

Your Email Address *

w4rrenbye@gmail.com

Role 1 – Large company (1000+ employees) – Recruiter or Contact Details:

Job seekers – URL of identified Junior Tech Role, OR Self-employed – Website of Company you'd do Business with *

https://apply.workable.com/starling-bank/j/179D4D1C60/?utm_source=Otta

Company *

Starling Bank

Sector *

IT, Software, & Computing

Recruiter or Contact Name *

Anna

Griffin

First

Last

Recruiter or Contact Email Address (if possible)

anna.griffin@starlingbank.com

Recruiter or Contact LinkedIn Profile *

<https://www.linkedin.com/in/anna-griffin-recruitment/>

Recruiter or Contact Phone Number (if possible)

Role 2 – Small Company (500–1000 employees) – Recruiter or Contact Details:

Job seekers – URL of identified Junior Tech Role, OR Self-employed – Website of Company you'd do Business with *

<https://jobs.lever.co/improbable/e7eb81e7-8974-4146-a82b-8f4aa6019926?lever-source=C>

Company *

Improbable

Sector *

IT, Software, & Computing

Recruiter or Contact Name *

Sophie

Tupper

First

Last

Recruiter or Contact Email Address (if possible)

sophie@improbable.io

Recruiter or Contact LinkedIn Profile *

<https://www.linkedin.com/in/sophie-tupper/>

Role 3 – Tech Scale-up (up to 100 employees) – Recruiter or Contact Details:

Job seekers – URL of identified Junior Tech Role, OR Self-employed – Website of Company you'd do Business with *

<https://jobs.lever.co/Helsing/42babd25-624e-4262-8179-c4637687a538?lever-source=Otter>

Company *

Helsing

Sector *

IT, Software, & Computing ▼

Recruiter or Contact Name *

Edward Thomas
First Last

Recruiter or Contact Email Address (if possible)

Recruiter or Contact LinkedIn Profile *

<https://www.linkedin.com/in/edward-thomas-36157299/>

Recruiter or Contact Phone Number (if possible)

Role 4 – Paid internship or Apprenticeship – Recruiter or Contact Details:

Job seekers – URL of identified Junior Tech Role, OR Self-employed – Website of Company you'd do Business with *

<https://jobs.ubs.com/TGnewUI/Search/home/HomeWithPreLoad?PageType=JobDetails&partne>

Company *

UBS

Sector *

IT, Software, & Computing ▼

Recruiter or Contact Name *

Sharon Persia
First Last

Recruiter or Contact Email Address (if possible)

Recruiter or Contact LinkedIn Profile *

<https://www.linkedin.com/in/sharonpersia/>

Recruiter or Contact Phone Number (if possible)

sharon.persia@ubs.com

Role 5 – Hire-to-Train, or Any Other Company Type – Recruiter or Contact Details:

Job seekers – URL of identified Junior Tech Role, OR Self-employed – Website of Company you'd do Business with *

<https://jobs.lever.co/octoenergy/09d69f8d-98fc-433a-a349-46f9af4232ee?lever-source=Ot>

Company *

Octopus Energy

Sector *

IT, Software, & Computing

Recruiter or Contact Name *

Ross

Jones-Davies

First

Last

Recruiter or Contact Email Address (if possible)

ross.davies@octopus.energy

Recruiter or Contact LinkedIn Profile *

<https://www.linkedin.com/in/ross-jones-davies-0780671a1/>

Recruiter or Contact Phone Number (if possible)

Submit

Thank you for your submission of BYB 4.

- Please take a screenshot of this completed message.
- If you forgot to take screenshots of the form with your data in it, please type your data out to submit it.

Link to my job/interview tracker: [📅 Warren Bye Job/Interview Tracker](#)

Job Description:

The impact you will make

Maybe the more interesting question is: what impact will Helsing have on you? Our ambitions are enormous (both on the business and on the technology side) and we are building Europe's premier AI research and software engineering teams across disciplines such as networking, probabilistic inference, databases, information security, data systems, 3D computer graphics, and many more. You will learn from leading industry and academic experts—not in a vacuum, but while working alongside them to build cutting-edge, operational software and data systems.

You will design algorithms and system architectures, author RFCs and comment on others' design documents, implement your ideas, learn from your peers through code-reviews, and operate the systems you gave birth to. You will pass on what you learned through tech talks, mentoring, reading groups, blog posts, or discussions over drinks and nibbles. You will grow as a person and as a software engineer.

Who we are looking for

- You are not a Senior 'Something Something' with 10 years of experience in 'Rah-Rah'.
- You have a university degree (or equivalent experience) in a relevant field, eg, computer science, software engineering, mathematics, physics, robotics, etc.
- You prefer asking questions over stipulating answers.
- You love figuring things out, digging deeper and deeper into unfamiliar code bases until it finally clicks and you understand how it works.
- You rarely receive LinkedIn InMail, because you prefer contributing to Flink or Rust open-source projects over grooming your social media profile.
- Your professor knew your name.
- You were busy minimizing NFAs, bootstrapping a compiler, or proving termination of your graph traversal algorithm instead of learning about variables and subclassing in “Java 101”.
- You don't think you're crazy when you start coding and only look at your watch after two hours have passed that feel like ten minutes.

Answer to question 1- describe the company and its product and why you would be a good fit:

Helsing is a company that is focused on building Europe's premier AI research and software engineering teams. They are seeking talented individuals who have a strong background in computer science, software engineering, mathematics, physics, robotics, or a related field. The company emphasizes the importance of asking questions and constantly learning, and they value individuals who are passionate about coding and have a track record of contributing to open-source projects.

Working at Helsing would provide the opportunity to work alongside leading experts in various fields and to learn from them while building cutting-edge software and data systems. Employees will have the chance to design algorithms, architect systems, and implement their own ideas, as well as receive feedback through code-reviews and mentorship. There will also be opportunities for personal and professional growth through tech talks, reading groups, and other learning and development activities.

Overall, Helsing seems like an exciting place to work for individuals who are passionate about AI and software engineering, and who are eager to learn and grow in their careers. The company's focus on building a strong and collaborative team, as well as its emphasis on personal and professional development, make it an attractive place to work for those who are looking to make an impact and be part of something bigger.

Answer to question 2 - My background and what appeals to me about the job description:

As someone who has been self-teaching coding and is currently enrolled in a software engineering bootcamp, I am very interested in the opportunity to work at Helsing. The company's focus on building Europe's premier AI research and software engineering teams is particularly appealing to me, as it would provide the chance to work alongside leading experts in the field and learn from them while building cutting-edge software and data systems.

One of the things I particularly like about the summary you provided is the emphasis on personal and professional development. I am always looking for opportunities to learn and grow in my career, and the idea of participating in tech talks, reading groups, and other learning and development activities is very appealing to me. I also appreciate the focus on collaboration and teamwork, as I believe that working alongside others helps to foster creativity and leads to better results.

Another aspect of the summary that resonates with me is the emphasis on asking questions and constantly learning. As someone who is still relatively new to the field of software engineering, I am always looking for ways to improve my skills and knowledge. I believe that the culture at Helsing, which encourages asking questions and digging deeper into unfamiliar code bases, would be a great fit for me and help me to continue learning and growing as a software engineer.

Overall, I believe that Helsing would be an exciting and rewarding place to work for someone like myself who is passionate about AI and software engineering and is eager to learn and grow in their career. The opportunity to work alongside leading experts and contribute to the development of cutting-edge software and data systems would be a great way for me to continue learning and developing my skills, and the emphasis on personal and professional development is also very appealing.

Answer to question 3 - describe a time when you made a mistake and identify a lesson you learned from this incident:

A time when I made a mistake as a teacher was when I was preparing for a lesson on probability and statistics. I had designed an activity that involved creating a probability tree diagram to help students understand how to calculate the probability of certain events occurring.

I made a mistake when I accidentally left out an important piece of information in the instructions for the activity. This led to some confusion and frustration among the students, as they were unable to complete the activity correctly. To rectify the situation, I used the STAR method to reflect on the incident:

Situation: I was preparing a lesson on probability and statistics and designed an activity that involved creating a probability tree diagram.

Task: My task was to clearly communicate the instructions for the activity to the students.

Action: I accidentally left out an important piece of information in the instructions, which led to confusion and frustration among the students.

Result: The students were unable to complete the activity correctly and were disappointed in the lesson.

Lesson learned: This experience taught me the importance of being thorough and meticulous when preparing lessons and activities. It's important to double-check all instructions and make sure that everything is clear and easy to understand, especially when introducing new concepts or techniques. It's also important to be flexible and adaptable when things don't go as planned, and to be willing to make adjustments and find alternative solutions when necessary.