# DR. MOHAMMED SAJJAD HUSSAIN

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### **SUMMARY**

Dynamic educational leader with 20+ years of proven experience as Principal, Vice Principal, and Senior Educator across India and Saudi Arabia. Expert in school leadership, academic excellence, curriculum innovation, and staff development, with a track record of raising student outcomes and institutional reputation. Adept at fostering a collaborative and inclusive school culture that prioritizes holistic student development. Recognized for driving strategic improvements, achieving consistently high board results, and strengthening community engagement

#### **SKILLS**

- Educational Leadership: Proven ability to lead teams of teachers and staff, fostering collaboration and driving academic excellence.
- **Curriculum Development**: Expertise in designing and implementing innovative curricula tailored to diverse learning needs.
- Classroom Management: Skilled in maintaining a positive and inclusive classroom environment to maximize student engagement and learning outcomes.
- **Student Counseling**: Adept at providing academic and personal guidance to students, ensuring their holistic development.
- Administrative Expertise: Experience in managing budgets, scheduling, and policy implementation to optimize school operations.
- Teacher Training: Conducted over 50 workshops on modern teaching strategies, enhancing staff capabilities.
- **Conflict Resolution**: Strong ability to mediate and resolve conflicts among staff, students, and parents with a solution-oriented approach.
- **Parent-Teacher Communication**: Skilled in building strong relationships with parents to support student success.
- Educational Technology: Proficient in integrating tools like Learning Management Systems (LMS) and virtual classroom platforms into teaching and administration.
- Event Coordination: Successfully organized extracurricular activities and school events, increasing student participation and community engagement.

### **EXPERIENCE**

## Vice Principal, International Indian School, Al Jubail, KSA

September 2016 - March 2025

- Administer a diverse and multicultural school of 8,000 students, overseeing both academic and operational excellence.
- Lead a team of over 200 educators, ensuring consistent achievement of a 90%+ pass rate in board examinations.
- Organized large-scale events such as Annual Day and Model United Nations, attracting participation from over 5,000 attendees.
- Introduced inclusive and differentiated learning strategies, significantly enhancing engagement and accessibility for all students.
- Conducted professional development programs for staff, increasing teaching efficiency by 20%.

## Principal, Wisdom The School, Telangana, India

June 2013 – August, 2016

- Managed academic and extracurricular activities for a student body of 1,000 students, maintaining a strong focus on holistic development.
- o Implemented innovative teaching strategies, leading to a 25% improvement in exam results across all grades.
- o Championed staff development workshops, resulting in 20% better teaching outcomes.
- o Introduced inclusive and differentiated learning strategies, enhancing engagement and accessibility for all students.
- Boosted parental involvement by organizing regular parent-teacher meetings and interactive sessions, improving collaboration by 30%.

### Principal, Ideal High School, Telangana, India

- April 2002 March, 2003 & April 2005 April 2013
- Built and led a team of 25+ teachers across grade levels, enhancing collaboration and morale, resulting in a 20% improvement in teacher retention over five years.
- Spearheaded curriculum design and implementation, driving a consistent 15% annual increase in student performance on standardized tests.
- Successfully managed a culturally and socio-economically diverse student body of 500+ students, introducing inclusive policies and programs that boosted student satisfaction by 30%.
- Streamlined administrative operations, reducing scheduling errors and administrative overhead by 25%, ensuring smooth functioning across all departments.
- Positioned the school as a recognized institution for quality education, increasing enrollment by 40% over eight years through enhanced academic and extracurricular programs.
- Organized over 50 professional development workshops for teaching staff, leading to a 25% improvement in classroom management and teaching methodologies.

### Teacher, Mahbubnagar Grammar School, Telangana, India

April 1999 - March 2002

- o Developed tailored lesson plans for over 300 students, focusing on grammar, literature, and creative writing.
- o Organized 5+ language-focused events, debates and essay competitions, to enhance student interest in English.
- Worked with a team of 10 educators to design and implement an English curriculum that met diverse student needs.
- Conducted individualized coaching sessions, assisting 50+ students in overcoming challenges in English.

### **Teacher, St. Ann's Public School, Telangana, India**

June 1995- July 1997 & June 1998- March, 1999

- Designed and implemented engaging lesson plans tailored to meet the needs of over 200 students with varying abilities, boosting class participation by 25%.
- Fostered a collaborative environment among 10+ educators, leading to the execution of school-wide initiatives.
- Enhanced student learning outcomes by introducing interactive teaching techniques.
- o Organized and conducted multiple extracurricular activities, increasing student involvement in activities by 30%.

### **EDUCATION**

## Shri JJTU, Rajasthan, India

Jul 2019 - Oct 2023

Doctor of Philosophy (Ph.D.) in Education

**Key Areas**: Parental preferences, School selection analysis, Academic performance disparities, Educational policy evaluation, Remedial measures, Socioeconomic factors, Cultural influences, Curriculum design, Teacher training

# Kakatiya University, Warangal, India

May 2003 - Mar 2005

Master of Arts (M.A.) in English

Coursework: English Literature, Linguistics, Comparative Literary Studies

### Osmania University, Hyderabad, India

Aug 1997 - May 1998

Master of Education (M.Ed.)

Focus: Pedagogical Strategies, Educational Administration, Teacher Training

### Osmania University, Hyderabad, India

Jul 1994 – Apr 1995

Bachelor of Education (B.Ed.)

Focus: Teaching Methodologies, Child Psychology, Classroom Management

### Osmania University, Hyderabad, India

Jun 1990 – Apr 1993

**Bachelor of Science (B.Sc.)** 

**Major:** Science (Physics, Chemistry, Mathematics)

#### **PUBLICATIONS**

- "Empirical Approach for Development of Parental Preferences to Admit Children in Schools" Scholarly Research Journal for Humanity Science & English Language, Vol. 10/49, Dec-Jan 2022.
- "Study and Development in Enhancing the Awards for Students in Private and Government High Schools Within Warangal East District" Scholarly Research Journal for Humanity Science & English Language, Vol. 10/49, Dec-Jan 2022.