TECH LEAD

They play the role of architect, project manager, software engineer, mentor, and teammate all at once. Tech leads are responsible for **helping drive the high-level architectural discussions regarding the work that the team is doing**. They lead design meetings and tech breakdowns.

CORE RESPONSIBILITIES:

- Technical Lead should be flexible enough and be adaptable to the changing and varied work settings.
- Should carefully analyse the details of all the work.
- Lead will be the interface between the team and the management.
- Its important to be firm but equally fair too. Admitting your mistakes is also equally important.
- In order to lead the team successfully it is important to set targets and expectations for the team.
- Should have enough knowledge about the designing too in order to involve with the designing team.
- Abide by all the project and company guidelines and standards and to ensure that even the team members are doing so.
- Fulfilling all the commitments by timely delivering the deliverables.
- Maintaining the account of time and also reporting regularly of own work.
- Ensure fair tasks assignments where people are assigned with the task as per their skills and personal preferences.
- Constantly motivate and encourage team to give their best, especially during the time when they are pressurized with high targets.
- Make yourself completely aware with all the technologies thoroughly especially the ones associated with software or application which is under construction.
- Share the success and failures with the team.

KEY SKILLS:

- Establish a technical vision for the product. ...
- Build alignment and trust. ...
- Know your Team. ...
- Have excellent communication skills. ...
- Manage your time and task priorities. ...
- Manage the team's expectations. ...
- Monitoring progress.

Seniority Level: Senior Emp

Industry Experience: +4 years