## Women in Statistics (WIST)

Invites you to attend

## Elizabeth Mannshardt's virtual talk



"Navigating Your Professional Success" Career-Building Power Skills and Insights into Imposter Syndrome

## Monday, November 9, 2020, 11:00 AM-12:30 PM CST via Zoom

"Navigating Your Professional Success" includes considerations beyond developing expertise in statistical methodologies, with Power Skills such as building your brand, structuring your career goals, and networking and communication. Combining experiences across industry, government, and academic research, we will discuss how to develop power skills using real-world examples with actionable and practical techniques. Each topic has a set of activities for participants - for immediate hands-on interaction as well as take-home reflection - based professional programs and materials developed for NC ASA's Mentoring and Early Career <u>Development Workshop.</u> Along with Power Skills, just as important to recognize and understand early in one's career is the Imposter Syndrome. Feel like a fraud with regards to your area of expertise, that others must know more than you do? Think your accomplishments must be due to "luck", or don't deserve the accolades that they've received? The American Psychological Association says you are not alone. Imposter Syndrome, coined by clinical psychologist Pauline Clance and colleague Suzanne Imes, gives a name to what may often be felt by high-performing but inwardly anxious and self-doubting professionals. Imposter syndrome can lead to physical stress, premature burn-out, and other hinderances to professional success. We will identify symptoms and behaviors that you may recognize in yourself or in others. Techniques and strategies will be offered for navigating and overcoming Imposter Syndrome in your professional setting. This combined set of imposter syndrome considerations and power skills can serve as vital tools throughout one's career.

## Registration required to receive Zoom event link. Register at:

https://northwestern.zoom.us/meeting/register/tJMpcOCtrjwuGdasU5RycUWzOUBVsG2KcXJA

Talk is open to all Northwestern and affiliated community members.

Elizabeth Mannshardt is the Associate Director of the US Environmental Protection Agency's Information Access and Analytic Services Division., and an Adjunct Associate Professor in the Department of Statistics at North Carolina State University.

