

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period:	01.10.23-31.10.23	
Legal Name: 孙文奕				
MSFT Employee ID:	1430271	Pay Date:	31.10.2023	
EE Identification No.:	420606199303048512	Annual Base Salary:	258,000.00	
Cost Center:	10213712	Monthly Base Salary:	21,500.00	
		(All amounts are in CNY)		
PAYMENT BREAKDOWN UNIT		NON-PAY (TAX CALCULATION ONLY)		
Basic Pay		21,500.00		
OT Allowance @ 3.0	1.00	2,965.53		
Festival Allowance		200.00		
MS Meal Allowance		600.00		

		NON-STATUTORY DEDUCTIONS		
STATUTORY DEDUCTIONS Employer Employee		PAY SUMMARY		
Public Housing Fund	2,611.00	2,611.00	Total Gross	25,265.53
Pension	3,481.78	1,740.89	Stat. Deduct	7,534.61
Medical	2,393.72		NET PAY	17,730.92
Unemployment	217.62		Taxable Gross Sal	25,265.53
Work Related Injury	55.71			
Maternity	217.61			
Tax from Salary		3,182.72		
BANK ACCOUNT		YEAR TO DATE		
孙文奕			Pre-tax Income	233,341.82
6217880800020048692			Taxable Income	183,341.82
中国银行上海分行江川路支行			Tax Withheld	15,940.36
		17,730.92	Tax Gross Salary	254,149.38
REFERENCE INFORMATION				
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00	
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00	
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00	
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00	
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00	
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00	