

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.04.25-30.04.25	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 30.04.2025	
EE Identification No.: 420606199303048512		Annual Base Salary: 287,740.00	
Cost Center: 10213712		Monthly Base Salary: 23,978.00	
(All amounts are in CNY)			
PAYMENT BREAKDOWN		UNIT	
Basic Pay		23,978.00	
Morning shift allow 5.00		500.00	
Total Stock Pay		511.41	
		NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS		Employer	Employee
Public Housing Fund		3,212.00	3,212.00
Pension		4,282.95	2,141.47
Medical		2,944.53	
Unemployment		267.68	
Work Related Injury		85.66	
Tax from Salary			1,412.46
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income 91,381.06	
6217880800020048692		Taxable Income 71,381.06	
中国银行上海分行江川路支行		Tax Withheld 4,618.11	
		18,223.48 Tax Gross Salary 112,794.94	
REFERENCE INFORMATION		Stock/ESPP Covered Period: 2025/02/01-2025/02/28	
Vested Stock Amount CNY		2,930.00	Actual Stock Tax CNY 87.90
Withholding Stock USD		82.09	Withheld & Tax Diff CNY 511.41
Stock Related Pay CNY		0.00	0/S Tax frm Last Pd CNY 0.00
Total Stock Pay CNY		511.41	0/S Tax to Next Pd CNY 0.00
Withheld & Tax Diff USD		0.00	Stock Related Pay USD 0.00
ESPP Proceeds USD		0.00	ESPP Proceeds CNY 0.00