# JOB DESCRIPTION\_Java Developer

DUTIES AND REPOSIBILITIES	<ul> <li>Work for projects to develop and operate information technology systems for subsidiaries in Samsung group globally.</li> <li>Development of services' new functions</li> <li>Functional development and testing for improvements and requirements (SR) requested by the headquarters.</li> <li>Source code refactoring and maintenance development.</li> <li>In case of failure, source debugging and reporting of cause identification.</li> <li>Support for service change and PM business.</li> </ul>
REQUIREMENTS	<ul> <li>Bachelor's degree (required).</li> <li>Min 5 years of relevant experience in Java Technicals (Java Web, Java Application, Java Core, Spring, Spring MVC)</li> <li>Ability to structure, analyze, and develop Oracle, MySQL, MS SQL, SQL tuning, MongoDB</li> <li>Ability to Programming of XML, CSS, HTML5.</li> <li>Ability to Programming of JSP/ Spring/ mybatis/ jquery/ REST/ Web Service, Vuejs</li> <li>Adapt to changes, and learn to apply new technology and domain knowledge.</li> <li>Ability to work closely with international team members to understand goals and product vision.</li> <li>No problem to go Biz. Trip to EMEA, AP and Korea</li> </ul>

Working place: 15 floor, PVI Tower No.1 Pham Van Bach street, Cau Giay District, Ha Noi

Working time: Monday - Friday

Daily working time: flexible check in from **6am - 10am** and ensure the number of daily working hours (8 hours and 48 minutes per day)

#### **COMPANY BENEFITS**

- Salary Policy: Up to 50 Mil VND gross (depend on level)
- + 3 times bonus for a year on the basic salary (The ratio calculation is based on the company's business not on the 100% of the basic salary. The bonus will be paid one time on Lunar New Year and 2 others will paid during the year)
  - +Yearly review & salary rise regime (1 times per year, in February every year)
  - + Full-salary insurance starting right from probation period
  - + Health care insurance package
  - + Health check once per year
  - + 100% salary during 2-months probation
  - + Lunch allowance: 1.2Mil per month
  - + Attractive training fee for each employee per year for personal training: 300\$-700\$ & Udemy Account
  - + Oversea training opportunities
  - + Numerous internal activities: team bonding, team training,...
- + Allowance for employee holding English, Korean or Software certificates (If employees take the company's internal algorithm certificate exam can have additional benefits to the monthly salary and up to 2 times of additional bonuses if the performance is well evaluated)

### ENHANCED FLEXI-BENEFIT SCHEME

Employees are entitled to annual encashment of unused annual leave.

Employees are entitled to welfares in holidays as follows:

Calendar New Year (1st January): VND 500,000/ employee

Independence Day (30th April) and

International Labour Day (1st May):

National Day (2nd September):

Lunar New Year's Day:

Marriage of employees (1st legal marriage):

Marriage of employee's children:

VND 500,000/ employee

VND 500,000 gift/employee

VND 3,000,000/ employee

VND 1,000,000/ child

Condolence of employee: VND 10,000,000 + VND 500,000 for flowers

Condolence of Spouse: VND 3,000,000 + VND 500,000 for flowers

Condolence of Children: Condolence of Parents:

VND 3,000,000 + VND 500,000 for flowers VND 1,500,000 + VND 500,000 for flowers

Employees under probation period are not eligible for all the above allowances.

## **Company Info:**

Samsung SDS creates values with data technology and analysis capabilities by helping digitize business processes across various industries ranging from manufacturing plants, integrated logistics services, customer experiences to working environment.

Website: https://www.samsungsds.com/en/index.html

## Samsung SDS đang build 2 trung tâm công nghệ:

- 1) Samsung SDS\_R&D: chuyên về Al/ computer vision/ ML/DL. Giải pháp cho manufacturing
- 2) **Samsung SDS\_GDC:** phát triển software, làm dự án software cho nội bộ tập đoàn Samsung và các dự án outsource từ China Indian đổ về

Vị trí này làm việc tại Samsung SDS GDC. Làm cả product và outsource.

# Về Samsung "GDC - Global Development Center"

- GDC hiện đang được triển khai tại 3 nước: Ấn Độ, Trung Quốc và Việt Nam; chuyên cung cấp các dịch vụ CNTT cho nội bộ Tập đoàn và các dự án outsourcing, về các mảng IT Innovation, Cloud, Security, Intelligence Factory...

# **QUY TRÌNH PROCESS:**

Sau khi ứng viên apply, Hiring Manager sẽ check CV và có feedback, nếu CV match với yêu cầu thì sẽ set lịch phỏng vấn (thông thường sẽ feedback sau 2-5 ngày)

Phỏng vấn: 2 vòng, Online

- Vòng 1: Phỏng vấn với Vietnam Leader
- Vòng 2: Phỏng vấn với Leader bên Hàn Quốc (có phiên dịch tiếng Hàn)
- Sau khi Pass vòng phỏng vấn chuyên môn thì BP. Nhân sự sẽ trao đổi để chốt lương sau.

## **CONTACT:**

Ms. Mai Lien Mailienphuong1909@gmail.com Mobile/ WhatsApp/ Zalo: +84 966626865

Skype: Mailienphuong1909