# e-valuation online value

CONSULTING NOW

## talent mapping®

## Understanding Talent Mapping®

It is a tailored process, that allows us to select and assemble instruments and techniques to better fit the needs of what to be measured in each role. It can be applied to multiple areas or functions and in key processes such as recruiting, development or succession.

**Talent appraisal** — Thought Leadership | Performance Management | People Skills | Personal Effectiveness

**Through the integration of different dimensions, Talent Mapping® is a powerful tool, that can be used to assess potential and,** including management exercises, can also provide performance indicators in accordance with the leadership level.

### Instruments and techniques

- Experience and learning style
- Thinking process and problem solving approach
- Personality traits and Motivations
- Decision Making and Conflict management style
- Communication & Emotional Profile
- Horse Power in order to advance to the next level
- Virtual or face-to- face interview

### Objectives

- Identify potential leaders
- Assemble results on specific skills in order to build the talent grid
- Select talent for a role or responsibility

The instruments and data are completed in the **e-valuation** online platform and the information is integrated by the intervention of expert consultants, to consolidate the information