

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.11.22-30.11.22	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 30.11.2022	
EE Identification No.: 420606199303048512		Annual Base Salary: 258,000.00	
Cost Center: 10213712		Monthly Base Salary: 21,500.00 (All amounts are in CNY)	
PAYMENT BREAKDOWN UNIT		NON-PAY (TAX CALCULATION ONLY)	
Basic Pay 21,500.00			
		----- NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS Employer Employee		PAY SUMMARY	
Public Housing Fund 2,580.00 2,580.00		Total Gross 21,500.00	
Pension 3,440.00 1,720.00		Stat. Deduct 4,666.00	
Medical 2,365.00		NET PAY 16,834.00	
Unemployment 215.00		Taxable Gross Sal 21,500.00	
Work Related Injury 55.04			
Maternity 215.00			
Tax from Salary 366.00			
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income 33,580.95	
6217880800020048692		Taxable Income 23,580.95	
中国银行上海分行江川路支行		Tax Withheld 707.43	
16,834.00		Tax Gross Salary 37,880.95	
REFERENCE INFORMATION			
Vested Stock Amount CNY 0.00		Actual Stock Tax CNY 0.00	
Withholding Stock USD 0.00		Withheld & Tax Diff CNY 0.00	
Stock Related Pay CNY 0.00		O/S Tax frm Last Pd CNY 0.00	
Total Stock Pay CNY 0.00		O/S Tax to Next Pd CNY 0.00	
Withheld & Tax Diff USD 0.00		Stock Related Pay USD 0.00	
ESPP Proceeds USD 0.00		ESPP Proceeds CNY 0.00	