

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period:	01.05.25-31.05.25	
Legal Name: 孙文奕				
MSFT Employee ID: 1430271		Pay Date:	30.05.2025	
EE Identification No.: 420606199303048512		Annual Base Salary:	287,740.00	
Cost Center: 10213712		Monthly Base Salary:	23,978.33	
(All amounts are in CNY)				
PAYMENT BREAKDOWN		UNIT	NON-PAY (TAX CALCULATION ONLY)	
Basic Pay		23,978.33		
OT Allowance @ 3.0	1.00	3,307.35		
Morning shift allow	1.00	100.00		
			NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS		Employer	Employee	PAY SUMMARY
Public Housing Fund	3,212.00	3,212.00		Total Gross 27,385.68
Pension	4,282.95	2,141.47		Stat. Deduct 7,056.69
Medical	2,944.53			NET PAY 20,328.99
Unemployment	267.68			Taxable Gross Sal 27,385.68
Work Related Injury	85.66			
Tax from Salary		1,703.22		
BANK ACCOUNT		YEAR TO DATE		
孙文奕		Pre-tax Income 113,413.27		
6217880800020048692		Taxable Income 88,413.27		
中国银行上海分行江川路支行		Tax Withheld 6,321.33		
		20,328.99	Tax Gross Salary 140,180.62	
REFERENCE INFORMATION				
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00	
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00	
Stock Related Pay CNY	0.00	0/S Tax frm Last Pd CNY	0.00	
Total Stock Pay CNY	0.00	0/S Tax to Next Pd CNY	0.00	
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00	
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00	