

Company evaluation form - placement period Breda University of Applied Sciences



Please assess the student on the 10 criteria listed below. If there is room for improvement, please provide tips for the student in the comments column. It is part of their assessment that they reflect on feedback received from the company.
Discuss the results with the student, sign the form and send this completed form to the BUAs supervisor via e-mail.

Date: 19/11/2025
 Company supervisor: Tomas Tempelaars / Sven Iriaens
 Student: Vladislav Stoimenov

Evaluation scale

score	explanation
1	unsatisfactory - the student rarely meets the expectations
2	needs improvement - the student inconsistently meets expectations
3	satisfactory - the student meets the expectations
4	good - the student exceeds the expectations
5	excellent - the student consistently exceeds expectations

Criteria	Score	Comments
1. Understanding of Professional Practice The student demonstrates awareness of company processes, culture and industry standards.	3	
2. Problem-solving & Critical Thinking The student analyzes problems effectively and applies logical reasoning to find solutions.	3	Think critically about solutions in function of the application and specific data. You are allowed to propose new insights on the datamodel / or operational insights from the data for VanDijk. Shows understanding of the data and operations / involvement in the end result.
3. Technical Competency & Skills Shows proficiency in required technical skills, including but not limited to, programming, data analysis, and software tools.	5	After 2 weeks of aid and selfstudy in Italy, completely independent regarding the technical side of things.
4. Work Ethic & Reliability The student takes responsibility, meets deadlines, and produces consistent work quality.	4	Quality of work on first deliverables is visible, very good start.
5. Communication Skills The student expresses ideas clearly in written and verbal form; actively listens and responds appropriately.	2	Communication = also asking questions to clarify the question if you don't understand.
6. Collaboration & Teamwork The student works effectively with colleagues, respects diverse opinions, and contributes to group success.	3	Very good with internal team: 4, but much more interaction needed with VanDijk team. We are aware this is a joint effort from both sides. Same feedback counts for VanDijk office. Let's work on this after they are settled in their new office.
7. Independence The student takes initiative, requires minimal supervision on assigned tasks, and seeks opportunities for learning.	3	Independence on technical perspective is a 4. However on project/communication it requires more follow up, therefore 3
8. Adaptability The student adjusts to new tasks and projects, is receptive to feedback, and continuously improves performance. The student asks for help when they need it.	4	
9. Project Management & Organization The student plans, organizes, and prioritizes tasks efficiently.	2	Involve other stakeholders more. Go there. Check in with them regularly by yourself Planning is very high level right now. More difficult to prioritize in this way. But student shows he is capable of adapting to situations and switch priorities when needed, adjust also the planning accordingly.
10. Attitude The student maintains a professional attitude, shows enthusiasm and interest in their role, and demonstrates a positive attitude.	4	Pleasant, calm person with good work ethics.
Final score on assessment:	6.6	
Additional comments:	Technically progressing very good and even faster than expected. But communication with other stakeholders needs to improve to ensure a qualitative outcome of the project. This is obviously a joint effort. A more proactive approach on questions to ask to Van Dijk would be the biggest point of improvement. Don't wait till we advise to ask, call or mail them something on a certain topic. You are for sure capable to work more pro active also on this part of the assignment, just like you're already showing on the technical side.	
Signature company supervisor:	<i>Tomas Tempelaars</i>	