

How to design and deliver pathogen genomics training for health and research professionals

Module 1A







Learning theories

Anderson, L. W., & Krathwohl, D. R. (Eds.). (2001). *A taxonomy for learning, teaching, and assessing:*A revision of Bloom's taxonomy of educational objectives (Complete ed). Longman.

Bloom's Taxonomy. (n.d.). Vanderbilt University. Retrieved 22 September 2022, from https://cft.vanderbilt.edu/guides-sub-pages/blooms-taxonomy/

Bransford, J., National Research Council (U.S.), & National Research Council (U.S.) (Eds.). (2000). How people learn: Brain, mind, experience, and school (Expanded ed). National Academy Press.

Brockett, R. G., & Hiemstra, R. (1991). *Self-direction in adult learning: Perspectives on theory, research, and practice*. Routledge.







Conversational Framework screencast. (n.d.). UCL Mediacentral. Retrieved 22 September 2022, from https://mediacentral.ucl.ac.uk/Player/CG6hD928

Crosby, R. M. H., Joy. (2000). AMEE Guide No 20: The good teacher is more than a lecturer - the twelve roles of the teacher. *Medical Teacher*, *22*(4), 334–347. https://doi.org/10.1080/014215900409429

Knowles, M. S., Holton, E. F., & Swanson, R. A. (2015). *The adult learner: The definitive classic in adult education and human resource development* (Eighth edition). Routledge.

Knowles, M. S. (n.d.). Andragogy, not pedagogy. *Adult Learning*, 16(10), 350-352.

Laurillard, D. (2012). *Teaching as a design science: Building pedagogical patterns for learning and technology*. Routledge.







Taylor, D. C. M., & Hamdy, H. (2013). Adult learning theories: Implications for learning and teaching in medical education: AMEE Guide No. 83. *Medical Teacher*, *35*(11), e1561–e1572.

What is bloom's digital taxonomy? (n.d.). Retrieved 19 September 2022, from https://www.youtube.com/watch?v=fqqTBwEIPzU

https://doi.org/10.3109/0142159X.2013.828153







Teaching and training strategies for active learning

Abrudan, M., Matimba, A., Nikolic, D., Hughes, D., Argimón, S., Kekre, M., Underwood, A., Aanensen, D. M., NIHR Global Health Research Unit on Genomic Surveillance of Antimicrobial Resistance, Abudahab, K., Harste, H., Muddyman, D., Taylor, B., Wheeler, N., David, S., Donado-Godoy, P., Fabian Bernal, J., Arevalo, A., Fernanda Valencia, M., ... Vegvari, C. (2021). Train-the-trainer as an effective approach to building global networks of experts in genomic surveillance of antimicrobial resistance(Amr). *Clinical Infectious Diseases*, *73*(Supplement_4), S283–S289. https://doi.org/10.1093/cid/ciab770

Association for Talent Development (Alexandria, Virginia) (Ed.). (2020). *Talent development body of knowledge: The definitive resource for the talent development profession*. Association for Talent Development.







- Bionformatics Education and Training Collection . (n.d.). Retrieved 22 September 2022, from https://f1000research.com/articles/10-859
- Chapman, B. S., Christmann, J. L., & Thatcher, E. F. (2006). Bioinformatics for undergraduates: Steps toward a quantitative bioscience curriculum. *Biochemistry and Molecular Biology Education*, *34*(3), 180–186. https://doi.org/10.1002/bmb.2006.49403403180
- Compeau, P. (2019). Establishing a computational biology flipped classroom. *PLoS Computational Biology*, *15*(5), e1006764. https://doi.org/10.1371/journal.pcbi.1006764
- Davies, A. C., Harris, D., Banks-Gatenby, A., & Brass, A. (2019). Problem-based learning in clinical bioinformatics education: Does it help to create communities of practice? *PLOS Computational Biology*, *15*(6), e1006746. https://doi.org/10.1371/journal.pcbi.1006746







Emery, L. R., & Morgan, S. L. (2017). The application of project-based learning in bioinformatics training. *PLOS Computational Biology*, *13*(8), e1005620. https://doi.org/10.1371/journal.pcbi.1005620

Introduction to genomics and bioinformatics | lab training course | biograd. (n.d.). Retrieved 22 September 2022, from https://www.biograd.co.uk/introduction-to-geomics-and-bioinformatics.php

Lexnederbragt. (2015, August 31). Active learning strategies for bioinformatics teaching. *In between Lines of Code*.

https://flxlexblog.wordpress.com/2015/08/31/active-learning-strategies-for-bioinformatics-teaching-2







- Magana, A. J., Taleyarkhan, M., Alvarado, D. R., Kane, M., Springer, J., & Clase, K. (2014). A survey of scholarly literature describing the field of bioinformatics education and bioinformatics educational research. *CBE—Life Sciences Education*, *13*(4), 607–623. https://doi.org/10.1187/cbe.13-10-0193
- McGrath, A., Champ, K., Shang, C. A., Dam, E. van, Brooksbank, C., & Morgan, S. L. (2019). From trainees to trainers to instructors: Sustainably building a national capacity in bioinformatics training. *PLOS Computational Biology*, *15*(6), e1006923. https://doi.org/10.1371/journal.pcbi.1006923
- Pawlik, A., Gelder, C. W. G. van, Nenadic, A., Palagi, P. M., Korpelainen, E., Lijnzaad, P., Marek, D., Sansone, S.-A., Hancock, J., & Goble, C. (2017). *Developing a strategy for computational lab skills training through Software and Data Carpentry: Experiences from the ELIXIR Pilot action* (6:1040). F1000Research. https://f1000research.com/articles/6-1040







Schoenborn, P., Osborne, R., Toms, N., Johnstone, K., Milsom, C., Muneer, R., Jarvis, M. A., & Belshaw, R. (2019). OncoSim and OncoWiki: An authentic learning approach to teaching cancer genomics. *BMC Medical Education*, *19*(1), 407. https://doi.org/10.1186/s12909-019-1812-7

Tofade, T., Elsner, J., & Haines, S. T. (2013). Best practice strategies for effective use of questions as a teaching tool. *American Journal of Pharmaceutical Education*, *77*(7), 155. https://doi.org/10.5688/ajpe777155

UNESCO Office Bangkok and Regional Bureau for Education in Asia and the Pacific. (2018).

Preparing teachers for global citizenship education: A template.







Zhou, L., Watzlaf, V., & Abdelhak, M. (2013). Flexible approaches for teaching computational genomics in a health information management program. *Perspectives in Health Information Management / AHIMA, American Health Information Management Association*, *10*(Summer), 1b. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3709875/

平田, たつみ, Gorman, T., & 広海, 健. (2016). 遺伝研メソッドで学ぶ科学英語プレゼンテーション: 感じるカ、考えるカ、討論するカを育てる. dZERO インプレス (発売).

Training and teaching design

Bioinformatics for Biologists: An Introduction to Linux, Bash Scripting, and R. (n.d.). https://www.futurelearn.com/courses/linux-for-bioinformatics







Curriculum Development and Evaluation Guide. (n.d.).

https://appd.s3.amazonaws.com/docs/meetings/2013SpringPresentations/PCWS1Handout.pdf

Gutierrez, K. (n.d.). *A quick guide to four instructional design models—Shift e-learning*. Retrieved 22 September 2022, from

https://www.shiftelearning.com/blog/top-instructional-design-models-explained

Instructional design. (n.d.). Retrieved 22 September 2022, from https://www.umt.edu/umonline/services-and-support/instructional-design/default.php

Khalil, M. K., & Elkhider, I. A. (2016). Applying learning theories and instructional design models for effective instruction. *Advances in Physiology Education*, *40*(2), 147–156. https://doi.org/10.1152/advan.00138.2015







McClatchy, S., Bass, K. M., Gatti, D. M., Moylan, A., & Churchill, G. (2020). Nine quick tips for efficient bioinformatics curriculum development and training. *PLOS Computational Biology*, *16*(7), e1008007. https://doi.org/10.1371/journal.pcbi.1008007

MODELS OF COURSE DESIGN AND STEPS FOR COURSE DEVELOPMENT. (n.d.). University of Toronto Faculty of Medicine.

https://www.cpd.utoronto.ca/wp-content/uploads/2016/07/P02-Models-of-course-design-and-steps-for-course-development-1.pdf

Resources. (n.d.). *Visualising Data*. Retrieved 19 September 2022, from https://www.visualisingdata.com/resources/







Tractenberg, R. E., Lindvall, J. M., Attwood, T., & Via, A. (2020). *Guidelines for curriculum and course development in higher education and training* [Preprint]. SocArXiv. https://doi.org/10.31235/osf.io/7qeht

UDL: The UDL Guidelines. (n.d.). Retrieved 19 September 2022, from https://udlguidelines.cast.org/

Valverde-Berrocoso, J., & Fernández-Sánchez, M. R. (2020). Instructional design in blended learning: Theoretical foundations and guidelines for practice. In A. V. Martín-García (Ed.), *Blended Learning: Convergence between Technology and Pedagogy* (pp. 113–140). Springer International Publishing. https://doi.org/10.1007/978-3-030-45781-5_6

Via, A., Palagi, P. M., Lindvall, J. M., Tractenberg, R. E., Attwood, T. K., & Foundation, T. G. (2020). course design: Considerations for trainers – a professional guide. *F1000Research*, 9(1377), 1377. https://doi.org/10.7490/f1000research.1118395.1







Learning environments

Academy, E. (2020, August 30). Why are virtual labs crucial for the "new normal"? *Enago Academy*. https://www.enago.com/academy/why-are-virtual-labs-crucial-for-the-new-normal/

Characteristics of a positive learning environment. (n.d.). Human Kinetics. Retrieved 22 September 2022, from

https://us.humankinetics.com/blogs/excerpt/characteristics-of-a-positive-learning-environment

Sköld, O. (2012). The effects of virtual space on learning: A literature review. *First Monday*. https://doi.org/10.5210/fm.v17i1.3496







Technological pedagogical content knowledge. (2022). In Wikipedia.

https://en.wikipedia.org/w/index.php?title=Technological_pedagogical_content_knowledge&oldid=1 110025346

Competencies

Competency Hub Supporting competency-based training and professional development. (n.d.).

International Society for Computational Biology (ISCB).

https://competency.ebi.ac.uk/framework/iscb/3.0







Developing clinical bioinformatics training in the nhs. (n.d.). *Genomics Education Programme*.

Retrieved 22 September 2022, from

https://www.genomicseducation.hee.nhs.uk/documents/developing-clinical-bioinformatics-training-in -the-nhs/

DigCompEdu. https://joint-research-centre.ec.europa.eu/digcompedu_en. Accessed 22 Sept. 2022.

Jenkins, J., Calzone, K. A., Caskey, S., Culp, S., Weiner, M., & Badzek, L. (2015). Methods of genomic competency integration in practice. *Journal of Nursing Scholarship: An Official Publication of Sigma Theta Tau International Honor Society of Nursing / Sigma Theta Tau*, *47*(3), 200–210. https://doi.org/10.1111/jnu.12131







Laudadio, J., McNeal, J. L., Boyd, S. D., Le, L. P., Lockwood, C., McCloskey, C. B., Sharma, G., Voelkerding, K. V., & Haspel, R. L. (2015). Design of a genomics curriculum: Competencies for practicing pathologists. *Archives of Pathology & Laboratory Medicine*, *139*(7), 894–900. https://doi.org/10.5858/arpa.2014-0253-CP

Mulder, N., Schwartz, R., Brazas, M. D., Brooksbank, C., Gaeta, B., Morgan, S. L., Pauley, M. A., Rosenwald, A., Rustici, G., Sierk, M., Warnow, T., & Welch, L. (2018). The development and application of bioinformatics core competencies to improve bioinformatics training and education. *PLOS Computational Biology*, *14*(2), e1005772. https://doi.org/10.1371/journal.pcbi.1005772







Nembaware, V., African Genomic Medicine Training Initiative, Mulder, N., Abidi, O., Akanle, M., Ali, S. A., Aliga, C. A., Chauke, P., Cotzee, M., Dandara, C., Fadlelmola, F. M., Fawale, M. B., Fernandes, P. L., Ghansah, K., Kashim, Z. A., Kassim, S. K., Komolafe, M. A., Landouré, G., Leisegang, C., ... Wessels, T.-M. (2019). The african genomic medicine training initiative (Agmt): Showcasing a community and framework driven genomic medicine training for nurses in africa. *Frontiers in Genetics*, *10*. https://www.frontiersin.org/articles/10.3389/fgene.2019.01209

Scoresby, J., Tkatchov, M., Hugus, E., & Marshall, H. (2018). Applying service design in competency-based curriculum development. *The Journal of Competency-Based Education*, *3*(3), e01171. https://doi.org/10.1002/cbe2.1171







Tognetto, A., Michelazzo, M. B., Ricciardi, W., Federici, A., & Boccia, S. (2019). Core competencies in genetics for healthcare professionals: Results from a literature review and a Delphi method. *BMC Medical Education*, *19*(1), 19. https://doi.org/10.1186/s12909-019-1456-7

Tractenberg, R. E., Lindvall, J. M., Attwood, T. K., & Via, A. (2019). The Mastery Rubric for Bioinformatics: A tool to support design and evaluation of career-spanning education and training. *PLOS ONE*, *14*(11), e0225256. https://doi.org/10.1371/journal.pone.0225256

Evaluation

Brown, J. A. L. (2016). Evaluating the effectiveness of a practical inquiry-based learning bioinformatics module on undergraduate student engagement and applied skills: Teaching Practical Bioinformatics. *Biochemistry and Molecular Biology Education*, *44*(3), 304–313. https://doi.org/10.1002/bmb.20954







Evaluation handbook. (n.d.). Retrieved 19 September 2022, from https://wkkf.issuelab.org/resource/evaluation-handbook.html

FutureLearn. (n.d.). Page from online teaching: Evaluating and improving courses - the open university. FutureLearn. Retrieved 22 September 2022, from https://www.futurelearn.com/courses/online-teaching-evaluating-what-works/1/register

Harvard University Program on Survey Research. (n.d.). https://psr.iq.harvard.edu/files/psr/files/PSRQuestionnaireTipSheet_0.pdf

Kirkpatrick, D. L., & Kirkpatrick, J. D. (2006). *Evaluating training programs: The four levels* (3rd ed). Berrett-Koehler.







Metrics for Evaluating Effectiveness of Genomics Education and Training Programs. (n.d.). National Human Genome Research Institute.

https://www.genome.gov/Multimedia/Slides/IntlGenomicsEducation/JenkinsJ_metrics.pdf

Needs assessment for informing extension professional development trainings on teaching adult learners. (n.d.). The Journal of Extension (JOE). Retrieved 22 September 2022, from https://archives.joe.org/joe/2018june/a1.php

What is evaluation? (2020, April 25). BetterEvaluation.

https://www.betterevaluation.org/en/what-evaluation







FAIR

Bioschemas—1.0 Release. (n.d.). Retrieved 22 September 2022, from http://bioschemas.org/profiles/TrainingMaterial/1.0-RELEASE

Garcia, L., Batut, B., Burke, M. L., Kuzak, M., Psomopoulos, F., Arcila, R., Attwood, T. K., Beard, N., Carvalho-Silva, D., Dimopoulos, A. C., Angel, V. D. del, Dumontier, M., Gurwitz, K. T., Krause, R., McQuilton, P., Pera, L. L., Morgan, S. L., Rauste, P., Via, A., ... Palagi, P. M. (2020). Ten simple rules for making training materials FAIR. *PLOS Computational Biology*, *16*(5), e1007854. https://doi.org/10.1371/journal.pcbi.1007854







Wilkinson, M. D., Dumontier, M., Aalbersberg, Ij. J., Appleton, G., Axton, M., Baak, A., Blomberg, N., Boiten, J.-W., da Silva Santos, L. B., Bourne, P. E., Bouwman, J., Brookes, A. J., Clark, T., Crosas, M., Dillo, I., Dumon, O., Edmunds, S., Evelo, C. T., Finkers, R., ... Mons, B. (2016). The FAIR Guiding Principles for scientific data management and stewardship. *Scientific Data*, *3*(1), 160018. https://doi.org/10.1038/sdata.2016.18







Resources

- WCS resources
- WCS GitHub repositories
- EMBL-EBI support for trainers
- GOBLET
- <u>Elixir</u>
- Train the Trainer
- EBI Competency hub







Acknowledgements

This course was developed by a collaboration between the <u>Centre for Genomic Pathogen</u> <u>Surveillance</u> and <u>Wellcome Connecting Science</u>. It was brought to you by <u>T3Connect – Data Science and Genomic Pathogen Surveillance Training Programme</u>, funded by <u>UKRI</u>.

This module contains materials from the following sources:

Storyset | Customize, animate and download illustration for free







Creative Commons

This work is licensed under a <u>Creative Commons</u>

<u>Attribution-Share Alike Licence (CC BY-SA 4.0).</u>



Attribution-ShareAlike 4.0 International (CC BY-SA 4.0)









Thank you



