



#FUTURESHAPER

**MAKE AN IMPACT  
MAKE REAL CONNECTIONS  
MAKE THE BEST YOU**

Dear Wayne,

Congratulations! I am pleased to confirm our job offer for the role of Technician - Test - Level 2 -FAA - 2nd Shift, located in Tempe, Arizona.

Honeywell has a distinguished history and terrific future. Our performance culture drives growth for you and our company. We hire only the best people.

Your experience and background will add great value and I sincerely hope you will accept this offer to join my team.

#### **ACTIONS**

- Please review the "Offer Details" below and e-Sign by June 28, 2023, indicating whether you accept the offer.
- After you accept the offer, start the Next Steps below.

If you have questions about this offer, please call me at 0 or email William.Gerken@Honeywell.com. You may also contact your recruiter at 469-830-7992 or deshay.wilkinson@honeywell.com.

Kindest regards,  
Bill Gerken

#### **OFFER DETAILS**

##### **Base Salary**

Your hourly rate in this position will be \$22.36, which for employees who work 40 hours each week equates to an annual base pay of \$46500.00.

##### **Merit Eligibility**

Employees hired, rehired, or promoted on/after November 1st are generally not eligible for a salary increase the following year.

##### **Benefits**

To make sure you share in the value you help create, we offer competitive total compensation and benefits. This includes health and welfare benefits, learning and educational assistance, retirement benefits, and more. [Click here](#) to learn more about available benefits.

#### **NEXT STEPS**

After you reply to formally accept the offer, start these steps.

##### **Background Check and Drug Screen**

- You need to pass a background check before you start work.
  - We might contact your current and prior employers.
  - You can ask us to not contact your current employer until after you finalize offer acceptance.
- You also need to pass a drug screen before you start work.
  - A Honeywell representative will contact you with drug screen steps.
  - You can review the Drugs & Alcohol in the Workplace Policy when you complete pre-employment information.
  - Complete the drug screen within the 90 days prior to your start date.

**Intellectual Property Agreement**

Your offer of employment with Honeywell as described herein is contingent upon your signing and returning a copy of Honeywell's "Employee Agreement Relating to Trade Secrets, Proprietary and Confidential Information" (the "IP Agreement") before your start date. This IP Agreement will be part of your Onboarding Portal tasks.

**DOT Regulations**

Your position is FAA safety-sensitive. You must complete the attached Authorization for Release of Information Form in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. There is one form for every previous employer.

By signing and returning the form, you give Honeywell permission to obtain your DOT/FAA-related drug and alcohol testing records from your previous employers.

You are required to sign the authorization form to start your new job at Honeywell. We will not confirm your start date until after we receive the form and complete your DOT/FAA drug and alcohol investigation.

**Re-Hire Status**

We will take your prior service into account in accordance with the terms and conditions of Honeywell's benefit plans.

*All businesses experience changing conditions. Honeywell reserves the right to change the terms and conditions of your employment to meet business needs. Your employment with Honeywell will be on an "at will" basis.*

The Honeywell logo, consisting of the word "Honeywell" in a bold, red, sans-serif font.