

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 10.10.22-31.10.22	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 31.10.2022	
EE Identification No.: 420606199303048512		Annual Base Salary: 258,000.00	
Cost Center: 10213712		Monthly Base Salary: 21,500.00 (All amounts are in CNY)	
PAYMENT BREAKDOWN UNIT		NON-PAY (TAX CALCULATION ONLY)	
Basic Pay 16,380.95			
		----- NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS Employer Employee		PAY SUMMARY	
Public Housing Fund Pension Tax from Salary 341.43		Total Gross 16,380.95 Stat. Deduct 341.43 NET PAY 16,039.52 Taxable Gross Sal 16,380.95	
BANK ACCOUNT 孙文奕 6217880800020048692 中国银行上海分行江川路支行 16,039.52		YEAR TO DATE Pre-tax Income 16,380.95 Taxable Income 11,380.95 Tax Withheld 341.43 Tax Gross Salary 16,380.95	
REFERENCE INFORMATION			
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00