

PAY ADVICE FOR Microsoft (China) Co., Ltd.			Pay Period: 01.04.24-30.04.24	
Legal Name: 孙文奕				
MSFT Employee ID: 1430271			Pay Date: 30.04.2024	
EE Identification No.: 420606199303048512			Annual Base Salary: 258,000.00	
Cost Center: 10213712			Monthly Base Salary: 21,500.00	
			(All amounts are in CNY)	
PAYMENT BREAKDOWN			UNIT	
Basic Pay			21,500.00	
MS Meal Allowance			600.00	
Total Stock Pay			504.75	
			NON-PAY (TAX CALCULATION ONLY)	
			NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS			Employer Employee	
Public Housing Fund			2,611.00 2,611.00	
Pension			3,481.78 1,740.89	
Medical			2,393.72	
Unemployment			217.62	
Work Related Injury			55.71	
Maternity			217.61	
Tax from Salary			1,274.81	
BANK ACCOUNT			YEAR TO DATE	
孙文奕			Pre-tax Income 80,852.49	
6217880800020048692			Taxable Income 60,852.49	
中国银行上海分行江川路支行			Tax Withheld 3,565.25	
			16,978.05Tax Gross Salary 98,260.05	
REFERENCE INFORMATION			Stock/ESPP Covered Period: 2024/02/01-2024/02/29	
Vested Stock Amount CNY			2,908.85 Actual Stock Tax CNY 87.27	
Withholding Stock USD			82.31 Withheld & Tax Diff CNY 504.75	
Stock Related Pay CNY			0.00 O/S Tax frm Last Pd CNY 0.00	
Total Stock Pay CNY			504.75 O/S Tax to Next Pd CNY 0.00	
Withheld & Tax Diff USD			0.00 Stock Related Pay USD 0.00	
ESPP Proceeds USD			0.00 ESPP Proceeds CNY 0.00	