

PAY ADVICE FOR Microsoft (China) Co., Ltd.		Pay Period:	01.05.23-31.05.23
Legal Name:	孙文奕		
MSFT Employee ID:	1430271	Pay Date:	31.05.2023
EE Identification No.:	420606199303048512	Annual Base Salary:	258,000.00
Cost Center:	10213712	Monthly Base Salary:	21,500.00 (All amounts are in CNY)
PAYMENT BREAKDOWN UNIT		NON-PAY (TAX CALCULATION ONLY)	
Basic Pay		21,500.00	
OT Allowance @ 3.0	1.00	2,965.53	
MS Meal Allowance		600.00	
		----- NON-STATUTORY DEDUCTIONS	
STATUTORY DEDUCTIONS Employer Employee		PAY SUMMARY	
Public Housing Fund	2,580.00	2,580.00	Total Gross 25,065.53
Pension	3,440.00	1,720.00	Stat. Deduct 5,876.55
Medical	2,365.00		NET PAY 19,188.98
Unemployment	215.00		Taxable Gross Sal 25,065.53
Work Related Injury	55.04		
Maternity	215.00		
Tax from Salary		1,576.55	
BANK ACCOUNT		YEAR TO DATE	
孙文奕		Pre-tax Income	101,903.52
6217880800020048692		Taxable Income	76,903.52
中国银行上海分行江川路支行		Tax Withheld	5,170.35
		19,188.98	Tax Gross Salary 123,403.52
REFERENCE INFORMATION			
Vested Stock Amount CNY	0.00	Actual Stock Tax CNY	0.00
Withholding Stock USD	0.00	Withheld & Tax Diff CNY	0.00
Stock Related Pay CNY	0.00	O/S Tax frm Last Pd CNY	0.00
Total Stock Pay CNY	0.00	O/S Tax to Next Pd CNY	0.00
Withheld & Tax Diff USD	0.00	Stock Related Pay USD	0.00
ESPP Proceeds USD	0.00	ESPP Proceeds CNY	0.00