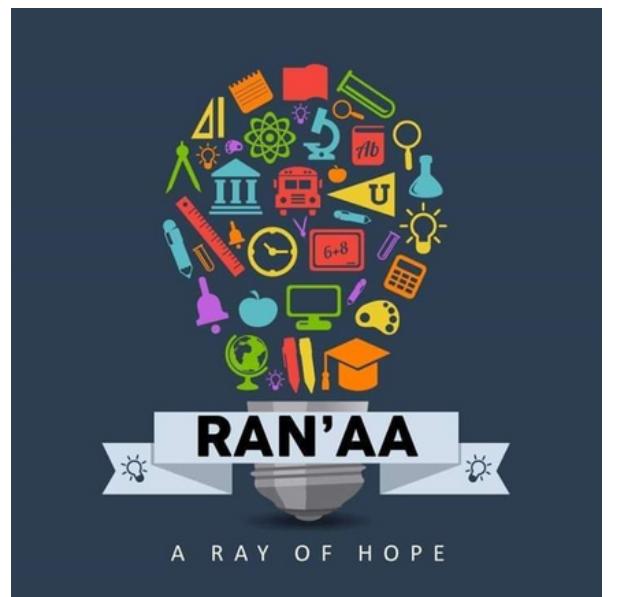


RAnaa's Child Welfare Foundation

A RAY OF HOPE



Team Members of Today Presentation are

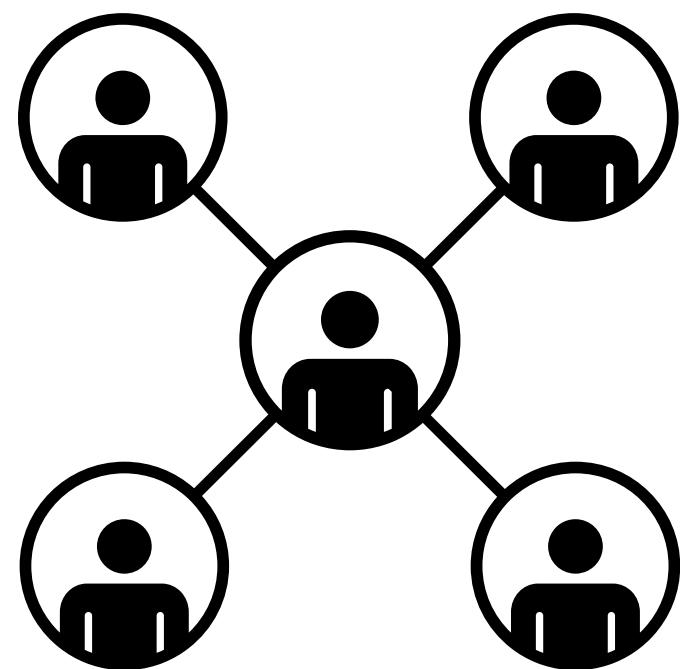
Ahmed Sattar

Hifza Majeed

Wahaj Tahir

Atif Merhrban

Muhammad Hassan



Let's Begin!

Are you ready?

Today's Agenda

- 1 Introduction to Foundation
- 2 Management Level
- 3 Culture & CSR
- 4 Decision making & planning
- 5 HRM & strategic
- 6 Structure & Motivation
- 7 Leadership and Motivation

History of Ranaa's Welfare Foundation

Basically this organization was established on 24 October 2016. This foundation was inspired by the incident of a child who dies due to cancer, unfortunately, that money which was going to be invested in his treatment it was invested in this foundation. This organization is running by Mrs Mahvesh. She is the CEO of this Foundation and doing a great job for humanity.



Goal

- Motivate Childern
- Groom the childerns
- free quality education
- facility to needy childern

Management levels

Top Manager

Ceo
Mahvesh Ali Khan

Middle Managers

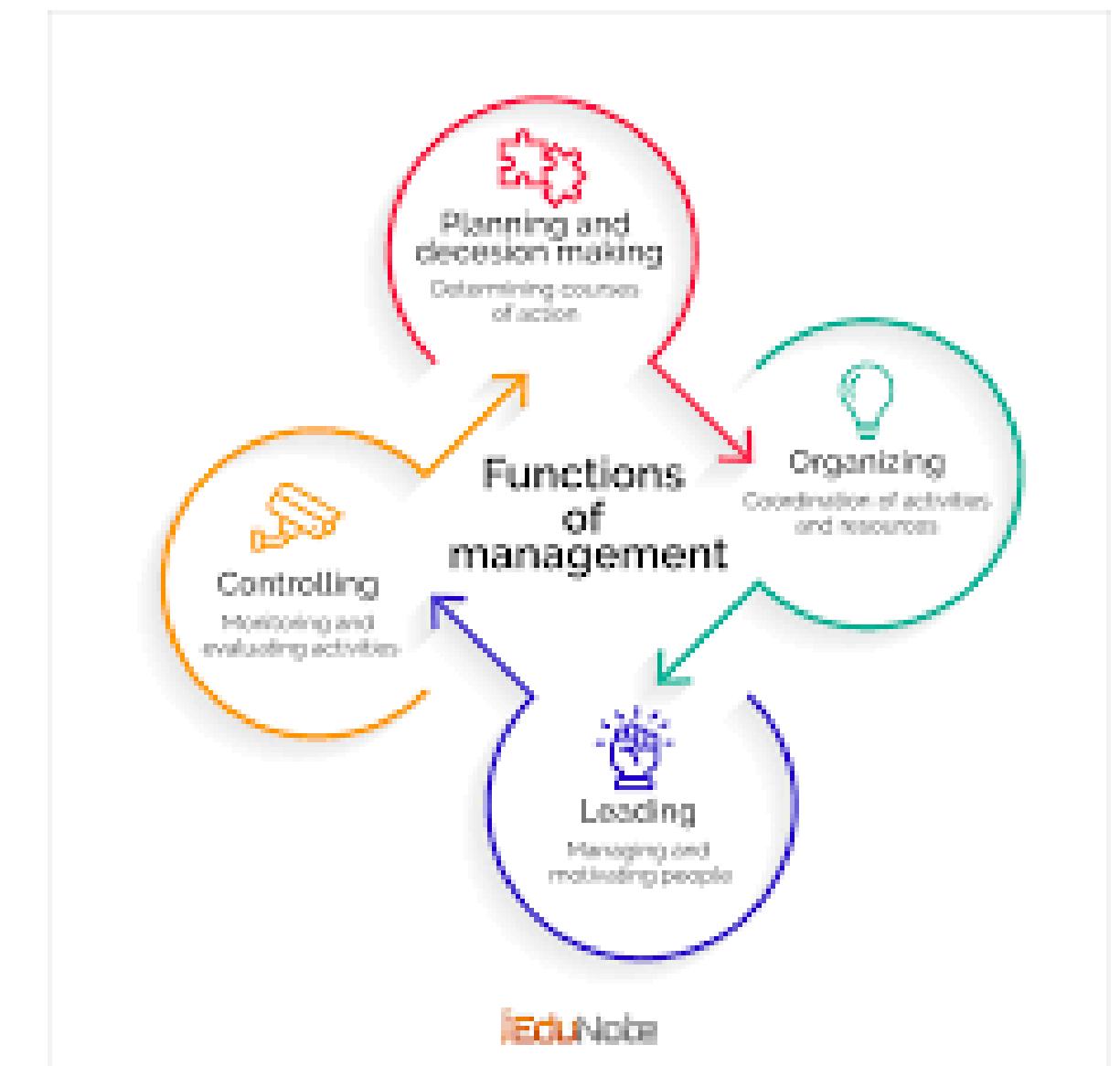
Faryal

First line Manager

Seemab Saleem

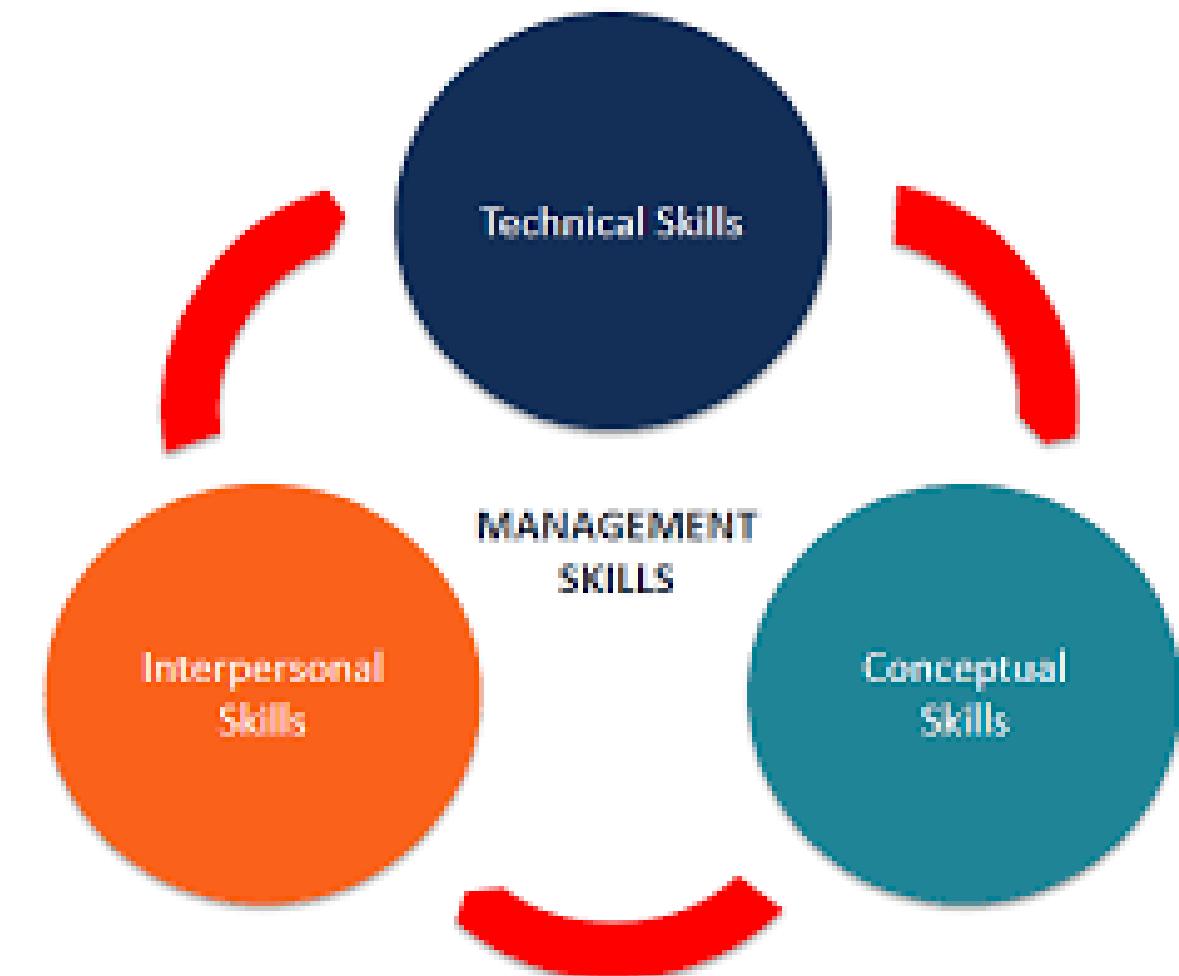
Functions Apporach

- planning
- organizing
- Leading
- Controlling



Skills Apporach

- Technical Skills
- Human Skills
- Conceptual Skills



Current trends in Ranaa

- Globalization
- Ethitics
- Work Force Diversity
- Entrepreneurship
- E- Buisness
- Knowledge Management
- Learning Organization
- Quality Management

Organizational Culture

- Attention Detail
- Team Oriented
- Stability
- People Oriented
- Outcome Oriented
- Innovative and Risk Taking



Organizational Culture

- Strong Culture
- Weak Culture

Corporate Social Responsibility

- Managerial Ethics :

staff, managers, teachers, are cooperative
culture & values are excellent

- Team Oriented:

Ceo being ethics
honest all the time

- Stability

Ethical training provided



Decision Making

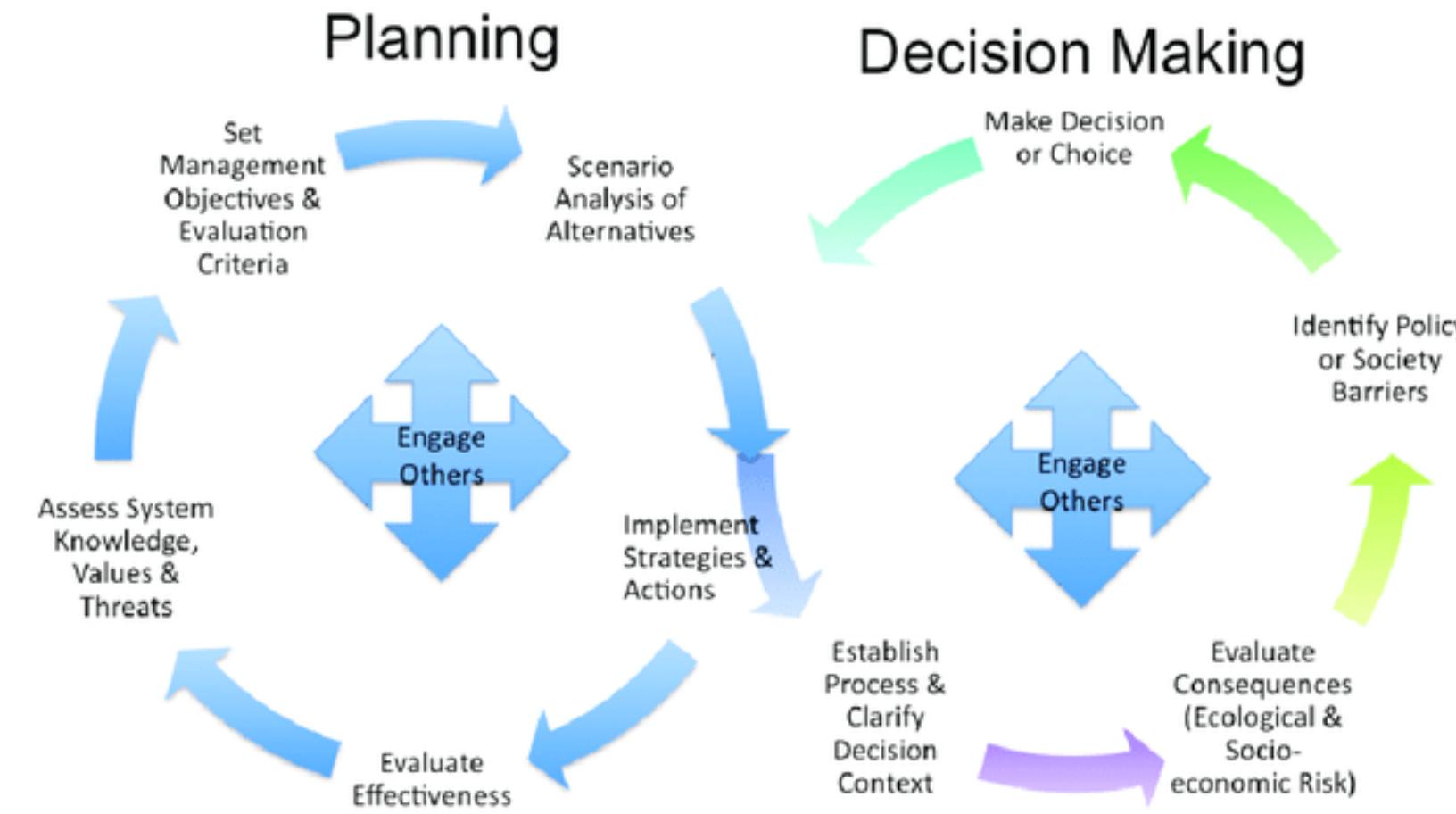
- Identifying the problem
- Analyzing
- Implementation
- Evaluation



Problems

- Structured Problem
- unStructured Problem

Planning



HRM

- Employee labor units
- Governmental laws
- Human resources planning
- steps in HR planning
- Accessing current human resources
- accessing for future needs

HR practices

- Recruitment and decription
- Selection
- Oriented and training
- Employee performance
- Compensation and benefits

Organizational structure

- mechanistic organization
- Organic organization
- traditional designs
 - simple structure
 - Compensation and benefits
 - divisional structure

Motivation

- What is Motivation

Its the result of a person's attempt at fulfilling five basic needs physiological, safety, social, esteem and self-actualization.

Motivation & Needs

- Three-Needs theory
- Goal-Setting Theory
- Reinforcement Theory
- Designing Motivating Theory
- Equity Theory
- Expected Theory

Current Issues in Motivation

Managers and Leaders

- Can the same person be both the manager and leader?
- Are all managers leaders?
- Are all leaders managers?
- Where, in an organization, do leaders come from?
- Is the top person in an organization always a leader?

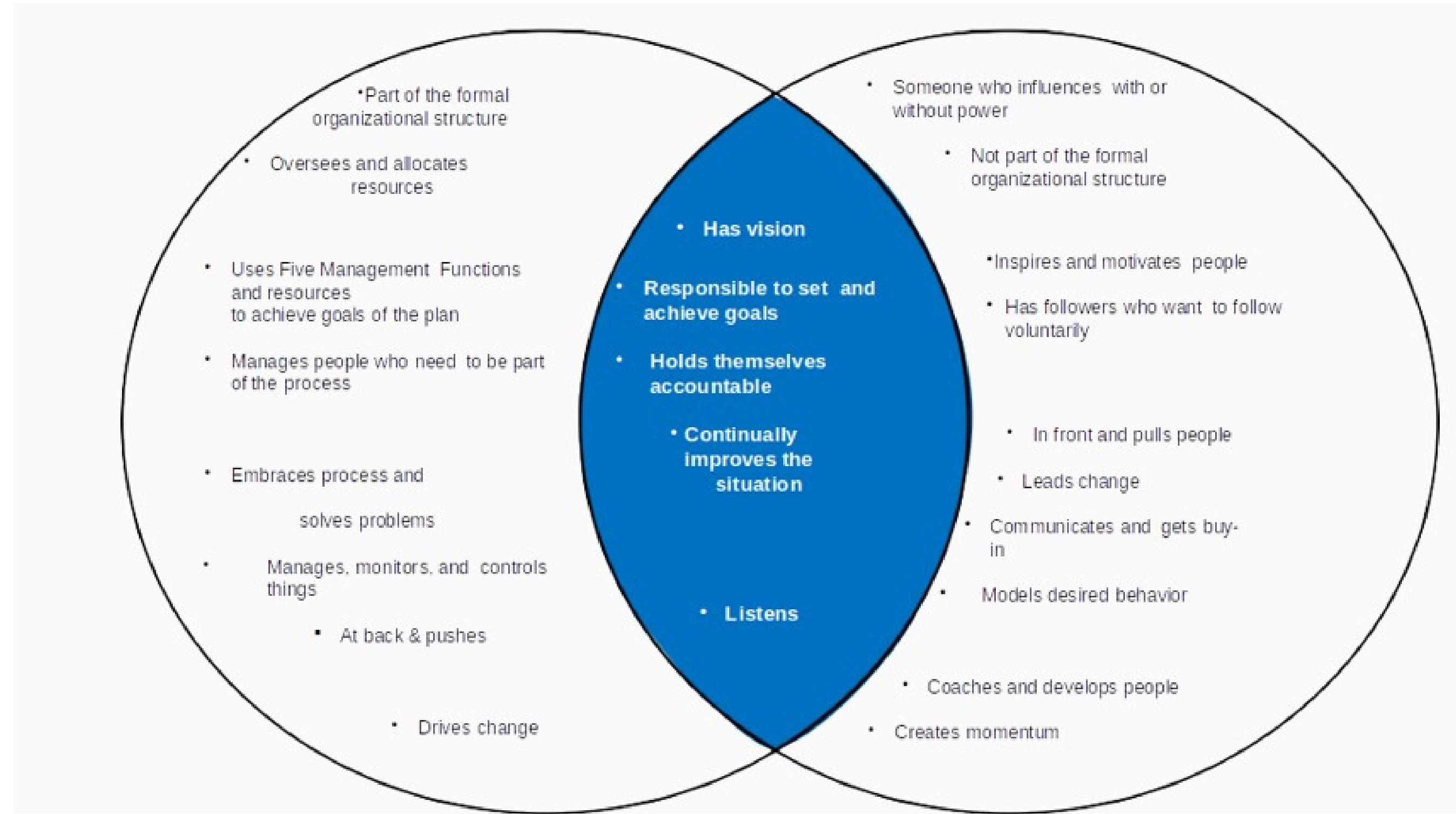
Leader vs Leadership



Someone with vision and interpersonal skills who guides, influences, or heads the direction of a group, or team, in a non-coercive modelling manner.

The process of motivating, inspiring, and influencing individuals and groups to set and achieve goals by pulling people who want to follow voluntarily.

Leader vs Leadership



Communication

- Interpersonal Communication
- Organizational Communication
- Distortions in Communication
- Barriers in Communication



Active Communication

- **Interpersonal Communication**
- **Organizational Communication**
- **Distortions in Communication**
- **Barriers in Communication**
- **Is the top person in an organization always a leader?**



Ask Question



Thank you

Have a great
day ahead.