Dear Professor,

I am writing this letter of recommendation in favor of Mr. Zheyu Jin, who now has worked as a software engineer under my direct supervision for 7 months. I first met him in October 2010 when he entered the company and I recruited him to my team in March 2013. In this letter, I would like to discuss about Mr. Jin’s valuable personalities such as smartness, creativity and self-motivated attitude.

Mr. Jin is a smart engineer who is always thinking about how to improve the product. Once in a team meeting, he pointed out the necessity of static source code analysis with an example of a real bug which was difficult to be detected by human. With team members’ agreements, he was given a task to find a proper static analysis tool. Several days later, after comparing different free tools, he concluded that Clang is the best choice for our product and introduced it to the team. Thanks to Mr. Jin’s effort, we are now able to prevent peculiar hidden bugs in early stage of development.

Mr. Jin also showed his creativity at work. As a developer and customer supporting engineer, he needs to with many customer issues at the same time. Daily communication regarding these issues largely depends on e-mail in my team. However, Mr. Jin suggested adopting a team collaboration tool named Trello for a better collaboration, and he also gave a short presentation about its functionalities. Now my team has adopted Trello to manage projects and deal with daily routines with increased efficiency. In my point of view, Mr. Jin has an ability to seek a better way to handle tasks, while most of the people are more inclined to follow the routine.

I also value Mr. Jin’s self-motivated learning attitudeas one of his best personalities. One day I received an e-mail from him asking for my approval to attend an external seminar sponsored by the government. I was glad to give my approval since I know he would certainly come back with valuable knowledge from the seminar.

I evaluate Mr. Jin as creative, smart and self-motivated person who will be a good fit for your remounted graduate program. Please do not hesitate to contact me if I could provide additional information for reference.

Thanks and Regards,

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