

# Vladimir Salavei

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## WORK EXPERIENCE

### ASR Analytics, GCOM company

**Remote**

*Software Developer II*

*October 2021 - present*

- Led a cross-functional team as the team captain, overseeing the development and delivery of software projects, ensuring effective communication and alignment of team efforts with project goals and timelines; resulting in code quality improvement and team productivity.
- Conducted code reviews, providing constructive feedback to junior developers and ensuring adherence to coding standards and best practices, resulting in improved code quality, and increased efficiency of the development process.
- Collaborated in cross-functional Agile development methodologies, such as Scrum, to deliver high-quality software products in an iterative and incremental manner, resulting in improved team efficiency, reduced time-to-market, and increased customer satisfaction.
- Trained and coached the frontend team in unit testing with Supertest, creating a culture of quality and continuous improvement, resulting in improved code reliability and maintenance, and helping to mitigate the risk of errors in production.
- Refactored existing codebase to improve maintainability, speed, and readability, resulting in reduction in code complexity and improvement in application performance. The process involved using the extraction method technique, simplifying conditional statements, removing duplicate code, and improving the error handling.
- Collaborated closely with the back-end team to optimize data relationships, resulting in clearer and more robust connections between data, which helped me build more effective visual charts on the frontend improving the overall user experience.

## LEADERSHIP EXPERIENCE

### Maddox Media

**Manhattan, New York**

*Hospitality Consultant*

*December 2017 - March 2020*

- Conducted market research, user feedback analysis, and competitive analysis to inform product strategy and roadmap, resulting in new business opportunities that helped drive revenue growth and expand the product's market share.
- Established and maintained relationships with key customers, stakeholders, and partners, leveraging strong communication and negotiation skills to drive product success.

## EDUCATION

### Belarusian State University

**Belarus. May 2016**

- BS in Public Relations

## SKILLS & INTERESTS

**Skills:** JavaScript, Vue.js, Vuetify, Nuxt.js, Node.js, H3, Express, Vitest, DevOps, MarkLogic; React, Redux, Ruby on Rails, SQL, PostgreSQL, Heroku, AWS; HTML, CSS; Git, GitHub

**Interests:** I envision myself taking on more complex technical challenges and leading initiatives that require a high level of technical expertise. Additionally, I hope to continue to mentor developers, sharing my knowledge and experience to help them grow in their careers. I also see myself expanding my knowledge in areas like software architecture and product management.