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BENMORE 2010

21 January 2025

To Whom It May Concern

Subject: Letter of Acknowledgement of Training for Vladislav Korzh

This is to confirm that Vladislav Korzh (I.D. No. 070315 6707 183) has completed training at United Manganese of Kalahari (Pty Ltd) from 18 November to 20 December 2024.

The training included work in two departments, namely the Technical and Financial departments.

Summary of training: Technical Department

Vladislav was involved in processing the production data of loading and hauling mining equipment as well as the processing of production data of the blast holes drilling.

Both tasks involved manipulation of big quantities of data in Excel and summarizing it to make possible identification of month-per-month trends. Vladislav has demonstrated the capacity for quick understanding of technical data with which he had not been familiar with prior to the training. He also showed the capacity for independent work, including the ability to research and utilize Visual Basic algorithms to accelerate data processing. The personal initiative was highly appreciated.

Further development in appreciation of the "big picture" of the complicated data structure and identification of ways of further improvement of data analysis can be recommended.

Summary of training: Financial Department

In the Financial Department, Vladislav was exposed to the accounts payable and bank financial processes. He assisted with the review of payments, the extraction of foreign currencies and bank reconciliations.

DIRECTORS:

Mogopodi Mokoena, Lazarus Mbethe, Khanyisile Kweyama,
Marco Musetti, Konstantin Sadovnik and Maksim Goldman



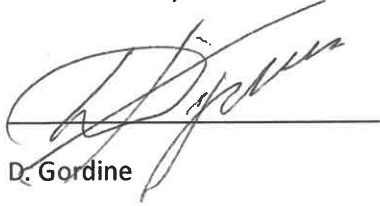
ALTERNATE DIRECTORS:

Molebogeng Nkosi, David Metzger, Andrey Korzh and Marc Andre Knierzinger
Reg No.: 2005/003669/07 VAT No.: 4120226578

He displayed a willingness to learn and to understand the financial concepts within each financial process. He finds innovative methods to simplify processes. The financial concepts are new to him but he will improve with further exposure to the financial concepts through his studies and training.

It was a pleasure to mentor him during his training period at United Manganese of Kalahari (Pty Ltd).

Yours Sincerely

A handwritten signature in black ink, appearing to read 'D. Gordine', is written over a horizontal line.

D. Gordine

Chief Technical Officer of United Manganese of Kalahari (Pty Ltd