

**Company evaluation form - placement period Breda University of Applied Sciences**



Please assess the student on the 10 criteria listed below. If there is room for improvement, please provide tips for the student in the comments column. It is part of their assessment that they reflect on feedback received from the company.

Discuss the results with the student, sign the form and send this completed form to the BUas supervisor via e-mail.

Date:	20-1-2026	
Company supervisor:	Tomas Tempelaars / Sven Illaens	
Student:	Vladislav Stoimenov	
<b>Evaluation scale</b>		
score	<b>explanation</b>	
1	unsatisfactory - the student rarely meets the expectations	
2	needs improvement - the student inconsistently meets expectations	
3	satisfactory - the student meets the expectations	
4	good - the student exceeds the expectations	
5	excellent - the student consistently exceeds expectations	
<b>Criteria</b>		
Criteria	Score	Comments
<b>1. Understanding of Professional Practice</b>  The student demonstrates awareness of company processes, culture and industry standards.	3	
<b>2. Problem-solving &amp; Critical Thinking</b>  The student analyzes problems effectively and applies logical reasoning to find solutions.	3	Shows understanding of the data and operations / involvement in the end result. Critical thinking is good to the extend possible for this assignment and the structure that was already in place.
<b>3. Technical Competency &amp; Skills</b>  Shows proficiency in required technical skills, including but not limited to, programming, data analysis, and software tools.	5	After 2 weeks of aid and selfstudy in Italy, completely independent regarding the technical side of things.
<b>4. Work Ethic &amp; Reliability</b>  The student takes responsibility, meets deadlines, and produces consistent work quality.	4	Quality of work on first deliverables is visible, very good as from the start and consistent throughout the internship.
<b>5. Communication Skills</b>  The student expresses ideas clearly in written and verbal form; actively listens and responds appropriately.	3	Communication has improved in the second part of the internship. Not easy working remotely and with a language barrier. This is something to be aware about for the student also in the long run.
<b>6. Collaboration &amp; Teamwork</b>  The student works effectively with colleagues, respects diverse opinions, and contributes to group success.	4	Very good with internal team. Vladislav struggled with the VanDijk team due to working mostly remote and them being in several transitions at the same time too, but when the communication was there in the end, received the information needed.
<b>7. Independence</b>  The student takes initiative, requires minimal supervision on assigned tasks, and seeks opportunities for learning.	4	Independence on technical perspective is a 5. However on project/communication it requires more follow up, therefore 3
<b>8. Adaptability</b>  The student adjusts to new tasks and projects, is receptive to feedback, and continuously improves performance. The student asks for help when they need it.	4	
<b>9. Project Management &amp; Organization</b>  The student plans, organizes, and prioritizes tasks efficiently.	3	Student shows he is capable of adapting to situations and switch priorities when needed, adjust also the planning accordingly.
<b>10. Attitude</b>  The student maintains a professional attitude, shows enthusiasm and interest in their role, and demonstrates a positive attitude.	4	Pleasant, calm person with good work ethics.
<b>Final score on assessment:</b>		<b>7,4</b>
Additional comments:	Vladislav delivered a good result for Move/Van Dijk. The Van Dijk team from which he needed most input was in a real transition phase in the past half year. This has put high pressure on the resources also needed to complete this project. Not something Vladislav had direct impact on. The communication and escalation from Vladislav was there (and improved in the second half of the internship), but also from our side difficult to force a change. In the end the information was obtained. If it was obtained earlier this could have made the end result even better as it would have then allowed more time to optimize. Nevertheless we are happy with where we are now already, great job!	
Signature company supervisor:	<i>Tomas Tempelaars</i>	