**REQUIREMENT OUTLINE**

**Student:** VUONG VAN MINH – 15TCLC1

**Topic: Human Resource Management System Website.**

**Purpose:** With the current entrepreneurship, the website was created with the purpose of making HR management in the company easier, so that it can make the right assessment of employee's ability. On the other hand, we can see employee’s status in any project or not and control Key Performance Indicator (KPI) of each employee. In addition, the web will equip more: thank board, order lunch,…

**Platform:** Website

**Project scope:**

***1.* *Employee:***

* Update day jobs.
* See/Edit own profile.
* See/Edit own status (in project or free).
* Add own photo.
* See the menu and see/edit personal lunch status.
* Thank card.
* See Team list, employee list.

***2.* Leader*:***

* Leaders have all of the attributes of the employee.
* Confirm member information at the end day.
* Review week, month, year or project.
* Invite members.
* Remove members in their team.

***3.* *Admin:***

* Admin have all of the attributes of the employee and leaders.
* Add, edit and delete employee (Only Human Resource)
* Edit teams.
* Edit all profiles.
* See/edit lunch status of everyone.
* See status of everyone and recommended employee for the appropriate project. (AI)
* Create new account.
* Comment any KPI report of everyone.

**Function description:**

* Update day jobs : Update jobs that the employee did during the day.
* See/Edit own profile: User can see and edit their personal profile such as birthday, profile image, bank account, achievements, … and system will update accordingly.
* See/Edit own status: Each person has a status that shows which project the person is in?
* Add own image: Input a photo into library. The system will check for the type, and if type is valid, it will store the photo in database.
* See the menu and see/edit personal lunch status: The system will return user’s lunch status such as lunch for today, lunch in month… User can edit their personal status and the system will update accordingly.
* Thank card.
* See employee list: The system will return a list of employees along with their personal information.

**Leader:**

* Confirm member information at the end day:
* Review week, month, year or project:
* Invite members with company’s email : Input new employee’s email and name. The system will send an email to respective inbox with link to verify account.
* Remove members in their team: Delete members in team.
* Create new teams: Input team name, team email and choose a leader, the system will validate and store in the database new team.
* Edit team’s name: Input new team name, the system will validate and update accordingly.

***Admin:***

* Add, edit and delete employee in employee list. (Only Human Resource)
* Edit teams.
* Edit all profiles.
* See/edit lunch status of everyone.
* See status of everyone and recommended employee for the appropriate project. (AI)
* Create new account.
* Comment any KPI report of everyone.

**Technical:**

- Front-End: Bootstrap

- Back-End: Laravel

- Database: MySQL, XAMPP, phpMyadmin