

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period: 01.08.23-31.08.23	
Legal Name: 孙文奕			
MSFT Employee ID: 1430271		Pay Date: 31.08.2023	
EE Identification No.: 420606199303048512		Annual Base Salary: 258,000.00	
Cost Center: 10213712		Monthly Base Salary: 21,500.00	
(All amounts are in CNY)			
PAYMENT BREAKDOWN		UNIT	
Basic Pay	21,500.00	NON-PAY (TAX CALCULATION ONLY)	
MS Meal Allowance	600.00	Premium-Life	846.12
		Premium-Medical L	2,462.79
		NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS		PAY SUMMARY	
Public Housing Fund	Employer 2,611.00	Employee 2,611.00	Total Gross 22,100.00
Pension	3,481.78	1,740.89	Stat. Deduct 5,957.59
Medical	2,393.72		NET PAY 16,142.41
Unemployment	217.62		Taxable Gross Sal 25,408.91
Work Related Injury	55.71		
Maternity	217.61		
Tax from Salary		1,605.70	
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income	172,280.07
6217880800020048692		Taxable Income	132,280.07
中国银行上海分行江川路支行		Tax Withheld	10,708.01
		16,142.41	Tax Gross Salary 206,783.85
REFERENCE INFORMATION			
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00