



Arbaj Pvt Ltd

pune

GST: GSTIN123456

April 23, 2025

rushi kapse

MERN STACK DEVELOPER

N/A

## NOTICE OF TERMINATION OF EMPLOYMENT

Subject: Termination of Employment (with cause)

Dear rushi kapse,

We regret to inform you that your employment with **Arbaj Pvt Ltd** is terminated, effective immediately, due to [specific reason, e.g., repeated policy violations or performance issues].

This decision is based on a thorough assessment of your [conduct/behavior/performance] and made only after careful consideration, for the following reasons:

- Detailed example of the issue, e.g., consistent failure to meet performance targets despite feedback and support provided on [specific dates]
- Ignoring prior warnings or disciplinary actions, e.g., written warning issued on [specific dates]

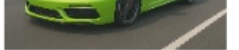
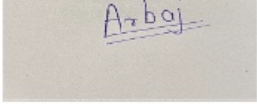
Your final paycheck, including compensation for any accrued benefits, if applicable, will be provided on [date]. Please note that this decision is final and non-negotiable, legal action may be taken if necessary.

Please return all company property, including [list items], by [deadline]. If you have questions, please contact [Contact Name] at [email address/phone number](#).

Best regards,

OFFICIAL STAMP





arbaj shaikh