



## **MEMORANDUM OF AGREEMENT FOR PROVISION OF SOFTWARE ENGINEERING AND IT OPERATIONS**

Between

**Dura Hub (Private) Limited**

Of

(hereinafter referred to as "Durihub")

And

**Learnmore Ndlovu**

Of

.....

(hereinafter referred to "Engineer")

### **1. Appointment as Engineer**

Durihub hereby appoints Engineer to provide Software Engineering and IT Operations services for the Durihub service Portfolio on the following terms and conditions.

### **2. Engineer Mandate**

Engineers shall ensure

- The timely completion of the incremental feature releases for the Durihub services portfolio
- Employ proactive and reactive measures to ensure Durihub services exceed 99% availability.
- Ensure all development and changes maintain data integrity and data security.

### **3. Tenure**

This Agreement shall endure from 18th January 2021 and shall terminate on 17<sup>th</sup> September 2021. However, this Agreement may be terminated by either Party serving Two (2 ) weeks written notice upon the other Party.

### **4. Fees**

The Engineer shall be paid a monthly Fee of \$150USD by Durihub on the last day of every month.

### **5. Reporting Structure**

Engineer shall report to the Durihub Founder. The Founder shall assign the engineer to client projects and the Engineer must report into the Project structures as guided by Durihub Founder.





## 6. Independent Agent

For the avoidance of doubt it is recorded that the engineer is an Independent Agent and is not an employee of Durihub. Engineer shall therefore exhibit the necessary professionalism, skill and diligence in the execution of the mandate.

## 7. Confidentiality

Engineer shall not divulge any of Durihub's information to any Third Party under any circumstances whatsoever without Durihub's express authorization (save as may be required by operation of law). Further, Engineer shall not use Durihub's information for his own profit except in performance of his mandate in terms hereof.

## 8. Dispute Resolution

Any dispute between the Parties shall be resolved by mutual good faith negotiations. However, either Party can refer such dispute to Arbitration under the auspices of the Commercial Arbitration Centre, Harare.

## 9. Entire Agreement.

This agreement constitutes the entire agreement and understanding between the parties and supersedes all previous agreements; understandings and undertakings in such respect.

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Felix Duri

**Founder Durihub**

Date.....

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Learnmore Ndlovu

(National ID .....)

**Engineer**

Date.....

Witness .....

Witness.....

