



MEDITAB®

Improving the Business and Delivery of Healthcare

31 August 2021

Dear Ms. Shailee Bhatt,

Subject: Offer Letter

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Quality Analyst Trainee**. A detailed appointment letter will be issued to you after your joining and on completion of the necessary formalities.

Your date of joining will be **on or before December 2021**. On receipt of this letter, kindly send your acceptance within three days from the date of issue of this letter. This offer stands valid only till that time. The terms and conditions of your employment are as follows:

- By signing this, it is understood that effective from the date of joining you will be serving with us for 36 months with the following conditions:
 - I. An amount equivalent to 20% of your salary will be deducted from your salary every month, the accumulated amount will not exceed Rs. 1,50,000/-. The accumulated amount will be given to you (without interest) at the end of your 36 months of service. In the event you leave Meditab during this period of 36 months, you will be liable to pay us the amount calculated as:
Rs.1,50,000 – (20% of your salary * number of months in Meditab employment)
- The first 3 months of your employment will be training period followed by 3 months of Probation period. Only upon successful completion of your Training and Probation period shall your services be confirmed with the organization.

We think it is pertinent, at this juncture, to bring to your knowledge that subsequent to your joining, you will be required to sign a confidentiality agreement not to disclose any confidential information at any time during or after your employment.

For a period of three (3) years (the “Non-Competition Period”) after resignation or termination, you will not, either individually or in conjunction with any other person(s) or business entity or in any other manner whatsoever, have interest in, or enter into employment with any of the Corporation’s clients, Value Added Reseller, Competitor(s) and/or vendor. You agree that you will not attempt to establish business relation with any of the company’s Clients, Value Added resellers, competitors and/or vendors. You also agree that you will not attempt to directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, solicit, or induce any employee of the Company with whom you had personal contact or supervised while performing your Job Duties, to terminate their employment relationship with the Company.

For Meditab Software (India) Pvt Ltd,

Human Resource Team

I hereby agree that I will perform my duties at Meditab Software (India) Pvt. Ltd.

Accepted _____

Meditab Software (I) Pvt. Ltd. • 219/A, 2nd floor, Kalasagar shopping hub,
Opp. sattadhar saibaba temple, Ghatlodia, Ahmedabad - 380061.
Ph.: (079) 65443811 • hrindia@meditab.com • www.meditab.com