

COVID-19 SEAFARER'S DECLARATION

The Company has been taking all necessary measures to ensure a proper management of crew changes during Covid-19 global situation, trying to minimise exposure to this illness for seafarers both ashore and on-board.

There are specific processes determined in Company Directives together with other guidelines to be followed by seafarers prior joining a vessel as well as after embarkation / disembarkation.

It is critical and for everybody's sake that all these rules are complied with at all times.

Self-Isolation at home

The self-isolation should be served at residential address prior departure from country. It should be completed only with other members of the same household. Visitors are not permitted. It is not allowed to leave home except in a medical emergency or to get food / medicine, but only in case it cannot be ordered and / or delivered. Exercising outdoor is not allowed. If a seafarer needs to leave home for a justified and approved by the Company reason, he / she is required to do it without any companion and to wear a mask at all times. Social distancing of at least 1 metre away from anybody should be practised.

Quarantine in a hotel / facility (in a country of residence or port of embarkation)

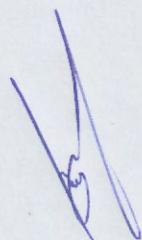
If not determined otherwise by local authorities, the length of quarantine will be specified by the Company. Accommodation should be only in a single room. If it is not the case, a seafarer should immediate report the same to the port agent and the manning agency. It is not permitted to meet up in other's room or any common areas. It is not allowed to leave the room except in a medical emergency or as per the Company's instructions. Interacting with local staff should be avoided and if it is not possible, the mask should be worn. Accommodation includes meals, so it is not allowed to go out to buy meals unless there is a pre-approval given by the Company. If this is the case, food should be bought for take away and consumed alone in the hotel / facility's room.

If a seafarer is allowed to leave the room, he / she is required to do it without any companion and to wear a mask at all times. Social distancing of at least 1 metre away from anybody should be practised.

Prior embarkation

Every seafarer should immediately inform a respective Manning Agency or CMA Ships Singapore if:

- the quarantine facility in a port of embarkation does not meet the Company's Covid quarantine facility requirements
- the seafarer is having any Covid symptoms
- the seafarer is arranged to embark a vessel without obtaining the PCR test's result of the test conducted in the port of embarkation (unless already pre-approved by CMA Ships Singapore)



WHO safety precautions against Covid-19

- Hands should be cleaned regularly and thoroughly with an alcohol-based hand rub or washed with soap and water.
- At least 1 metre distance should be maintained from others.
- Crowded places should be avoided.
- Touching eyes, nose and mouth should be avoided.
- If in case of having a fever, cough and difficulty breathing, medical attention should be seeked, but if possible, by telephone.

Declaration

- a) I Vladimir Todorov Velikov hereby declare that I have read with understanding the Company Covid-19 Seafarer Declaration and accept all rules it consists.
- b) I understand and accept that breaching a home self-isolation's rules **can lead to cancelling of my embarkation.**
- c) I understand and accept that breaching hotel / facility quarantine's rules in a home country or port of embarkation **can lead to cancelling my vessel's embarkation, termination of my contract and repatriation on my account.**
- d) I understand that it is my responsibility to follow all safety precautions against Covid-19 to ensure I do not create any risk exposure to my colleagues ashore or on board.
- e) Further to the above, I give my solemn undertaking that I will comply with all Companies Covid-19 management rules.

Place: VARNA, Bulgaria

Date: 12-oct-2021

Signed: [Signature]

Seafarers name (in capitals): VLADIMIR VELIKOV

Seafarers rank: Ch. engineer

ADDENDUM 1: TO CMA SHIPS SINGAPORE TERMS & CONDITIONS OF EMPLOYMENT

DATE: 11 FEBRUARY 2020

Appendix 7: DRUG & ALCOHOL POLICY

The Company operates a 'Zero Tolerance Drug's' and 'Restricted Alcohol' Policy for all seafarers employed onboard its managed fleet.

In addition, the presence of illicit substances on board ship can have serious legal implications for the Company and for individuals. These implications vary from country to country but action can include fines and imprisonment for individuals, detention of the ship and heavy fines for the ship owner and /or Master. In some countries drug trafficking is a capital offence.

The Company has a policy of testing all seafarers for the presence of drugs and level of alcohol. Alcohol test shall primarily focus on 'persons on duty' where level of alcohol shall be Zero, but persons off duty may also be tested at the discretion of the Company.
Maximum permitted alcohol at the time of test for person off duty is : 0.05 BAC or 0.25mg/l

Seafarers shall not purchase alcohol ashore and bring onboard. All alcohol shall be purchased through the Master.

Disciplinary action will be taken if non approved alcohol is found onboard.

Positive tests can lead to dismissal.

Aims

The principal aims of the Company's Drug and Alcohol Policy are to:

- Maintain a safe and effective shipboard environment at all times.
- Promote the health and welfare of seafarers and prevent any problems arising from the misuse of alcohol or drugs.
- Ensure that the laws of any jurisdiction in which the vessel is sailing are adhered to.
- Identify at an early stage any seafarer who may have drug or alcohol related problems.
- Provide confidential advice to seafarers known to have alcohol-related problems and where necessary refer them for treatment.
- Protect the interests of seafarers in any investigation following a marine casualty.
- Eliminate the presence on board of illicit substances.

Date: 12-oct-2021

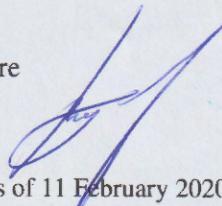
Name

VELIKOV, Vladimir

Title

Chief Eng.

Signature



Appendix 8: DRUG & ALCOHOL REGULATIONS & TESTING PROCEDURES

Drugs

The possession, abuse and trafficking of prohibited drugs is totally forbidden. It is Company policy not to employ drug users.

The Company will co-operate fully with Customs Authorities and other regulatory bodies in all attempts to prevent drug use and abuse.

Seafarers taking medication whether prescribed by a Doctor or not and which may impair mental or physical performance to an extent, which would preclude safe employment on board ship, must inform the company when appointed to a ship and advise the Master upon joining.

Drug and Alcohol Testing - All Seafarers

Pre - employment

All candidates for employment will be required, as a condition of employment, to submit to alcohol and drug screening before joining.

A candidate who tests positive for drugs will not be offered employment or considered for any future vacancy.

Candidates testing positive for alcohol above the company threshold shall be notified to the recruitment office.

During employment

All seafarers will be required to submit to drug and alcohol screening during the course of their employment.

Testing will be carried out when:

- The Master or a Senior Manager of the company considers that there is reasonable cause to believe that an alcohol or drug related problem exists.
- a seafarer undergoes his/her routine periodic medical examination.
- A marine casualty or near miss has occurred. In these circumstances all personnel involved in the casualty will be tested.
- an employee is observed to be mentally or physically impaired and as a result is deemed to be unable to perform his duties in a safe and efficient manner and the Master has reason to believe that the use or abuse of alcohol or drugs may be a contributory factor.

The company has the authority to carry out random testing of any crew member during routine visits to the vessel.

In addition, the company is entered into an external Drug and Alcohol Screening programme, which is a recognised Industry Standard. In compliance with this standard testing will be carried out on the following basis.

- Unannounced random testing at a rate of 25% of Seafarers per annum through the programme controlled and operated by the nominated company.

Test results will only be disclosed to the Programme Administrator, individual tested, and any appropriate company Senior Manager.

In addition to the analysis for alcohol the following drugs will be tested for:

- Cocaine, Opiates, Cannabis, Barbiturates, Benzodiazepines, Methadone, Propoxyphene, Phencyclidine, Methaqualone, Amphetamines

A copy of the Drug and Alcohol Policy and Testing Guidelines are available for all seafarers serving on the Company's operated vessels. All seafarers will be required to sign that they have read and understood this policy and that they agree to abide by the conditions set out.

Visitors to the vessel are required to comply with this Drug and Alcohol policy but will not normally be subject to testing.

Where appropriate, Masters will ensure that persons whose conduct may jeopardise the safety of the vessel or crew are disembarked.

Discipline

Any trace of alcohol above the company threshold or illicit drugs will be regarded as a positive test.

A positive test in accordance with this policy is a breach of the merchant navy code of conduct clause 7 xi) (instant dismissal).

If the results of the tests and examinations prove positive the seafarer will be dismissed from the ship, repatriated if applicable, and suspended pending an evaluation of the case by company Programme Administrator and medical advisers.

Subsequent action will result in the following:

- In the case of a positive test for illicit drugs the seafarer will be dismissed from the Company.
- An unreasonable refusal to submit to a test will be treated as a positive result and disciplinary measures will be taken.

Random sampling by nominated external company

Samples will be taken from all crewmembers on a random basis once or twice each year.

The nominated company will carry out the collection of the samples when ships are in port.

The procedure for the collection of specimens will be in accordance with the nominated company's operating program.

When the nominated company arrives on board the Master will:

- Make suitable facilities available to them
- provide a list of all crew members
- Instruct a responsible officer to arrange for all selected crewmembers to provide samples.
- Notify the company in confidence, each time random tests are carried out providing the following information:
 - Date of the test
 - Names of all seafarers tested
 - Reason for the test.



- Results if tested on board

All seafarers will be required to provide the collecting officer with means of identification and full details of any medication taken whether prescription, non-prescription or any other remedy including herbal.

Problems obtaining specimens/disciplinary action on board

Refusal to give a specimen will be treated as a positive result.

A Disciplinary Hearing will be held by the Master and findings reported to Head office

The Master may take appropriate disciplinary action including dismissal from ship, suspension from watchkeeping duties and removal of any alcohol found on board.

Results of screening

All specimens are analysed at the nominated company's approved facilities.

Details of any positive test result will be passed to the Programme Administrator and appropriate disciplinary proceedings will be initiated by the company.

Details of all test results will be held on confidential personal files by the company.

Appendix 9: SEAFARER'S PERSONAL DRUG AND ALCOHOL DECLARATION

- a) I VLADIMIR Todorov VELIKOV hereby declare that I have not been a habitual user of any drugs other than at times when they have been prescribed to me by a registered medical practitioner.
- b) I undertake not to take any controlled drugs while serving on board unless prescribed by the ship's Medical Officer or a medical practitioner appointed by the Master or his agents.
- c) I undertake to submit myself to testing for alcohol or drugs in accordance with the requirements of the Company's policy on drugs and alcohol.
- d) I have been made fully aware of the Company's policy on alcohol and drug abuse along with its policies on the control and distribution of alcohol on board.
- e) Further to the above, I give my solemn undertaking that I will comply with the Companies alcohol policy during the term of my contract of employment.

Place:

VARNA, BULGARIA

Date:

12-oct-2021

Signed:

Vladimir Velikov

Seafarers name (in capitals):

VLADIMIR VELIKOV

Seafarers rank:

Ch. engineer

Agreement granting Medical Data Collection

Article 1 – Preamble

In case of injury or illness within the course of the Seafarer's employment, CMA Ships and CMA CGM Group shall have access to medical data in relation with this event.

The purpose of this document is to obtain the Seafarer's written agreement on the collection of medical data in accordance with the provisions of **article 8-II-1 of French Act 78-17 dated 6 January 1978 concerning data protection.**

Article 2 – Collected Personal Data

- Pre Employment Medical Examination;
- Diagnoses and medical treatments further to an injury or illness within the course of the Seafarer's employment;
- Detailed medical care invoices and related expenses.

Article 3 – Purpose of Data Collection

- Follow up of medical care further to an injury or illness within the course of the Seafarer's employment;
- Settlement / reimbursement of medical expenses further to an injury or illness within the course of the Seafarer's employment;

Article 4 – Data Entitled Receivers

- Crew managers;
- Owner's designated doctor;
- Owner's P&I designated doctor;
- Deputy Person Ashore (DPA) Company Security Officer (CSO);
- Owner's and/or Crew manager's crew claims handlers (whether in H.O or in the agency);
- Owner's P&I crew claim handlers (whether P&I correspondents or P&I Claims executives).

Article 5 – International exchanges

The above mentioned medical data can be transmitted within and outside the European Union countries.

To ensure a level of protection for these data equivalent to the French one, CMA CGM Group has set up guidance rules for its subsidiaries and partners in respect of the use of these data.

These Binding Corporate Rules (BCR) have been approved by the *Commission Nationale Informatique et Libertés (CNIL – Independent French Authority responsible for checking that the companies based in France comply with the French Data Protection Act.)*.

Article 6 – Time limit for storage

The medical data will be kept by the entitled receivers as long as required for the above described purposes. Once done, these medical data will be archived in accordance with the French regulations on archive storage.

CMA Ships ensure the safety of medical data by access control, and encrypted data base

Article 7 – Access to Personal Data by the Seafarer

Any request for access, modification or deletion of personal data shall be addressed by post mail to the Data Controller:

CMA Ships
Chief Privacy Officer
4, Quai d'Arenc
13002 Marseille
France

By signing this document, the employee hereby agrees with the transmission of his or her personal medical data to the data controller for the use and in accordance with the provisions mentioned in this document.

in 2 copies

For Mr .VELIKOV, Vladimir
Date and signature
12-OCT-2021

CMA Ships
Date and signature
DINU Andra



**Informed consent form for workers
on board**

Rank and Full Name of Seafarer

Chief Engineer VLADIMIR Todorov Velikov

Place of Birth

BULGARIA

Date of Birth

19. FEB. 1978

Dear Sir,

I, the undersigned, Prof Francesco Amenta, was appointed by CMA Ships Singapore in the frame of a project for providing High quality maritime telemedical service to seafarers on board of CMA CGM LYRA. These activity will be made according to the company health standards inspired to the Maritime Labour Convention (MLC) 2006.

In my activity of health monitoring, I will be the controller of your personal data in compliance with the Italian personal data protection code (Legislative Decree no. 196/2003). These data will be handled using printed media, computer facilities and information and communication technology resources to carry out a health surveillance activity. Treatment of these data is necessary and refusal to provide these data, whether in whole or in part, may render me unable to carry out the tasks entrusted to me by CMA Ships Singapore.

Please be informed that you can exercise your rights under Section 7 of Legislative Decree n. 196/2003 (a copy of which is enclosed) with regards to your health data within the limits and conditions provided by the Decree.

I shall be responsible for handling data defined as "sensitive" by law as these are suitable to detect the state of your health. These data will be useful to provide you medical assistance in case of diseases or accidents on board.

The above-mentioned data will be dematerialized and kept under my exclusive and direct responsibility by establishing an electronic health record (EHR) that is to be held at CIRM SERVIZI S.r.l. (Via dell'Architettura 41, 00144 Rome, Italy), a society belonging to Centro Internazionale Radio Medico (CIRM), the Italian Telemedical Maritime Assistance Service (TMAS).

As part of the Healthy Ship project you may, view or download your EHR that will be sent you by e-mail as an encrypted file. This file can be opened using the password that will be sent you to your personal e-mail address you will give me.



I consider of great importance this initiative that will make seafarers' EHR portable. Thanks to the Healthy Ship project, in the event of illnesses or accidents on board requiring medical advice from CIRM or onshore medical examinations, your own health data will accompany you whenever necessary.

After termination of employment, the details of your medical records shall be sent to you in copy if you will require it.

Date

Prof Francesco Amenta
President of the International Radio Medical Centre (CIRM)

I, the undersigned, declare that I have received complete information according the Section 13 of Legislative Decree n. 196/2003, as well as copy of Section 7 of the same Decree, and express my consent to the use and disclosure of my personal data as provided for in the aforementioned Decree, with particular reference to the so-called "sensitive" data within the limits, purpose and for the duration specified in the briefing note.

Date 12-Oct-2021

Surname: VELIKOV Name: VLADIMIR

Signature



ITALIAN PERSONAL DATA PROTECTION CODE
Legislative Decree no. 196 of 30 June 2003

Section 7
(Right to Access Personal Data and Other Rights)

1. A data subject shall have the right to obtain confirmation as to whether or not personal data concerning him exist, regardless of their being already recorded, and communication of such data in intelligible form.

2. A data subject shall have the right to be informed

- a) of the source of the personal data;
- b) of the purposes and methods of the processing;
- c) of the logic applied to the processing, if the latter is carried out with the help of electronic means;
- d) of the identification data concerning data controller, data processors and the representative designated as per Section 5(2);
- e) of the entities or categories of entity to whom or which the personal data may be communicated and who or which may get to know said data in their capacity as designated representative(s) in the State's territory, data processor(s) or person(s) in charge of the processing.

3. A data subject shall have the right to obtain

- a) updating, rectification or, where interested therein, integration of the data;
- b) erasure, anonymization or blocking of data that have been processed unlawfully, including data whose retention is unnecessary for the purposes for which they have been collected or subsequently processed;
- c) certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected.

4. A data subject shall have the right to object, in whole or in part,

- a) on legitimate grounds, to the processing of personal data concerning him/her, even though they are relevant to the purpose of the collection;
- b) to the processing of personal data concerning him/her, where it is carried out for the purpose of sending advertising materials or direct selling or else for the performance of market or commercial communication surveys.

cler V. Vaynor
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TITLE : BRIEFING REPORT

Name:	VELIKOV VLADIMIR TODOROV	Rank:	CHIEF ENGINEER
Ships Name:	CMA CGM LYRA	Date of Briefing	28.09.2021
Expected date of joining:	25.10.2021	Port/Country of Embarkation:	LOS ANGELES / USA

Location: <input checked="" type="checkbox"/> as applicable	Office: <input type="checkbox"/>	Telephone: <input checked="" type="checkbox"/>	Video Conf: <input type="checkbox"/>
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Ensure Crewing Data Base (MAPS) is correctly updated concerning seafarers' date of joining of the above vessel!

THE FOLLOWING SUBJECTS ARE MANDATORY DURING THE BRIEFING PROCESS			
SUBJECT	COMMENTS		
Check that crew member has all of his required certificates / travel documents and visa's. Certificates and Endorsements must be originals (Refer to pre joining check list)	<input checked="" type="checkbox"/> Andra DINU		
Check that crew member has complied with any mandatory client training applicable to the type / size / engine / voltage / of vessel that he is joining	<input checked="" type="checkbox"/> Andra DINU		
Is the crew member required to visit or conduct visio conference with the client prior to joining the vessel	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	COMMENTS Andra DINU
	<input checked="" type="checkbox"/> as app COMMENTS		
Provide description to seafarers concerning theirs task and responsibilities on board (Refer to clients SSEMS)	<input checked="" type="checkbox"/> Andra DINU		
Present "Highlighted briefing items" to seafarers, and in addition present Briefing Pack for new joiners.	<input checked="" type="checkbox"/>	Andra DINU / Cpt STAVAR	
For new joiners: presentation of Mandatory Videotel on board training program by rank (Refer to WABFTA & VDA)	<input checked="" type="checkbox"/>	VIDEOTEL REPLACED BY SEAGULL	
Confirm Nationality of all seafarers onboard of the targeted vessel , and on seafarers' request confirm crew changes if planned	<input checked="" type="checkbox"/>	Andra DINU	
If cadets on board, brief TOP4 Officers about the DSTO role, training environment, cadet performance appraisal	<input checked="" type="checkbox"/>	Cpt STAVAR / Mrs GHEORGHE Alina	
For newly recruited TOP4 Officers or as refreshment if needed for the others: provide handover procedure (Refer to clients SSEMS Familiarization Manual, Hand Over)	<input checked="" type="checkbox"/>	Andra DINU	
Trading area of the vessel, provide seafarers with Transit in high Risk Area procedure (Refer to clients instructions)	n/a		
Stowaways prevention (Refer to clients instructions)	n/a	Available only o/b	
Highlight the importance of near misses. Objective: increase the number of near miss reports (Refer to clients instructions)	<input checked="" type="checkbox"/>	Cpt STAVAR	
Crew Resource Management: Senior Officers must be reminded that they have to-ensure proper exchange of information between senior officers and the rest of the crew (During meetings on board: daily, weekly...)	<input checked="" type="checkbox"/>	Andra DINU / Cpt STAVAR	
Clients' interests protected in case of sea event: Master must be reminded that it is absolutely forbidden to sign any document without the clients approval	<input checked="" type="checkbox"/>	Andra DINU / Cpt STAVAR	
Drills (especially fire fighting drills): improve the management of the drills by the TOP4 and Junior Officers. Feedback of Captain's comments must be more pertinent	<input checked="" type="checkbox"/>	Cpt STAVAR	
Instructions concerning hotel, meal and other expenses	<input checked="" type="checkbox"/>	Andra DINU	
Ships particulars + maintenance program on board + Dry Dock if planned + vessels new or specific equipment , machinery, with user guide (See with clients Technical Superintendent)	<input checked="" type="checkbox"/>	Andra DINU	
Terms & Conditions of Employment	<input checked="" type="checkbox"/>	Andra DINU	
Clients Drug & Alcohol Policy	<input checked="" type="checkbox"/>	Andra DINU	
Clients Uniform & PPE Policy	<input checked="" type="checkbox"/>	Andra DINU	

V.B.16/09
V.P.D.

Any other specific issues	✓	Andra DINU
If OOW; Colreg test have to be done with more than 90%	n/a	COLREG n/a anymore
Other request from Client	✓	Andra DINU

✓ as app ITEMS ISSUED (recorded in MAPS)

PPE Issued	N/A	On board
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Contract of Employment : Issue if going directly to vessel Issue travel letter if going via Clients Office	✓ as app	
Confirmation of Travel Arrangements	✓	Andra DINU
Complete Pre Joining Check List	✓	Andra DINU

Induction Booklet	✓	Andra DINU

Any additional comments raised by Seafarer:

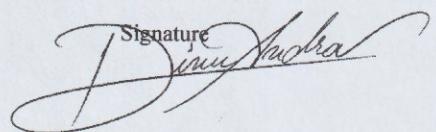


Comments from briefing manager:

Crew member understood that MUST take and have all original documents with him/her on board of vessel and if he/she forgets/lose any document, he/she assumes full responsibility and he/she will bear all the expenses that may occur during joining the vessel or his/her contract.

Crew member has been informed that during all meal times and in ports, he/she has to wear the uniform.

Date: 28.09.2021

Name: **DINU Andra**


Signature
DINU Andra

V.B. signed
Date: [unclear]