



### OATH OF SECRECY

"I Tony Otim having been employed by Stanbic Bank Uganda Limited (herein after referred to as "the Bank") do hereby solemnly declare that:-

I will observe the following;

- a) All "**confidential information**" whether information or data, whether disclosed orally or in writing, that is identified as being confidential or proprietary at the time of disclosure or has the necessary quality of confidence about it and includes, without limitation, and without limiting the common meaning of the term, the bank's;
  - i) Business, business policies, business plans, pricing models and other business and commercial information;
  - ii) Know-how, trade secrets, specifications, drawings, sketches, models, samples, data, diagrams and flow charts;
  - iii) Customer data, potential customers, customer lists, sales, sales figures and products;
  - iv) Technical information, including use of technology, systems, hardware, software (and the incidence of any faults therein) and related material and documentation;
  - v) Past, present and future research and development; and
  - vi) Data;

But excluding information or data which:-

- vii) Is lawfully in the public domain at the time of disclosure to me; or
- viii) Subsequently becomes lawfully part of the public domain by publication or otherwise; or
- ix) Subsequently becomes available to me from a source other than the Bank and/or its customer, which is lawfully entitled without any restriction on disclosure to disclose such confidential information to me; or
- x) Is disclosed pursuant to a requirement or request by operation of law, regulation or court order;

Provided that the onus shall at all times rest on me to establish that such information falls within the exemptions contained in clauses (vii to x);

2. I hereby undertake and agree that:-

- a) Save to the extent strictly required to fulfil my job function, not to disclose, publish, utilise, employ, exploit or in any manner whatsoever use any confidential information in any manner, for any reason or purpose whatsoever without prior consent of the

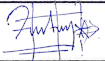
Bank and/or its customer, which consent may be withheld in the sole and absolute discretion of the Bank and/or its customer;

- b) Any unauthorised publication or other disclosure of the confidential information may cause irreparable loss, harm and damage to the Bank and/or its customers. Accordingly, I hereby indemnify and hold the Bank harmless against any loss, action, expense, claim, harm, damage of whatsoever nature suffered or sustained by it either itself, or due to a claim instituted by a third party pursuant to a breach by me of the provisions of this Undertaking.
- c) I shall protect the confidential information in the same manner and with the same endeavour which a reasonable person of my position, experience and training would use to protect his or her own confidential information.

Signed at 07:45 AM

On (Date) 24/12/2021

Employee's Name: Tony Otim

Signature: 

Declared before me \_\_\_\_\_

**COMMISSIONER FOR OATHS**