

WORK EXPERIENCE

Assistant Superintendent October 2022 – Present

C2 Building Group
Solana Beach, CA

- Manage a team of scheduled employees and sub-contractors, including work schedules, project progress, and resource allocation.
- Collaborate with clients, project managers, and project engineers to determine budget and project timeline.
- Understand, review, and manage project plans, specifications, and manufacturers data and execute project based upon said documentation.
- Assess subcontractor progress against schedule and performance targets to ensure that work is completed on schedule to project plan specification.
- Promote job site safety, encourage safe work practices, audit for compliance, and rectify site hazards/unsafe work practices immediately.
- Assist in growth and development of C2 Building Group through process improvements and fostering a culture of team growth, to create a safe, diverse, positive work atmosphere.

Operations Manager December 2019 – October 2022

Pasha Automotive Services
National City, CA

- Oversee the daily operations and weekly planning for the largest automotive port processing facility on the US West Coast
- Led and strengthened morale of the Yard and Rail operations teams which consists of 70 employees, 14 leadsmen, two foreman, and two supervisors.
- Built effective professional relationships with employees by showing the genuine care of the management team which significantly improved Union & Management relations
- Coordinated with multiple departments to implement new processing practices for multiple customers, which lead to \$280,000 in annual savings.
- Member of the first 3rd party Auto Processor team to win the prestigious annual Toyota Kaizen challenge.
- Member of the first management team to win the prestigious annual Toyota Kaizen Challenge two years in a row.
- Served as a member of the Terminal Overhaul Committee, which was responsible for re-aligning and modernizing the flow of the terminal. Implemented changes resulted in over \$500,000 in annual savings.
- Participated in the planning and design of what will be the largest Solar and Green Hydrogen facility in the United States
- Complete prompt and accurate data reconciliation and reporting to support billing and other business processes.

Rail Supervisor September 2017 – December 2019

Pasha Automotive Services

National City, CA

- Manage rail load and unload operations, consisting of 34 employees, five leadsmen, and two Foreman.
- Implemented new loading/unloading processes, increasing overall efficiency by 20%
- Created and implemented reporting processes that streamlined the flow of information from the company to handling line railroad and customers. Decreasing rail car dwell and equipment shortages.
- Routinely prepare for and take part in AAR, ISO, FRA and customer audits, to include internal time studies, operational quality and performance reviews within department.
- Perform investigations in the event of an injury or HFI to find the root cause, contributing factors, and any possible unsafe conditions.

Road Freight Conductor/Yard Foreman/ RCO Operator May 2005-September 2017

BNSF Railway, California Division

San Diego, CA Terminal/Yard

- Ensure the safe and efficient movement of rail equipment and trains throughout San Diego Terminal and to outlying points, while supporting a safe working environment.
- Footboard Yardmaster, provide instructions to inbound and outbound trains (e.g., arrival tracks, departure tracks, and rail equipment to be set out and picked up before/after arrival, departure.
- Handle/switch rail equipment for the purpose servicing customers and departing and inbound merchandise. Ensure train make up is in compliance with BNSF operating rules and hazardous train placement as required by 49 CFR Part 174.
- Thoroughly inspect rail equipment as required by BNSF Air Brake & Train Handling (AB&TH) and 49 CFR Part 232.205, 232.207, 232.211, and 232.215. Maintain certification of BNSF Power Brake Law 49 CFR Part 232.203 training.

Terminal Trainmaster January 2011 – June 2011

BNSF Railway, California Division

Bakersfield, CA

- Supervised and provided guidance to TY&E employees with regards to day-to-day operations. Set expectations for work events that need to be completed during an employee's tour of duty. Arrive and depart trains according to Transportation Service Plan. Provide schedule service to BNSF customers.
- Reduced at risk behavior while implementing and observing rules compliance in accordance with General Code of Operating Rules (GCOR), Air Brake & Train Handling (ABTH), and Train Yard & Engine Safety Rules.
- Conducted monthly operations-based testing for compliance of operating practices. Performed Inspections of rail served facilities for unsafe conditions along with rail yards.
- Aided in finding root cause and contributing causes of derailments and assisted in investigating and determining causes of Human Factor Incidents.

EDUCATION & DEVELOPMENT:

- Mohave High School Bullhead City, AZ graduated May 2003
- Echelon Front Leadership Development & Alignment Program, 2021
Selected for a multi-month intensive and direct leadership training program created by Jocko Willink and Leif Babin.

TECHNICAL TRAINING & CERTIFICATIONS:

- Conductor Class 2005
- Remote Control Operator Class 2005
- Footboard Yardmaster qualified 2010
- Hazardous material 2015
- GCOR Qualified 2017
- ABTH Qualified 2017
- TY&E Qualified 2017
- 242 certified 2017
- PTC qualified 2015
- Microsoft Office proficient
- Inventory software proficient