

Company name	<pre>(x4010423@kali)-[~] └ whois optus.com.au Domain Name: optus.com.au Registrant ID: F9baa4668693404cb1bc8dbe113a6ad9-AU Registrar WHOIS Server: whois.auda.org.au Registrar URL: https://www.cscdigitalbrand.services Last Modified: 2019-07-07T07:47:00Z Registrant Name: Corporation Service Company (Aust) Pty Ltd Registrant Abuse Contact Email: domainabuse@scglobal.com Registrant Name: Status: serverDeleteProhibited https://identitydigital.au/get-au/whois-status-codes#serverDeleteProhibited Status Reason: Registry Lock Status: serverRenewProhibited https://identitydigital.au/get-au/whois-status-codes#serverRenewProhibited Status Reason: Currently Eligible For Renewal Status: serverTransferProhibited https://identitydigital.au/get-au/whois-status-codes#serverTransferProhibited Status Reason: Registry Lock Status: serverUpdateProhibited https://identitydigital.au/get-au/whois-status-codes#serverUpdateProhibited Status Reason: Registry Lock Registrant Contact ID: e240bf9e65894f5ba860c9bbace27f6b-AU Registrant Contact Name: Domain Administrator Tech Contact ID: 3ab34469fe12ab1098121ab6785f-AU Tech Contact Name: Domain Administrator Name Server: dns1.optus.net.au Name Server IP: 198.142.231.63 Name Server: dns2.optus.net.au Name Server IP: 198.142.231.61 Name Server: a1-84.akam.net Name Server: a1-64.akam.net Name Server: a4-65.akam.net Name Server: a5-66.akam.net Name Server: a8-67.akam.net DNSSEC: unsigned Registrant ID: ACN 054365696 Eligibility Type: Company</pre>				
Principal place of business	<p><b>Find out how we can help</b></p> <p><b>Contact</b></p>  <p>1 Lyne Park Rd Macquarie Park NSW 2113 02 7233 2612 SydneyNorth@optus.com.au Centre opening hours: Mon - Fri 9:00AM - 5:00PM</p>				
Registration numbers (ABN etc)	<p><b>ABN Lookup</b></p> <p>Current details for ABN 65 054 365 696</p> <table border="1"> <thead> <tr> <th>ABN details</th> <th>Historical details</th> </tr> </thead> <tbody> <tr> <td>           Entity name: OPTUS MOBILE PTY LIMITED            ABN status: Active from 13 Mar 2000            Entity type: Australian Private Company            Goods &amp; Services Tax (GST): Registered from 01 Jul 2000            Main business location: NSW 2113         </td> <td> <input style="float: right; margin-right: 10px;" type="button" value="Print"/>  <input style="float: right; margin-right: 10px;" type="button" value="Email"/>  <input style="float: right; margin-right: 10px;" type="button" value="Close"/> </td> </tr> </tbody> </table> <pre>(x4010423@kali)-[~] └ whois optus.com.au Domain Name: optus.com.au Registrant ID: F9baa4668693404cb1bc8dbe113a6ad9-AU Registrar WHOIS Server: whois.auda.org.au Registrar URL: https://www.cscdigitalbrand.services Last Modified: 2019-07-07T07:47:00Z Registrant Name: Corporation Service Company (Aust) Pty Ltd Registrant Abuse Contact Email: domainabuse@scglobal.com Registrant Abuse Contact Phone: +1.8887802723 Status: serverDeleteProhibited https://identitydigital.au/get-au/whois-status-codes#serverDeleteProhibited Status Reason: Registry Lock Status: serverRenewProhibited https://identitydigital.au/get-au/whois-status-codes#serverRenewProhibited Status Reason: Currently Eligible For Renewal Status: serverTransferProhibited https://identitydigital.au/get-au/whois-status-codes#serverTransferProhibited Status Reason: Registry Lock Status: serverUpdateProhibited https://identitydigital.au/get-au/whois-status-codes#serverUpdateProhibited Status Reason: Registry Lock Registrant Contact ID: e240bf9e65894f5ba860c9bbace27f6b-AU Registrant Contact Name: Domain Administrator Tech Contact ID: 3ab34469fe12ab1098121ab6785f-AU Tech Contact Name: Domain Administrator Name Server: dns1.optus.net.au Name Server IP: 198.142.231.63 Name Server: dns2.optus.net.au Name Server IP: 198.142.231.61 Name Server: a1-84.akam.net Name Server: a1-64.akam.net Name Server: a4-65.akam.net Name Server: a5-66.akam.net Name Server: a8-67.akam.net DNSSEC: unsigned Registrant ID: ACN 054365696 Eligibility Type: Company</pre>	ABN details	Historical details	Entity name: OPTUS MOBILE PTY LIMITED ABN status: Active from 13 Mar 2000 Entity type: Australian Private Company Goods & Services Tax (GST): Registered from 01 Jul 2000 Main business location: NSW 2113	<input style="float: right; margin-right: 10px;" type="button" value="Print"/> <input style="float: right; margin-right: 10px;" type="button" value="Email"/> <input style="float: right; margin-right: 10px;" type="button" value="Close"/>
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Details of all key products and services					

Primary contacts (individual people) visible from the outside (possibly from the web pages)

### Find out how we can help

#### Contact

Geoffrey Kennedy  
1 Lynepunkt Road, Macquarie Park NSW 2113  
02 7233 2612  
SydneyNorth@optus.com.au  
Centre opening hours: Mon - Fri 9:00AM - 5:00PM



```
[root@kali: ~]# whois optus.com.au
Domain Name: optus.com.au
Registry Domain ID: 9fb0aa4668693404c81bc8dbe113a6ad9-AU
Registrar WHOIS Server: whois.audra.org.au
Registrar URL: https://www.csdigitalbrand.services
Last Modified: 2025-10-27T05:06:41Z
Registrar Name: Corporation Service Company (Aust) Pty Ltd
Registrar Abuse Contact Email: domainabuse@cscglobal.com
Registrar Abuse Contact Phone: +1.8887802723
Reseller Name:
Status: serverDeleteProhibited https://identitydigital.au/get-au/whois-status-codes#serverDeleteProhibited
Status: serverRenewProhibited https://identitydigital.au/get-au/whois-status-codes#serverRenewProhibited
Status: Not Currently Eligible For Renewal
Status: serverTransferProhibited https://identitydigital.au/get-au/whois-status-codes#serverTransferProhibited
Status: serverUpdateProhibited https://identitydigital.au/get-au/whois-status-codes#serverUpdateProhibited
Status Reason: Registry Lock
Registrant Contact ID: e2a0bf9e65b9a100d0ec9bbace27f6b-AU
Registrant Name: Domain Administrator
Tech Contact ID: 3ab34499fecc41ab21098211a8785f-AU
Tech Contact Name: Domain Administrator
Name Server: dns1.optus.net.au
Name Server IP: 198.142.231.63
Name Server: dns2.optus.net.au
Name Server IP: 198.142.231.61
Name Server: a1a-67.akam.net
Name Server: a3-64.akam.net
Name Server: a4-65.akam.net
Name Server: a5-66.akam.net
Name Server: a8-67.akam.net
DNSSEC: unsigned
Registrant IIN: ACN 654365696
Registrant ID: ACRN 654365696
Eligibility Type: Company
```

Web pages that are hosted by the company (main URL(s))

<https://www.optus.com.au>

Other domains and sub-domains other than the main domain (if available)

rowid	host	ip_address	region	country	latitude	longitude	notes	module
1	optus.com.au	198.142.231.63			-33.847742	151.200000		hackerTarget
2	adfs.optus.com.au	198.142.230.211			-33.847742	151.200000		hackerTarget
3	adfsauth.optus.com.au	198.142.230.216			-33.847742	151.200000		hackerTarget
4	aws.auth.optus.com.au	18.191.195.234			-33.847742	151.200000		hackerTarget
5	aws.sso.optus.com.au	18.191.195.235			-33.847742	151.200000		hackerTarget
6	origin-www.optus.west.optus.com.au	126.62.76.49			-33.847742	151.200000		hackerTarget
7	origin-www.optus.west.optus.com.au	126.62.76.58			-33.847742	151.200000		hackerTarget
8	retail-optus.gpox.aes.optus.com.au	13.21.18.43			-33.847742	151.200000		hackerTarget
9	retail-petl.optus.gpox.aes.optus.com.au	13.21.18.43.48			-33.847742	151.200000		hackerTarget
10	retail-petl.optus.gpox.aes.optus.com.au	18.155.292.25			-33.847742	151.200000		hackerTarget
11	retail-petl.optus.gpox.aes.optus.com.au	18.155.292.25.13			-33.847742	151.200000		hackerTarget
12	origin-wptt.optus.gpox.aes.optus.com.au	13.22.25.77			-33.847742	151.200000		hackerTarget
13	ms.wptt.optus.gpox.aes.optus.com.au	13.22.25.77.72			-33.847742	151.200000		hackerTarget
14	ms.wptt.optus.gpox.aes.optus.com.au	13.22.25.77.73			-33.847742	151.200000		hackerTarget
15	ms.wptt.optus.gpox.aes.optus.com.au	18.17.93.211.45			-33.847742	151.200000		hackerTarget
16	ms.wptt.optus.gpox.aes.optus.com.au	18.17.93.211.46			-33.847742	151.200000		hackerTarget
17	ms.wptt.optus.gpox.aes.optus.com.au	128.181.4.159			-33.847742	151.200000		hackerTarget
18	ms.wptt.optus.gpox.aes.optus.com.au	128.181.4.160			-33.847742	151.200000		hackerTarget
19	ms.wptt.optus.gpox.aes.optus.com.au	128.181.4.161			-33.847742	151.200000		hackerTarget
20	ms.wptt.optus.gpox.aes.optus.com.au	128.181.4.162			-33.847742	151.200000		hackerTarget
21	cto2.optus.com.au	203.16.76.99			-33.847742	151.200000		hackerTarget
22	cto.connect.optus.com.au	203.16.76.99.21			-33.847742	151.200000		hackerTarget
23	partner.connect.optus.com.au	203.16.76.99.219			-33.847742	151.200000		hackerTarget
24	cto2.optus.com.au	13.21.18.43			-33.847742	151.200000		hackerTarget
25	cto2.optus.com.au	13.21.18.43.123			-33.847742	151.200000		hackerTarget
26	click.e.optus.com.au	128.17.96.156			-33.847742	151.200000		hackerTarget
27	click.e.optus.com.au	128.17.96.156.10			-33.847742	151.200000		hackerTarget
28	pages.e.optus.com.au	128.17.96.173			-33.847742	151.200000		hackerTarget
29	nta.email.optus.com.au	198.245.83.354			-33.847742	151.200000		hackerTarget
30	nta.enhancedfax.optus.com.au	198.41.135.67			-33.847742	151.200000		hackerTarget
31	nta.enhancedfax.optus.com.au	198.41.135.68			-33.847742	151.200000		hackerTarget
32	nta.enhancedfax.optus.com.au	198.41.135.69			-33.847742	151.200000		hackerTarget
33	nta.enhancedfax.optus.com.au	198.41.135.70			-33.847742	151.200000		hackerTarget
34	nta.enhancedfax.optus.com.au	198.41.135.71			-33.847742	151.200000		hackerTarget
35	nta.enhancedfax.optus.com.au	198.41.135.72			-33.847742	151.200000		hackerTarget
36	nta.enhancedfax.optus.com.au	198.41.135.73			-33.847742	151.200000		hackerTarget
37	nta.enhancedfax.optus.com.au	198.41.135.74			-33.847742	151.200000		hackerTarget
38	nta.enhancedfax.optus.com.au	198.41.135.75			-33.847742	151.200000		hackerTarget
39	nta.enhancedfax.optus.com.au	198.41.135.76			-33.847742	151.200000		hackerTarget
40	nta.enhancedfax.optus.com.au	198.41.135.77			-33.847742	151.200000		hackerTarget
41	nta.enhancedfax.optus.com.au	198.41.135.78			-33.847742	151.200000		hackerTarget
42	default-int-events.apgs.gpo.optus.com.au	34.168.255.67			-33.847742	151.200000		hackerTarget
43	reproxy.apgs.gpo.optus.com.au	34.168.255.218			-33.847742	151.200000		hackerTarget
44	reproxy.apgs.gpo.optus.com.au	34.168.255.219			-33.847742	151.200000		hackerTarget
45	asige.gpo.optus.com.au	128.49.127.14			-33.847742	151.200000		hackerTarget
46	max_gtm.optus.com.au	128.49.127.15			-33.847742	151.200000		hackerTarget
47	gt2.optus.com.au	128.49.127.16			-33.847742	151.200000		hackerTarget
48	gt2.optus.com.au	128.49.127.17			-33.847742	151.200000		hackerTarget
49	gt2.optus.com.au	128.49.127.18			-33.847742	151.200000		hackerTarget
50	gt2.optus.com.au	128.49.127.19			-33.847742	151.200000		hackerTarget
51	gt2.optus.com.au	128.49.127.20			-33.847742	151.200000		hackerTarget
52	gt2.optus.com.au	128.49.127.21			-33.847742	151.200000		hackerTarget
53	gt2.optus.com.au	128.49.127.22			-33.847742	151.200000		hackerTarget

125 different domains found using hackerTarget

Email addresses and employee names/numbers

- If any common format for email addresses is found, highlight that

Found using Whois [optus.com.au](http://www.optus.com.au)

```
Registrant Domain ID: 190040008093404c101ca0011a0a09-AU
Registrar WHOIS Server: whois.audra.org.au
Registrar URL: https://www.csdigitalbrand.services
Last Modified: 2025-10-27T05:06:41Z
Registrar Name: Corporation Service Company (Aust) Pty Ltd
Registrar Abuse Contact Email: domainabuse@cscglobal.com
Registrar Abuse Contact Phone: +1.8887802723
Reseller Name:
```

<https://www.optus.com.au/business/business-centre/sydney-north>

	<h2>Contact</h2> <p>Geoffrey Kennedy 1 Lyonpark Road, Macquarie Park NSW 2113 02 7233 2612 SydneyNorth@optus.com.au Centre opening hours: Mon - Fri, 9:00AM - 5:00PM</p>
Identification of externally visible routers and/or firewalls (ip addresses and host names, if available)	Found through sorting through hackertarget. Domains could be related to optus VPN
	<pre>[s4010423@kali)-[~] \$ whois optus.com.au Domain Name: optus.com.au Registrant: Optus Mobile Pty Limited 0543656934@csclbc8dbell3a6ad9-AU Registrant WHOIS Server: whois.iana.org.au Registrar URL: https://www.cscdigitalbrand.services Last Modified: 2023-10-27T05:06:41Z Registrant Abuse Contact Email: domainabuse@scgglobal.com Registrar Abuse Contact Phone: +1.8887802723 Registrar Name: Optus Mobile Pty Limited Status: serverDeleteProhibited https://identitydigital.au/get-au/whois-status-codes#serverDeleteProhibited Status Reason: Registry Lock Status: serverRenewProhibited https://identitydigital.au/get-au/whois-status-codes#serverRenewProhibited Status Reason: Not Currently Eligible For Renewal Status: serverTransferProhibited https://identitydigital.au/get-au/whois-status-codes#serverTransferProhibited Status Reason: Registry Lock Status: serverUpdateProhibited https://identitydigital.au/get-au/whois-status-codes#serverUpdateProhibited Registrant ID: e240bf9e65894f5ba869cb9bace27f6b-AU Registrant Contact Name: Domain Administrator Tech Contact ID: 3ab344969fce412ab1098121ab6785f-AU Tech Contact Name: Domain Administrator Name Server: a14-67.akam.net Name Server: a1-64.akam.net Name Server: a5-66.akam.net Name Server: a8-67.akam.net Name Server: a10-67.akam.net Name Server: a2-64.akam.net Name Server: a3-64.akam.net Name Server: a4-64.akam.net Name Server: a5-66.akam.net Name Server: a8-67.akam.net DNSSEC: unsigned Organization: OPTUS MOBILE PTY LIMITED Registrant ID: ACM 054365696 Eligibility Type: Company</pre>
Name servers and their IP addresses (Explicitly highlight the IP address)	Found using host -d optus.com.au
	<pre>[s4010423@kali)-[~] \$ host -d optus.com.au Trying "optus.com.au" --&gt;HEADER&lt;-- opcode: QUERY, status: NOERROR, id: 21190 ;; Flags: qr rd ra; QUERY: 1, ANSWER: 2, AUTHORITY: 0, ADDITIONAL: 0 ;; QUESTION SECTION: ;optus.com.au.           IN      A ;; ANSWER SECTION: optus.com.au.        300    IN      A      23.48.247.241 optus.com.au.        300    IN      A      23.48.247.242</pre>
	Found using host -t ns optus.com.au
	<pre>[s4010423@kali)-[~] \$ host -t ns optus.com.au optus.com.au name server a4-65.akam.net. optus.com.au name server a8-67.akam.net. optus.com.au name server a1-84.akam.net. optus.com.au name server a3-64.akam.net. optus.com.au name server dns1.optus.net.au. optus.com.au name server dns0.optus.net.au. optus.com.au name server a5-66.akam.net. optus.com.au name server a14-67.akam.net.</pre>

```

└─(s4010423㉿kali)-[~]
└─$ dig +short dns1.optus.net.au. A
198.142.231.63

└─(s4010423㉿kali)-[~]
└─$ dig +short dns0.optus.net.au. A
198.142.231.61

└─(s4010423㉿kali)-[~]
└─$ dig +short a14-67.akam.net.
184.26.161.67

└─(s4010423㉿kali)-[~]
└─$ dig +short a1-84.akam.net.
193.108.91.84

└─(s4010423㉿kali)-[~]
└─$ dig +short a5-66.akam.net.
95.100.168.66

└─(s4010423㉿kali)-[~]
└─$ dig +short a4-65.akam.net.
72.246.46.65

└─(s4010423㉿kali)-[~]
└─$ dig +short a3-64.akam.net.
96.7.49.64

└─(s4010423㉿kali)-[~]
└─$ dig +short a8-67.akam.net.
2.16.40.67

└─(s4010423㉿kali)-[~]
└─$ █

```

Details of all technical staff (if available)

Googledorking was used to attempt and collect datas of optus staff such as

site:optus.com.au "technical staff"

site:optus.com.au "staff"

site:optus.com.au "team"

site:optus.com.au "employees"

	 <p><b>TONY BAIRD</b> Chief Technology Officer, Networks</p> <p>Tony joined Optus in January 2023 as Managing Director of Networks. He brings over 30 years of extensive telecommunications experience across global roles with Vodafone and Telstra's New Zealand subsidiary.</p> <p>Prior to Optus, Tony served as Chief Technology Officer and Director of Wholesale at One NZ (formerly Vodafone), where he spent 14 years driving initiatives to better connect New Zealand. An engineer by trade, Tony combines deep technical expertise with a proven track record of leading high-performing, diverse teams.</p> <p>Tony is passionate about advancing technology and innovation within the telecommunications industry, and his forward-thinking approach will play a pivotal role in shaping Optus' long-term strategy.</p> <p>He holds a Bachelor of Engineering from The University of Auckland.</p> <p><a href="#">Send feedback to Tony.</a></p>
Details of technical staff responsible for Domain names (if available)	<p>Googledorking was used to attempt and collect datas of optus staff such as</p> <p>site:optus.com.au "technical staff"</p> <p>site:optus.com.au "staff"</p> <p>site:optus.com.au "team"</p> <p>site:optus.com.au "employees"</p> <p>No information was found</p> <p><small>Registrant Contact ID: e24b0f9e65894f5ba860c9bbace27f6b-AU Registrant Contact Name: Domain Administrator Tech Contact ID: 3ab344969fce412ab21098121ab6785f-AU Tech Contact Name: Domain Administrator</small></p>
Most recent annual report (link only)	<p><a href="https://www.optus.com.au/about/media-centre/annual-reports/2024/07/singtel-annual-report-2024">https://www.optus.com.au/about/media-centre/annual-reports/2024/07/singtel-annual-report-2024</a></p>
Executive names and details	<p>Stephen Rue, Optus CEO</p>  <p><b>STEPHEN RUE</b> CEO</p> <p>Stephen joined Optus as Chief Executive Officer in November 2024. Prior to joining Optus, he spent 10 years at NBN Co most recently in the role of Chief Executive Officer, which he held from 2018 to 2024. Prior to this, Stephen was Chief Financial Officer. In addition to being responsible for all financial matters, he was responsible for procurement, supply, and data.</p> <p>Before his roles at NBN Co, Stephen spent 17 years in various leadership roles, including a decade as Chief Financial Officer at News Corp Australia. He has also served as a Director on a number of boards including Foxtel, REA Group and Australian Associated Press, as well as Chairman of the Melbourne Storm Rugby League Club.</p> <p>Stephen is a Chartered Accountant and a fellow of the Australian Institute of Company Directors.</p> <p>Stephen is an Executive Director of the Optus Board.</p> <p>Kate Aitken, Chief People Officer, People and Culture</p>



## KATEAITKEN

Chief People Officer, People and Culture

Kate joined Optus in August 2020 from Westpac Banking Corporation and leads Optus' People and Culture team. With a career spanning senior regional and global Human Resources and business roles, Kate is responsible for end-to-end HR, People and Culture at Optus and aligning initiatives across the Singtel Group.

Kate is an experienced business and HR professional with strong leadership, management, change and communication skills gained in roles with Westpac, Goldman Sachs and Macquarie Bank in London, New York, Asia, Australia and New Zealand.

With over 20 years HR experience, Kate has led strategies and teams through major business and economic events, as well as business transformation, acquisition and divestment.

She is a member of Chief Executive Women, a board member of the Juvenile Diabetes Research Foundation, Bus Stop Films and is a Founding Member of the Minerva Network.

While Kate is well travelled, she currently lives in Sydney where she grew up and balances her work life by spending time with friends and family.

[Send feedback to Kate.](#)

## Gladys Berejiklian, Chief Customer Officer, Enterprise and Business



## GLADYSBEREJIKLIAN

Chief Customer Officer, Enterprise and Business

Gladys was appointed to the role of Optus Managing Director, Enterprise and Business in February 2022.

She has a proven track record of executing and delivering major complex projects and building strong, trusted relationships with the business community.

In 2003, Gladys was elected to the New South Wales Parliament, and from 2011 she served in senior leadership roles, including Minister for Transport, Treasurer and the 45th Premier of New South Wales.

Before this, Gladys was an executive at the Commonwealth Bank of Australia.

She has a Bachelor of Arts and a graduate diploma in international studies from the University of Sydney and a Master of Commerce from the University of New South Wales.

## Tony Baird, Chief Technology Officer, Networks



## TONYBAIRD

Chief Technology Officer, Networks

Tony joined Optus in January 2025 as Managing Director of Networks.

He brings over 30 years of extensive telecommunications experience across global roles with Vodafone and Telstra's New Zealand subsidiary.

Prior to Optus, Tony served as Chief Technology Officer and Director of Wholesale at One NZ (formerly Vodafone), where he spent 14 years driving initiatives to better connect New Zealand. An engineer by trade, Tony combines deep technical expertise with a proven track record of leading high-performing, diverse teams.

Tony is passionate about advancing technology and innovation within the telecommunications industry, and his forward-thinking approach will play a pivotal role in shaping Optus' long-term strategy.

He holds a Bachelor of Engineering from The University of Auckland.

[Send feedback to Tony.](#)

## Kathrine Dyer, Chief Operating Officer



## KATHRINEDYER

Chief Operating Officer

A telecommunications industry veteran, Kathrine was previously at nbn from November 2010 during which time she held executive roles including Chief Network Deployment Officer and Chief Operating Officer. Prior to joining nbn, Kathrine was an executive at Telstra across a range of portfolios.

Kathrine's knowledge and expertise within telecommunications has been built over more than 30 years working in the sector.

She has been at the forefront of telecommunications network strategy, design, construction and operations across fixed line and non-fixed line technologies.

Kathrine has a Bachelor of Business from RMIT University and is a champion of diversity and inclusion in the workplace.

[Send feedback to Kathrine.](#)

## Executive salary structures/packages

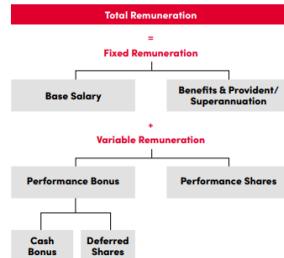
**Performance Assessment and Remuneration Outcome**  
At the end of the financial year, the ERCC assesses each senior executive's performance using the consideration the Group CEO's assessment of his direct reports and the achievement of each on a mix of financial and non-financial outcomes as per the balanced scorecard. This includes progress made towards the Group's strategic priorities, leadership behaviours and demonstration of the Group's core values. Based on these quantitative and qualitative considerations, the ERCC reviews and recommends the appropriate performance level for each senior executive for the Board's approval.

In relation to the performance assessment, the ERCC also reviews and recommends the remuneration of Senior Management for the Board's approval. In determining the remuneration recommendations, the ERCC considers a range of factors, including a broader performance overlay beyond scorecard measures and benchmarking study by the appointed independent consultant.

**Variable Incentives Targets Setting and Outcomes**  
Each year, the ERCC reviews and approves the targets and performance conditions of variable incentive plans, and evaluates the formulaic outcomes based on the achievement against predetermined targets and performance conditions. The ERCC has the discretion to adjust the outcome to ensure reasonableness and appropriateness and is guided by an established set of principles in its considerations.

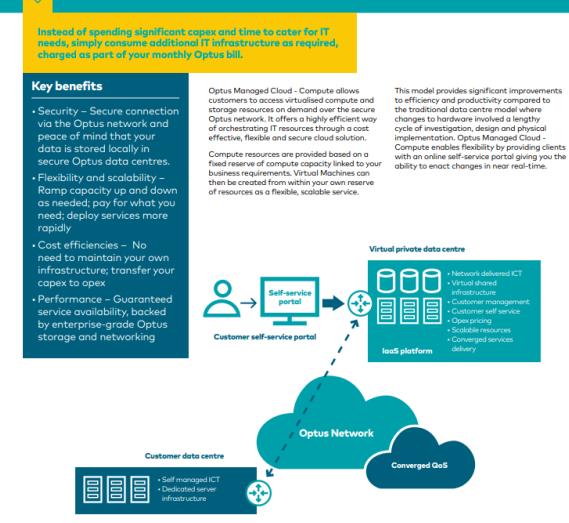
**Remuneration Components**  
Our total remuneration provides an appropriate balance between fixed and variable components, in line with our pay-for-performance principle. The remuneration structure is such that the proportion of the variable components increases for the more senior levels to reflect their greater accountabilities and impact on business performance.

In addition, a significant portion of the remuneration of our Senior Management is delivered in Singtel shares to ensure that their interests align with those of shareholders. For our senior executives, their remuneration structure has a higher weighting on Performance Share Award (PSA) to drive the long-term performance for the company and increase focus on shareholder returns. An overview of the remuneration components for Senior Management is indicated in the diagram below.



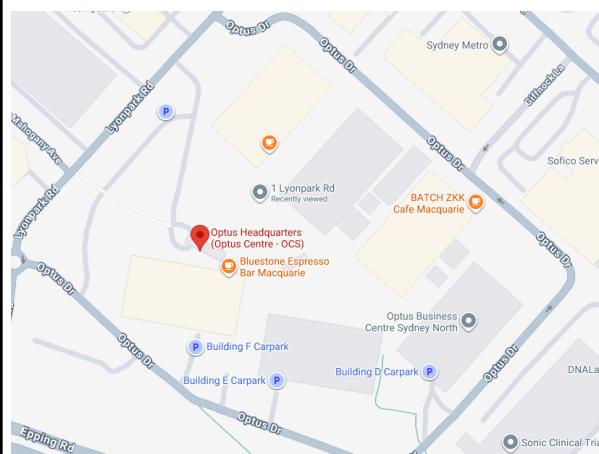
## Complete organisation structure

[https://www.optus.com.au/content/dam/optus/documents/enterprise/pdf/Optus\\_Managed\\_Cloud\\_Compute\\_Factsheet.pdf](https://www.optus.com.au/content/dam/optus/documents/enterprise/pdf/Optus_Managed_Cloud_Compute_Factsheet.pdf)



Found using, site:optus.com.au "infrastructure"

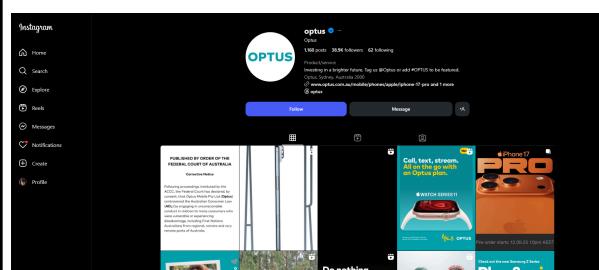
## Head office building images



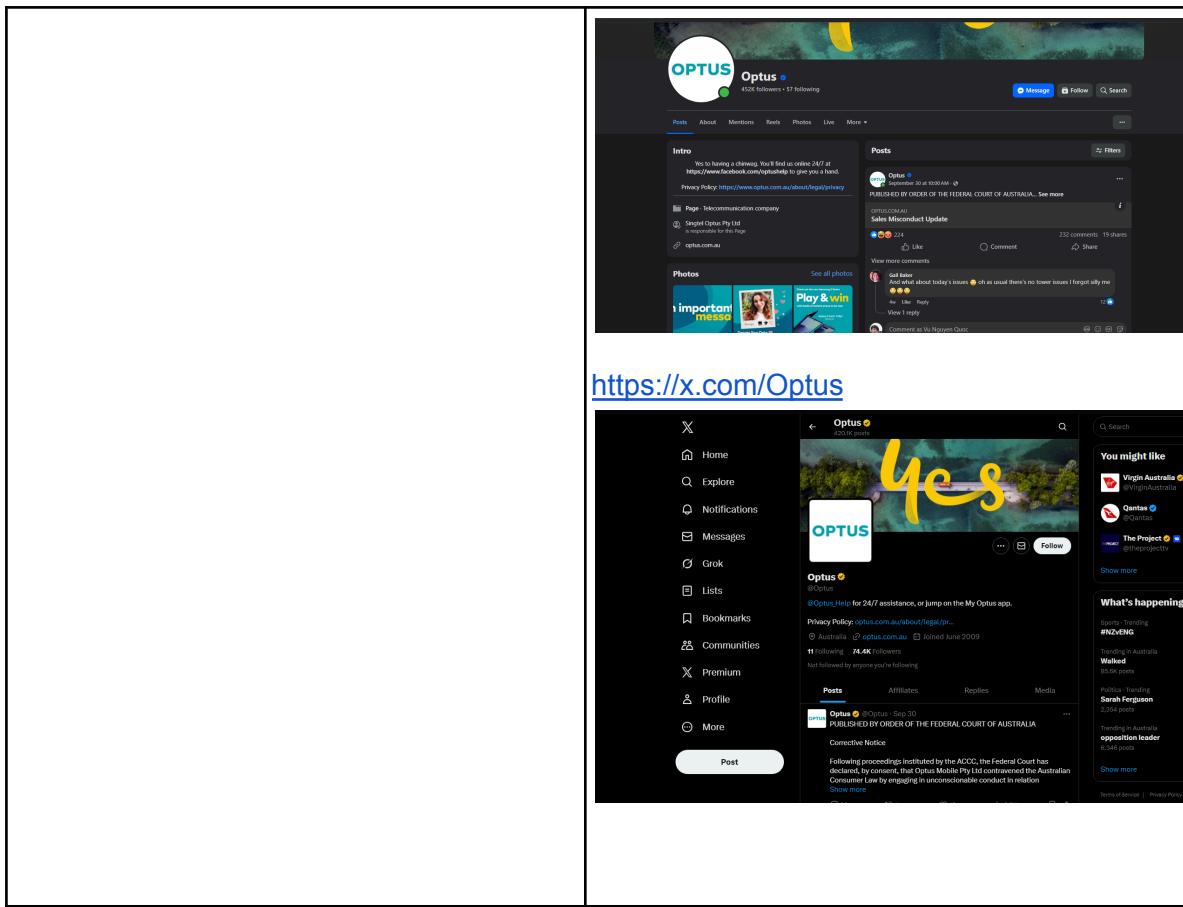
## Social Media (source & data discovered)

- Show links to all the social media websites they are using
- Highlight any key information found that may be used by attackers

[https://www.instagram.com/optus?utm\\_source=ig\\_web\\_button\\_share\\_sheet&igsh=ZDNIZDc0MzIxNw==](https://www.instagram.com/optus?utm_source=ig_web_button_share_sheet&igsh=ZDNIZDc0MzIxNw==)



<https://www.facebook.com/optus>



## Part 2

Based on the gathered information from the reconnaissance in part 1. There are several ways a cyberattack can happen. Domains that have UAT included within could potentially be user testing environment. That also uses real data for testing. This could act as an easy-access data source. [perappvpn.optus.com.au](http://perappvpn.optus.com.au) could likely relate to VPN services within Optus itself. [dev.auth.optus.com.au](http://dev.auth.optus.com.au) could likely be an authentication service to a development domain, and could be a weak point. And a guest portal domain that could be used for exploitation.

In this scenario, a threat actor can potentially leverage this information by crafting a fake login pages that look similar to the guest-portal domain. That domain can be used to harvest the credentials information. The credential information can then be potentially used to log into the Optus private VPN and potentially reach the Internal infrastructure.

The tool that will be used includes

- Social Engineering Toolkit: For cloning the VPN login page.
- Recon-ng: To identify subdomains and find potential weak spots.
- WHOIS: To identify details.
- ProtonMail: To create a custom email suffix.
- Namecheap: To create a public domain.

A step-by-step of how the cyberattack will go as follows

1. The threat actor will first use Kali Linux tools such as dig, host, and recon-*ng* to discover a potential attack vector. In this case, [perappvpn.optus.com.au](http://perappvpn.optus.com.au) could potentially be their entry
2. A fake domain will be made and registered by the threat actor. Such as [optusvpn-login.com.au](http://optusvpn-login.com.au). This will be the phishing endpoint
3. Using a cloning tool such as Social Engineering Toolkit, the VPN portal will be cloned in a convincing manner.
4. The threat actor will also use ProtonMail and create a fake email suffix. The email will closely resemble what an Optus employee has and end with @optus.com.au to avoid suspicion. In this case, the threat actor could potentially impersonate someone he finds on LinkedIn.
5. Once the domain is set up, the fake login page is ready, and a fake email has been created. The threat actor can initiate an attack by launching a phishing campaign using the previously identified emails from reconnaissance. The mail will impersonate an official Optus IT support, with a fake login and will be sent to [SydneyNorth@optus.com.au](mailto:SydneyNorth@optus.com.au). This will be sent under the impression that their VPN access will expire unless they re-log in and verify their account.
6. Once it is sent, the victims are tricked into entering their details. The information will be logged and stored remotely

#### Potential Impact

If successful, this will grant the threat actor access to Optus' internal infrastructure. And potentially escalate to internal reconnaissance, data breach, delivery of payload,

#### Part 3

This specific attack is known as a phishing attack that relies on social engineering to trick the employee into inputting their credentials. The main key points on why the attack worked are that.

- Optus have Public Domains for attackers to exploit.
- Fake login pages and domains can be cloned and created for malicious purposes.
- Threat actors can impersonate Optus IT Support. Giving them more credit and believability

To mitigate these types of attacks as much as possible. A Biometric Multi-Factor Authentication would be ideal, as it would be harder for attackers to obtain. This can range from a fingerprint system to a face detection system. Biometric data is harder to steal and replicate. So having the system in place will reduce the chance of account compromises.

Another way to mitigate the attack is that Optus could use a domain monitoring service and look for any domains that are lookalikes. Once the fake domains are detected, they can be reported for takedown. Essentially shutting down the source of the attack

A lot of phishing attempts start with an email. Optus could strengthen the filtering system by enforcing more policies. Such as SPF, DKIM, and DMARK policies. This will help the company detect and prevent fraudulent emails from being sent