| PAY ADVICE FOR Microsoft (China) Co., Ltd.<br>  Legal Name: 孙文奕   |   |  | Pay Period: 01.06  | .24-30.06.24                                      |
|---|---|--|--|---|
| MSFT Employee ID: 1430271<br>  EE Identification No.: 420606199303048512<br>  Cost Center: 10213712   |   |  | Pay Date: 28.06.2024<br>Annual Base Salary: 258,000.00<br>Monthly Base Salary: 21,500.00<br>(All amounts are in CNY) |   |
|   | UNIT<br>1.00<br>3.00  | 21,500.00<br>2,965.53<br>300.00<br>600.00            | j<br>I   | LATION ONLY)                                      |
| <br>  |   |  | NON-STATUTORY DEDUC  | CTIONS  |
| STATUTORY DEDUCTIONS<br>  Public Housing Fund<br>  Pension<br>  Medical<br>  Unemployment<br>  Work Related Injury  | Employer<br>2,611.00<br>3,481.78<br>2,393.72<br>217.62<br>55.71 | 2,611.00<br>1,740.89                                 | PAY SUMMARY<br>  Total Gross<br>  Stat. Deduct<br>  NET PAY<br>  Taxable Gross Sal                                   | 25,365.53<br>5,953.25<br>19,412.28<br>25,365.53   |
| Tax from Salary   |   | 1,601.36   |  |   |
| BANK ACCOUNT<br>  孙文奕<br>  6217880800020048692<br>  中国银行上海分行江川路<br> <br>  | 支行  | 19,412.2   | YEAR TO DATE<br> Pre-tax Income<br> Taxable Income<br> Tax Withheld<br>8 Tax Gross Salary                            | 124,162.54<br>94,162.54<br>6,896.25<br>150,273.88 |
| REFERENCE INFORMATION  Vested Stock Amount CNY  Withholding Stock USD  Stock Related Pay CNY  Total Stock Pay CNY  Withheld & Tax Diff USD  ESPP Proceeds USD |   | 0.00 Withh<br>0.00 O/S T<br>0.00 O/S T<br>0.00 Stock | 1 Stock Tax CNY<br>eld & Tax Diff CNY<br>ax frm Last Pd CNY<br>ax to Next Pd CNY<br>Related Pay USD<br>Proceeds CNY  | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00      |