September 6, 2012

Adam Robbie 1526 Cherry Street Jacksonville FL, 32205

Dear Mr. Robbie:

On behalf of Zalk Interactive Technologies, LLC (the "Company"), I am pleased to confirm our verbal offer of employment to you for the position of Software Developer, reporting to Brian Zalk the CEO. In this role, you will be expected to develop high quality software in a timely fashion. This letter sets out the terms of your employment with the Company which, should you accept this offer, will start on September 15th, 2012.

You will be paid a semi-monthly salary of \$2,083 (which equals \$50,000 per year), less applicable tax and other withholdings in accordance with the Company's normal payroll procedure. You will also be eligible to participate in various Company fringe benefit plans, including group health and dental insurance, and vacation programs. You may be given a performance review after the first 6 months and then on the one year anniversary of your employment thereafter, and salary adjustments may be made in the normal course of business according to company policy.

Your employment with the Company is "at will"; it is for no specified term, and may be terminated by you or the Company at any time, with or without cause or advance notice. As a condition of your employment, you will be required to sign the Company's standard Confidential Disclosure, Non-Circumvention and Non-Solicitation Agreement, and to provide the Company with documents establishing your identity and right to work in the United States. Those documents, signed by you, must be provided to the Company within three days after your employment start date. You should further understand that no employee or representative of the Company has the authority to make any verbal promises, commitments, or statements of any kind at any time regarding your employment or compensation that are legally binding on the Company.

Adam, we look forward to working with you at Zalk Interactive Technologies, LLC. Please sign and date this letter on the spaces provided below and return your acceptance to us by 5:00 pm on September 15th, to acknowledge your acceptance of this employment offer.

Sincerely,

Zalk Interactive Technologies, LLC

Brian Zalk, President

Accepted and Agreed:

(Signature)

Adam Robbie

(Printed Name)

9/6/2012

(Date)