

Enclosure-5

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Nature and Extent of involvement of Faculty and students in academic affairs / improvements:

Initiatives taken to inculcate the spirit of research amongst faculty and students are as follows:

Following research policy was framed.

- Financial assistance is provided for publications
- Facilities such as flexibility in timings, use of laboratories etc are extended to faculty as per requirement
- Implementing a policy for distribution of Testing and Consultancy charges to motivate faculty for providing consultancy
- Assistance is provided for filing patents

Community engagement - Extra Curricular Activities

The institute believes that we have a responsibility towards society and that technology should be brought to the use of community. The institute has initiated one social initiative named as “Samarpan”. The vision of this initiative is to address the various challenges surrounding university area by effectively using young intelligent minds for social enrichment. The objectives of the initiative is :

- Embrace energy conservation by making small changes that will lead to a significant difference in our overall energy consumption
- To impart basic computer knowledge to the people.
- To provide general awareness among people about the socio-economic governmental policies and schemes.
- To raise awareness of global environmental issues, campaign for better environmental practices and take action against deforestation and climate change by planting trees.
- To create a healthier society by popularizing preventive measures to address issues related to health and hygiene.

Many activities carried by students and faculty members under banner of Samarpan. Our students and faculty members are also involved in NCC and NSS kind of social activities.

Human resource management

We believe that faculty and staff are the backbone of the institute and that its success depends on the quality of human resources. Therefore, the objectives of human resource management are focused on maximizing employee performance. Priority is given for recruitment of suitable, competent faculty, training them to meet their teaching objectives, helping them realize their potential, rewarding high performing faculty and counseling low performing faculty based on their performance appraisal.

Industry interaction

As part of the quality improvement strategy and to bridge the gap between academics and industry, the institute has established an Industry-Institute Interaction cell. Regular interaction with the industries is established through meetings, guest lectures, internships, projects and industrial visits.