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| PAY ADVICE FOR Microsoft (China) Co., Ltd. | | Pay Period: 01.01.23-31.01.23 | |
| Legal Name: 孙文奕 | | | |
| MSFT Employee ID: 1430271 | | Pay Date: 31.01.2023 | |
| EE Identification No.: 420606199303048512 | | Annual Base Salary: 258,000.00 | |
| Cost Center: 10213712 | | Monthly Base Salary: 21,500.00 | |
| (All amounts are in CNY) | | | |
| PAYMENT BREAKDOWN | | UNIT | |
| Basic Pay | | 21,500.00 | |
| MS Meal Allowance | | 600.00 | |
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| | | NON-STATUTORY DEDUCTIONS | |
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| STATUTORY DEDUCTIONS | | Employer | Employee |
| Public Housing Fund | | 2,580.00 | 2,580.00 |
| Pension | | 3,440.00 | 1,720.00 |
| Medical | | 2,365.00 | |
| Unemployment | | 215.00 | |
| Work Related Injury | | 55.04 | |
| Maternity | | 215.00 | |
| Tax from Salary | | | 384.00 |
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| BANK ACCOUNT | | YEAR TO DATE | |
| 孙文奕 | | Pre-tax Income 17,800.00 | |
| 6217880800020048692 | | Taxable Income 12,800.00 | |
| 中国银行上海分行江川路支行 | | Tax Withheld 384.00 | |
| | | 17,416.00 | Tax Gross Salary 22,100.00 |
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| REFERENCE INFORMATION | | | |
| Vested Stock Amount CNY | | 0.00 | Actual Stock Tax CNY 0.00 |
| Withholding Stock USD | | 0.00 | Withheld & Tax Diff CNY 0.00 |
| Stock Related Pay CNY | | 0.00 | O/S Tax frm Last Pd CNY 0.00 |
| Total Stock Pay CNY | | 0.00 | O/S Tax to Next Pd CNY 0.00 |
| Withheld & Tax Diff USD | | 0.00 | Stock Related Pay USD 0.00 |
| ESPP Proceeds USD | | 0.00 | ESPP Proceeds CNY 0.00 |