

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period:		01.06.23-30.06.23	
Legal Name: 孙文奕					
MSFT Employee ID: 1430271		Pay Date:		30.06.2023	
EE Identification No.: 420606199303048512		Annual Base Salary:		258,000.00	
Cost Center: 10213712		Monthly Base Salary:		21,500.00	
(All amounts are in CNY)					
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PAYMENT BREAKDOWN		UNIT		NON-PAY (TAX CALCULATION ONLY)	
Basic Pay				21,500.00	
OT Allowance @ 1.5		2.00		2,965.54	
OT Allowance @ 3.0		1.00		2,965.53	
Morning shift allow		1.00		100.00	
MS Meal Allowance				600.00	
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NON-STATUTORY DEDUCTIONS					
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STATUTORY DEDUCTIONS		Employer		Employee	
Public Housing Fund		2,580.00		2,580.00	
Pension		3,440.00		1,720.00	
Medical		2,365.00			
Unemployment		215.00			
Work Related Injury		55.04			
Maternity		215.00			
Tax from Salary				1,883.11	
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BANK ACCOUNT		YEAR TO DATE			
孙文奕		Pre-tax Income		125,734.59	
6217880800020048692		Taxable Income		95,734.59	
中国银行上海分行江川路支行		Tax Withheld		7,053.46	
		21,947.96		Tax Gross Salary	
				151,534.59	
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REFERENCE INFORMATION					
Vested Stock Amount CNY		0.00		Actual Stock Tax CNY	
Withholding Stock USD		0.00		Withheld & Tax Diff CNY	
Stock Related Pay CNY		0.00		O/S Tax frm Last Pd CNY	
Total Stock Pay CNY		0.00		O/S Tax to Next Pd CNY	
Withheld & Tax Diff USD		0.00		Stock Related Pay USD	
ESPP Proceeds USD		0.00		ESPP Proceeds CNY	
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