



MARINA VUKOJE

SUMMARY

I've had the desire to improve my data analysis skills for a very long time. Finding ways to challenge myself throughout my career, working in roles that required accuracy and attention to even the smallest details, has brought me to this point.

My specific goal, based on a firm decision, is to pursue a career starting from Quality Assurance, which will allow me to expand my experience and knowledge in IT world.

EDUCATION

Master studies - Faculty of organizational sciences

2012 – 2015, Program - Management and Organization, Modul - Project and investment management

Faculty of organizational sciences, 2008 – 2012, University of Belgrade, Study program – Management

High school - X Beogradska gimnazija „Mihajlo Pupin”, 2004 – 2008

WORK EXPERIENCE

TX SERVICES (IT industry)

Cloud ERP Planning Consultant

January 2022- Present

- Responsible for maintaining master data, user management and other required tasks in Workday Adaptive Planning, the Planning Module of the state-of-the-art Workday ERP system
- Implementation and testing of changes in Workday Adaptive Planning Integrations (e.g. Integrations from Adaptive to/from other Systems, Dimension Loaders, Data Loaders)
- Working closely with Finance stakeholders to understand business requirements and reflect them in the Workday Adaptive Planning
- Resolving daily JIRA tickets related to Dimensions, Accounts, Dimension Attributes, Cube and Model Sheets, Levels etc
- Maintain Business Logic, Models within a system
- Closely working with consultant(s) to improve system processes (such as Export from Workday Planning to Workday)
- Loading of new FTE Actuals, Outlook, Price tags
- Loading Routine from Adaptive to Workday (Exporting through reports, transforming to EIB, Loading to Workday, Reconciliation)

CONTACT

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SKILLS AND COMPETENCIES

GIT HUB link: [Project\(s\)](#)

Java
Selenium
Confluence
JIRA
Manuel and Automation Software
Testing
Cucumber/Gherkin (familiar with a concept)
Workday Adaptive Planning
Workday
Power BI
MS Office

LANGUAGES - ENGLISH: FLUENT

A logical and enquiring mind, strong attention to details and being accurate
Actively proactive and having sense for assessing the situation
Thinking positive and being focused on

providing solutions and result
Have holistic perspective

CERTIFICATES

**Business Excel and Master Excel for
Analysts certificates**

Power Query and Power BI certificates

Driving license : B category

- Daily Load of Financial Actuals from Workday during month end closing (Adaptive Integration)
- Running of Consolidation during Planning Events

TX SERVICES

Senior HR Data Analyst

September 2021- January 2022

- Responsible for FTEs and Personnel cost in Workday Adaptive Planning (front end of the system)
- Ensure integrity and robustness of planning and actual data
- Preparation, data processing and implementation of Budget cycles; and Forecasts and Mid-term planning in Workday Adaptive Planning
- Deviation analysis and ad hoc evaluations in Power BI
- Support in the ongoing development and further automation of people analytics reporting so as to generate
 - a) input data for planning
 - b) insights for decision-makers

CETIN (Telco industry, ex Telenor)

HR Analyst

2018 - August 2021

- Responsible for preparing Forecast of Personnel costs cross country (Serbia, Bulgaria and Hungary)
- Driving and executing compensation and benefit related projects: Salary Review and Annual Bonus review
- Working closely with CFO and CHRO with resolving all complex analytic needs and dashboards, as well as manage all annual and ad hoc reporting requirements
- Participating in developing, maintaining and supporting a variety of reports or queries utilizing appropriate reporting tools and consults with business users to fully understand their reporting needs, generating simple to semi-complex queries and reports and performing specialized analyses of employee data
- Single point of contact for Workday (before switching to SAP)
- Responsible for Data Migration from Workday to SAP

Johnson & Johnson (Pharma industry)

2016 - 2017

Orion Telekom (Telco Industry)

2012 - 2016