



NON-DISCLOSURE AGREEMENT

ACKNOWLEDGEMENT OF OBLIGATIONS REGARDING CONFIDENTIAL AND PROPRIETARY INFORMATION

You are currently being considered as a candidate for employment with Solidus Technical Solutions. As such, you may become aware of or be entrusted with information of a confidential nature. This information may be personal, business, technical, or proprietary in nature, and it may relate to Solidus' business operations or to those of our various business partners. Regardless of the source or nature of the information, sound business ethics and practices require that we limit the disclosure of such information as much as possible and share the information only on a need-to-know basis. In many cases, Solidus may have executed a formal confidentiality and non-disclosure agreement with our business partners, which legally requires us to protect such information, both during the term of our relationship with the business partner and often for a substantial period of time thereafter. In all cases, it is imperative that you respect the confidentiality of the information and protect and preserve the integrity, not only of Solidus, but also of our business partners.

The management of Solidus would like you to expressly acknowledge that you are aware of our company obligations and your personal obligations as a candidate with regard to such information, and therefore, we request that you sign the acknowledgement below.

If you have any questions regarding anything contained in this request or matters relating to the confidentiality of information arising as a result of your employment opportunity with Solidus, please contact me immediately at the number below. Please mail an original, signed copy of this acknowledgment to: Solidus Technical Solutions, Attention: Elaina Corcoran, P.O. Box 255, Lunenburg, MA 01462. For your convenience, a scanned email signature and email confirmation shall bind the parties.*

Thank you.

I ACKNOWLEDGE MY OBLIGATIONS TO PROTECT AND PRESERVE THE CONFIDENTIALITY OF INFORMATION I OBTAIN AS A RESULT OF EMPLOYMENT OPPORTUNITIES WITH SOLIDUS.

Print Name: Walter Goedecke

Signature: Walter Goedecke

* Electronic signature and email confirmation shall bind the parties

Date: July 6, 2015

Complete the following and then delete this line.

Solidus Point of Contact:
Phone:
email: