

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.09.23-30.09.23	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 28.09.2023	
EE Identification No.: 420606199303048512		Annual Base Salary: 258,000.00	
Cost Center: 10213712		Monthly Base Salary: 21,500.00 (All amounts are in CNY)	
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PAYMENT BREAKDOWN	UNIT	NON-PAY (TAX CALCULATION ONLY)	
Basic Pay	21,500.00		
MS Meal Allowance	600.00		
Annual Bonus - CBI	22,400.00		
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		NON-STATUTORY DEDUCTIONS	
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STATUTORY DEDUCTIONS	Employer	Employee	PAY SUMMARY
Public Housing Fund	2,611.00	2,611.00	Total Gross 44,500.00
Pension	3,481.78	1,740.89	Stat. Deduct 6,401.52
Medical	2,393.72		NET PAY 38,098.48
Unemployment	217.62		Taxable Gross Sal 22,100.00
Work Related Injury	55.71		
Maternity	217.61		
Tax from Bonus		672.00	
Tax from Salary		1,377.63	
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BANK ACCOUNT			YEAR TO DATE
孙文奕			Pre-tax Income 212,428.18
6217880800020048692			Taxable Income 167,428.18
中国银行上海分行江川路支行			Tax Withheld 12,757.64
	38,098.48		Tax Gross Salary 228,883.85
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REFERENCE INFORMATION			
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00
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