

Team Evaluation Form (HW ____)

Your name Vlad Predovic TEAM: BlackBerry

Date _10/10/2015_

Please enter the names (or initials) of your team members in the first row and complete the following personnel evaluation.

1 = Excellent, 2 = Good, 3 = Acceptable, 4 = Marginal, 5 = Unacceptable

Name of team member	YOU	Amber Horvath	Javier Franco	Michael Humphrey	Minsung Choi	Derek Peltier
Attended team meetings	1	1	1	1	1	5
Was punctual	1	1	1	1	1	5
Was willing to listen to others	1	1	1	1	1	5
Gave the project a high priority and willingly accepted responsibilities	1	1	1	1	1	5
Helped to identify and clarify problems	1	1	1	1	1	5
Was willing to discuss disagreement and adapt	1	1	1	1	1	5
Helped to make sure that everyone understood the solution	1	1	1	1	1	5
Completed assigned tasks as promised and on time	1	1	1	1	1	5
Saw what had to be done and did it without prompting or pressure	1	1	1	1	1	5

The most valuable contribution of each team member was.... (Input name of team member and your response per row)

Amber Horvath: Persona outline, organizational skills.	Javier Franco
Javier Franco: Working on use cases and reformatting the information	
Michael Humphrey: Diagramming and brainstorming	
Minsung Choi: Coming up with ideas and working on the use cases	
Derek Peltier: Sent an email (I think he was having issues with ONID)	
Vlad Predovic: Writing out functional requirements	

TEAM EVALUATION: Evaluate your team's performance on the following dimensions. Assign a score of 5 where you believe your team's process is faulty and a score of 1 where you think your team is functioning well. [1: Highly effective - 5: Ineffective]

Decision Making	Collaborative	Unilateral
1	1 2 3 4 5	
Cooperation	Members help others out	Members do only own work
1	1 2 3 4 5	
Ability to handle Conflict/Differences	Explore and solve conflicts	Avoid or ignore
1	1 2 3 4 5	
Balance of Participation	Balanced workload	A few do most of the work
2	1 2 3 4 5	
Focus/On Schedule	Focused/on schedule	Digresses/off schedule
1	1 2 3 4 5	
Communication	Full, open and spontaneous	Don't keep other members informed
1	1 2 3 4 5	
Support	Members give others support	People do own thing, show no appreciation
1	1 2 3 4 5	
Team Spirit	Members identify with their team	No team spirit

1	1	2	3	4	5
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Adapted from the team evaluation forms used at the Mathematics Department at the University of Michigan and at the Integrated Pest Management class at Cornell.