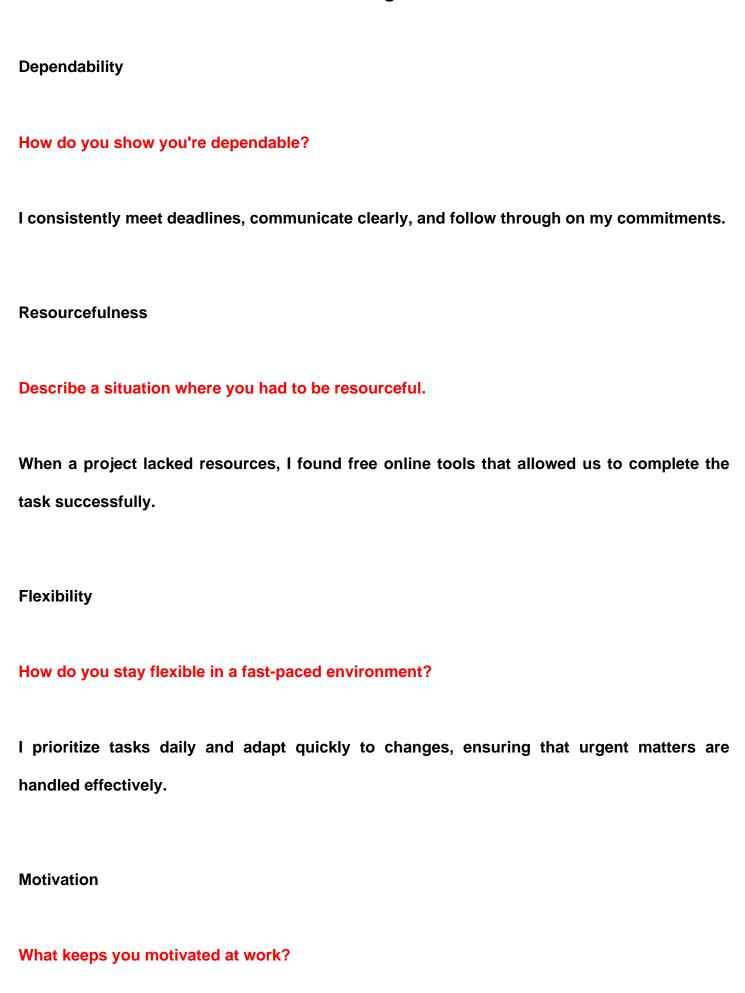
| Initiative   |
|--|
| Can you describe a time when you took initiative at work?  |
| In my previous job, I noticed a recurring technical issue, so I proposed a solution and implemented a process to prevent it. |
| Collaboration  |
| How do you ensure effective collaboration with others?   |
| I make sure to listen actively, share ideas openly, and always respect different viewpoints within the team.                 |
| Emotional Intelligence   |
| How do you handle emotionally charged situations at work?  |
| I stay calm, acknowledge emotions, and focus on understanding the root cause before reacting.                                |
| Critical Thinking  |

| Tell me about a time when you had to analyze a complex problem.  |
|--|
| I gathered all the relevant data, identified patterns, and proposed a well-thought-out solution that was accepted by management. |
| Responsibility   |
| How do you demonstrate accountability in your work?  |
| I always take ownership of my tasks, admit mistakes when they happen, and proactively work to fix them.                          |
| Creativity   |
| How do you apply creativity in your work?  |
| I enjoy brainstorming with colleagues and suggesting new approaches that can improve efficiency or user experience.              |
| Work Ethic   |
| What does a strong work ethic mean to you?   |

| It means being reliable, consistent, and committed to delivering high-quality results, even  |
|--|
|  |
| under pressure.  |
|  |
| Persuasion   |
|  |
| How do you persuade others to support your ideas?  |
|  |
| I present clear facts, explain benefits, and remain open to feedback, which builds trust and |
| support.   |
|  |
|  |
| Learning Agility   |
|  |
| Tell me how you stay up to date with new skills.   |
|  |
| I regularly attend workshops, take online courses, and learn from colleagues to improve my   |
| professional skills.   |
|  |
|  |
| Positivity   |
|  |
| How do you maintain a positive attitude at work?   |
|  |
| Even during challenges, I focus on solutions and encourage my teammates to stay              |
| motivated.   |



| I find motivation in seeing the impact of my work and the progress of my team towards |
|---|
| shared goals.   |
|   |
| Attention to Detail   |
|   |
| How do you ensure accuracy in your work?  |
| I double-check my work, use checklists, and ask for peer reviews to minimize errors.  |