



## Staff Software Engineer I, Frontend Build Infrastructure

117 Adams St., Brooklyn, NY

🏠 Employees can work remotely

Full-time

### Company Description

Etsy is the global marketplace for unique and creative goods. We build, power, and evolve the tools and technologies that connect entrepreneurs with buyers around the world. Etsy, Inc.'s 'house of brands' portfolio has expanded to now include four individually distinct ecommerce brands -- Etsy, fashion resale marketplace Depop, musical instrument marketplace Reverb, and Brazil-based handmade goods marketplace Elo7. As an Etsy employee, you'll tackle unique problems alongside talented coworkers committed to Keeping Commerce Human. We're large enough that you'll focus on meaningful, complex challenges, but small enough that you can make a rewarding impact.

### Job Description

Web Build Infrastructure team is supporting Etsy frontend development by building and maintaining systems and tooling for asset building and deployment. We support frontend translations, comply with industry standards in JS build systems, enable error monitoring, polyfilling for older browsers, power up strong typing, modern JS syntax support and testing frameworks - everything that empowers our frontend product engineering. As of recent, our team has:

- rolled out WebPack-based build system in GCB
- enabled JS builds for evergreen assets
- adopted ESLint, Prettier, Yarn, Jest, and ES6
- migrated our codebase from AMD to ESM, from JS to TS, and from React to Preact
- implemented developer guidelines for browser support

We're looking for a Staff Engineer with expertise in asset build systems and knowledge of modern frontend technologies that can sustain highly trafficked e-commerce sites. You will be working in Node and JS / TS.

This is a full-time position reporting to the EM, Web Build Infrastructure. We are considering remote candidates based in the U.S. for this position. Etsy offers three different work modes to meet the variety of needs and preferences of our team: Flex mode for candidates who are comfortable traveling to an office location 2+ times per week, Remote mode, and Office-based mode. Learn more about our flexible work modes and vaccination policy [here](#).

### About the Role

#### In this role you will:

- evaluate business value and performance of emergent frontend infrastructure

- build prototypes that grow into seamless asset production pipelines
- consolidate our frontend tech stack around a long-term, growth sustaining vision
- identify opportunities to improve our architecture, operability, or capabilities
- be customer-focused, data-driven, and excited about collaborating and learning from your teammates and peers

## Qualifications

### About You

- You are an expert in understanding Webpack or similar build tools, as well as automated code transformation tooling (codemods) and resource management
- You have experience managing CI frameworks
- You are highly proficient in modern JS and are familiar with UX frameworks (React or similar)

### Nice to have:

- prior encounters with TypeScript, k8s, cloud environment, dependency management systems
- You understand technical leadership aspects in diverse, collaborative environments
- You are able to successfully communicate across team and organizational boundaries
- You inspire the engineering community to strive for higher standards in software development and deployment

## Additional Information

### What's Next

If you're interested in joining the team at Etsy, please send a cover letter and resume telling us why you'd be right for the position. As you've hopefully seen already, Etsy is a place that values individuality and variety. We don't want you to be like everyone else -- we want you to be like you! So write to us and tell us what you're all about.

### Our Promise

At Etsy, we believe that a diverse, equitable and inclusive workplace makes us a more relevant, more competitive, and more resilient company. We encourage people from all backgrounds, ages, abilities, and experiences to apply. Etsy is an equal opportunity employer. We do not discriminate on the basis of race, color, ancestry, religion, national origin, sexual orientation, age, citizenship, marital or family status, disability, gender, gender identity or expression, pregnancy or caregiver status, veteran status, or any other legally protected status. We will ensure that individuals with disabilities are provided reasonable accommodations to participate in the job application and interview process, to perform essential job functions, and to receive other benefits and privileges of employment. While Etsy supports visa sponsorship, sponsorship opportunities may be limited to certain roles and skillsets.

### For U.S. roles only:

Many Etsy roles are open to remote candidates, and you'll be able to identify which ones within the location header of each job description. We're open to remote hires from all U.S. states except Hawaii and Alaska. For candidates who will work remotely from Colorado, visit this [link](#) for information related to Colorado's Equal Pay for Equal Work Act.

Job Location



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