

Enclosure - 11

Establishment of Committee for SC/ST

CHARUSAT has been established in rural location with objective of providing growth opportunities to rural community -one as the major disadvantaged compared to urban sections. CHARUSAT believes in inclusive growth and makes continuous efforts to provide opportunities to all disadvantaged sections of the University. Aspiring to become a world class University, CHARUSAT seeks to be the torch bearer of executing the principle of equal opportunity to one and all; irrespective of gender, ability, socio-economic background, caste, religion or language. India is a country with lot of diversity and inequalities. Acknowledging diversity enables differences to be recognized and valued in the learning environment and in the workplace. Hence, it is important to have proper policies and institutional mechanisms to promote inclusive growth. With this aim, it is proposed to establish an Equal Opportunity Cell (EOC) for creative interaction and promotion of equality among all the stakeholders of the University; mainly the students and employees of University. It is an effort to ensure that all the stakeholders have a fair chance to avail opportunities being created by University. These opportunities can be of pursuing education and research, seeking employment and business opportunities and participation in University activities

The University will take reasonable and proportionate measures to eliminate discrimination, sexual harassment, bullying or victimization as far as possible. Employee and students bound by this policy must comply with all rules and regulations envisaged in the policy. In particular, employee and students must not engage in behavior that constitutes bullying/victimization/discrimination towards other employee or students, including physical, visual, verbal and non-verbal behavior. Failure to do so may lead to the individual being held legally responsible and serious penalties apply to those who breach the policy.

Advisory Committee Advisory Committee consists of following members:

1. Provost as Chairperson
2. Registrar
3. Coordinator/Convener
4. Estate officer
5. Librarian
6. Legal expert

The advisory committee reviews the effective implementation of the principle of equal opportunities to all; irrespective of gender, ability, socio-economic background, caste, religion or language. The Committee should meet at least once in six months and actions taken on decisions are to be reviewed.

Working Committee Working Committee consists of following members:

1. Coordinator/Convener
2. Representative (SC)
3. Representative (ST)
4. Representative (OBC)
5. Representative (Religious and language minorities)
6. Representative (General)

Further details regarding the cell can be found on

https://www.charusat.ac.in/centers_and_cells.php#1554362045144-400387d3-6442