

HR Sy

RolePermissions
<i>Generic Roles: Admin, Referrer, Applicant, etc.</i>
♦ <u>role_id</u>
◦ role_type
• can_create_user
◦ can_delete_user
◦ can_email_all_users
◦ can_access_referral
◦ can_edit_form_emails
◦

stem

Can we pull an applicant's
information from a Harvard
HR system?

Applicants
(extends User)

◆ uid

◦ hr_id

◦ dob

◦ grad_month

◦ grad_year

◦ current_degree_type

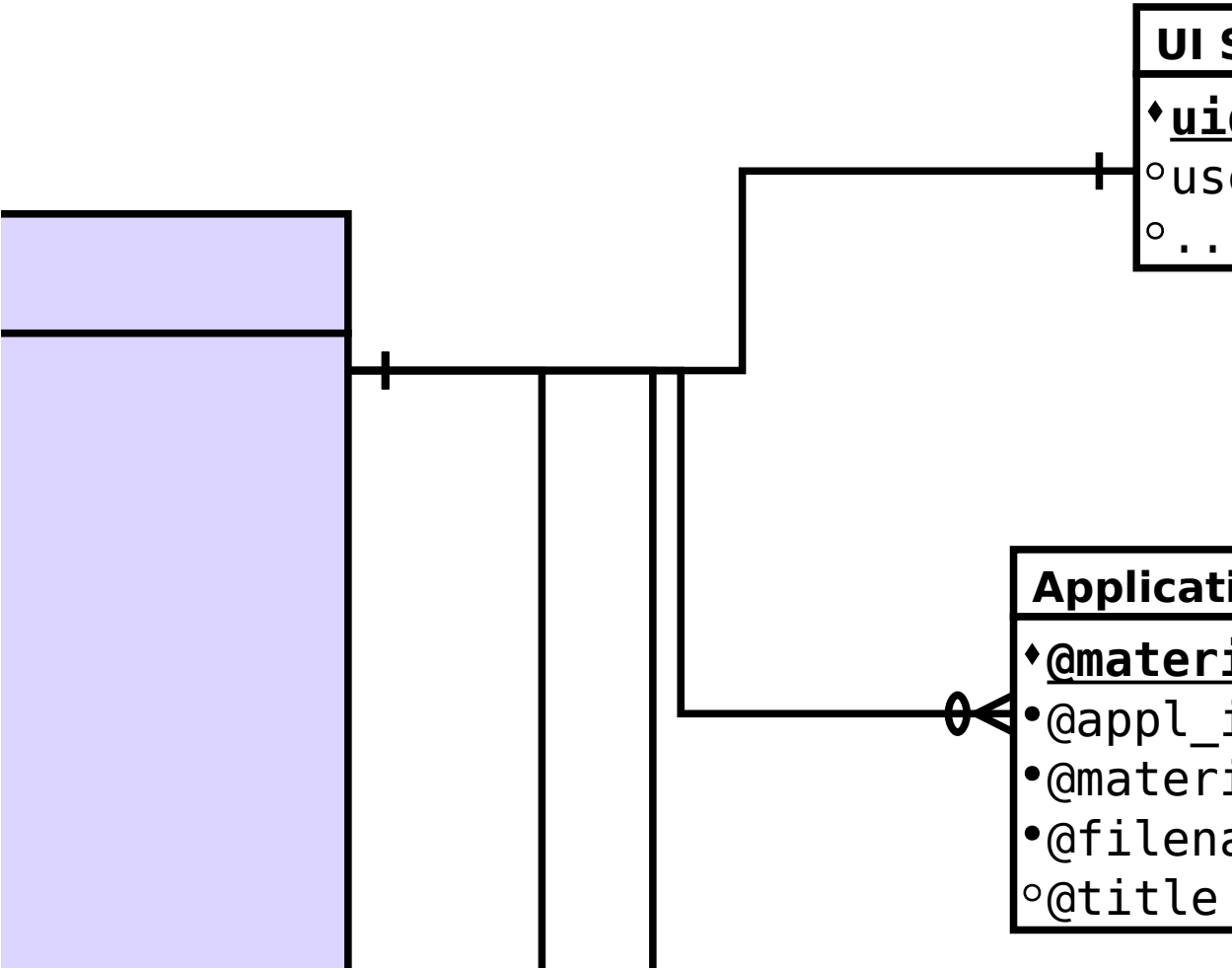
◦ school_name

◦ school_town_city

◦ school_state_province


◦ school_country

◦ dorm_street1



Settings
<u>id</u>
er_id
.

ion Materials
<u>ial_id</u>
id
ial_type
ame



...

Log	
◆ <u>event_uid</u>	
◦ event_ts	timestamp
◦ event_type	
◦ event_user	
◦ event_description	

Should there be logs for 1) errors
2) user actions
3) communications
4) other systems

Form E-mails
◦ uid
◦ title
◦ text

How should correspondence take place?
- Option 1: Through the user's e-mail
- Option 2: Through online messaging
- Option 3: Through built-in e-mail

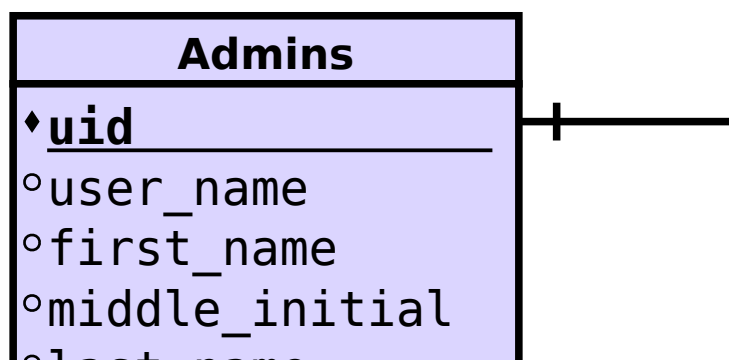
FAQs	
◆ <u>uid</u>	
◦ sort_order	timestamp
◦ question	
◦ answer	
◦ creation_ts	
◦ last_modification_ts	

separate
ors 2) sign-ins
ation, and
m events?

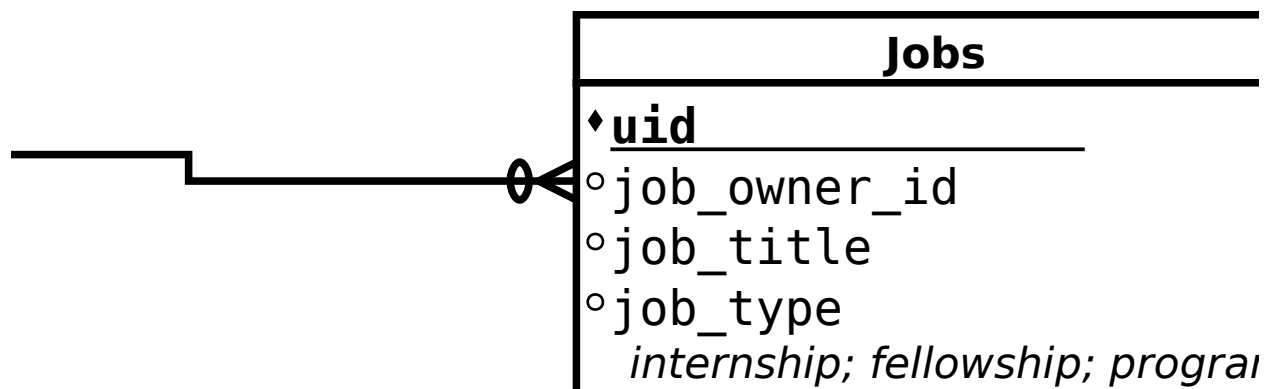
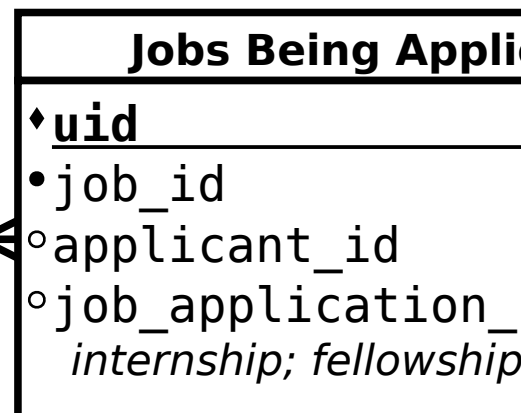
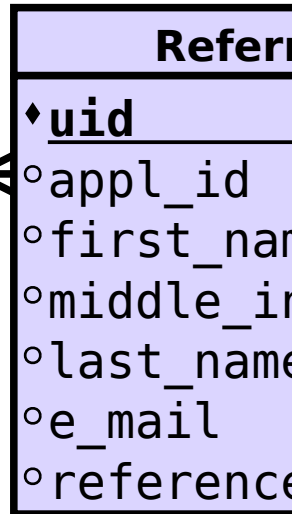
place?
mail client
ging
?

- dorm_street1
- dorm_street2
- dorm_town_city
- dorm_state_province
- dorm_postal_code
- dorm_country
- dorm_phone
- home_street1
- role_type
- home_street1
- home_street2
- home_state_province
- home_country
- home_postal_code
- home_phone
- mobile_phone

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These tables were created assuming that internships, fellowships, and programs will have varying information

Program Specific Information

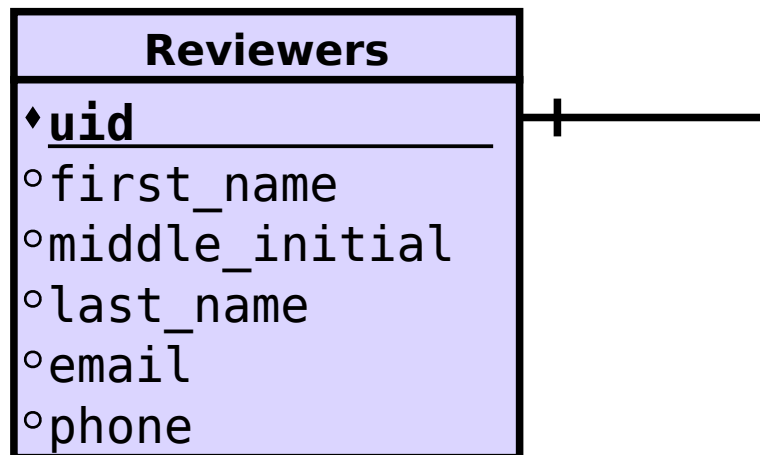
♦ <u>uid</u>
◦ job_id
◦ start_date date
◦ end_date date
◦ ...

Internship Specific Information
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♦ <u>uid</u>
◦ job_id
◦ ...

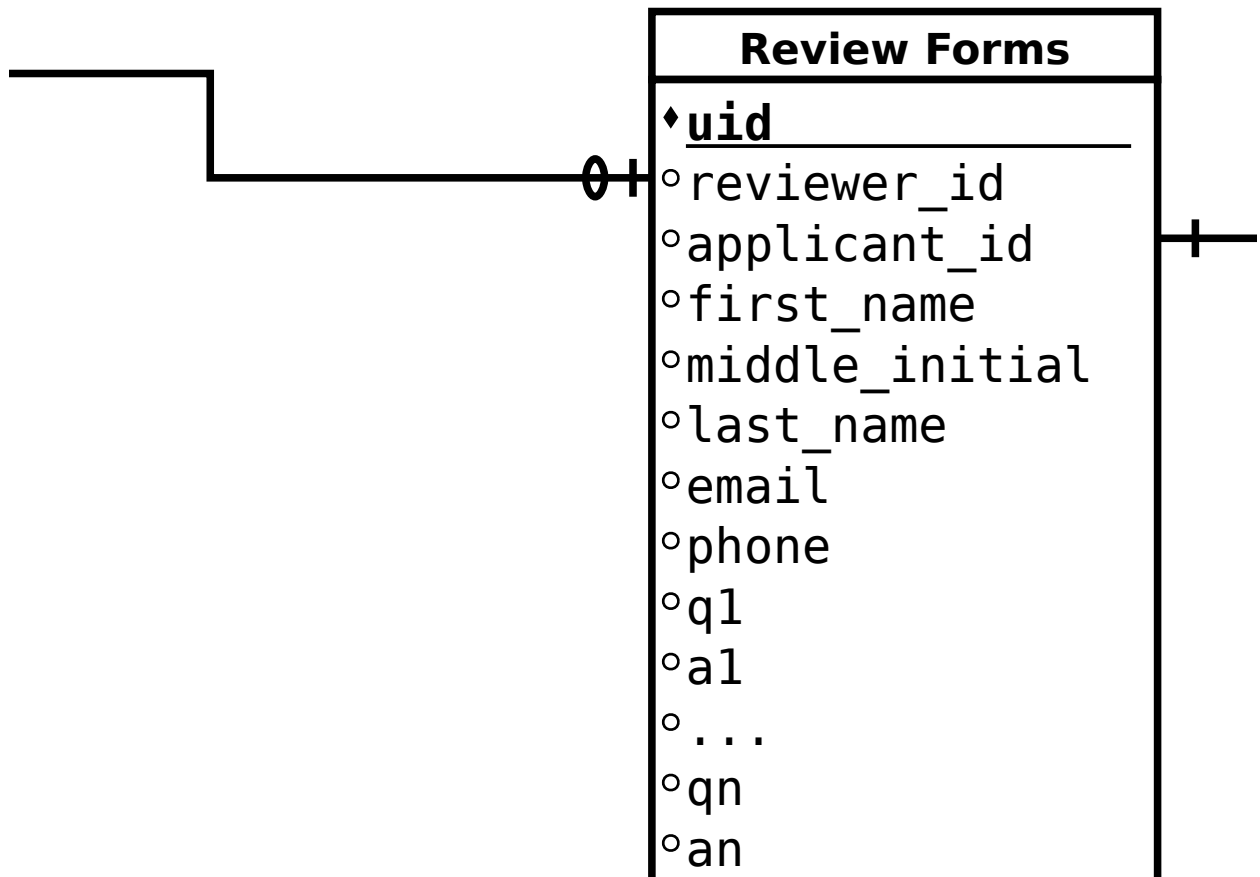
◦ last_name
◦ email

How much applicant information should the review be allowed to see?
Application materials only?



- job_description
- slots_available

in
see?





Fellowship Specific Information

♦ uid

◦ job_id

◦ ...