

Zamara Fanaka Retirement Fund (Provident Section)

BAWAN LIMITED

Withdrawal Benefit Calculation Sheet

Employment Details

Member Number / Name	DC452024 / IAN NDUNGU WACHIRA			
Date of Birth	10 May 2001		Date of Leaving Service	29 Sep 2025
Date of Joining Employment	10 Nov 2023		Date of Retirement	10 May 2061
Date of Joining Scheme	1 Jan 2025		Date of Calculation of Benefits	29 Sep 2025
Age on Leaving Service	24 Years, 4 Months and 19 Days			
Pensionable Service to date of Leaving Service	8 Months 28 Days		Reason for Exit	Withdrawal
Pensionable Service to Date of Calculation	8 Months 28 Days		Employer Entitlement	100 %
Employee Payable now	50.00 %		Employer Payable Now	50.00 %

Accumulated Benefit Summary - Registered

Registered portion	Employee					Employer				
	Normal	NSSF Tier II	AVC	Transfer In	Gratuity	Normal	NSSF Tier II	AVC	Transfer In	Gratuity
Balance as at 31 Dec 2024	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contributions 2025	15,000.00	2,520.00	0.00	0.00	0.00	15,000.00	2,520.00	0.00	0.00	0.00
Interest @ 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reserve Amount	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Withdrawals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Balance as at 29 Sep 2025	15,000.00	2,520.00	0.00	0.00	0.00	15,000.00	2,520.00	0.00	0.00	0.00
Total Payable	7,500.00	0.00	0.00	0.00	0.00	7,500.00	0.00	0.00	0.00	0.00
Deferred Amount	7,500.00	2,520.00	0.00	0.00	0.00	7,500.00	2,520.00	0.00	0.00	0.00

Accumulated Benefit Summary - UnRegistered

	Employee					Employer				
	Normal	NSSF Tier II	AVC	Transfer In	Gratuity	Normal	NSSF Tier II	AVC	Transfer In	Gratuity
Balance as at 31 Dec 2024	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contributions 2025	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest @ 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reserve Amount	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Withdrawals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Balance as at 29 Sep 2025	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deferred Amount	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Withdrawal Benefit Payable now and Tax Summary

Total Payable (Registered)	15,000.00
Tax Free Lumpsum	0.00
Taxable Amount	15,000.00
Withholding Tax	1,500.10
NSSF Tier II	0.00
Total Payable UnRegistered	0.00
Net Amount Payable (Registered and UnRegistered)	13,499.90
Tax Free Lumpsum Unutilised	0.00

Prepared By	Zamara Portal	Signature	Date Prepared	29 Sep 2025
Checked By		Signature	Date Checked	