



LEAD TEACHER | BIG NURSERY (AGE 3 - 5) | PART TIME | ~20 HRS WEEK | START LATE AUG 2025

Our School

Winton Road Nursery School is a non-profit, semi-cooperative nursery school which focuses on play-based learning by encouraging creativity, exploration, and guided social activity. The school is in search of a part-time lead teacher to work in the classroom from approximately **8:30 AM - 12 PM, Monday through Friday starting August 28, 2025**. Lead teachers are also compensated for planning time of ~2.5 hours per week. The school year calendar roughly follows the Rochester City School District and Brighton Central Schools calendars. Our current calendar is available on our website. The lead teacher will join the rest of the WRNS staff to prepare and implement a program appropriate to the needs of the children, consistent with the school's play-based philosophy to encourage confidence and independence in every child.

Requirements

- Bachelor's degree in Early Childhood strongly preferred along with previous assistant teaching or child-care experience. Teaching certification and/or degree in early childhood education or related fields preferred. Equivalent experience/education will be considered on a case by case basis.
- Candidates must have an awareness of the unique needs of young children. The ideal candidate will be enthusiastic, encouraging, and willing and able to work as a team to provide patient and supportive guidance to enhance the learning process for our students.
- Duties include planning lessons, coordinating art projects independently and with other lead teachers, leading circle time, setting up and cleaning the classroom, assisting in conflict resolution between students, playground supervision, gate duty, and teaching developmentally appropriate skills and knowledge.
- Teachers are required to conference with each child's parents once during the school year, as well as having open communication with parents on an as needed basis, to ensure expectations are met for the child's educational and developmental needs.
- Must be able to lift up to 50lbs, stand for extended periods, and provide support to students in varying circumstances that include, but are not limited to, bathroom, diaper changes, illness, etc.
- Teachers must take First Aid/CPR training before start of job, along with NYS Mandated Reporter Training and Anaphylaxis Training (both online). First aid/CPR training is provided for returning staff.
- The lead teacher attends regular staff meetings at 12pm on the second Tuesday of each month. The lead teacher will also participate in the January WRNS Open House. This time is included in the teacher's compensation.
- Teachers will participate in recommended training programs, courses, and other activities that ensure personal growth. Other duties may be assigned by the board of directors.

Compensation

This position is salaried, non-exempt, and seasonal. This position has the option to renew for the upcoming school year 2026 - 2027 at the discretion of the board. Compensation range, commensurate with experience is \$11,730 to \$13,800 annually for the school year from August 25, 2025 to June 12, 2026, paid twice monthly over 19 pay periods from September to June.

To Apply

Send a resume, cover letter, and three (3) professional references via email to operationsmanger@wintonroad.org. Accepting applications immediately. Interviews to be held in late March and early April. Job offers subject to a clear background check.