

Thanks for joining us today, Tomasz. This is the second stage of our hiring process. We'd like to learn more about your hands-on experience and how you work in a team.

Of course. I'm ready.

You mentioned you worked in warehouses in Poland and the UK. Can you describe a typical shift and your responsibilities there?

Yes. I usually started early in the morning. I was responsible for picking orders, scanning items, wrapping pallets, and loading them into trucks. I also helped with inventory counts.

Sounds like you've done a lot. How do you stay organized and efficient during busy shifts?

I always double-check labels, follow the pick list, and try to group items smartly. I also ask for help if something is unclear.

Have you ever had to handle a disagreement or issue with a coworker or supervisor?

Yes, once there was a mix-up in shift timing. I stayed calm, explained my view, and we sorted it out with the supervisor. I try to be respectful and honest.

We sometimes require overtime or weekend work. Would that be a problem for you?

No, I'm open to extra hours when needed.

Great. We also use handheld scanners and digital inventory systems. Are you comfortable with technology?

Yes, I've used scanners and basic warehouse software before. I can learn quickly if something is new.

Thanks Tomasz. That covers my questions. Do you have anything you'd like to ask or share before we wrap up?

Just that I'm excited for the opportunity, and I'm ready to start as soon as needed.

Perfect. We'll be in touch within a few days with our final decision. Thanks again for your time.

Thank you.