

Mohammed Yunusa

Chairman

Experienced Risk Management & Financial Services Leader

Muhammad Yunusa Muhammad Yunusa is a seasoned financial professional with over 23 years of experience in the Nigerian financial services sector. He holds a Bachelor's degree in Accounting from Ahmadu Bello University, Zaria. He is also a Certified National Accountant and a Chartered Commodity Broker.

As the Head of Risk Management at Veritas Glanvills Pensions Ltd. since January 2020 , Muhammad is responsible for identifying and assessing potential risks, setting risk management policy and strategy, building a risk awareness culture, and preparing risk reports for the Board and stakeholders. His extensive background includes senior management positions in various financial institutions such as AMML Microfinance Bank Limited, AMANA Capital Pension Limited, Crusader Sterling Pensions Limited, and Capital Bank International.

Muhammad is a member of multiple professional bodies, including the Institute of Treasury Management and Financial Accountants (MTMFA), Institute of Management Consultants (MIMC), Association of National Accountants of Nigeria (ANAN), and a Fellow of the Association of Enterprise Risk Management Professional (FERP). His expertise in risk identification, measurement, monitoring, mitigation, and control, coupled with his experience in diverse financial operations, makes him a critical asset for ensuring robust and compliant financial strategies.

Ajayi Olanrewaju Oluwashina Michael

Independent Director

Visionary Financial Leader: Driving Growth and Strategic Advisory

Olanrewaju Ajayi is a highly accomplished financial expert with extensive experience spanning microfinance, mortgage banking, and corporate advisory, backed by an M.Sc. in Economics and a B.Sc. in Economics from the University of Lagos. As the Managing Director of Chanelle

Microfinance Bank, he spearheaded significant growth, expanding the balance sheet from zero to over N2 billion within two years and establishing a pro bono SME Academy for business and financial advisory services.

His tenure as Executive Director at Prudential Mortgage Bank involved setting up SME banking and an Advisory Department focused on the home development value chain, along with overseeing Treasury and Institutional Banking. Earlier in his career, as Divisional Head of Structured Finance at Bank of Industry, Olanrewaju packaged and financed numerous large-scale projects across power, agriculture, real estate, and manufacturing, accessing over N100 billion in direct funding. His expertise in strategic planning, financial analysis, project evaluation, and business process reengineering ensures robust and innovative financial solutions for clients.

Sanusi Mohammed Ayama

Independent Director

Seasoned Regional Leader: Driving Market Share and Client Relationships in Pensions and Public Service

Sanusi Mohammed Ayama is a highly skilled professional with a strong track record in regional management, sales, and relationship building, particularly within the pensions industry and public service. His diverse educational background includes a Higher National Diploma in Public Administration from Kano State Polytechnic, an Advanced Diploma in Information Management from Bayero University Kano, and a Post Graduate Diploma in Public Policy and Administration also from Bayero University Kano (2006). He also holds a Diploma in Journalism from Ahmadu Bello University, Zaria (1993), and is awaiting final results for a Masters in Public Administration from Nasarawa State University, Keffi.

Previously, as a Regional Manager at Veritas Glanvills Pensions Ltd (formerly FUG PENSIONS LTD) for over a decade, Sanusi was instrumental in driving the overall strategy for the North West region, significantly increasing Assets Under Management (AUM) through various growth drivers (RSA, AVC, TW-EOI, Unfunded to Funding). He was responsible for managing regional

budgets and targets, presenting products and services to business prospects, facilitating contributions, and ensuring high levels of client satisfaction. His experience also includes roles as Station Head at Fedex Red Star Express PLC, where he coordinated human and material resources to innovate service delivery, and continuously increased market share and profitability. More recently, he served as an Assistant Chief Executive Officer (GD) in the FCT - Judicial Service Committee, Abuja, with responsibilities in Procurement, Finance, and Accounts, and was promoted to Chief Executive Officer (GD) in June 2025. Sanusi's core competencies include marketing strategy, team building, customer satisfaction, sales and relationship management, and public procurement skills, making him adept at achieving organizational goals and building executive relationships.

Key Competencies

- Regional Management & Strategy
- Pension Fund Management
- Sales & Relationship Management
- Public Administration
- Marketing Strategy & Team Building

Chinyere A. Nwaogu

Non-Executive Director

Expert Legal Counsel: Driving Corporate Compliance and Sustainable Practices in Finance

Chinyere A. Nwaogu is a diligent Legal Practitioner with extensive experience in corporate legal practice, real estate law, and conflict resolution. She holds an LL.B from the University of Ibadan (1999), a B.L from Nigerian Law School, Abuja (2000), and an LL.M (Master of Laws) from the University of Ibadan (2004). As a Partner at ILS ATTORNEYS since November 2006, Chinyere has been instrumental in representing clients in corporate structuring, business formation, and regulatory licensing. She facilitates real estate transactions, including property searches and title perfection, and provides legal structuring for property development ventures. Her expertise extends to advising SMEs and startups on compliance, contracts, and dispute resolution, as well as liaising with regulatory agencies such as CAC, SEC, and FIRS. Notably, she leads initiatives on environmental (ESG) compliance within company operations and supports internal policy development for anti-money laundering (AML) and data protection (NDPR) compliance.

Chinyere's background includes experience in debt recovery and advising on legal changes to ensure regulatory compliance. Her professional affiliations include the Nigerian Bar Association and the Institute of Chartered Mediators and Conciliators, Nigeria. She is a committed advocate for green technology and environmental sustainability as legal tools for national development