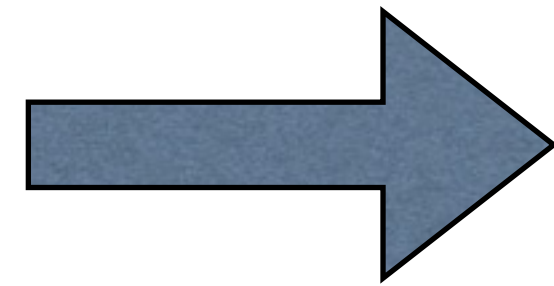
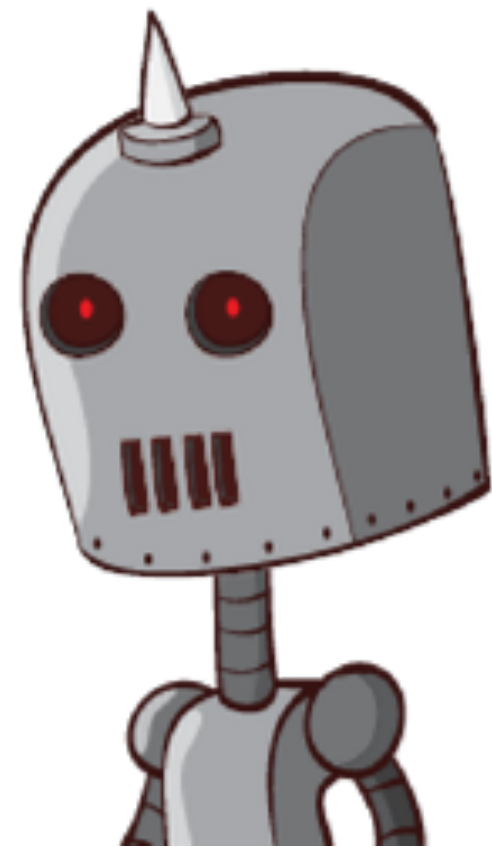


Novice



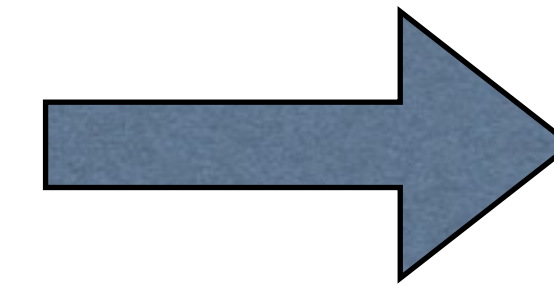
Competent
Practitioner



"I don't know what
I don't know."

"I can do routine
things successfully."

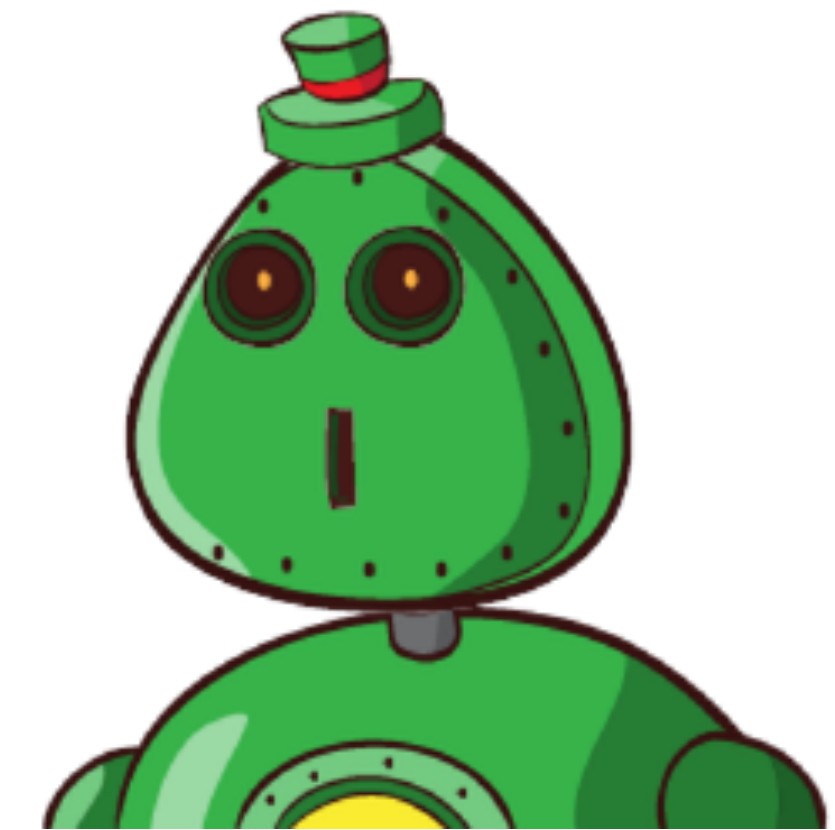
Competent
Practitioner



Expert



"I can do routine
things successfully."



"I can handle anything
you throw at me"