

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.12.23-31.12.23	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 29.12.2023	
EE Identification No.: 420606199303048512		Annual Base Salary: 258,000.00	
Cost Center: 10213712		Monthly Base Salary: 21,500.00	
(All amounts are in CNY)			
PAYMENT BREAKDOWN		UNIT	
Basic Pay		21,500.00	
MS Meal Allowance		600.00	
		NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS		Employer	
Public Housing Fund		2,611.00	
Pension		3,481.78	
Medical		2,393.72	
Unemployment		217.62	
Work Related Injury		55.71	
Maternity		217.61	
Tax from Salary		2,549.62	
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income	
6217880800020048692		277,193.26	
中国银行上海分行江川路支行		Taxable Income	
		217,193.26	
		Tax Withheld	
		22,710.65	
		Tax Gross Salary	
		306,704.60	
REFERENCE INFORMATION			
Vested Stock Amount CNY		0.00	
Actual Stock Tax CNY		0.00	
Withholding Stock USD		0.00	
Withheld & Tax Diff CNY		0.00	
Stock Related Pay CNY		0.00	
O/S Tax frm Last Pd CNY		0.00	
Total Stock Pay CNY		0.00	
O/S Tax to Next Pd CNY		0.00	
Withheld & Tax Diff USD		0.00	
Stock Related Pay USD		0.00	
ESPP Proceeds USD		0.00	
ESPP Proceeds CNY		0.00	