

# HR Attrition Rate Analysis

Human Resources

Research &  
Development

Sales

Male

Female

Total Employee

1470

Total Attrition

237

Attrition Rate

16%

Avg Age

37

Total Employee

6.5K

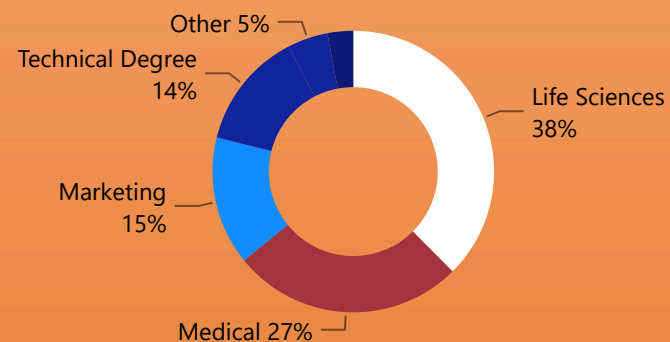
Avg Years

7

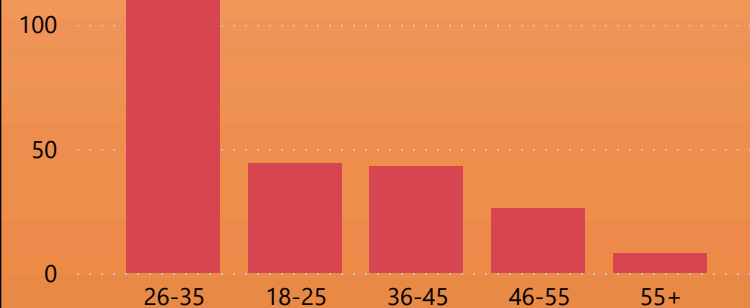
150

87

## Attrition by Education

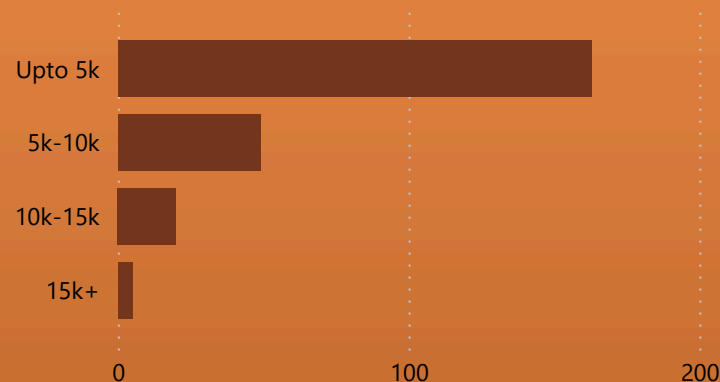


## Attrition by Age

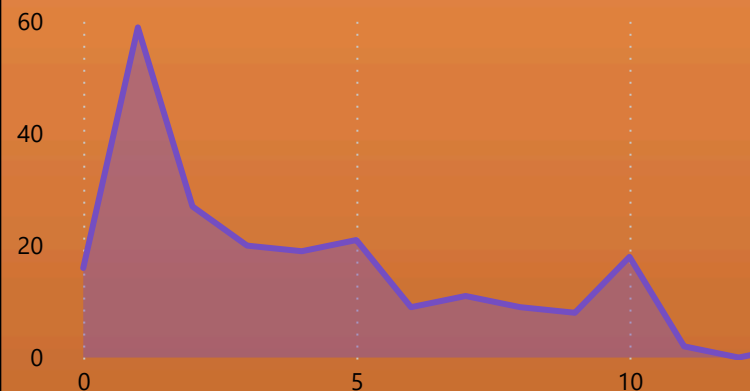


| JobRole                   | 1  | 2  | 3  | 4  | Total |
|---------------------------|----|----|----|----|-------|
| Healthcare Representative | 2  | 2  | 1  | 4  | 9     |
| Human Resources           | 5  | 2  | 3  | 2  | 12    |
| Laboratory Technician     | 20 | 8  | 21 | 13 | 62    |
| Manager                   | 1  | 2  | 1  | 1  | 5     |
| Manufacturing Director    | 2  | 2  | 4  | 2  | 10    |
| Research Director         | 0  | 1  | 1  | 0  | 2     |
| Research Scientist        | 13 | 10 | 15 | 9  | 47    |
| Sales Executive           | 16 | 9  | 18 | 14 | 57    |
| Sales Representative      | 7  | 10 | 9  | 7  | 33    |
| Total                     | 66 | 46 | 73 | 52 | 237   |

## Attrition by Salary Slab



## Attrition by YearsAtCompany



## Attrition by Job Role

Laboratory Tec...

Sales Executive

Research Scien...

Sales Represen...

