

HAIKAL ZHAFRAN

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Kopo Permai 1, Bandung Jawa Barat

SUMMARY

A final year psychology student with almost 3 years of experience in organization, event, and FnB industry. Highly interest in industrial and organization psychology, human resources, and especially on organization development. Also have a highly interest in business development proven by experience I had beside in organizations. Have a good communication, organize people and task, and strong analytical thinking ability.

EDUCATION

BRAWIJAYA UNIVERSITY

Candidate for Bachelor in Psychology

Current GPA: 3.65 / 4.00

Malang, Indonesia

2020 – Present

ORGANIZATIONAL EXPERIENCES

Chief Executive, Himapsi Universitas Brawijaya

2022

- Monitoring and developing every programs and set a good system and organization culture
- Maintained and coordinated with 114 staffs and 8 division to run every program.
- Improved future events based on strengths and weaknesses of previous event plans.
- Held 7 Excellent Program with more than 3000 partisipants.

Human Resource Staff, Himapsi Universitas Brawijaya

2021 - 2022

- Maintaining the satisfaction of the organizations staff
- Set training and development program for the organizations based on TNA
- Giving recommendations to Chairman and other top management about staff

Human Resource Intern Staff, Himapsi Universitas Brawijaya

2020 - 2021

- Maintaining the satisfaction of the organizations staff
- Set training and development program for the organizations based on TNA
- Giving recommendations to Chairman and other top management about staff

EXPERIENCES

Luke Artisan Bakery 2023-2024

Kitchen Staff

- Operating kitchen task such as prepare food, cook, QnC food and ingredients,
- Cook above 20+ menu from western, Italian, and Thailand.

Psychology Anniversary UB 2023

Event Consultant

- Helping committee for event preparation
- Arrange ticketing and marketing strategy
- Managed Reality Club as a main guest star and had a more than 2.000 participants

Enabled Indonesia 2023

Pro-Bono Consultant Team

- Developing program recommendation to reduce turnover intention at Yayasan Sayap Ibu
- Collecting need assessment for developing the program recommendation
- Developing “Care for Caregivers” service to improve HR program at Yayasan Sayap Ibu

SalemCatering 2023

Operational Office

- Research and develop 100+ recipe for catering menu
- Serving 300+ catering order
- Arrange a good quality serving procedure

Tjorak Sorai 2023

Equipment and Accommodation Coordinator

- Set up equipment and accommodation needs for 2 days event.
- Targeted 15.000 audiens for 2 days event.
- Coordinated with various stakeholder for the event.

Psychocamp 2022

Steering Committee

- Coordinate with project leader and make sure the event and preparation going well
- Bond 150 psychology student
- Introduce Departement of Psychology UB to a new student

PKKMB FISIP UB 2022

Steering Committee

- Coordinate with project leader and make sure the event and preparation going well
- Make a communication politics to arrange structural position
- Supervising the event and the committee

Groovy Beverages 2022

Barista

- Serving 500+ cup chocolate beverages
- Research and develop the chocolate recipes

Psychology Anniversary UB 2021

Head of Event Division

- Organizing an entertaining event
- Preparing the rundown and every detail of the event
- Managed Feby Putri as main guest star and had a more than 1k views on Youtube

Community Development

2021

Operational and Security

- Tracked and distribute various equipment for 3 days event.
- Make sure the development is running well and the participants stay at a good health
- Develop people at Desa Taji Jawa Timur based on psychological needs

Himapsi Refreshment

2021

Project Leader

- Planned a good and entertaining event for the organizations staff
- Coordinated division to make sure the event running well
- Bond every people in the organizations

Himapsi Recruitment Intern Staff

2021

Event Planner

- Manage about 110 appliers schedule
- Arrange a good and memorable onboarding
- Make sure every step of the programme going well

Upgrading Himapsi 1 & 2

2021

Event Division

- Develop a need assessment for upgrading materials
- Preparing rundown and every detail at the event
- Coordinate with other division and external people

SKILLS

Soft Skills : Organization Management, Teamwork, Problem Solving, Creative and Critical Thinking, Time Management, Planning, Negotiations, Communication.

Hard Skills : Word, Power Point, Excel.