

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.03.25-31.03.25	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 31.03.2025	
EE Identification No.: 420606199303048512		Annual Base Salary: 287,740.00	
Cost Center: 10213712		Monthly Base Salary: 23,978.00 (All amounts are in CNY)	
PAYMENT BREAKDOWN UNIT		NON-PAY (TAX CALCULATION ONLY)	
Basic Pay		23,978.00	
Morning shift allow	4.00	400.00	
		----- NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS Employer Employee		PAY SUMMARY	
Public Housing Fund	3,212.00	3,212.00	Total Gross 24,378.00
Pension	4,282.95	2,141.47	Stat. Deduct 6,755.92
Medical	2,944.53		NET PAY 17,622.08
Unemployment	267.68		Taxable Gross Sal 24,378.00
Work Related Injury	85.66		
Tax from Salary		1,402.45	
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income	72,256.53
6217880800020048692		Taxable Income	57,256.53
中国银行上海分行江川路支行		Tax Withheld	3,205.65
	17,622.08	Tax Gross Salary	88,316.94
REFERENCE INFORMATION			
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00