Kpis

1. Count all employee
2. Attrition employee
3. Attrition rate%
4. Active employee
5. Average age

Charts

1. Department with attrition count
2. Employee with age group
3. Education with attrition
4. Make table including(job role,job satisfaction,count employee)
5. Attrition Rate By Gender With Different Age Group

Questions and answer

**Questions and Answers:**

1. **What is the total number of employees, and how many have left the company?**
   * The company has **1,470** employees, of which **237** (16.12%) have left.
2. **Which department has the highest attrition rate?**
   * The **R%D department** has the highest attrition rate, accounting for **56.12%** of all employee departures.
3. **What is the average age of employees?**
   * The average age of employees is **37 years**.
4. **Which age group has the highest attrition?**
   * The **25-34 age group** has the highest attrition, with **112 employees** leaving, making up **61.61%** of the attrition in that age group.
5. **What is the gender distribution of attrition in the 35-44 age group?**
   * In the 35-44 age group, **37 females** (72.55%) and **14 males** (27.45%) have left the company.
6. **Which educational background has the highest attrition?**
   * Employees from **Life Sciences** have the highest attrition count, with **89 employees** leaving.
7. **What is the job satisfaction level of employees?**
   * Job satisfaction is measured from 1 to 4, with the **highest total job satisfaction in Sales Executives**, followed by Research Scientists. The satisfaction level of **4** (the highest) was received by **112 Sales Executives** and **95 Research Scientists**.