CONFIDENTIALITY AND SERVICES AGREEMENT

This Agreement is made on 28 October 2025 between:

- 1. AlphaTech Solutions Pvt. Ltd., hereinafter referred to as "Company", and
- 2. John Doe, hereinafter referred to as "Consultant".

1. Purpose

The Consultant agrees to provide technical consulting services to the Company for software development projects.

2. Confidentiality

The Consultant shall not disclose any proprietary or confidential information obtained during the course of the engagement to any third party, without prior written consent from the Company.

3. Non-Compete Clause

The Consultant agrees not to engage with any competitor of the Company for a period of 6 months following the termination of this Agreement.

4. Payment Terms

The Company shall pay the Consultant a monthly fee of INR 1,00,000 within 10 days of invoice submission.

5. Termination

Either party may terminate this Agreement by providing 15 days' written notice.

6. Governing Law

This Agreement shall be governed by the laws of India and subject to the jurisdiction of the Delhi High Court.

IN WITNESS WHEREOF, both parties have executed this Agreement on the date first above written.