



COMPENSATION ANNEXURE (I)

Employee Name : Vaibhav Bodhe

Base Location **Pune**

Employee ID : I00699

Designation Team Lead

DOJ 23-Jan-23

Grade 5.1

EARNINGS				DEDUCTIONS		
	Heads	PM	PA	Heads	PM	PA
Direct Earnings	Basic	44,000	5,28,000	Professional Tax	200	2,400
	HRA	17,600	2,11,200	Provident Fund contribution	1,800	21,600
	Bonus	3,665	43,980	TDS	-	-
	Conveyance Allowance	1,600	19,200			
	Medical Allowance	1,250	15,000			
	LTA Reimbursement	4,000	48,000			
	Phone/Internet Reimbursement	6,000	72,000			
	Mobile Purchase Reimbursement	6,000	72,000			
	Professional Dev Reimbursement	6,000	72,000			
	City Allowance	10,000	1,20,000			
	Other Allowance	9,885	1,18,620			
	Gross Salary	1,10,000	13,20,000	Deductions	2,000	24,000
Statutory	PF company contribution	1,800	21,600			
	Group Medclaim Policy	979	11,748			
	ESIC	-	-			
	Gratuity	2,116	25,392			
	TOTAL (X)	1,14,895	13,78,740	Net Take Home (before TDS)	1,08,000	12,96,000
Indirect Earnings	Variable Performance Bonus (Y)	4,167	50,000			
	CTC (X+Y)	1,19,062	14,28,740			
Benefits	1. Group Medclaim Policy for Self, Spouse and 2 children for an amount of INR 5 Lakhs in force 1-Jul-2024. 2. Group Accident Policy cover of INR 15 lakhs in force 1-Jul-2024. 3. ESIC will be applicable as per statutory requirement 4. Gratuity will be paid after completion of 5 years of continued services with the company.					
Terms and conditions	1. Variable Performance Bonus (Y) is applicable after completion of probation on pro rata basis. 2. Variable Perf Bonus (Y) will be paid annually only on completion of the Annual Perf. Review cycle. Incase the employee Last Working Day falls before the PMS completion date (31st March), they will not be entitled for the Y component at all. 3. Variable Perf Bonus is calculated basis the Appraisal ratings of the associate. 4. To be eligible for increments, confirmation period should be more than 3 months prior to Annual Increment cycle date. (i.e, associate should be confirmed before 31st March to be eligible for Increments wef 1st July)					

For Intelim Technologies Pvt. Ltd.



HR Dept

Date 01-Jul-24

Strictly Confidential - Salary Computation Sheet

Employee Signature

Date