

**Address:**

- 2-7-11F, CIC Tower, No.2 Nguyen Thi Due, Yen Hoa, Cau Giay, Ha Noi.
- 5-7F, Golden Park, No.2 Pham Van Bach, Yen Hoa, Cau Giay, Ha Noi.

**Intro**

**SotaTek (State-of-the-Art-Technology)** offers leading tech experts with strong determination, enthusiasm and commitment in providing the most hi-tech IT services, with the ultimate goal to enable your business success through digital transformation. We deliver sustainable Software Development, including Web/App, Blockchain, AI & Machine Learning, ERP with cost-effective solutions.

During 8+ years of development, we have gathered over 1000 talented IT consultants and developers who share deep expertise to successfully provided full-cycle IT services to our Clients from 25+ nations worldwide, with 500+ projects in various industries, such as Finance, Health Care, Retail, Real Estate, Education, Media & Entertainment.

Our HQ is located in Hanoi, Vietnam, with representative offices in the US, Japan and Australia. We serve clients mainly from the US & NA, EU, UK, ANZ, and Asia.

**Our vision** is to become a pioneer in leveraging state-of-the-art technology for business growth and development

**Our mission** is to provide exceptional IT services that consistently exceed customer expectations and empowering digital transformation.

SotaTek remains steadfast in our mission to preserve and nurture **our core values**, continuously commit to leverage customer assurance and satisfaction: **Innovation, Reliable, Agile & T-shaped.**

Company size: 500 - 1000

Website: <http://sotatek.com>

Company Fanpage: <https://www.facebook.com/sotatek>

Recruitment Fanpage: <https://www.facebook.com/SotaTek-Recruitment-103449144861080>

**Job vacancy: Java Developer (Level: Middle - Senior)**

**Job Description**

- Handle end to end software development life cycle
- Application development/unit testing
- Make Detail Design, Coding, UT and implement Java-based applications.
- Guiding junior developers

- Brainstorming various strategies to deliver optimum and high-quality code.

### **Compensation & Benefits**

- Saturday & Sunday OFF, Overtime pay is 150%, 200%, 300% as per labor law;
- Work performance review 2 times/ year (in April and October);
- Performance bonus, 13th- month salary, public holidays bonus (2/9, 30/4, 1/5, 1/1); bonus for Excellent Employee and Excellent Team;
- Social insurance, health insurance, unemployment insurance and Bao Viet care insurance;
- 01 hour paid leave per day for women having children under 12 months
- 01 day remote work per month; A flexitime allowance of 90-180 minutes per month for employees
- Minimum 14 paid leaves per annum for all employees after probation;
- Nice & modern working space with young, dynamic & friendly colleagues and free coffee, tea, drinks;
- Yearly company trip and year-end party, quarterly team building and weekly eating together; English - Japanese Club, Sports Clubs;
- Men's Day, Women's Day, Children's Day, Mid-Autumn Festival and other benefits under the provisions of the company;
- Flat, open and sharing culture with friendly management team; outsourcing company with product mindset;
- Training courses and working opportunities with technical gurus who built and operated world-class applications with millions of users. This might be a good chance for graduated students to learn cutting-edge technologies and how to build scalable system from scratch;

### **Job Requirement**

- 2 – 5 years of experience in J2EE technologies
- Strong OOAD knowledge, Java core, design patterns
- Strong experience with Java8/Java11/J2EE, Spring/Spring MVC 5, Database (MySQL, Postgres)
- Experience with develop web application using popular technologies such as Spring MVC, Spring Security 5, Spring Boot 2, WebFlux5
- Experience with Micro service
- Experience with build tools (Maven, Gradle ...)
- Experience with load testing, profiling tools
- Good at English writing and reading skills is a plus

### *Senior Java/Team leader:*

- Good at management skills (manage 5 members).
- Strong at Architecture design, Detail design, review source code.
- Have knowledge about crypto currency is a plus.
- Good at English writing and reading skills



Send us your CV to [Nga.le2@sotatek.com](mailto:Nga.le2@sotatek.com)

Phone Number: 0329 227 895