09-10 Graduate Follow-Up Survey Overall Frequencies

Prepared by Institutional Research & Testing, 6/20

Notes

Output Created		20-NOV-2017 16:02:26
Comments		
Input	Data	J: \ASE\Department\Assessment\QuestionPro Survey Files\Amy's Surveys\Grad Follow Up\ALL GFS Folders from Hard Drive\Oct 10 Run (09-10 Grads)\09-10 Combined Data-Sorted By College No Duplicates-for Respondent qs (my side). sav
	Active Dataset	DataSet5
	File Label	Graduate Follow-Up Survey
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	614
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=coll prog prgnm type q1 q2 q3 q4 q5 q6 q6a q7 q8 q9 q10 q11 q12 q13 q14 q15 q16 q17 q18 q19 q20 q21 q22 q22a q23 q24 q25 q25a q26 q27 q28 q29 q30 q31 /STATISTICS=STDDEV MEAN MEDIAN /ORDER=ANALYSIS.

Notes

Resources	Processor Time	00:00:00.55
	Elapsed Time	00:00:00.42

Statistics

		College	Prg graduated from	Program name	Degree type	Prepared for employment
N	Valid	614	614	614	614	603
	Missing	0	0	0	0	11
Mean						3.76
Median						4.00
Std. Deviation						1.017

Statistics

		Satisfied w/ quality of education	How often recommend FSU	Agree FSU good value	Staying in/returning to MI	Primary reason leaving MI
N	Valid	609	608	609	607	147
	Missing	5	6	5	7	467
Mean		3.38	2.65	3.06	1.53	1.44
Median		4.00	3.00	3.00	1.00	1.00
Std. Deviation		.742	.998	.812	.770	.722

Statistics

		Leaving: Other reason specified	Current employment status	Extent position related to program	How long to find your job	Satisfied: Level of career development
N	Valid	614	608	524	518	522
	Missing	0	6	90	96	92
Mean			2.32	2.51	2.05	3.35
Median			2.00	3.00	2.00	4.00
Std. Deviation			1.254	.748	1.377	1.144

Statistics

		Satisfied: Rate of advancement	Title of your position	Name of your employer/company	City, state employer/company located	Internship experience
N	Valid	521	614	614	614	518
	Missing	93	0	0	0	96
Mean		3.39				2.05
Median		3.00				2.00
Std. Deviation		1.238				.783

Statistics

		Self-employed	Size of your employer/company	Annual gross salary	Still choose FSU	Choose same program
N	Valid	524	512	614	604	608
	Missing	90	102	0	10	6
Mean		1.97	4.38		3.03	3.09
Median		2.00	5.00		3.00	3.00
Std. Deviation		.188	1.925		.854	.925

Statistics

		Another institution/returned to FSU	Why return to FSU	Return: Other reason specified	Institution most recently attended	Program/area of study at this institution
N	Valid	605	68	614	614	614
	Missing	9	546	0	0	0
Mean		1.31	4.13			
Median		1.00	4.00			
Std. Deviation		.636	1.424			

Statistics

		Have no GPA	Specify GPA	Degree are you currently pursuing	Future educational plans	When start additional classes
N	Valid	27	116	139	576	297
	Missing	587	498	475	38	317
Mean		1.20	3.5289	3.68	2.47	2.40
Median		1.00	3.7000	4.00	2.00	3.00
Std. Deviation		.737	.46710	1.651	1.182	.943

Statistics

		Institution most likely attend	Likely area of study	Additional comments
N	Valid	614	614	614
	Missing	0	0	0
Mean				
Median				
Std. Deviation				

Frequency Table

College

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AH	141	23.0	23.0	23.0
	AS	57	9.3	9.3	32.2
	BU	125	20.4	20.4	52.6
	CP	3	.5	.5	53.1
	ED	110	17.9	17.9	71.0
	OP	10	1.6	1.6	72.6
	PH	35	5.7	5.7	78.3
	TE	133	21.7	21.7	100.0
	Total	614	100.0	100.0	

Prg graduated from

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ACCF	3	.5	.5	.5
	ACCT	8	1.3	1.3	1.8
	ACPA	3	.5	.5	2.3
	ADV	6	1.0	1.0	3.3
	AET	4	.7	.7	3.9
	AHM	2	.3	.3	4.2
	AHS	1	.2	.2	4.4
	AMCS	1	.2	.2	4.6
	AMGT	5	.8	.8	5.4
	APSC	4	.7	.7	6.0
	ARCH	3	.5	.5	6.5
	ASDI	1	.2	.2	6.7
	ASTQ	1	.2	.2	6.8
	AUSV	4	.7	.7	7.5
	BAPT	9	1.5	1.5	9.0
	BCTM	4	.7	.7	9.6
	BIBS	8	1.3	1.3	10.9
	BIEB	2	.3	.3	11.2
	BIFB	1	.2	.2	11.4
	BIOL	1	.2	.2	11.6
	BIOT	1	.2	.2	11.7
	BIPM	1	.2	.2	11.9
	BIPO	1	.2	.2	12.1
	BIPT	2	.3	.3	12.4
	BSNO	1	.2	.2	12.5
	BSRN	39	6.4	6.4	18.9
	BUAA	1	.2	.2	19.1
	BUAD	26	4.2	4.2	23.3
	BUAM	1	.2	.2	23.5
	CDTD	1	.2	.2	23.6
	CETM	1	.2	.2	23.8
	CHEM	1	.2	.2	23.9
	CIS	6	1.0	1.0	24.9
	CJAD	3	.5	.5	25.4
	CJCR	7	1.1	1.1	26.5

Prg graduated from

	Frequency	Percent	Valid Percent	Cumulative Percent
CJGO	35	5.7	5.7	32.2
CJLE	4	.7	.7	32.9
CNS	3	.5	.5	33.4
COM	1	.2	.2	33.6
CONM	12	2.0	2.0	35.5
CRJO	1	.2	.2	35.7
CRJU	3	.5	.5	36.2
CTAD	1	.2	.2	36.3
CTIN	5	.8	.8	37.1
CTTD	2	.3	.3	37.5
DHYG	11	1.8	1.8	39.3
DMS	5	.8	.8	40.1
ECED	4	.7	.7	40.7
EEDU	2	.3	.3	41.0
EEET	1	.2	.2	41.2
EHS	1	.2	.2	41.4
ELED	14	2.3	2.3	43.6
FIN	2	.3	.3	44.0
FMAN	10	1.6	1.6	45.6
GEIO	1	.2	.2	45.8
GNBU	1	.2	.2	45.9
GRDE	6	1.0	1.0	46.9
HCSA	19	3.1	3.1	50.0
HEET	1	.2	.2	50.2
HEQT	6	1.0	1.0	51.1
HIM	3	.5	.5	51.6
HIST	3	.5	.5	52.1
HIT	9	1.5	1.5	53.6
HOTM	3	.5	.5	54.1
HOTR	1	.2	.2	54.2
HRM	1	.2	.2	54.4
HVAC	9	1.5	1.5	55.9
HVAO	1	.2	.2	56.0
HVAR	3	.5	.5	56.5
ICT	2	.3	.3	56.8

Prg graduated from

	Frequency	Percent	Valid Percent	Cumulative Percent
INST	1	.2	.2	57.0
ISIN	2	.3	.3	57.3
ISM	2	.3	.3	57.7
ITM	1	.2	.2	57.8
LIAR	1	.2	.2	58.0
MAED	1	.2	.2	58.1
MBA	11	1.8	1.8	59.9
MEAD	2	.3	.3	60.3
MECE	2	.3	.3	60.6
MECH	1	.2	.2	60.7
MEDT	9	1.5	1.5	62.2
MEEC	1	.2	.2	62.4
MEPO	1	.2	.2	62.5
MESA	2	.3	.3	62.9
MESC	5	.8	.8	63.7
MESP	1	.2	.2	63.8
MFGE	5	.8	.8	64.7
MIM	3	.5	.5	65.1
MKT	11	1.8	1.8	66.9
MPGM	8	1.3	1.3	68.2
MSN	4	.7	.7	68.9
NM	6	1.0	1.0	69.9
NMPP	3	.5	.5	70.4
OHT	1	.2	.2	70.5
OPSM	1	.2	.2	70.7
OPT	10	1.6	1.6	72.3
PCRJ	5	.8	.8	73.1
PDET	7	1.1	1.1	74.3
PHDR	35	5.7	5.7	80.0
PHLB	3	.5	.5	80.5
PLTE	3	.5	.5	80.9
PLTT	2	.3	.3	81.3
PMGT	1	.2	.2	81.4
PMOT	2	.3	.3	81.8
PSCI	2	.3	.3	82.1

Prg graduated from

	Frequency	Percent	Valid Percent	Cumulative Percent
PSYC	2	.3	.3	82.4
PUAD	2	.3	.3	82.7
PURE	2	.3	.3	83.1
QET	1	.2	.2	83.2
RADI	15	2.4	2.4	85.7
REMG	2	.3	.3	86.0
RESP	15	2.4	2.4	88.4
RFIM	3	.5	.5	88.9
RLMG	4	.7	.7	89.6
SBE	1	.2	.2	89.7
SEMP	1	.2	.2	89.9
SOC	1	.2	.2	90.1
SOWK	14	2.3	2.3	92.3
SURE	3	.5	.5	92.8
TCED	4	.7	.7	93.5
TCOM	3	.5	.5	94.0
TDMP	2	.3	.3	94.3
TPCP	1	.2	.2	94.5
WELE	30	4.9	4.9	99.3
WELT	2	.3	.3	99.7
ZDAO	2	.3	.3	100.0
Total	614	100.0	100.0	

Program name

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Accountancy	8	1.3	1.3	1.3
	Accountancy/Finance	3	.5	.5	1.8
	Accountancy/Public Accounting	3	.5	.5	2.3
	Adv Studies Design/Innovation	1	.2	.2	2.4
	Advertising	6	1.0	1.0	3.4
	Allied Health Science	1	.2	.2	3.6
	Applied Math/Computer Science	1	.2	.2	3.7
	Applied Speech Communication	4	.7	.7	4.4
	Architectural Technology	3	.5	.5	4.9
	Automotive Engineering Tech	4	.7	.7	5.5
	Automotive Management	5	.8	.8	6.4
	Automotive Service Technology	4	.7	.7	7.0
	Automotive/Heavy Equipment Mgt	2	.3	.3	7.3
	Biology	9	1.5	1.5	8.8
	Biology/Environmental	2	.3	.3	9.1
	Biology/Forensic	1	.2	.2	9.3
	Biology/Pre-Medicine	1	.2	.2	9.4
	Biology/Pre-Optometry	1	.2	.2	9.6
	Biology/Pre-Phys Therapy	2	.3	.3	9.9
	Biotechnology	1	.2	.2	10.1
	BUAD with Professional Tracks	9	1.5	1.5	11.6
	Building Construction Tech	4	.7	.7	12.2
	Business Admin Maritime Option	1	.2	.2	12.4
	Business Admin/Aviation Conc	1	.2	.2	12.5
	Business Administration	26	4.2	4.2	16.8
	CAD Drafting/Tool Design Tech	1	.2	.2	16.9

Program name

	Frequency	Percent	Valid Percent	Cumulative Percent
Career/Tech Ed - Admin	1	.2	.2	17.1
Career/Tech Ed - Instructor	5	.8	.8	17.9
Career/Tech Ed - Train/Dev	2	.3	.3	18.2
Chemistry	1	.2	.2	18.4
Civil Engineering Technology	1	.2	.2	18.6
Communication	1	.2	.2	18.7
Computer Information Systems	6	1.0	1.0	19.7
Computer Networks and Systems	3	.5	.5	20.2
Construction Management	12	2.0	2.0	22.1
Crim Justice Law Enforcement	4	.7	.7	22.8
Criminal Justice	4	.7	.7	23.5
Criminal Justice - Corrections	7	1.1	1.1	24.6
Criminal Justice Admin	3	.5	.5	25.1
Criminal Justice/Generalist	35	5.7	5.7	30.8
Curr/Inst - Sec Cert	5	.8	.8	31.6
Curr/Inst - Special Needs Ed	1	.2	.2	31.8
Curr/Inst - Subject Area	2	.3	.3	32.1
Curr/Inst -Philanthropy Ed	1	.2	.2	32.2
Curr/Instr - Administrative	2	.3	.3	32.6
Curr/Instr - Elementary Cert	1	.2	.2	32.7
Dental Hygiene	11	1.8	1.8	34.5
Diagnostic Medical Sonography	5	.8	.8	35.3
Digital Animation/Game Design	2	.3	.3	35.7
Early Childhood Education	4	.7	.7	36.3

Program name

	Frequency	Percent	Valid Percent	Cumulative Percent
Electrical/Electronic Eng Tech	1	.2	.2	36.5
Elementary Education	14	2.3	2.3	38.8
English Education	2	.3	.3	39.1
Environ Health/Safety Mgmt	1	.2	.2	39.3
Facility Management	10	1.6	1.6	40.9
Finance	2	.3	.3	41.2
General Business	1	.2	.2	41.4
Geographic Info Systems	1	.2	.2	41.5
Graphic Design	6	1.0	1.0	42.5
Health Care Systems Admin	19	3.1	3.1	45.6
Health Information Management	3	.5	.5	46.1
Health Information Technology	9	1.5	1.5	47.6
Heavy Equip Service Eng Tech	1	.2	.2	47.7
Heavy Equipment Technology	6	1.0	1.0	48.7
History	3	.5	.5	49.2
Hotel Management	3	.5	.5	49.7
Hotel/Rest/Food Industry Mgmt	1	.2	.2	49.8
Human Resource Management	1	.2	.2	50.0
HVACR Engineering Technology	10	1.6	1.6	51.6
HVACR Technology	3	.5	.5	52.1
Industrial Chemistry Tech	2	.3	.3	52.4
Industrial Technology and Mgmt	1	.2	.2	52.6
Info Security and Intelligence	2	.3	.3	52.9
Information Systems Management	2	.3	.3	53.3
Integrative Studies	1	.2	.2	53.4
Liberal Arts	1	.2	.2	53.6

Program name

	Frequency	Percent	Valid Percent	Cumulative Percent
Manufacturing Engineering Tech	5	.8	.8	54.4
Marketing	11	1.8	1.8	56.2
Master Business Administration	11	1.8	1.8	58.0
Master of Science in Nursing	4	.7	.7	58.6
Mathematics Education	1	.2	.2	58.8
Mechanical Engineering Tech	3	.5	.5	59.3
Medical Technology	9	1.5	1.5	60.7
Mktg/Professional Golf Mgmt	8	1.3	1.3	62.1
Music Industry Management	3	.5	.5	62.5
New Media Print and Publishing	3	.5	.5	63.0
Nuclear Medicine Technology	6	1.0	1.0	64.0
Nursing	1	.2	.2	64.2
Nursing - B.S.N.	39	6.4	6.4	70.5
Operations/Supply Management	1	.2	.2	70.7
Optometry	10	1.6	1.6	72.3
Ornamental Horticulture Tech	1	.2	.2	72.5
Performance Motorsports	2	.3	.3	72.8
Pharmacy	35	5.7	5.7	78.5
Phlebotomy	3	.5	.5	79.0
Plastics Engineering Tech	3	.5	.5	79.5
Plastics Technology	2	.3	.3	79.8
Pre-Criminal Justice	5	.8	.8	80.6
Pre-Science	2	.3	.3	80.9
PrintingManagement	1	.2	.2	81.1
Prod Design Engineering Tech	7	1.1	1.1	82.2
Psychology	2	.3	.3	82.6

Program name

	Frequency	Percent	Valid Percent	Cumulative Percent
Public Administration	2	.3	.3	82.9
Public Relations	2	.3	.3	83.2
Quality Engineering Technology	1	.2	.2	83.4
Radiography	15	2.4	2.4	85.8
Recreation Leadership and Mgt	4	.7	.7	86.5
Resort Management	2	.3	.3	86.8
Respiratory Care	15	2.4	2.4	89.3
Restaurant and Food Ind Mgmt	3	.5	.5	89.7
Small Busn / Entrepreneurship	1	.2	.2	89.9
Social Work	14	2.3	2.3	92.2
Sociology	1	.2	.2	92.3
Special Event/Meeting Planning	1	.2	.2	92.5
Surveying Engineering	3	.5	.5	93.0
Tech-Prof Comm/Publication Mgt	1	.2	.2	93.2
Tech-Prof Communication	3	.5	.5	93.6
Technical Education	4	.7	.7	94.3
Television/Digital Media Prod	2	.3	.3	94.6
Total Quality Mgmt in Educ	1	.2	.2	94.8
Welding Engineering Technology	30	4.9	4.9	99.7
Welding Technology	2	.3	.3	100.0
Total	614	100.0	100.0	

Degree type

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		2	.3	.3	.3
	AA	6	1.0	1.0	1.3
	AAS	101	16.4	16.4	17.8
	AS	2	.3	.3	18.1
	BA	7	1.1	1.1	19.2
	BAS	3	.5	.5	19.7
	BB	91	14.8	14.8	34.5
	BIS	1	.2	.2	34.7
	BS	252	41.0	41.0	75.7
	BSN	39	6.4	6.4	82.1
	BSW	14	2.3	2.3	84.4
	CERT	11	1.8	1.8	86.2
	MBA	11	1.8	1.8	87.9
	MED	12	2.0	2.0	89.9
	MISM	2	.3	.3	90.2
	MSCJ	3	.5	.5	90.7
	MSN	4	.7	.7	91.4
	MTE	8	1.3	1.3	92.7
	OD	10	1.6	1.6	94.3
	PD	35	5.7	5.7	100.0
	Total	614	100.0	100.0	

Prepared for employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Poorly	24	3.9	4.0	4.0
	Poorly	41	6.7	6.8	10.8
	Fair	135	22.0	22.4	33.2
	Well	260	42.3	43.1	76.3
	Very Well	143	23.3	23.7	100.0
	Total	603	98.2	100.0	
Missing	System	11	1.8		
Total		614	100.0		

Satisfied w/ quality of education

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Dissatisfied	17	2.8	2.8	2.8
	Somewhat Dissatisfied	45	7.3	7.4	10.2
	Somewhat Satisfied	238	38.8	39.1	49.3
	Very Satisfied	309	50.3	50.7	100.0
	Total	609	99.2	100.0	
Missing	System	5	.8		
Total		614	100.0		

How often recommend FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	100	16.3	16.4	16.4
	Once or twice	148	24.1	24.3	40.8
	A few times	227	37.0	37.3	78.1
	Often	133	21.7	21.9	100.0
	Total	608	99.0	100.0	
Missing	System	6	1.0		
Total		614	100.0		

Agree FSU good value

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	30	4.9	4.9	4.9
	Somewhat Disagree	94	15.3	15.4	20.4
	Somewhat Agree	296	48.2	48.6	69.0
	Strongly Agree	189	30.8	31.0	100.0
	Total	609	99.2	100.0	
Missing	System	5	.8		
Total		614	100.0		

Staying in/returning to MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	388	63.2	63.9	63.9
	No	115	18.7	18.9	82.9
	Unsure at this time	104	16.9	17.1	100.0
	Total	607	98.9	100.0	
Missing	System	7	1.1		
Total		614	100.0		

Primary reason leaving MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Occupational opportunities	103	16.8	70.1	70.1
	Family/friends in another area	24	3.9	16.3	86.4
	Other	20	3.3	13.6	100.0
	Total	147	23.9	100.0	
Missing	System	467	76.1		
Total		614	100.0		

Leaving: Other reason specified

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		590	96.1	96.1	96.1
	Cold and no well paying jobs, also family and friends in other areas.	1	.2	.2	96.3
	Did not live in MI during my MBA, Had MISM	1	.2	.2	96.4
	Don't like MI and no jobs here	1	.2	.2	96.6
	Family, Friends, and Occupation	1	.2	.2	96.7
	go home	1	.2	.2	96.9
	Husband's job	1	.2	.2	97.1
	I already left. If I could have stayed, I would have :(	1	.2	.2	97.2
	I am from Dallas, TX	1	.2	.2	97.4
	I am in the USAD Stationed abroad.	1	.2	.2	97.6
	I am sick of snow.	1	.2	.2	97.7
	I live in Washington State, online student.	1	.2	.2	97.9
	I'm from Chicago originally	1	.2	.2	98.0
	Internet Student Not Based in MI	1	.2	.2	98.2
	Job In Indiana	1	.2	.2	98.4
	Love the Mountains, want to move out west.	1	.2	.2	98.5
	Lower taxes in FL and better weather	1	.2	.2	98.7
	Never Permanently Lived in MI	1	.2	.2	98.9
	Obtain in-state tuition for graduate school	1	.2	.2	99.0
	Occupational Opportunies and family/ friends in other areas	1	.2	.2	99.2
	Occupational opportunities and family/friends in another area	1	.2	.2	99.3

Leaving: Other reason specified

	Frequency	Percent	Valid Percent	Cumulative Percent
There are no jobs in MI	1	.2	.2	99.5
Warmer Weather, new atmosphere	1	.2	.2	99.7
Weather	2	.3	.3	100.0
Total	614	100.0	100.0	

Current employment status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Part-time (Less than 30 hours per week)	90	14.7	14.8	14.8
	Full-time (30 or more hours per week)	426	69.4	70.1	84.9
	Military Service	5	.8	.8	85.7
	Full-time Homemaker	3	.5	.5	86.2
	Unemployed, Seeking Employment	62	10.1	10.2	96.4
	Unemployed, Not Seeking Employment	22	3.6	3.6	100.0
	Total	608	99.0	100.0	
Missing	System	6	1.0		
Total		614	100.0		

Extent position related to program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Related at All	81	13.2	15.5	15.5
	Somewhat Related	96	15.6	18.3	33.8
	Highly Related	347	56.5	66.2	100.0
	Total	524	85.3	100.0	
Missing	System	90	14.7		
Total		614	100.0		

How long to find your job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Before graduation	250	40.7	48.3	48.3
	0-3 months after graduation	123	20.0	23.7	72.0
	4-6 months after graduation	80	13.0	15.4	87.5
	7-9 months after graduation	23	3.7	4.4	91.9
	10-12 months after graduation	16	2.6	3.1	95.0
	More than 1 year after graduation	26	4.2	5.0	100.0
	Total	518	84.4	100.0	
Missing	System	96	15.6		
Total		614	100.0		

Satisfied: Level of career development

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Dissatisfied	52	8.5	10.0	10.0
	Somewhat Dissatisfied	57	9.3	10.9	20.9
	Somewhat Satisfied	135	22.0	25.9	46.7
	Very Satisfied	210	34.2	40.2	87.0
	Too Soon to Tell	68	11.1	13.0	100.0
	Total	522	85.0	100.0	
Missing	System	92	15.0		
Total		614	100.0		

Satisfied: Rate of advancement

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Dissatisfied	56	9.1	10.7	10.7
	Somewhat Dissatisfied	54	8.8	10.4	21.1
	Somewhat Satisfied	154	25.1	29.6	50.7
	Very Satisfied	143	23.3	27.4	78.1
	Too Soon to Tell	114	18.6	21.9	100.0
	Total	521	84.9	100.0	
Missing	System	93	15.1		
Total		614	100.0		

Title of your position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		105	17.1	17.1	17.1
	2nd grade teacher	1	.2	.2	17.3
	3rd Grade teacher	1	.2	.2	17.4
	7th Grade Science Teacher (Bach Deg., still looking for Principal position from my Masters Degree)	1	.2	.2	17.6
	Academic Advisor	1	.2	.2	17.8
	Account Executive	1	.2	.2	17.9
	Account Manager	1	.2	.2	18.1
	Account Service manager	1	.2	.2	18.2
	Accountant	4	.7	.7	18.9
	Accounting Intern	1	.2	.2	19.1
	Accounts Payable Specialist	1	.2	.2	19.2
	Adjunct Instructor	1	.2	.2	19.4
	Adjunct Professor	1	.2	.2	19.5
	Administrative Assistant	3	.5	.5	20.0
	Administrative Assistant School Secretary	1	.2	.2	20.2
	Administrator	1	.2	.2	20.4
	Adset/ Freight Associate	1	.2	.2	20.5
	Adult Care Services Manager	1	.2	.2	20.7

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Affiliate Professor	1	.2	.2	20.8
Agency Development Manager	1	.2	.2	21.0
Animal Control Officer/Youth Counselor	1	.2	.2	21.2
Anticoagulation Clinic Pharmacist	1	.2	.2	21.3
Assistant Director of Engineering	1	.2	.2	21.5
Assistant Facility Manager	1	.2	.2	21.7
Assistant Golf Professional	5	.8	.8	22.5
Assistant Manager	3	.5	.5	23.0
Assistant Marketing Director	1	.2	.2	23.1
Assistant Marketing Manager	1	.2	.2	23.3
Assistant Resident Unit Supervisor	1	.2	.2	23.5
Assistant to the Director of Marketing and Advertising	1	.2	.2	23.6
Assistant Vice President	1	.2	.2	23.8
Asst. Women's Soccer Coach	1	.2	.2	23.9
Athletic Directions	1	.2	.2	24.1
Auditor, Staff	1	.2	.2	24.3
Automotive Service Writer	1	.2	.2	24.4
Automotive Technician	1	.2	.2	24.6
Aviation Design Group Manager	1	.2	.2	24.8
Billing Coordinator	1	.2	.2	24.9
BMA Vocational Technician	1	.2	.2	25.1
BSN	1	.2	.2	25.2
BSN RN	1	.2	.2	25.4
Building Manager	1	.2	.2	25.6

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Business Education- Marketing Teacher	1	.2	.2	25.7
Business Officer Coor, Financial Counselor, Admitting Specialist, Registration/Discharge Specialist	1	.2	.2	25.9
C.T. Tech	1	.2	.2	26.1
C# Developer	1	.2	.2	26.2
CADG	1	.2	.2	26.4
Care Manager/ Social Worker	1	.2	.2	26.5
Case Manager	1	.2	.2	26.7
Case Manager, Palliative Care	1	.2	.2	26.9
Cashier	4	.7	.7	27.5
Cashier and Residential Instructor	1	.2	.2	27.7
Cashier/Sales Associate	1	.2	.2	27.9
Category Analyst	1	.2	.2	28.0
CCU RN	1	.2	.2	28.2
Certified Nurse Aide	1	.2	.2	28.3
Certified Nurse Diabetes Educator	1	.2	.2	28.5
Certified Respiratory Therapist Respiratory Care Practioner	1	.2	.2	28.7
Charge Nurse, Rehab Unit	1	.2	.2	28.8
Chef	1	.2	.2	29.0
Child Care Aide	1	.2	.2	29.2
Child Care Lead Teacher	1	.2	.2	29.3
Child Protective Services Case Worker	1	.2	.2	29.5
Child Protective Services Specialist	1	.2	.2	29.6
Chiropractic Assistant	1	.2	.2	29.8
Citizen Development Rep	1	.2	.2	30.0
Clerk	1	.2	.2	30.1

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Clinical Coordinator of ICU	1	.2	.2	30.3
Clinical Manager	1	.2	.2	30.5
Clinical Nurse Supervisor	1	.2	.2	30.6
Clinical Program Coordinator	1	.2	.2	30.8
Clinical Systems Educator	1	.2	.2	30.9
Co. Teacher Pilot Position	1	.2	.2	31.1
Coding Data Specialist	1	.2	.2	31.3
Collection Specialist (RN)	1	.2	.2	31.4
Community Based Coal Supervisor	1	.2	.2	31.6
Community Service Wroker	1	.2	.2	31.8
Comprehensive Campaign Coordinator	1	.2	.2	31.9
Computer Teacher	1	.2	.2	32.1
Control Systems Technician	1	.2	.2	32.2
Controls CAD Engineer	1	.2	.2	32.4
Coordinator of Federal Aid Programs	1	.2	.2	32.6
Corporate Trainee	2	.3	.3	32.9
Corrections Officer	1	.2	.2	33.1
Corrections Officer E9	1	.2	.2	33.2
Cost Engineer	1	.2	.2	33.4
Credit Analyst	1	.2	.2	33.6
Crew Chief	1	.2	.2	33.7
Custodian	1	.2	.2	33.9
Customer Service Advocate - Billing	1	.2	.2	34.0
Customer Service Associate	1	.2	.2	34.2
Customer Service Associate/Cashier	1	.2	.2	34.4
Customer Service Representative	1	.2	.2	34.5

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Dairy Farm Manager	1	.2	.2	34.7
Database Developer	1	.2	.2	34.9
Delivery Driver	2	.3	.3	35.2
Dental Assistant	1	.2	.2	35.3
Dental Hygienist	3	.5	.5	35.8
Deputy Program Manager	1	.2	.2	36.0
Deputy Sheriff	1	.2	.2	36.2
Design Engineer	2	.3	.3	36.5
Detective	2	.3	.3	36.8
Deterntion Officer	1	.2	.2	37.0
Development Rep	1	.2	.2	37.1
Digital Controls Technician	1	.2	.2	37.3
Director of Allied Health	1	.2	.2	37.5
Director of Campus Ministry	1	.2	.2	37.6
Director of Clinical Integration	1	.2	.2	37.8
Director of Facilities	1	.2	.2	37.9
Director of Human Resources	1	.2	.2	38.1
Director of IT and Development	1	.2	.2	38.3
Director of Marketing	1	.2	.2	38.4
Director of Nursing	1	.2	.2	38.6
Director of Patient Outcomes	1	.2	.2	38.8
Doctor of Optometry	1	.2	.2	38.9
Doula Program Director	1	.2	.2	39.1
Drafter	1	.2	.2	39.3
Early Childhood Teacher	1	.2	.2	39.4
Ecommerce Sales	1	.2	.2	39.6
Educational ParaProfessional	1	.2	.2	39.7
Electronics Associate	1	.2	.2	39.9
Elementary Teacher	2	.3	.3	40.2
Energy Engineer	1	.2	.2	40.4

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Engine Development Engineer	1	.2	.2	40.6
Engineer	1	.2	.2	40.7
Engineering Manager	2	.3	.3	41.0
Entrepreneuer	1	.2	.2	41.2
Epic Analyst	1	.2	.2	41.4
Event Technology Coordinator	1	.2	.2	41.5
Executive Director	1	.2	.2	41.7
Executive Director of Public Safety	1	.2	.2	41.9
Facility Services Assistant	1	.2	.2	42.0
Factory Worker	1	.2	.2	42.2
faculty	1	.2	.2	42.3
Faculty Assistant	1	.2	.2	42.5
Family First Worker	1	.2	.2	42.7
Farmer	1	.2	.2	42.8
Field Engineer/Project Manager	1	.2	.2	43.0
Field Service Technician	1	.2	.2	43.2
Field technician	1	.2	.2	43.3
Finance Analyst	1	.2	.2	43.5
Firefighter EMT	1	.2	.2	43.6
First Assistant Golf Pro	1	.2	.2	43.8
Flex Nuclear Medicine Technologist	1	.2	.2	44.0
Flight Nurse	1	.2	.2	44.1
Floating Pharmacist	1	.2	.2	44.3
Floor Manager	1	.2	.2	44.5
Floral Department Manager	1	.2	.2	44.6
Food and Beverage Supervisor	1	.2	.2	44.8
Foster Care Case Manager	1	.2	.2	45.0
Free lance- Digital Media	1	.2	.2	45.1
Freight Team Meber	1	.2	.2	45.3

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Front Desk	1	.2	.2	45.4
Front Desk Agent	1	.2	.2	45.6
Front Desk Att.	1	.2	.2	45.8
General Manager	1	.2	.2	45.9
Grading Field Engineer	1	.2	.2	46.1
Graduate Engineer / Surveyor	1	.2	.2	46.3
Graphic Designer	1	.2	.2	46.4
Gymnastics Coach	1	.2	.2	46.6
Head Men's/Women's Golf Coach	1	.2	.2	46.7
Health Fitness Specialist	1	.2	.2	46.9
Health Information Management Team Lead	1	.2	.2	47.1
Heavy Equ. Mec.	1	.2	.2	47.2
Heavy Equipment Mechanic	1	.2	.2	47.4
Home Health Aide	1	.2	.2	47.6
Home Health RN	1	.2	.2	47.7
Home Health Service Aide	1	.2	.2	47.9
Hostess	1	.2	.2	48.0
HVAC Installer & Service Tech	1	.2	.2	48.2
HVAC Service Technician	1	.2	.2	48.4
HVACR Engineer/Tech	1	.2	.2	48.5
I am still taking classes at Ferris and working on campus	1	.2	.2	48.7
ICU-RN	1	.2	.2	48.9
Independent Game Developer	1	.2	.2	49.0
Inpatient Unit Clerk	1	.2	.2	49.2
Installer	1	.2	.2	49.3
Instructor	1	.2	.2	49.5
Instructor of CTE	1	.2	.2	49.7
Insurance Agent	1	.2	.2	49.8
Insurance Underwriter	1	.2	.2	50.0

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Inventory Control Coordinator	1	.2	.2	50.2
IT Project Manager 1	1	.2	.2	50.3
Jr. Welding Engineer	1	.2	.2	50.5
Judicial Assistant	1	.2	.2	50.7
Juvenile Probation Officer	1	.2	.2	50.8
Lab Manager/Coordinator	1	.2	.2	51.0
Lab Technician	1	.2	.2	51.1
Laborer Electrician	1	.2	.2	51.3
Lead Software Developer	1	.2	.2	51.5
Lead Teacher	1	.2	.2	51.6
LeadCoder-Outpatient	1	.2	.2	51.8
Leasing Agent III	1	.2	.2	52.0
Least Restrictive Environment Paraprofessional (working with 8th grade Special Education students)	1	.2	.2	52.1
Level III CNC Machinist	1	.2	.2	52.3
Lighting Tech	1	.2	.2	52.4
Line Assembly	1	.2	.2	52.6
Line Cook	1	.2	.2	52.8
Long Term Substitute	1	.2	.2	52.9
Loss Prevention Manager	1	.2	.2	53.1
Machine Tool & Welding Instructor	1	.2	.2	53.3
Maintenance Engineer	1	.2	.2	53.4
Maintenance Supervisor	1	.2	.2	53.6
Mammographer/Radiographer	1	.2	.2	53.7
Management Trainee	1	.2	.2	53.9
Manager	1	.2	.2	54.1
Manager, Health Information Management	1	.2	.2	54.2
Managing Editor/ Office Manager	1	.2	.2	54.4

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Manfacturing Process Technician	1	.2	.2	54.6
Manufacturing Engineer	2	.3	.3	54.9
Manufacturing Engineer Development Program	1	.2	.2	55.0
Marketing (Intern) Coordinator	1	.2	.2	55.2
Marketing Assistant	1	.2	.2	55.4
Marketing Consultant	1	.2	.2	55.5
Marketing Coordinator	1	.2	.2	55.7
Mason	1	.2	.2	55.9
Math Teacher	1	.2	.2	56.0
Mathematics Teacher	1	.2	.2	56.2
Medical Assistant/Radiographer	1	.2	.2	56.4
Medical Sonographer	1	.2	.2	56.5
Medical Technician	1	.2	.2	56.7
Medical Technologist	6	1.0	1.0	57.7
Membership Assistant Manager	1	.2	.2	57.8
Merry Hospital- Cadillac	1	.2	.2	58.0
Metal Sorter	1	.2	.2	58.1
Metro Police Officer	1	.2	.2	58.3
MLS	1	.2	.2	58.5
Mold Technician/Design Engineer- Johnson Controls	1	.2	.2	58.6
Move-In Coordinator	1	.2	.2	58.8
Nanny	1	.2	.2	59.0
Network Specialist	2	.3	.3	59.3
Nuclear Medicine Technologist	3	.5	.5	59.8
Nuclear Medicine Technology	1	.2	.2	59.9
Nuclear Plant Operator	1	.2	.2	60.1
Nurse	1	.2	.2	60.3
Nurse Educator	2	.3	.3	60.6
Nursing Technician	1	.2	.2	60.7

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Office Manager	2	.3	.3	61.1
Office Personell	1	.2	.2	61.2
Online Sales Support	1	.2	.2	61.4
Online Traffic Coordinator	1	.2	.2	61.6
Operations Assistant	1	.2	.2	61.7
Operations Manager	1	.2	.2	61.9
Operator Electrical Maintenance Journeyman	1	.2	.2	62.1
Optometrist	4	.7	.7	62.7
Optometrist O.D.	1	.2	.2	62.9
Optometry Resident	2	.3	.3	63.2
Outreach Coordinator	1	.2	.2	63.4
Outreach Specialist	1	.2	.2	63.5
Own my own business	1	.2	.2	63.7
Paramedic	1	.2	.2	63.8
Payment Product Analyst	1	.2	.2	64.0
Performance Engineer	1	.2	.2	64.2
Personal Trainer	1	.2	.2	64.3
PGA Assistant Golf Professional	1	.2	.2	64.5
PGY1 Pharmacy Resident	1	.2	.2	64.7
Pharmacist	10	1.6	1.6	66.3
Pharmacist (staff)	1	.2	.2	66.4
Pharmacotherapy Resident	1	.2	.2	66.6
Pharmacy Manager	1	.2	.2	66.8
Pharmacy Practice Resident, Doctor of Pharmacy	1	.2	.2	66.9
Pharmacy Resident/Pharmacist	1	.2	.2	67.1
Pharmacy Technician	2	.3	.3	67.4
Phlebotomist	1	.2	.2	67.6
Pilot	1	.2	.2	67.8
Plant Manager	1	.2	.2	67.9
Police Officer	5	.8	.8	68.7

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Political Campaign Manager	1	.2	.2	68.9
Pre-Registration Specialist	1	.2	.2	69.1
Preschool/Pre-K Teacher/ School Age	1	.2	.2	69.2
Prevention Specialist - AmeriCorps/National AIDS Fund Team Member	1	.2	.2	69.4
Printing Service Specialist	1	.2	.2	69.5
Private Investigator	1	.2	.2	69.7
Probation Officer	1	.2	.2	69.9
Process Engineer	1	.2	.2	70.0
Product Administrator	1	.2	.2	70.2
Product Support Engineer	1	.2	.2	70.4
Program Analyst	1	.2	.2	70.5
Program Coordinator	1	.2	.2	70.7
Project Coordinator	1	.2	.2	70.8
Project Engineer	3	.5	.5	71.3
Project Manager	3	.5	.5	71.8
Property Management Intern	1	.2	.2	72.0
Public Health RN	1	.2	.2	72.1
Purchasing Manager	1	.2	.2	72.3
QA Tech	1	.2	.2	72.5
Quality Engineer	2	.3	.3	72.8
Quality Engineer/Supervisor	1	.2	.2	73.0
Quality Technician	1	.2	.2	73.1
R&D Lab Tech	1	.2	.2	73.3
Radiographer	3	.5	.5	73.8
Radiologic Plaza Technologist	1	.2	.2	73.9
Radiologic Technologist	4	.7	.7	74.6
Radiologic Technologist/Mammographer	1	.2	.2	74.8

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Radiology Technologist	1	.2	.2	74.9
RDH	1	.2	.2	75.1
Receptionist/Office Assistant	1	.2	.2	75.2
Registered Dental Hygienist	3	.5	.5	75.7
Registered Nurse	6	1.0	1.0	76.7
registered Repiratory Therapist	1	.2	.2	76.9
Registered Respiratory Therapist	2	.3	.3	77.2
Registered Respiratory Therapy	1	.2	.2	77.4
Registered Retail Pharmacist	1	.2	.2	77.5
Registrar	1	.2	.2	77.7
Rehab Technician	1	.2	.2	77.9
Report writer	1	.2	.2	78.0
Research Assistant	1	.2	.2	78.2
Research Assistant Master's Degree Stat	1	.2	.2	78.3
Respiratory Therapist	4	.7	.7	79.0
Restaurant Manager	1	.2	.2	79.2
retail supervisor	1	.2	.2	79.3
Retailer	1	.2	.2	79.5
RN	9	1.5	1.5	80.9
RN - Fulltime ICU	1	.2	.2	81.1
RN Case Manager	1	.2	.2	81.3
RN Data Specialist	1	.2	.2	81.4
Robotics Service Engineer	1	.2	.2	81.6
RRT	1	.2	.2	81.8
RTK Technician	1	.2	.2	81.9
Rural Carrier	1	.2	.2	82.1
S.R. Business Loan Underwriter	1	.2	.2	82.2
Safety Health Environment Coordinator	1	.2	.2	82.4

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Sales	1	.2	.2	82.6
Sales Associate	1	.2	.2	82.7
Sales Associates	1	.2	.2	82.9
Sales Consultant	1	.2	.2	83.1
Sales Engineer	1	.2	.2	83.2
Sales Service Engineer	1	.2	.2	83.4
Sales/Cashier Associate	1	.2	.2	83.6
Saw Operator	1	.2	.2	83.7
Second Grade Teacher	1	.2	.2	83.9
Secretary	1	.2	.2	84.0
Security Guard	2	.3	.3	84.4
Security Officer	2	.3	.3	84.7
Senior Sales Association	1	.2	.2	84.9
Senior Technical Engineer	1	.2	.2	85.0
Seniuor Designer	1	.2	.2	85.2
Server	3	.5	.5	85.7
Server/Storage Engineer III	1	.2	.2	85.8
Service Assistant	1	.2	.2	86.0
Service Manager	1	.2	.2	86.2
Service Technician	1	.2	.2	86.3
Service Tool Developer	1	.2	.2	86.5
Social Services Specialist-CPS Investigator	1	.2	.2	86.6
Software Engineer-Contractor	1	.2	.2	86.8
Sonographer	1	.2	.2	87.0
Special Education Teacher	1	.2	.2	87.1
Specifications Analyst-HVAC Engineering	1	.2	.2	87.3
Sr. Associate Engineer	1	.2	.2	87.5
Staff Auditor	1	.2	.2	87.6
Staff Clinical Pharmacist	1	.2	.2	87.8
Staff Nurse	1	.2	.2	87.9

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
Staff Phar	1	.2	.2	88.1
Staff pharmacist	1	.2	.2	88.3
Staff Pharmacist	10	1.6	1.6	89.9
Staff Pharmacist (hospital)	1	.2	.2	90.1
Staff RN	1	.2	.2	90.2
Stocker	1	.2	.2	90.4
Store Manager	1	.2	.2	90.6
Students in Transition Empowerment Program (STEP) Transition Specialist	1	.2	.2	90.7
Sub Contractor	1	.2	.2	90.9
substitute teacher	1	.2	.2	91.0
Substitute Teacher	5	.8	.8	91.9
Supervisor	1	.2	.2	92.0
Support Associate HIM	1	.2	.2	92.2
Survey Technician	1	.2	.2	92.3
Tasting Room Manager	1	.2	.2	92.5
Teacher	4	.7	.7	93.2
Teacher- Technical	1	.2	.2	93.3
Team Leader	2	.3	.3	93.6
Technician	1	.2	.2	93.8
Teller/ Loan Officer Assistant	1	.2	.2	94.0
Terriortial Sales Manager	1	.2	.2	94.1
Territoral Sales Manage	1	.2	.2	94.3
Test Engineer	2	.3	.3	94.6
Test Facility Design Engineer	1	.2	.2	94.8
Test Technician	1	.2	.2	95.0
Third Mate	1	.2	.2	95.1
Tool Design Engineer	1	.2	.2	95.3
Transportation Instructor	1	.2	.2	95.4
Ultrasound Tech	1	.2	.2	95.6
Vehicle Test Engineer	1	.2	.2	95.8
Waitress	1	.2	.2	95.9

Title of your position

	Frequency	Percent	Valid Percent	Cumulative Percent
wardrobe stylist	1	.2	.2	96.1
Warehouse Employee	1	.2	.2	96.3
Warranty Administrator	1	.2	.2	96.4
Weld Engineer/Mobile Sales Support	1	.2	.2	96.6
Welder	2	.3	.3	96.9
Welding Engineer	9	1.5	1.5	98.4
Welding Engineer Consultant	1	.2	.2	98.5
Welding Engineering Consultant	1	.2	.2	98.7
Welding Instructor	1	.2	.2	98.9
Welding Process Engineer	1	.2	.2	99.0
Welding Technician	1	.2	.2	99.2
Worker at Small Cafe	1	.2	.2	99.3
Youth & Education Director	1	.2	.2	99.5
Youth Development Worker	2	.3	.3	99.8
Zookeeper	1	.2	.2	100.0
Total	614	100.0	100.0	

Name of your employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		121	19.7	19.7	19.7
	3 years	1	.2	.2	19.9
	Aafes	1	.2	.2	20.0
	Abercrombie & Fitch	1	.2	.2	20.2
	Adkisson Air 1 Heating/Cooling	1	.2	.2	20.4
	Advance Imagery Center	1	.2	.2	20.5
	Advanced Technology Services	2	.3	.3	20.8
	Aero Med Spectrum Health	1	.2	.2	21.0
	Agape Plastics	1	.2	.2	21.2
	American Institutes for Research	1	.2	.2	21.3
	American Red Cross	1	.2	.2	21.5
	Americas Best Contacts & Glasses	1	.2	.2	21.7
	AmeriCorps/National AIDS Fund/HIV/AIDS Resource Center/ Michigan AIDS Coalition	1	.2	.2	21.8
	Anderson Global	1	.2	.2	22.0
	Anthelio- Huron Valley Sincei Hospital	1	.2	.2	22.1
	Anyone who needs work	1	.2	.2	22.3
	Applebee's	1	.2	.2	22.5
	Arbor Circle	1	.2	.2	22.6
	Arvin Meritor	1	.2	.2	22.8
	Associates Family Medicine	1	.2	.2	23.0
	ATEK Medical	1	.2	.2	23.1
	Athens Area Schools	1	.2	.2	23.3
	Aurora Trailers	1	.2	.2	23.5
	Autometric Collision of Southfield Inc	1	.2	.2	23.6
	Ball State Federal Credit Union	1	.2	.2	23.8
	Bandit Lites	1	.2	.2	23.9

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Battle Creek Health System	1	.2	.2	24.1
Bay Regional Medical Center	2	.3	.3	24.4
Bay-Arenac ISD Career Center	1	.2	.2	24.6
Bell Hospital	1	.2	.2	24.8
Bell Memorial Hospital	1	.2	.2	24.9
Big Boy	1	.2	.2	25.1
Biggby Coffee	1	.2	.2	25.2
Bighorn Canyon National Rec. Area National Park Service	1	.2	.2	25.4
Binder Park Zoo	2	.3	.3	25.7
Blue Mechanical Contractors	1	.2	.2	25.9
Bob Evans	1	.2	.2	26.1
Bootsford Hospital	1	.2	.2	26.2
Borgess Health	1	.2	.2	26.4
Borgess Medical Center	2	.3	.3	26.7
Bowmann & Degroot Heating and Cooling	1	.2	.2	26.9
Bransen Methodist Hospital	1	.2	.2	27.0
Brawn Mixer	1	.2	.2	27.2
Breckenridge Police	1	.2	.2	27.4
Brilliance Audio Inc.	1	.2	.2	27.5
Bronson Methodist Hospital	3	.5	.5	28.0
Builders Exchange of Michigan	1	.2	.2	28.2
C&C Heating & OVC	1	.2	.2	28.3
Cadillac Area Community Health Clinic	1	.2	.2	28.5
Calsonic Kansei	2	.3	.3	28.8
Capital Steel and Wire	1	.2	.2	29.0
CAT	1	.2	.2	29.2
Caterpillar	1	.2	.2	29.3

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
CCS Communcial Control Systems	1	.2	.2	29.5
Center MTG Inc	1	.2	.2	29.6
Cetco	1	.2	.2	29.8
Charter Communications	1	.2	.2	30.0
Cherry Street Health	1	.2	.2	30.1
Chilis	1	.2	.2	30.3
Circus Monoxide	1	.2	.2	30.5
City of East Lansing	1	.2	.2	30.6
City of Grand Rapids	1	.2	.2	30.8
Clarian Health	1	.2	.2	30.9
Clarian health Methodist Hospital	1	.2	.2	31.1
Clarian Health Partners	1	.2	.2	31.3
Clay Early Childhood Program	1	.2	.2	31.4
Coloma Community Schools	1	.2	.2	31.6
ConAGRA	1	.2	.2	31.8
COORISD	1	.2	.2	31.9
CoroTech	1	.2	.2	32.1
Country Inn & Suites	1	.2	.2	32.2
Covenant Healthcare	2	.3	.3	32.6
Crane Elementary School District	1	.2	.2	32.7
CRC Evans Pipeline International	1	.2	.2	32.9
Crowe Horwath	1	.2	.2	33.1
CVS/Pharmacy	1	.2	.2	33.2
CWC Investments	1	.2	.2	33.4
Data Surveys Inc.	1	.2	.2	33.6
DaVita	1	.2	.2	33.7
Delta Airlines	1	.2	.2	33.9
Dematic Corp	1	.2	.2	34.0
Dental Office	1	.2	.2	34.2
DES/DCYF/CPS	1	.2	.2	34.4

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Detroit Diesel Corporation	1	.2	.2	34.5
Detroit Medical Center	1	.2	.2	34.7
Diplomat Specialty Pharmacy	1	.2	.2	34.9
Doctors Hospital	1	.2	.2	35.0
DoD: Defense Finance & Accounting Services (DFAS)	1	.2	.2	35.2
Dow Chemical	1	.2	.2	35.3
Dr. Walter Robison	1	.2	.2	35.5
Dykstra's Auto Service	2	.3	.3	35.8
Dynamic Fitness Management	1	.2	.2	36.0
Eagle Land Surveying	1	.2	.2	36.2
Eastpointe PD	1	.2	.2	36.3
Eaton Rapids Medical Center	1	.2	.2	36.5
EJB Facility Services	1	.2	.2	36.6
Elliots on Linden	1	.2	.2	36.8
Embassy Suites	1	.2	.2	37.0
Emerson Climate Technologies	1	.2	.2	37.1
Engineer Air	1	.2	.2	37.3
Entergy Corporation	1	.2	.2	37.5
Enterprise Iron & Metal	1	.2	.2	37.6
Epoch Robotics	1	.2	.2	37.8
ESAB	1	.2	.2	37.9
ESAB or ii-vi	1	.2	.2	38.1
Escanaba Schools	1	.2	.2	38.3
Examinetics	1	.2	.2	38.4
Eye Care Associates of Charlotte	1	.2	.2	38.6
Family Christian Stores	1	.2	.2	38.8
Fariview Child Development Center	1	.2	.2	38.9
Farmers Insurance	3	.5	.5	39.4
Federal Government	1	.2	.2	39.6

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Fenn Valley	1	.2	.2	39.7
Ferris Sports Complex	1	.2	.2	39.9
Ferris State Universit	1	.2	.2	40.1
Ferris State University	3	.5	.5	40.6
Fiercher Allen Health Care	1	.2	.2	40.7
Fifth Third Bank	1	.2	.2	40.9
Finsilver/Friedman Management Corporation	1	.2	.2	41.0
Five Cap Inc.	1	.2	.2	41.2
FJ Home Health Care Inc	1	.2	.2	41.4
Flint Community School	1	.2	.2	41.5
Flint Community Schools	1	.2	.2	41.7
Forest Grove Christian Learning Center	1	.2	.2	41.9
Fronius USA	1	.2	.2	42.0
FSU	2	.3	.3	42.3
FSU PD	1	.2	.2	42.5
G.W. Plastics	1	.2	.2	42.7
Gartner	1	.2	.2	42.8
Gaylord Eye Care Center	1	.2	.2	43.0
General Motors	1	.2	.2	43.2
Genesip Regional Medical Center	1	.2	.2	43.3
Genesys Regional Medical Center	1	.2	.2	43.5
Gentex	1	.2	.2	43.6
Genzink Steel	1	.2	.2	43.8
Glen View Club	1	.2	.2	44.0
Goodman/Amana Brand	1	.2	.2	44.1
Goodwill Industries of West Michigan	1	.2	.2	44.3
Goodwill Inn	1	.2	.2	44.5
Gordon Food Service	1	.2	.2	44.6
Government Printing Office	1	.2	.2	44.8
Grand Buick	1	.2	.2	45.0

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Grand Prairie Police Department	1	.2	.2	45.1
Grand Rapids Press	1	.2	.2	45.3
Grand Rapids Public Schools	1	.2	.2	45.4
Grand Traverse Resort & Spa	1	.2	.2	45.6
Great Lakes Heart and Vascular Institute	1	.2	.2	45.8
Greenville Family Dental	1	.2	.2	45.9
GSA	1	.2	.2	46.1
GVSU	2	.3	.3	46.4
Hamadeh Educational Services	1	.2	.2	46.6
Hamburg Twp	1	.2	.2	46.7
Harbor Beach Community Hospital	1	.2	.2	46.9
Harbor Dmg, Inc	1	.2	.2	47.1
Harrahs & Hotels & Casinos	1	.2	.2	47.2
Hartman & Tyner	1	.2	.2	47.4
Haubor Industries	1	.2	.2	47.6
health Dept of Northwest Michigan	1	.2	.2	47.7
Henry Ford hospital West Bloomfield Campus	1	.2	.2	47.9
Henry Ford Macob Hospital	1	.2	.2	48.0
Henry Ford Wyandotte Hospital	1	.2	.2	48.2
Heritage Christian Schools, WeeCare, and Horizon Christian Schools	1	.2	.2	48.4
Hino Motor Sales	1	.2	.2	48.5
Holland Engineering, Inc.	1	.2	.2	48.7
Holland Hospital	1	.2	.2	48.9
Home Depot	2	.3	.3	49.2
Hope Middle School	1	.2	.2	49.3

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Horizon Bay Retirement Community	1	.2	.2	49.5
HSI	1	.2	.2	49.7
Hurley Medical Center	1	.2	.2	49.8
Hyatt Hotals and Resorts	1	.2	.2	50.0
Hyundai America Technical Center Inc.	1	.2	.2	50.2
Ideal Welding Services	1	.2	.2	50.3
Illinois College of Optometry	1	.2	.2	50.5
ILPEA Indsutries	1	.2	.2	50.7
Image North	1	.2	.2	50.8
In-HOuse Diagnostics, Inc.	1	.2	.2	51.0
Independent Printing Company, Inc.	1	.2	.2	51.1
Infrastructure Alternatives, Inc.	1	.2	.2	51.3
Ingham County	1	.2	.2	51.5
Ingham Regional Medical Center	1	.2	.2	51.6
Interlake Steamship, Lo	1	.2	.2	51.8
International Component Strategies	1	.2	.2	52.0
Interstate Highway Construction	1	.2	.2	52.1
Ionia Bellamy Creek	1	.2	.2	52.3
Ionia County Montcalm County Schools	1	.2	.2	52.4
Ionice Public Schools	1	.2	.2	52.6
Iowa State University	1	.2	.2	52.8
J.W. Rohner CPAPC	1	.2	.2	52.9
Jefferson Regional Medical Center	1	.2	.2	53.1
Jewish Hospital and St. Marys Healthcare	1	.2	.2	53.3
John Deere	2	.3	.3	53.6
Johnson & Wales University	1	.2	.2	53.7

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Johnson Controls	1	.2	.2	53.9
Kalamazoo County Helath & Community Services	1	.2	.2	54.1
Karmanos Cancer Institute	1	.2	.2	54.2
Kean's	1	.2	.2	54.4
Kenosha Unified School District	1	.2	.2	54.6
Kent City Elementary	1	.2	.2	54.7
Kent Co. Sheriff	1	.2	.2	54.9
Kiewit	1	.2	.2	55.0
Kirtland Community College	1	.2	.2	55.2
KMAH	1	.2	.2	55.4
Kmart Pharmacy	1	.2	.2	55.5
Kohl's	1	.2	.2	55.7
Kohl's Department Store	1	.2	.2	55.9
Kroger Pharmacy	1	.2	.2	56.0
Kuyper College	1	.2	.2	56.2
Lafarge, North America	1	.2	.2	56.4
Lake Co. Republicans	1	.2	.2	56.5
Lakeland HealthCare	1	.2	.2	56.7
Lakeland Regional Health Systems	1	.2	.2	56.8
Lakeview Community Schools	1	.2	.2	57.0
Lakeview Dental Associates	1	.2	.2	57.2
Landscapeforms	1	.2	.2	57.3
Lapeer Community Schools	1	.2	.2	57.5
Lawrence Hall Youth Services	1	.2	.2	57.7
Left Foot Charley Winery and Wine Bar	1	.2	.2	57.8
Lens Crafters	1	.2	.2	58.0
Leon Plastics	1	.2	.2	58.1

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Leprino Foods	1	.2	.2	58.3
Leverenz Family Chiropractic	1	.2	.2	58.5
LifeCircles PACE Program	1	.2	.2	58.6
Little River Band of Ottawa Indians	1	.2	.2	58.8
Lockheed Martin	1	.2	.2	59.0
Lowell Vision Center	1	.2	.2	59.1
Lowes	1	.2	.2	59.3
Lutheran Child and Family Service	1	.2	.2	59.4
M19D Dairy	1	.2	.2	59.6
Main Oak Family Denistry	1	.2	.2	59.8
Man Power, UoM	1	.2	.2	59.9
Manton Schools	1	.2	.2	60.1
Mards, Inc	1	.2	.2	60.3
Mason Lake ISD	1	.2	.2	60.4
Matsu Borough School District	1	.2	.2	60.6
MC Sports	1	.2	.2	60.7
McLaren Regional Medical Center	1	.2	.2	60.9
mecosta Co Medical Center	1	.2	.2	61.1
Medifit Corporate Services	1	.2	.2	61.2
Meijer	3	.5	.5	61.7
Meijer Inc.	1	.2	.2	61.9
Meijer Pharmacy & Hurley Medical Center	1	.2	.2	62.1
Mercy Health Partners	1	.2	.2	62.2
Mercy Hospital Cadillac & Bay Regnional Med Ctr	1	.2	.2	62.4
Merrell Wolverine World Wide	1	.2	.2	62.5
Merry Hospital- Cadillac	1	.2	.2	62.7

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Metro Health Southwest Location	1	.2	.2	62.9
MHC Kenworth	1	.2	.2	63.0
Michigan State University	1	.2	.2	63.2
Micro Visions	1	.2	.2	63.4
Midas	1	.2	.2	63.5
Midland County Juvenile Care Center	1	.2	.2	63.7
Midland Juvenile Center	1	.2	.2	63.8
MidMichigan Medical Center, St. Mary's of Standish	1	.2	.2	64.0
MidMichigan Stafford Village	1	.2	.2	64.2
Miller Electric MFG	1	.2	.2	64.3
Miller Electric Mfg. Co.	1	.2	.2	64.5
Mills Benefit Group	1	.2	.2	64.7
Milton Manufacturing Inc.	1	.2	.2	64.8
Monson Urgent Care	1	.2	.2	65.0
Montcalm Community College	1	.2	.2	65.1
Motovicity Distribution	1	.2	.2	65.3
MSU Health Team	1	.2	.2	65.5
MSU Olin Health Center Lab	1	.2	.2	65.6
Munsan Medical Center	1	.2	.2	65.8
Munson	1	.2	.2	66.0
Munson Medical Center	2	.3	.3	66.3
Murph & Miller, Inc.	1	.2	.2	66.4
Muskegon County Sheriff	1	.2	.2	66.6
Muskegon SSurgical Associates, PLC	1	.2	.2	66.8
Nashville Metro PD	1	.2	.2	66.9
NATC	1	.2	.2	67.1
National Heritage Academies	1	.2	.2	67.3
Navistar	1	.2	.2	67.4
NEMCSA	1	.2	.2	67.6

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
New Biandes School	1	.2	.2	67.8
New Horizon Landscape	1	.2	.2	67.9
None of your business	1	.2	.2	68.1
Norbrop Grumman	1	.2	.2	68.2
North Cypress Medical Center	1	.2	.2	68.4
Northern Michigan Regional Hospital	1	.2	.2	68.6
Nortwestern Bank	1	.2	.2	68.7
Oakland Schools	2	.3	.3	69.1
Oakwood Country Club	1	.2	.2	69.2
Oakwood Hospital and Medical Center	1	.2	.2	69.4
Oldenburg Group Incorporated	1	.2	.2	69.5
Osceola County Animal Control/Muskegon River Youth Home	1	.2	.2	69.7
Osceola Family Court	1	.2	.2	69.9
OSF St. Francis Hospital	1	.2	.2	70.0
Ottowa County	1	.2	.2	70.2
Out the Box Records	1	.2	.2	70.4
PCMI	2	.3	.3	70.7
Peace Lutheran Church	1	.2	.2	70.8
Peppers Cafe	1	.2	.2	71.0
PESG	1	.2	.2	71.2
Peter Kiewit and Sons	1	.2	.2	71.3
Peterson McGregor & Assoc.	1	.2	.2	71.5
Petoskey Dental Associates	1	.2	.2	71.7
Pharmact Systems Inc	1	.2	.2	71.8
Pincknes Community Schools	1	.2	.2	72.0
Pine Rest	1	.2	.2	72.1
Pine River Area Schools	1	.2	.2	72.3
Pizza Hut	1	.2	.2	72.5
Plascore Inc	1	.2	.2	72.6

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Pontiac Housing Commission	1	.2	.2	72.8
Pontiac Osteopathic Hospital Regional Medical Center	1	.2	.2	73.0
Portage Health System	1	.2	.2	73.1
Precision Aerospace	1	.2	.2	73.3
Priority Health	1	.2	.2	73.5
Prodgeon and Clay	1	.2	.2	73.6
Prompt Ambulance Serv	1	.2	.2	73.8
PSAV	1	.2	.2	73.9
Quad/ Graphics	1	.2	.2	74.1
R&E automated Systems	1	.2	.2	74.3
Rainbow Child Care Center	1	.2	.2	74.4
Rancho La Quinta CC	1	.2	.2	74.6
Rapid City Regional Hospital	1	.2	.2	74.8
Recreational Boat Holdings	1	.2	.2	74.9
Rees' Country Corner	1	.2	.2	75.1
Rehmann	1	.2	.2	75.2
Rieth Riley Construction	1	.2	.2	75.4
Rite Aid	2	.3	.3	75.7
Ritz-Carlton, Naples	1	.2	.2	75.9
RMP Capital	1	.2	.2	76.1
Roman Engineering	1	.2	.2	76.2
Roman Engineering Services	1	.2	.2	76.4
Romeo Community Schools	1	.2	.2	76.5
Romo Inc	1	.2	.2	76.7
Rowe Professional Services Company	1	.2	.2	76.9
Royal Comission at Saudin Arabia	1	.2	.2	77.0
S&M Dairy Inc.	1	.2	.2	77.2
Safeway	1	.2	.2	77.4

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Saint Mary's	1	.2	.2	77.5
Saint Mary's Health Care	4	.7	.7	78.2
Saint Mary's Healthcare GR	1	.2	.2	78.3
Sam's Club	1	.2	.2	78.5
Sam's Club (Dr. Partner)	1	.2	.2	78.7
Sams Club	2	.3	.3	79.0
SC Johnson	1	.2	.2	79.2
Schlumberger	1	.2	.2	79.3
SCIS Air Security	1	.2	.2	79.5
Sears Holdings	1	.2	.2	79.6
Sears Holdings (Kmart Pharmacy	1	.2	.2	79.8
self employed	1	.2	.2	80.0
Senior Helpers	1	.2	.2	80.1
Serupro	1	.2	.2	80.3
Shelby State Bank	1	.2	.2	80.5
SIH-Carondale	1	.2	.2	80.6
Silas Media Consultants	1	.2	.2	80.8
Silver Beach Pizza	1	.2	.2	80.9
SMC	1	.2	.2	81.1
Sonoco Products Company	1	.2	.2	81.3
Southgate Malt	1	.2	.2	81.4
Southwestern Michigan College	1	.2	.2	81.6
Sparrow health System	1	.2	.2	81.8
Sparrow Hospital	1	.2	.2	81.9
Sparrow Hospital, Lansing	1	.2	.2	82.1
Spartan	1	.2	.2	82.2
Spectrum Health	10	1.6	1.6	83.9
Spectrum Health Gerber Mem/ Health Partners	1	.2	.2	84.0
Spectrum Health Gerber Memorial	3	.5	.5	84.5

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Spectrum Health RC Hospital	1	.2	.2	84.7
Spectrum Health Reed City Hospital	1	.2	.2	84.9
Spectrum Health United Memorial	1	.2	.2	85.0
St. Ann's Home	1	.2	.2	85.2
St. Joe's Mercy	1	.2	.2	85.3
St. John's HOspital	1	.2	.2	85.5
St. Mary's Health Care	1	.2	.2	85.7
St. Mary's Hospital	1	.2	.2	85.8
St. Peters Lutheran Church & School	1	.2	.2	86.0
Starshot Marketing & Communications	1	.2	.2	86.2
Starwood Hotels	1	.2	.2	86.3
State Farm	1	.2	.2	86.5
State Farm Insurance	2	.3	.3	86.8
State of MI	1	.2	.2	87.0
State of Michigan	2	.3	.3	87.3
State of Michigan Department of Corrections	1	.2	.2	87.5
State of Michigan- Dept. Of Human Services	1	.2	.2	87.6
Stiles Machinery	1	.2	.2	87.8
Strker Instruments	1	.2	.2	87.9
SVSU	1	.2	.2	88.1
Table 301	1	.2	.2	88.3
Target	1	.2	.2	88.4
Team Detroit	1	.2	.2	88.6
Tech Group	1	.2	.2	88.8
Tendercare of Portage/ Extendecare	1	.2	.2	88.9
Tennecs	1	.2	.2	89.1
Tes Tech Inc.	1	.2	.2	89.3
The Children's Place	1	.2	.2	89.4
The Cliffs Communities	1	.2	.2	89.6

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
The Dow Chemical Company	1	.2	.2	89.7
The Edison Club	1	.2	.2	89.9
The Hartford Insurance	1	.2	.2	90.1
The Master's Craft	1	.2	.2	90.2
The Polo Fields	1	.2	.2	90.4
The Reese Group	1	.2	.2	90.6
The Third Judicial Circuit Court Criminal Division	1	.2	.2	90.7
ThermoFisher Scientific	1	.2	.2	90.9
Thousand Oaks Golf Club	1	.2	.2	91.0
Thunder Bay Comm Health Services	1	.2	.2	91.2
TNT Equipment	1	.2	.2	91.4
Todd Wenzel Automotive	1	.2	.2	91.5
Total Tooling	1	.2	.2	91.7
Trans-Matic	1	.2	.2	91.9
Traverse Area Public Schools	1	.2	.2	92.0
Traverse City Area Chamber of Commerce	1	.2	.2	92.2
Traverse Magazine My North Media	1	.2	.2	92.3
Tri County Schools	1	.2	.2	92.5
Trinity Mother Frances	1	.2	.2	92.7
Tripoli Country Club	1	.2	.2	92.8
TS Restaurants	1	.2	.2	93.0
UNA, Inc.	1	.2	.2	93.2
Uniband USA	1	.2	.2	93.3
United States Postal Service	1	.2	.2	93.5
University of Michigan Hospital	1	.2	.2	93.6
UoM Health System	1	.2	.2	93.8
Upper Peninsula Health Plan	1	.2	.2	94.0

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
US General Services Administration	1	.2	.2	94.1
UTC	1	.2	.2	94.3
UTC Power	1	.2	.2	94.5
Utility Lines Construction/ ITC	1	.2	.2	94.6
Value City Furniture	1	.2	.2	94.8
Veterans Affairs	1	.2	.2	95.0
VF Outlet	1	.2	.2	95.1
Vics Foodland	1	.2	.2	95.3
Victaulic	1	.2	.2	95.4
Village Inn	1	.2	.2	95.6
Wake County Public Schools	1	.2	.2	95.8
Wal-Mart	2	.3	.3	96.1
Wal-Mart Pharmacy	1	.2	.2	96.3
Walgreens	4	.7	.7	96.9
Walmart	1	.2	.2	97.1
Walmart and Hope Network	1	.2	.2	97.2
Walmart Pharmacy	1	.2	.2	97.4
Waste Management	1	.2	.2	97.6
Watkins Pharmacy	1	.2	.2	97.7
Wells Fargo Bank	1	.2	.2	97.9
Wesley House Foundation	1	.2	.2	98.0
West Michigan Community Mental Health	1	.2	.2	98.2
West Michigan Community Mental Health Services	1	.2	.2	98.4
West Shore Medical Center	2	.3	.3	98.7
White Sulphur Springs Police Department	1	.2	.2	98.9
Windy Roots Production	1	.2	.2	99.0
Women's Resource Center	1	.2	.2	99.2

Name of your employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Woodland Hospice	1	.2	.2	99.3
Wuad Graphics	1	.2	.2	99.5
X-Ray Industries FSD	1	.2	.2	99.7
Yovich Games LLC	1	.2	.2	99.8
Zaremba Equipment	1	.2	.2	100.0
Total	614	100.0	100.0	

City, state employer/company located

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		151	24.6	24.6	24.6
	`	1	.2	.2	24.8
	Allegan County, MI	1	.2	.2	24.9
	Allendale, MI	1	.2	.2	25.1
	Alpena, MI	2	.3	.3	25.4
	Ames, IA	1	.2	.2	25.6
	Anchorage, AK	1	.2	.2	25.7
	Ann Arbor, MI	9	1.5	1.5	27.2
	Appleton, WI	2	.3	.3	27.5
	Atlanta, MI	1	.2	.2	27.7
	Auburn, AL	1	.2	.2	27.9
	Aurora, IL	1	.2	.2	28.0
	Baldwin, MI	1	.2	.2	28.2
	Battle Creek, MI	3	.5	.5	28.7
	Battlecreek, MI	1	.2	.2	28.8
	Bay City, MI	5	.8	.8	29.6
	Belding, Ionia, Greenville	1	.2	.2	29.8
	Bethel, Vermont	1	.2	.2	30.0
	Big Rapids	1	.2	.2	30.1
	Big rapids, MI	1	.2	.2	30.3
	Big Rapids, MI	8	1.3	1.3	31.6
	Big Rapis, MI	1	.2	.2	31.8
	Birch Run, MI	1	.2	.2	31.9
	Bloomington, IL	1	.2	.2	32.1
	Breckenridge, MI	1	.2	.2	32.2

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Brighton, MI	2	.3	.3	32.6
Brighton, MI & Flint, MI	1	.2	.2	32.7
Brighton,Mi	1	.2	.2	32.9
Burlington, VT	1	.2	.2	33.1
Burton, MI	2	.3	.3	33.4
Bylon Center	1	.2	.2	33.6
Cadillac & Bay City, MI	1	.2	.2	33.7
Cadillac, MI	4	.7	.7	34.4
Caledonia, MI	1	.2	.2	34.5
Carbondale, IL	1	.2	.2	34.7
Carson City, NV	1	.2	.2	34.9
Centreville, MI	1	.2	.2	35.0
Chagrin Falls, Ohio	1	.2	.2	35.2
Charlevoix, MI	1	.2	.2	35.3
Charlotte, MI	1	.2	.2	35.5
Chattanooga, TN	1	.2	.2	35.7
Chicago, IL	6	1.0	1.0	36.6
Clinton Township, MI	1	.2	.2	36.8
Coal Valley, IL	1	.2	.2	37.0
Coloma, MI	1	.2	.2	37.1
Columbus, GA	1	.2	.2	37.3
Columbus, OH	1	.2	.2	37.5
Commerce Township, MI	1	.2	.2	37.6
Comstock Park, MI	1	.2	.2	37.8
Cutlerville/Grand Rapids, MI	1	.2	.2	37.9
Cypress, TX	1	.2	.2	38.1
Dallas, TX	1	.2	.2	38.3
De Pere, WI	1	.2	.2	38.4
De Soto, Kansas	1	.2	.2	38.6
Dearborn Heights, MI	1	.2	.2	38.8
Dearborn, MI	2	.3	.3	39.1
Denver, CO	2	.3	.3	39.4
Detroit, MI	7	1.1	1.1	40.6
Dowagiac, MI	3	.5	.5	41.0

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Dundee, MI	1	.2	.2	41.2
East Lansing, MI	4	.7	.7	41.9
East Moline, IL	1	.2	.2	42.0
Eastpointe, MI	1	.2	.2	42.2
Eaton Rapids, MI	1	.2	.2	42.3
Elk Rapids, MI	1	.2	.2	42.5
Escanaba, MI	3	.5	.5	43.0
Falkville, AL	1	.2	.2	43.2
Farmingten Hills, MI	1	.2	.2	43.3
Farmington Hills, MI	4	.7	.7	44.0
Flint, MI	5	.8	.8	44.8
Floater, no set store	1	.2	.2	45.0
Florence, SC	1	.2	.2	45.1
Fort Myers, FL	1	.2	.2	45.3
Fort Polk, LA	1	.2	.2	45.4
Fort Smith, MN	1	.2	.2	45.6
Fort Wayne, IN	1	.2	.2	45.8
Fraser, MI	1	.2	.2	45.9
Fremont	1	.2	.2	46.1
Fremont, MI	3	.5	.5	46.6
Furt Worth, TX	1	.2	.2	46.7
Gaylord, MI	5	.8	.8	47.6
Golf, IL	1	.2	.2	47.7
Google It	1	.2	.2	47.9
Gowen, MI	1	.2	.2	48.0
GR, MI	1	.2	.2	48.2
Grand Blanc, MI	2	.3	.3	48.5
Grand Haven, MI	2	.3	.3	48.9
Grand Prairie, TX	1	.2	.2	49.0
Grand Rapids	1	.2	.2	49.2
Grand rapids, MI	1	.2	.2	49.3
Grand Rapids, Mi	1	.2	.2	49.5
Grand Rapids, MI	50	8.1	8.1	57.7
Grandville, MI	2	.3	.3	58.0
Greenville, MI	4	.7	.7	58.6

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Greenville, SC	2	.3	.3	59.0
Hamburg Twp, MI	1	.2	.2	59.1
Hancock, MI	1	.2	.2	59.3
Harbor Beach, MI	3	.5	.5	59.8
Hart, MI	1	.2	.2	59.9
Highland, IN	1	.2	.2	60.1
Hodgkins Illinois	1	.2	.2	60.3
Holland, MI	11	1.8	1.8	62.1
Holly, MI	1	.2	.2	62.2
Holt, MI	1	.2	.2	62.4
Houston, TX	2	.3	.3	62.7
Howell, MI	1	.2	.2	62.9
Hudsonville, MI	2	.3	.3	63.2
Hussonville, MI	1	.2	.2	63.4
IL	1	.2	.2	63.5
Imlay City, MI	1	.2	.2	63.7
Indianapolis, IN	3	.5	.5	64.2
Ionia, MI	1	.2	.2	64.3
Ionice, MI	1	.2	.2	64.5
Iowa City, IA	1	.2	.2	64.7
Ishpeming, MI	2	.3	.3	65.0
Islandia, NY	1	.2	.2	65.1
Jackson, MI	1	.2	.2	65.3
Jamestown, MI	1	.2	.2	65.5
Kaanapali, Maui, HI	1	.2	.2	65.6
Kalamazoo	1	.2	.2	65.8
Kalamazoo, MI	11	1.8	1.8	67.6
Kansas City, MO	1	.2	.2	67.8
Kenosha, WI	1	.2	.2	67.9
Kent City, MI	1	.2	.2	68.1
Kentwood, MI	2	.3	.3	68.4
Kingman, AZ	1	.2	.2	68.6
Kingsford, MI	1	.2	.2	68.7
La Quinta, CA	1	.2	.2	68.9
La Vergne, TN	1	.2	.2	69.1

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
LaGrange, KY	1	.2	.2	69.2
Lahaina, HI	1	.2	.2	69.4
Lahaina, Maui, Hawaii	1	.2	.2	69.5
Lake County, MI	1	.2	.2	69.7
Lake Orion, MI	1	.2	.2	69.9
Lakeview, MI	2	.3	.3	70.2
Lansing, MI	8	1.3	1.3	71.5
Lapeer, MI	2	.3	.3	71.8
Las Vegas & Chicago	1	.2	.2	72.0
Lenox, MI	1	.2	.2	72.1
Littleton, CO	1	.2	.2	72.3
Livonia, Mi	2	.3	.3	72.6
Louisville, KY	1	.2	.2	72.8
Lowell, MI	1	.2	.2	73.0
Ludington, MI	1	.2	.2	73.1
Madison Heights, MI	1	.2	.2	73.3
Madison, WI	1	.2	.2	73.5
Madland MI, Standish MI	1	.2	.2	73.6
Mancelona, MI	1	.2	.2	73.8
Manistee, MI	3	.5	.5	74.3
Manton, MI	1	.2	.2	74.4
Marquette, MI	1	.2	.2	74.6
Mason, MI	1	.2	.2	74.8
Memphis, TN	1	.2	.2	74.9
Metro Detroit	1	.2	.2	75.1
Michigan	5	.8	.8	75.9
Michigan (I work from home in FL)	1	.2	.2	76.1
Midland	1	.2	.2	76.2
Midland, MI	6	1.0	1.0	77.2
Milwaukee, WI	1	.2	.2	77.4
Missoula, MT	1	.2	.2	77.5
Moss Point, MS	1	.2	.2	77.7
Mt. Pleasant, MI	1	.2	.2	77.9
Muncie, IN	1	.2	.2	78.0

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Munising, MI	1	.2	.2	78.2
Muskegon, MI	7	1.1	1.1	79.3
Naples, FL	2	.3	.3	79.6
Nashville, TA	1	.2	.2	79.8
New Haven, MI	1	.2	.2	80.0
Northbrock, IL	1	.2	.2	80.1
Norwalk, CT	1	.2	.2	80.3
Novi, MI	2	.3	.3	80.6
Overland Park, KA	1	.2	.2	80.8
Owosso, MI	1	.2	.2	80.9
Palm Desert, CA 92260	1	.2	.2	81.1
Peoria, IL	3	.5	.5	81.6
petoskey, MI	1	.2	.2	81.8
Petoskey, MI	3	.5	.5	82.2
Philadelphia, PA	1	.2	.2	82.4
Phoenix, AZ	1	.2	.2	82.6
Pincknes, MI	1	.2	.2	82.7
Pirehurst, NC	1	.2	.2	82.9
Pittsburgh, PA	1	.2	.2	83.1
Plainwell, MI	1	.2	.2	83.2
Pontiac, MI	3	.5	.5	83.7
Port Huron, MI	1	.2	.2	83.9
Portage, MI	1	.2	.2	84.0
Rapid City, SD	1	.2	.2	84.2
Reed City, MI	4	.7	.7	84.9
Reed City/Evart, MI	1	.2	.2	85.0
Remus, MI	1	.2	.2	85.2
Rexford, NY	1	.2	.2	85.3
Richfield, OH	1	.2	.2	85.5
Rockford, MI	1	.2	.2	85.7
Romeo, MI	1	.2	.2	85.8
Romulus, MI	1	.2	.2	86.0
Roscommon, MI	1	.2	.2	86.2
Roseville, MI	1	.2	.2	86.3
Saginaw, MI	3	.5	.5	86.8

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Sand Lake, MI	1	.2	.2	87.0
Sandusky, MI	2	.3	.3	87.3
Saudi Arabia, Jubial	1	.2	.2	87.5
Schaumberg	1	.2	.2	87.6
Schererville, IN	1	.2	.2	87.8
Scottsburg, IN	1	.2	.2	87.9
Shelby, MI	1	.2	.2	88.1
Sidney, MI	1	.2	.2	88.3
Sidney, OH	1	.2	.2	88.4
Silver Springs, NV	1	.2	.2	88.6
Silverdale, WA	1	.2	.2	88.8
Sonyma, TN	1	.2	.2	88.9
South Bend, IN	2	.3	.3	89.3
South Windsor, CT	1	.2	.2	89.4
Southbend, IN	1	.2	.2	89.6
Southfield, MI	3	.5	.5	90.1
Sparta, MI	3	.5	.5	90.6
St. Joseph, MI	3	.5	.5	91.0
St. Louis, MO	1	.2	.2	91.2
Sterling Heights, MI	2	.3	.3	91.5
Superior Twp, MI	1	.2	.2	91.7
Sussex, WI	2	.3	.3	92.0
Traveless Rest, SC	1	.2	.2	92.2
Traverse City, MI	18	2.9	2.9	95.1
Troy, MI	4	.7	.7	95.8
Tustin, MI	1	.2	.2	95.9
Tyler, TX	1	.2	.2	96.1
University Center, MI	1	.2	.2	96.3
Utica, MI	1	.2	.2	96.4
Walker, MI	1	.2	.2	96.6
Warren, MI	1	.2	.2	96.7
Washington, DC	3	.5	.5	97.2
Wasilla/Palmer, Alaska	1	.2	.2	97.4
Waterford, MI	1	.2	.2	97.6
Watervliet, MI	1	.2	.2	97.7

City, state employer/company located

	Frequency	Percent	Valid Percent	Cumulative Percent
Wayne State University	1	.2	.2	97.9
Welled Lake, Mi	1	.2	.2	98.0
West Bloomfield, MI	1	.2	.2	98.2
West Branch, MI	1	.2	.2	98.4
White Cloud, MI	1	.2	.2	98.5
White Sulphur Springs, WV	1	.2	.2	98.7
Wilson, NC	1	.2	.2	98.9
Wollongong, NSW Australia	1	.2	.2	99.0
Woodhaven, MI	1	.2	.2	99.2
Wyandotte, MI	1	.2	.2	99.3
Wyoming, MI	1	.2	.2	99.5
Yuma, AZ	1	.2	.2	99.7
Zeeland, MI	2	.3	.3	100.0
Total	614	100.0	100.0	

Internship experience

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes, I did do an internship at my current company	147	23.9	28.4	28.4
	No, I didn't do an internship	200	32.6	38.6	67.0
	Yes, I did do an internship, but not at my current company	171	27.9	33.0	100.0
	Total	518	84.4	100.0	
Missing	System	96	15.6		
Total		614	100.0		

Self-employed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	17	2.8	3.2	3.2
	No	505	82.2	96.4	99.6
	3	2	.3	.4	100.0
	Total	524	85.3	100.0	
Missing	System	90	14.7		
Total		614	100.0		

Size of your employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 25 employees	84	13.7	16.4	16.4
	26-50 employees	47	7.7	9.2	25.6
	51-75 employees	18	2.9	3.5	29.1
	76-100 employees	25	4.1	4.9	34.0
	101-500 employees	115	18.7	22.5	56.4
	More than 500 employees	223	36.3	43.6	100.0
	Total	512	83.4	100.0	
Missing	System	102	16.6		
Total		614	100.0		

Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		161	26.2	26.2	26.2
	$15/hr 1-year grant	1	.2	.2	26.4
	$16/hr	1	.2	.2	26.5
	$24/hour	1	.2	.2	26.7
	$8/hr	1	.2	.2	26.9
	10/hr	1	.2	.2	27.0
	100k	3	.5	.5	27.5
	101k	1	.2	.2	27.7
	104k	2	.3	.3	28.0
	105k	2	.3	.3	28.3
	106k	2	.3	.3	28.7
	108k	2	.3	.3	29.0
	109k	1	.2	.2	29.2
	10k	6	1.0	1.0	30.1
	112k	2	.3	.3	30.5
	113k	2	.3	.3	30.8
	115k	2	.3	.3	31.1
	116k	1	.2	.2	31.3
	118k	1	.2	.2	31.4
	11k	2	.3	.3	31.8
	120k	2	.3	.3	32.1
	121k	1	.2	.2	32.2
	123k	1	.2	.2	32.4
	124k	1	.2	.2	32.6
	125k	2	.3	.3	32.9
	126k	1	.2	.2	33.1
	12k	4	.7	.7	33.7
	13k	3	.5	.5	34.2
	14k	2	.3	.3	34.5
	155k	1	.2	.2	34.7
	15k	5	.8	.8	35.5
	16k	1	.2	.2	35.7
	17k	3	.5	.5	36.2
	18k	5	.8	.8	37.0
	19k	6	1.0	1.0	37.9

Annual gross salary

	Frequency	Percent	Valid Percent	Cumulative Percent
1k	1	.2	.2	38.1
2,500	1	.2	.2	38.3
20k	13	2.1	2.1	40.4
21k	2	.3	.3	40.7
22/hr	1	.2	.2	40.9
22k	4	.7	.7	41.5
23/hr	1	.2	.2	41.7
23k	3	.5	.5	42.2
24960	1	.2	.2	42.3
24k	5	.8	.8	43.2
25k	14	2.3	2.3	45.4
26k	5	.8	.8	46.3
27k	4	.7	.7	46.9
28k	8	1.3	1.3	48.2
29k	6	1.0	1.0	49.2
3,600	1	.2	.2	49.3
30k	24	3.9	3.9	53.3
31k	4	.7	.7	53.9
32k	7	1.1	1.1	55.0
33k	7	1.1	1.1	56.2
34k	7	1.1	1.1	57.3
35,360	1	.2	.2	57.5
35172.80	1	.2	.2	57.7
35k	9	1.5	1.5	59.1
36k	9	1.5	1.5	60.6
37k	3	.5	.5	61.1
38k	5	.8	.8	61.9
39k	3	.5	.5	62.4
3k	2	.3	.3	62.7
40k	16	2.6	2.6	65.3
41k	10	1.6	1.6	66.9
42,500	1	.2	.2	67.1
42k	13	2.1	2.1	69.2
43k	9	1.5	1.5	70.7
44k	4	.7	.7	71.3

Annual gross salary

	Frequency	Percent	Valid Percent	Cumulative Percent
45k	16	2.6	2.6	73.9
46k	4	.7	.7	74.6
47,380	1	.2	.2	74.8
47k	3	.5	.5	75.2
48k	4	.7	.7	75.9
49k	1	.2	.2	76.1
4k	1	.2	.2	76.2
50k	27	4.4	4.4	80.6
51k	4	.7	.7	81.3
52k	9	1.5	1.5	82.7
53500	1	.2	.2	82.9
53k	4	.7	.7	83.6
54k	4	.7	.7	84.2
55k	8	1.3	1.3	85.5
57k	5	.8	.8	86.3
58k	2	.3	.3	86.6
5k	2	.3	.3	87.0
60k	7	1.1	1.1	88.1
62k	4	.7	.7	88.8
63,200	1	.2	.2	88.9
63k	2	.3	.3	89.3
64k	2	.3	.3	89.6
65k	3	.5	.5	90.1
67k	2	.3	.3	90.4
68k	2	.3	.3	90.7
6k	3	.5	.5	91.2
7.40/hr	1	.2	.2	91.4
70k	14	2.3	2.3	93.6
71k	3	.5	.5	94.1
72k	4	.7	.7	94.8
78k	1	.2	.2	95.0
79k	1	.2	.2	95.1
7k	2	.3	.3	95.4
8.50/hr	1	.2	.2	95.6
8.9/hr	1	.2	.2	95.8

Annual gross salary

	Frequency	Percent	Valid Percent	Cumulative Percent
80k	5	.8	.8	96.6
82k	1	.2	.2	96.7
83k	1	.2	.2	96.9
85k	1	.2	.2	97.1
88k	1	.2	.2	97.2
8k	5	.8	.8	98.0
90k	2	.3	.3	98.4
92k	1	.2	.2	98.5
95k	1	.2	.2	98.7
9k	1	.2	.2	98.9
Commission	1	.2	.2	99.0
Not Avaliable	1	.2	.2	99.2
Unknown	4	.7	.7	99.8
Unsure	1	.2	.2	100.0
Total	614	100.0	100.0	

Still choose FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely No	39	6.4	6.5	6.5
	Probably No	93	15.1	15.4	21.9
	Probably Yes	281	45.8	46.5	68.4
	Definitely Yes	191	31.1	31.6	100.0
	Total	604	98.4	100.0	
Missing	System	10	1.6		
Total		614	100.0		

Choose same program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely No	42	6.8	6.9	6.9
	Probably No	109	17.8	17.9	24.8
	Probably Yes	210	34.2	34.5	59.4
	Definitely Yes	247	40.2	40.6	100.0
	Total	608	99.0	100.0	
Missing	System	6	1.0		
Total		614	100.0		

Another institution/returned to FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have not attended any college since graduating	478	77.9	79.0	79.0
	I have attended another institution since graduating	69	11.2	11.4	90.4
	I have attended Ferris State University since graduating	58	9.4	9.6	100.0
	Total	605	98.5	100.0	
Missing	System	9	1.5		
Total		614	100.0		

Why return to FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Taking courses for personal enrichment	3	.5	4.4	4.4
	Taking courses to gain/enhance skills to perform my current	4	.7	5.9	10.3
	Taking courses to gain skills to advance in my current job	17	2.8	25.0	35.3
	Taking courses to gain skills to find a job in the same fiel	18	2.9	26.5	61.8
	Taking course to gain skills to find a job in a field differ	9	1.5	13.2	75.0
	Other	17	2.8	25.0	100.0
	Total	68	11.1	100.0	
Missing	System	546	88.9		
Total		614	100.0		

Return: Other reason specified

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		590	96.1	96.1	96.1
	2	1	.2	.2	96.3
	Additional Bachelors Degree	1	.2	.2	96.4
	Attending Graduate School MBA	1	.2	.2	96.6
	Bachelor Completion Program	1	.2	.2	96.7
	Bachelor Degree	1	.2	.2	96.9
	Came back to finish degree (did 3 plus 1)	1	.2	.2	97.1
	Continue my Major	1	.2	.2	97.2
	Could not get job, had to return to school to defer loans	1	.2	.2	97.4
	Didn't Return	1	.2	.2	97.6

Return: Other reason specified

		Frequency	Percent	Valid Percent	Cumulative Percent
	Finished class internship requirements for BS Degree	1	.2	.2	97.7
	Finishing up HCSA	1	.2	.2	97.9
	FSU	1	.2	.2	98.0
	In Pharmacy School	1	.2	.2	98.2
	International Business Certificate	1	.2	.2	98.4
	Masters Degree	1	.2	.2	98.5
	masters in business administration	1	.2	.2	98.7
	Never stopped, went right into Bachelors	1	.2	.2	98.9
	Obtain Bachelor's Degree	1	.2	.2	99.0
	Obtain my Masters MSN	1	.2	.2	99.2
	Only classes that were often were FSU or MTU	1	.2	.2	99.3
	State Certification	1	.2	.2	99.5
	The dental hygiene program was only an associates and I want my bachelors	1	.2	.2	99.7
	To keep teaching certificate current	1	.2	.2	99.8
	Would never do so	1	.2	.2	100.0
	Total	614	100.0	100.0	

Institution most recently attended

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		507	82.6	82.6	82.6
	American Military University	1	.2	.2	82.7
	Aquinas	2	.3	.3	83.1
	Arizona State University	1	.2	.2	83.2
	Baker College	1	.2	.2	83.4
	Ball State University	1	.2	.2	83.6
	Cavella University	1	.2	.2	83.7
	CMU	5	.8	.8	84.5
	Columbia Southern University	1	.2	.2	84.7
	Cooley Law School	1	.2	.2	84.9
	Cornerstone University	1	.2	.2	85.0
	Devry University Online	1	.2	.2	85.2
	EMU	2	.3	.3	85.5
	Florida Gulf Coast University	1	.2	.2	85.7
	FSU	34	5.5	5.5	91.2
	FSU & GRCC	1	.2	.2	91.4
	GRCC	1	.2	.2	91.5
	GRRC/GVSU	1	.2	.2	91.7
	GVSU	3	.5	.5	92.2
	HFCC	1	.2	.2	92.3
	Iowa State University	1	.2	.2	92.5
	Jackson CC	1	.2	.2	92.7
	Johnson & Wales University	1	.2	.2	92.8
	Kendall College	1	.2	.2	93.0
	Kendall College of Art & Design	1	.2	.2	93.2
	KVCC	1	.2	.2	93.3
	Lawrence Tech University	1	.2	.2	93.5
	LCC	2	.3	.3	93.8
	LCC Police Academy	1	.2	.2	94.0
	Macomb	1	.2	.2	94.1
	Madonna Online	1	.2	.2	94.3

Institution most recently attended

	Frequency	Percent	Valid Percent	Cumulative Percent
Mississippi University	1	.2	.2	94.5
MSU	4	.7	.7	95.1
MSU College of Law	1	.2	.2	95.3
Muskegon CC	1	.2	.2	95.4
National Personal Training Institute	1	.2	.2	95.6
none recently	1	.2	.2	95.8
North Central Michigan College	1	.2	.2	95.9
Northwestern Michigan College	2	.3	.3	96.3
Nova Southeastern University	1	.2	.2	96.4
Oakland University	2	.3	.3	96.7
Olympac College	1	.2	.2	96.9
Ridgewater College	1	.2	.2	97.1
Sacred Heart Major Seminary	1	.2	.2	97.2
Spring Arbor	1	.2	.2	97.4
TUI University	1	.2	.2	97.6
University of Indiana	1	.2	.2	97.7
University of New Mexico	1	.2	.2	97.9
University of Phoenix	1	.2	.2	98.0
University of Texas Arlington	1	.2	.2	98.2
Unsure	1	.2	.2	98.4
Walsh College	1	.2	.2	98.5
Washtenaw CC	2	.3	.3	98.9
Wayne State	2	.3	.3	99.2
WMU	4	.7	.7	99.8
Worsham College	1	.2	.2	100.0
Total	614	100.0	100.0	

Program/area of study at this institution

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		479	78.0	78.0	78.0
	Accounting	1	.2	.2	78.2
	ADN to BSN	2	.3	.3	78.5
	Advertising/Marketing	1	.2	.2	78.7
	Bachelor of Philosophy 2 year program	1	.2	.2	78.8
	Bachelors of Dental Hygiene	1	.2	.2	79.0
	Baking and Pastry Arts	1	.2	.2	79.2
	Biology	1	.2	.2	79.3
	Biology: Pre-Physical Therapy	1	.2	.2	79.5
	Biology/Pre-Pharmacy	1	.2	.2	79.6
	BSBA in Project Management	1	.2	.2	79.8
	BSN	2	.3	.3	80.1
	business	1	.2	.2	80.3
	Business	3	.5	.5	80.8
	Business & Criminal Justice	1	.2	.2	80.9
	Business Administration	2	.3	.3	81.3
	Business Management	1	.2	.2	81.4
	Career/Technical	1	.2	.2	81.6
	CJ	1	.2	.2	81.8
	CJ Administration	1	.2	.2	81.9
	Computer Information System	1	.2	.2	82.1
	Computer Science	1	.2	.2	82.2
	Const. Mgmt.	1	.2	.2	82.4
	Construction Management	1	.2	.2	82.6
	Counseling-MAC	1	.2	.2	82.7
	Criminal Justice	2	.3	.3	83.1
	Criminal Justice Administration	1	.2	.2	83.2
	CTE TQM Certification	1	.2	.2	83.4
	Dental Hygiene	4	.7	.7	84.0

Program/area of study at this institution

	Frequency	Percent	Valid Percent	Cumulative Percent
Dental Hygiene BS	1	.2	.2	84.2
Design & Innovation	1	.2	.2	84.4
DHYG	1	.2	.2	84.5
Doctor of Physical Therapy	1	.2	.2	84.7
Early Childhood	1	.2	.2	84.9
Early Childhood Education	1	.2	.2	85.0
Education	2	.3	.3	85.3
Education-CTE	1	.2	.2	85.5
electives	1	.2	.2	85.7
Engineering Graphics and Design Tech	1	.2	.2	85.8
Engineering Management	1	.2	.2	86.0
Facility Management/ Construction Management	1	.2	.2	86.2
Finishing My Heavy Equipment Degree	1	.2	.2	86.3
Fitness	1	.2	.2	86.5
Food Science	1	.2	.2	86.6
Gen Ed Classes to Finish my BS	1	.2	.2	86.8
Graphics	1	.2	.2	87.0
Health Information Management	1	.2	.2	87.1
Health Science	1	.2	.2	87.3
Heavy Equipment	1	.2	.2	87.5
Interior Design	1	.2	.2	87.6
JD	2	.3	.3	87.9
Journalism	1	.2	.2	88.1
Law enforcement CJ	1	.2	.2	88.3
Law Enforcement/Information Security	1	.2	.2	88.4
Law School	1	.2	.2	88.6

Program/area of study at this institution

	Frequency	Percent	Valid Percent	Cumulative Percent
Lean Principles and Practices	1	.2	.2	88.8
MA Homeland Security	1	.2	.2	88.9
Management	1	.2	.2	89.1
Manufacturing Engineer	1	.2	.2	89.3
Marketing	1	.2	.2	89.4
MAS: Intant/Toddler Family Practices & MSW	1	.2	.2	89.6
Master of Accountancy	1	.2	.2	89.7
Master of Public Health	1	.2	.2	89.9
Master's in Early Childhood Program	1	.2	.2	90.1
Master's Management	1	.2	.2	90.2
Master's of Architecture	1	.2	.2	90.4
Masters Criminal Justice	1	.2	.2	90.6
Masters in CJ Admin.	1	.2	.2	90.7
Masters in Social Work	1	.2	.2	90.9
Masters Nursing	1	.2	.2	91.0
Masters Social Work	1	.2	.2	91.2
MBA	13	2.1	2.1	93.3
Mechanical Engineering Tech	1	.2	.2	93.5
Medical Microbiology & Immunology	1	.2	.2	93.6
Minor Communications	1	.2	.2	93.8
Misc. Grad Credits	1	.2	.2	94.0
Mortuary Science	1	.2	.2	94.1
MPA	1	.2	.2	94.3
MSN	1	.2	.2	94.5
MSN/NP	1	.2	.2	94.6
New Media Printing & Publishing	1	.2	.2	94.8
Non-Destructive Testing	1	.2	.2	95.0
Nuclear Medicine	1	.2	.2	95.1
Nursing	1	.2	.2	95.3
Nursing Education	1	.2	.2	95.4
Optometry	1	.2	.2	95.6

Program/area of study at this institution

	Frequency	Percent	Valid Percent	Cumulative Percent
Personal Enrichment	1	.2	.2	95.8
Pharmacy	1	.2	.2	95.9
Phlebotomy	1	.2	.2	96.1
physician assisting	1	.2	.2	96.3
Physician Asst. - Graduate	1	.2	.2	96.4
Plastics	1	.2	.2	96.6
Police	1	.2	.2	96.7
Practice of Teaching	1	.2	.2	96.9
Pre-Nursing	1	.2	.2	97.1
Pre-PA	1	.2	.2	97.2
Professional Development	1	.2	.2	97.4
Professional Golf Management	1	.2	.2	97.6
Psychology	1	.2	.2	97.7
Radiation Therapy	1	.2	.2	97.9
Radiography	1	.2	.2	98.0
Recreation Leadership Management/Sports Management	1	.2	.2	98.2
Respiratory Care/ HCSA	1	.2	.2	98.4
RHIA	1	.2	.2	98.5
Science	1	.2	.2	98.7
Social Work	1	.2	.2	98.9
Sonography	1	.2	.2	99.0
Special Education	1	.2	.2	99.2
Surveying Engineering	1	.2	.2	99.3
Welding Engineering Technology	2	.3	.3	99.7
Welding Technology Education	1	.2	.2	99.8
WET	1	.2	.2	100.0
Total	614	100.0	100.0	

Have no GPA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have not yet completed any courses and have no GPA	25	4.1	92.6	92.6
	4	1	.2	3.7	96.3
	4	1	.2	3.7	100.0
	Total	27	4.4	100.0	
Missing	System	587	95.6		
Total		614	100.0		

Specify GPA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	.2	.9	.9
	2.30	1	.2	.9	1.7
	2.40	1	.2	.9	2.6
	2.70	2	.3	1.7	4.3
	2.75	1	.2	.9	5.2
	2.84	1	.2	.9	6.0
	2.90	2	.3	1.7	7.8
	2.94	2	.3	1.7	9.5
	3.00	11	1.8	9.5	19.0
	3.04	1	.2	.9	19.8
	3.18	1	.2	.9	20.7
	3.20	4	.7	3.4	24.1
	3.26	1	.2	.9	25.0
	3.30	3	.5	2.6	27.6
	3.33	1	.2	.9	28.4
	3.37	1	.2	.9	29.3
	3.40	4	.7	3.4	32.8
	3.43	1	.2	.9	33.6
	3.44	2	.3	1.7	35.3
	3.45	1	.2	.9	36.2
	3.48	1	.2	.9	37.1
	3.49	1	.2	.9	37.9
	3.50	5	.8	4.3	42.2

Specify GPA

		Frequency	Percent	Valid Percent	Cumulative Percent
	3.52	1	.2	.9	43.1
	3.57	1	.2	.9	44.0
	3.60	3	.5	2.6	46.6
	3.64	1	.2	.9	47.4
	3.65	1	.2	.9	48.3
	3.67	1	.2	.9	49.1
	3.70	8	1.3	6.9	56.0
	3.74	2	.3	1.7	57.8
	3.75	2	.3	1.7	59.5
	3.78	1	.2	.9	60.3
	3.80	12	2.0	10.3	70.7
	3.85	1	.2	.9	71.6
	3.86	3	.5	2.6	74.1
	3.88	1	.2	.9	75.0
	3.90	6	1.0	5.2	80.2
	3.92	2	.3	1.7	81.9
	3.95	1	.2	.9	82.8
	3.96	1	.2	.9	83.6
	4.00	19	3.1	16.4	100.0
	Total	116	18.9	100.0	
Missing	System	498	81.1		
Total		614	100.0		

Degree are you currently pursuing

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None-not attending classes for a degree	31	5.0	22.3	22.3
	Certificate	6	1.0	4.3	26.6
	Associate's	4	.7	2.9	29.5
	Bachelor's	42	6.8	30.2	59.7
	Master's	47	7.7	33.8	93.5
	Ph.D. or other terminal degree	9	1.5	6.5	100.0
	Total	139	22.6	100.0	
Missing	System	475	77.4		
Total		614	100.0		

Future educational plans

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have no plans to continue my education	159	25.9	27.6	27.6
	I plan to attend non-credit professional development courses	158	25.7	27.4	55.0
	I plan to attend a 2-year institution	88	14.3	15.3	70.3
	I plan to attend a 4-year institution	171	27.9	29.7	100.0
	Total	576	93.8	100.0	
Missing	System	38	6.2		
Total		614	100.0		

When start additional classes

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	In the next 6 months	67	10.9	22.6	22.6
	Within the next year	74	12.1	24.9	47.5
	Within the next 2-4 years	127	20.7	42.8	90.2
	Within the next 5 years	29	4.7	9.8	100.0
	Total	297	48.4	100.0	
Missing	System	317	51.6		
Total		614	100.0		

Institution most likely attend

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		347	56.5	56.5	56.5
	A college wherever I'm stationed at in the military.	1	.2	.2	56.7
	A Maryland University	1	.2	.2	56.8
	A University in Illinois	1	.2	.2	57.0
	A University In Texas near Houston	1	.2	.2	57.2
	ASN	1	.2	.2	57.3
	Baker College	1	.2	.2	57.5
	Ball State University	1	.2	.2	57.7
	Bay De Noc Community College	1	.2	.2	57.8
	Business Administration	1	.2	.2	58.0
	Calhoon School	1	.2	.2	58.1
	Capella University	1	.2	.2	58.3
	Chicago Area	1	.2	.2	58.5
	Cleary College	1	.2	.2	58.6
	CMU	4	.7	.7	59.3
	CMU or GVSU	1	.2	.2	59.4
	Colorado School of MHES	1	.2	.2	59.6
	Colorado University in Denver	1	.2	.2	59.8
	Community College	3	.5	.5	60.3

Institution most likely attend

	Frequency	Percent	Valid Percent	Cumulative Percent
Community College (Schoolcraft, Washtenaw, etc)	1	.2	.2	60.4
Cooley Law School or MSU	1	.2	.2	60.6
Cooley School of Law or FSU	1	.2	.2	60.7
Cornell	1	.2	.2	60.9
Currently Attending FSU	1	.2	.2	61.1
Davenport University	1	.2	.2	61.2
Denver University	1	.2	.2	61.4
DePaul University	1	.2	.2	61.6
Emerson College	1	.2	.2	61.7
EMU	2	.3	.3	62.1
Excelsior	1	.2	.2	62.2
Ferris State Pharmacy School	1	.2	.2	62.4
Ferris State University	1	.2	.2	62.5
Ferris, but only to Finish	1	.2	.2	62.7
FSU	45	7.3	7.3	70.0
FSU / University of Montana	1	.2	.2	70.2
FSU & University of Alabama	1	.2	.2	70.4
FSU GRCC Location	1	.2	.2	70.5
FSU or Institution of Palliative Care Master focus	1	.2	.2	70.7
FSU or SVSU	1	.2	.2	70.8
FSU, Davenport	1	.2	.2	71.0
FSU, LCC	1	.2	.2	71.2
FSU/GVSU	1	.2	.2	71.3
Georgia State University	1	.2	.2	71.5
GRCC	1	.2	.2	71.7
GRCC, FSU-GR, GVSU	1	.2	.2	71.8
Guild Hall at SMU	1	.2	.2	72.0
GVSU	12	2.0	2.0	73.9
GVSU -MBA program	1	.2	.2	74.1

Institution most likely attend

	Frequency	Percent	Valid Percent	Cumulative Percent
GVSU or FSU	1	.2	.2	74.3
I applied back at Ferris for my masters and never heard back! Two years ago!	1	.2	.2	74.4
I-Car/state Certification Classes	1	.2	.2	74.6
Jackson	1	.2	.2	74.8
Kellogg Northwestern University	1	.2	.2	74.9
Lansing Community College	1	.2	.2	75.1
Lawrence Tech University	1	.2	.2	75.2
Layoh University	1	.2	.2	75.4
Local institute near Milwaukee	1	.2	.2	75.6
LTU	1	.2	.2	75.7
Madison, WI	1	.2	.2	75.9
MSU	13	2.1	2.1	78.0
MSU or FSU	1	.2	.2	78.2
MSU or UM	1	.2	.2	78.3
MSU or WMU	1	.2	.2	78.5
MSU, Indiana University	1	.2	.2	78.7
MSU, WMU	1	.2	.2	78.8
Muskegon Community College	1	.2	.2	79.0
N/A	2	.3	.3	79.3
New York Area	1	.2	.2	79.5
North Central Michigan College & FSU	1	.2	.2	79.6
NorthWestern	1	.2	.2	79.8
Northwestern Michigan College	1	.2	.2	80.0
Northwestern University	2	.3	.3	80.3
Not Ferris!	1	.2	.2	80.5
Not sure, maybe some seminary	1	.2	.2	80.6
Not Sure...	1	.2	.2	80.8

Institution most likely attend

	Frequency	Percent	Valid Percent	Cumulative Percent
Oakland University, MSU, or FSU	1	.2	.2	80.9
Oakland, Wayne	1	.2	.2	81.1
Ohio State	1	.2	.2	81.3
Ohio State University	1	.2	.2	81.4
Online Masters Program	1	.2	.2	81.6
Owens State Community College	1	.2	.2	81.8
Purdue University	1	.2	.2	81.9
Sacred Heart Major Seminary	1	.2	.2	82.1
Some college online for a bachelors degree	1	.2	.2	82.2
Something fully online	1	.2	.2	82.4
Something near where I hope to be located.	1	.2	.2	82.6
Something Online	1	.2	.2	82.7
South Dakota University or University of South Dakota	1	.2	.2	82.9
SVSU	1	.2	.2	83.1
Temple University	1	.2	.2	83.2
Texas State University	1	.2	.2	83.4
The RMLS program NEEDS to have a course for corporate fitness track to obtain an America College of Sports Medicine (ACSM) Health Fitness Certification. Graduates will need to obtain past graduation because they are highly recommended by employers. Most require within 2 years of hire. Having it prior to graduation will put FSU Grads miles ahead of other applicants.	1	.2	.2	83.6
U-M Flint	1	.2	.2	83.7
University of Alaska	1	.2	.2	83.9

Institution most likely attend

	Frequency	Percent	Valid Percent	Cumulative Percent
University of Colorado at Boulder	1	.2	.2	84.0
University of Dayton	1	.2	.2	84.2
University of Iowa	1	.2	.2	84.4
University of Michigan	2	.3	.3	84.7
University of New Mexico	1	.2	.2	84.9
University of Southern California	1	.2	.2	85.0
University of Wisconsin	1	.2	.2	85.2
University of Wisconsin Milwaukee	1	.2	.2	85.3
University of Wisconsin Platteville	1	.2	.2	85.5
University of Wisconsin-Whitewater	1	.2	.2	85.7
University of Wisconsin: Madison	1	.2	.2	85.8
Unknown	2	.3	.3	86.2
UNLV or DePaul	1	.2	.2	86.3
unsure	1	.2	.2	86.5
Unsure	61	9.9	9.9	96.4
UoM	4	.7	.7	97.1
UoM Dearborn	2	.3	.3	97.4
UT-Arlington	1	.2	.2	97.6
Walsh College	1	.2	.2	97.7
Wayne State University	5	.8	.8	98.5
Wayne State University or GVSU	1	.2	.2	98.7
Wayne State, Oakland, UoM	1	.2	.2	98.9
Wayne, FSU	1	.2	.2	99.0
Western Michigan University	1	.2	.2	99.2
WMU	5	.8	.8	100.0
Total	614	100.0	100.0	

Likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		332	54.1	54.1	54.1
	Accounting	1	.2	.2	54.2
	Administration	1	.2	.2	54.4
	Advanced Nurse Pract.	1	.2	.2	54.6
	Advertising	1	.2	.2	54.7
	After going to CMU's MBA program, there is one thing Ferris could have better prepared their Students with. That is SAP programs, and statistical regression analysis. I was expected to konw more than I did about this type of stats and had a hard time competing with CMU students. Other than that, I am doing great. PS- John Vermeer was my advisor at Ferris and he really did a great job helping plan my education.	1	.2	.2	54.9
	Architecture	1	.2	.2	55.0
	Art	1	.2	.2	55.2
	Autism	1	.2	.2	55.4
	Automotive Repair	1	.2	.2	55.5
	Aviation, other areas of HVACR	1	.2	.2	55.7
	Bachelors in Resp. Care of Bachelors in Health Care Administration	1	.2	.2	55.9
	BS Dental Hygiene	1	.2	.2	56.0
	BSN to DNP	1	.2	.2	56.2
	Business	7	1.1	1.1	57.3
	Business Administration	3	.5	.5	57.8
	Business and Marketing	1	.2	.2	58.0
	Business Management	1	.2	.2	58.1
	Business Management Administration	1	.2	.2	58.3
	Business MGMT	1	.2	.2	58.5

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Business Mgmt.	1	.2	.2	58.6
Business or Comp Sciences	1	.2	.2	58.8
Business, Foreign Language	1	.2	.2	59.0
Business, Marketing/Advertising	1	.2	.2	59.1
Chemistry	1	.2	.2	59.3
CJ	1	.2	.2	59.4
CJ Administration	1	.2	.2	59.6
CJ Adminsitration or Social Work	1	.2	.2	59.8
CJ/Law	1	.2	.2	59.9
Clinical Laboratory Sciences	1	.2	.2	60.1
Cognitive Neuroscience	1	.2	.2	60.3
Communications/Business	1	.2	.2	60.4
Communications/Counseling	1	.2	.2	60.6
Computer Science	2	.3	.3	60.9
Construction Management	1	.2	.2	61.1
Construction Management or Management Area	1	.2	.2	61.2
Criminal Justice of Social Work	1	.2	.2	61.4
Criminal Justice Police Admin	1	.2	.2	61.6
Criminal Justice, Law	1	.2	.2	61.7
Criminology or Statistics/ PHD Studies	1	.2	.2	61.9
CRJ	1	.2	.2	62.1
Dental Hygiene	1	.2	.2	62.2
Dental Hygiene (Bachelors)	1	.2	.2	62.4
Dental Hygiene BS	1	.2	.2	62.5
DHYG	1	.2	.2	62.7

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Doctorate in Nurse Practioner	1	.2	.2	62.9
Doctorate of Nursing Practice	1	.2	.2	63.0
Education	4	.7	.7	63.7
Education Collegiate Student Affairs	1	.2	.2	63.8
Education for a Masters Degree	1	.2	.2	64.0
Education or Business	1	.2	.2	64.2
Education PhD or other	1	.2	.2	64.3
Education, ELL	1	.2	.2	64.5
Elementary Education	1	.2	.2	64.7
Engineering	1	.2	.2	64.8
Engineering Management	1	.2	.2	65.0
Engineering MGMT, MS	1	.2	.2	65.1
English/Journalism	1	.2	.2	65.3
Entomology	1	.2	.2	65.5
Environmental Studies	1	.2	.2	65.6
Finish Sonography & Health Care Systems Adminstration	1	.2	.2	65.8
Graphic Design	1	.2	.2	66.0
Graphics	1	.2	.2	66.1
HCSA	1	.2	.2	66.3
Health	1	.2	.2	66.4
Health Care MGMT	1	.2	.2	66.6
Health Informatics	1	.2	.2	66.8
Health Information Management (RHIT)	1	.2	.2	66.9
Healthcare/Administration	1	.2	.2	67.1
Historic Architecture Preservation or Architectual Design	1	.2	.2	67.3
Hospital Administration	1	.2	.2	67.4
HSET	1	.2	.2	67.6

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
I had teachers who were awesome and others which were a complete waste of money. Most teachers had their pets which made it harder for others to ask for help. You would waste time trying to figure out what to do which was wrong which the teacher was talking about personal life.	1	.2	.2	67.8
I have thought about getting a masters degree but my BA hasn't paid off yet	1	.2	.2	67.9
If I return for a higher degree, it will be for my MBA	1	.2	.2	68.1
Information Security	1	.2	.2	68.2
Law	4	.7	.7	68.9
Law or Business	1	.2	.2	69.1
Machanical Engineering	1	.2	.2	69.2
Management	1	.2	.2	69.4
Management, Criminology, or Social Work	1	.2	.2	69.5
Maritime	1	.2	.2	69.7
Marketing	2	.3	.3	70.0
Marketing, Entrepeneurial Studies	1	.2	.2	70.2
Master of Fine Arts-Broaddcasting and/or Stage Management	1	.2	.2	70.4
Master's Advertisement, Ultrasound Technician	1	.2	.2	70.5
Master's Criminal Justice Administration	1	.2	.2	70.7
Master's Degree	1	.2	.2	70.8

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Master's degree in Educational Administration or Special Education	1	.2	.2	71.0
Master's in CJ	1	.2	.2	71.2
Master's in CJ/Adminisration	1	.2	.2	71.3
Master's in Criminal Justice	2	.3	.3	71.7
Master's in Early Childhood Program	1	.2	.2	71.8
Master's in Education (speech)	1	.2	.2	72.0
Master's Metallurgy	1	.2	.2	72.1
Master's Nurse Practioner	1	.2	.2	72.3
Master's Nursing	1	.2	.2	72.5
Master's of Nursing	1	.2	.2	72.6
Master's Physician Assistant	1	.2	.2	72.8
Master's Program in Business & Marketing Education	1	.2	.2	73.0
Masters Degree	1	.2	.2	73.1
Masters Health Care Administration	1	.2	.2	73.3
Masters Healthcare	1	.2	.2	73.5
Masters in Business Administration	1	.2	.2	73.6
Masters in Business Adminstration	1	.2	.2	73.8
Masters in Business Management	1	.2	.2	73.9
Masters in Education	1	.2	.2	74.1
Masters in Energy Systems Engineering	1	.2	.2	74.3
Masters in Engine Systems	1	.2	.2	74.4
Masters in Health Care Administration, concentration HR	1	.2	.2	74.6

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Masters in Level and Game Design	1	.2	.2	74.8
Masters in Mechanical Engineering	1	.2	.2	74.9
Masters in Nursing	1	.2	.2	75.1
Masters in Social Work	1	.2	.2	75.2
Masters in something education related	1	.2	.2	75.4
Masters of Business Administration	1	.2	.2	75.6
Masters of Economics	1	.2	.2	75.7
Masters of Engineering Engine Systems	1	.2	.2	75.9
Masters of HIM	1	.2	.2	76.1
Masters of PHD in Biological Studies	1	.2	.2	76.2
Masters of Science in Nursing	1	.2	.2	76.4
Masters of Science in Nursing Speciality, Unsure	1	.2	.2	76.5
Masters of Social Work	1	.2	.2	76.7
Masters Social Work	3	.5	.5	77.2
Masters/PhD Mathematics	1	.2	.2	77.4
Masters/Sociology	1	.2	.2	77.5
Materials Engineering	1	.2	.2	77.7
MBA	36	5.9	5.9	83.6
MBA / International Business / Marketing	1	.2	.2	83.7
MBA & Operations Management	1	.2	.2	83.9
MBA in Finance	1	.2	.2	84.0
MBA or Marketing	1	.2	.2	84.2
MBA or Master's Human Resources	1	.2	.2	84.4
MBA or Nursing	1	.2	.2	84.5
MBA or Photography or Psychology	1	.2	.2	84.7

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
MBA, Economics, MIS	1	.2	.2	84.9
MBA, International Business	1	.2	.2	85.0
MBA, Masters in Marketing	1	.2	.2	85.2
MBA/Engineer Management	1	.2	.2	85.3
MBA/Master's of Comm	1	.2	.2	85.5
Mechanical Engineering	2	.3	.3	85.8
Medical	1	.2	.2	86.0
Metalliergy	1	.2	.2	86.2
Ministry	2	.3	.3	86.5
Minors in History, Phys-Ed, social studies, or a Masters Degree	1	.2	.2	86.6
MS Nursing	1	.2	.2	86.8
MSN	3	.5	.5	87.3
MSN-education in nursing	1	.2	.2	87.5
MSW	1	.2	.2	87.6
No Idea	1	.2	.2	87.8
Nuclear Medicine Technology	1	.2	.2	87.9
Nurse Practioner	3	.5	.5	88.4
Nurse: Practioner or Education	1	.2	.2	88.6
Nursing	6	1.0	1.0	89.6
Nursing degree	1	.2	.2	89.7
Nursing or another medical degree	1	.2	.2	89.9
Nursing, Masters	1	.2	.2	90.1
Organization	1	.2	.2	90.2

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Overall, Ferris was a great opportunity to grow up and appreciate life before "Life" actually started. I was very satisfied with the Business program at Ferris State. Beverly DeMarr is the best professor in the b usiness building! She deserves a raise!!!	1	.2	.2	90.4
P.A. School	1	.2	.2	90.6
PA	1	.2	.2	90.7
PA or NP	1	.2	.2	90.9
Palliative care or education, Unsure, poss Nurse practioner :)	1	.2	.2	91.0
Paramedic to RN Bridge Program	1	.2	.2	91.2
Pathology Assistant	1	.2	.2	91.4
Pharmacy	2	.3	.3	91.7
Pharmacy School	1	.2	.2	91.9
PhD	1	.2	.2	92.0
PHD CTE Leadership	1	.2	.2	92.2
Photography, Medical Transcribing	1	.2	.2	92.3
Physical Therapy	1	.2	.2	92.5
Physician Assistant MPAS	1	.2	.2	92.7
Physicians Assistant	1	.2	.2	92.8
Plants, Genetics, Music, Nuclear Medicine, Optometry, Unsure!	1	.2	.2	93.0
Pre-Med	1	.2	.2	93.2
Pre-Veterinary	1	.2	.2	93.3
Program Management	1	.2	.2	93.5
Project Management, focus on Energy Management	1	.2	.2	93.6

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Project/Management Business	1	.2	.2	93.8
Psychology	1	.2	.2	94.0
Public Administration or Criminal Justice	1	.2	.2	94.1
Public Relations, Marketing, Communications	1	.2	.2	94.3
Publishing and Writing	1	.2	.2	94.5
Quality Engineering	1	.2	.2	94.6
Radiation Therapy	1	.2	.2	94.8
Radiology Bachelors	1	.2	.2	95.0
Radiology/Health Care	1	.2	.2	95.1
Real estate License	1	.2	.2	95.3
Renewable Energy	1	.2	.2	95.4
Respiratory Bachelors	1	.2	.2	95.6
Respiratory Care	1	.2	.2	95.8
Social Media, Web Development	1	.2	.2	95.9
Social Sciences	1	.2	.2	96.1
Social Work	3	.5	.5	96.6
Social Work, MSW	1	.2	.2	96.7
Something with better job placement than Graphic Design	1	.2	.2	96.9
Special Ed.	1	.2	.2	97.1
Special Education	2	.3	.3	97.4
Statistical Research	1	.2	.2	97.6
Theology	1	.2	.2	97.7
Unsure	8	1.3	1.3	99.0
Vascular Technology, High Risk Op (Ultrasound)	1	.2	.2	99.2
Vascular Ultrasound	1	.2	.2	99.3
Web Design	1	.2	.2	99.5
Welding Engineer	1	.2	.2	99.7
Welding Engineering	1	.2	.2	99.8

Likely area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Welding Jonng and Metdurgy	1	.2	.2	100.0
Total	614	100.0	100.0	

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		350	57.0	57.0	57.0
	1.00/hr. Sorry but after going to school for 4 years I'm worth more than that!	1	.2	.2	57.2
	After completing my Associate's degree I went into the Bachelors degree.	1	.2	.2	57.3
	After getting into the real work place, the only thing lacking from my education at Ferris was an emphasis to become more proficient on the computer. I learned to operate Word and PowerPoint but really could have used Excell. Several business classes well mandatory- these should have been.	1	.2	.2	57.5
	After graduating from the Dental Hygiene Program, I wish I knew about all the new technology out there. At least a slide show would've helped. I feel behind when a dentist has an instrument/machine that I've never even heard of before.	1	.2	.2	57.7

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
After working with students from programs of other colleges as an x-ray tech, I truely believe Ferris's radioogy program is one of the best and prepares it's students the best for employment.	1	.2	.2	57.8
All of the school of ED folks were extremely helpful, from the director to the receptionist; at Flint and Big Rapids. I am very grateful for the promoted program. I hope it is this fun when I begin my masters. I also want to add: It was fast acting and kind consideration that helped me be recalled to my job with Oakland Schools. See, I was laid off and the school of Ed helped me recover my job because they quickly processed paper work.	1	.2	.2	58.0
Although not related to the field I am currently in the program and classes I took still prepared me for the type of things I am doing. I am prepared, knowledgeable and able to adapt quickly to what my field requires. Research, reports, group work and all the things most people dread doing did pay off in my case. Even if I would change my program if given the chance to do it again, I am still happy with what I have.	1	.2	.2	58.1

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
As a secondary career I have entertained PA school (Physicians Assistant). Also, Ferris' Nuclear Medicine program is not responsive to the significant decrease in demand for Nuclear Medicine Technologists. Expansion is unadvisable..	1	.2	.2	58.3
Beautiful campus, great student activities, Need some fresh faces in the College of Pharmacy faculty.	1	.2	.2	58.5
Being able to complete my BA through Ferris at Delta helped a lot not only did I save a lot of money I also got the one on one with professors that would would at Delta. The 3+1 program with Delta and Ferris for Criminal Justice is an awesome opportunity that everyone should know about if choosing this field.	1	.2	.2	58.6
Business classes at Ferris are excellent. CIS (programming/database) classes at Ferris are terrible to the point of being ridiculous. Very happy with the business education I received. The computing classes were not worth taking and you really need to fix the program/instructors before I'll recommend Ferris to anyone for CIS. On a positive note, I feel very well prepared for my MBA coursework at GVSU, so thank you!	1	.2	.2	58.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
College took up four years of my life and has done little for me except give me self satisfaction in that I completed my degree.	1	.2	.2	59.0
Criminal Justice Major courses did not prepare for career jobs or for alternative jobs in my field	1	.2	.2	59.1
Dan Dekegneir and Sandy Cook in the CLS program NEED A RAISE! Thank you FSU!	1	.2	.2	59.3
Disatisfied with the school of nursing. Lack of uniformity and administrative staff did not attempt to connect with students and view their perspectives. I enjoyed all of my prerequisites and did not begin to experience problems until enrolled in the school of nursing.	1	.2	.2	59.4
DMS Clinical Coordinator Sonya Knoll is entirely dedicated to the program and wants nothing but the best. She deserves more credit than what has been given.	1	.2	.2	59.6
Do not ask for donations from grads, especially if they do not have a job related to there field of study at FSU!	1	.2	.2	59.8
Dr. Sandy Alspach was greatest teacher I could ever ask for. I owe my Professional developent to her and my parents.	1	.2	.2	59.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Due to the specifics of the degree, the employers in the job market do not value the degree or education of the program.	1	.2	.2	60.1
Ferris Business School did a very poor job with career connections. The companies at the job fair were poor for business students. Ferris only helped specialized programs find jobs. HUGE problem!	1	.2	.2	60.3
Ferris did a poor job advertising the opportunity to obtain a dual degree.	1	.2	.2	60.4
Ferris doesn't help students find jobs!! I feel I wasn't prepared for the "real world." FSU costs too much for the education you receive! I'm working two part time jobs and have a BSW from FSU and feel my degree was a waste. FSU needs to help students find jobs. Resume building, internships, interviewing skills, etc	1	.2	.2	60.6
Ferris is an amazing shcool. It needs some major work in the job placement field. The off campus programs did not get much help at all with career help.	1	.2	.2	60.7

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Ferris is the best option in the state of Michigan for Facility Management courses. I truly enjoyed learning from Prof. Joseph Samson. His years of experience in the field are valuable to the lessons he teaches his Students. I would be very happy if Ferris developed more online, professional, continuing education, or credential continued learning credit classes.	1	.2	.2	60.9
	Ferris is the only college to place totally unprepared students into the neonatal pediatries intensive care before the adult classe. We were totally unprepared and had to be taught while on rotation. Gary Jeromin's tests were unfairly hard and unnecessary to the entry-level therapist. This further complicates the courses clinicals were a total disorganized mess and still are. From talking to current students who are scheduled at two sites on the same day who were told to make it work, I can oly say it has gotten worse, not better. We complained our entire 2.5 years so improvements could be made. I am embarassed that I recommended the respiratory program to a family who DID enter the program, only to find the problems are WORSE!	1	.2	.2	61.1

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Ferris is very well known for Dental Hygiene and I, and my employer, feel my education there did a great job preparing me for my career.	1	.2	.2	61.2
Ferris needs a chemistry BS degree. People do not go into chemistry there for that reason. Chemistry needs newer lab equipment. It is lacking. Ferris needs a German major. Even a German minor. There is no incentive to pursue German at Ferris.	1	.2	.2	61.4
Ferris needs to build more parking lots and or a parking structure.	1	.2	.2	61.6
Ferris needs to get money to do Biology and Chemistry research.	1	.2	.2	61.7
Ferris should have helped set me up with a job in my field.	1	.2	.2	61.9
Ferris should offer more advanced Master's level nursing specialities such as NP, CRNA, and PhD of Nursing.	1	.2	.2	62.1
Ferris state has an excellent school of nursing. Faculty have diverse clinical expenses and are experts in their areas of nursing. Dedicated to education, professionalism, critical thinking and evidence based practice.	1	.2	.2	62.2
Ferris State is a great university I have no regrets in my decision to attend	1	.2	.2	62.4

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Ferris State made school convenient and for that I am grateful. My issue with Ferris State is the quality of the adjunct instructions. Very few were thought provoking and none could lecture properly, if they even tried. It's like Ferris take who ever they can get for as little pay as possible. I have had great professors and I do now at Aquinas. What a difference it is. They are thought provoking, demanding, and articulate.	1	.2	.2	62.5
	Ferris State University was a great institution to develop close relationships with professors which made learning and interaction moch more intriuging due to the intiorate nature of class size. Would love to have had a finance or stocks class on personal development when were out on our own. Continue to emphasize excel for business student as this is a key tool for recruiting with some businesses and business operations.	1	.2	.2	62.7
	Ferris State University was one of the best places to go for my major (PGM). I am happy I attended and would go back if I could.	1	.2	.2	62.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Ferris State University was very flexible for me to finish my Bachelors degree with online classes and instructors in the Dearborn area. I worked full time in the Detroit area but was able to complete. Thank you. Theresa Crump	1	.2	.2	63.0
Ferris State University's Hotel Management Program is great. My degree and experience have gotten me to where I am today. If I had known that I wanted to pursue hotel management right out of high school, I would have probably chose Michigan State only because they provide students with the opportunity to meet with luxury hotel recruiters like Fairmont (on campus) and Ritz-Carlton Hotels which may have given me a greater chance to pursue a MIT program for one of these top hotels.	1	.2	.2	63.2
Ferris suffers from a severe breakdown of communication with students enrolled in satellite campuses and treats those students as second class. Please call for details: (231) 923-6881	1	.2	.2	63.4
Ferris was a great fit and my course of studies and professors prepared me well for my career.	1	.2	.2	63.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Ferris was a total waste of money for the quality (or lack there of) of education. Once you graduate, no one cares about you. I will never reccomende this school to anyone. Unprofessional personnel, too expensive, poor education. Should have gone elsewhere. The only good thing was my program because Mr. Oreenfield and Bishop do c are and teach well.	1	.2	.2	63.7
Ferris was a wonderful experience and I do not regret any of it. The professors were awesome.	1	.2	.2	63.8
Ferris was great, the market is rough. Internships are highly recommended for networking and job experience. Resume workshops should be held regularly, especially for students near graduation to polish their resumes.	1	.2	.2	64.0
Ferris was great. I recommend it to many. Go Dawgs!	1	.2	.2	64.2
Ferris was just an okay university in my opinion... Sorry not many employers are impressed with Ferris. I learned a lot but think if I chose a university like MSU I would be more satisfied as well as better prepared for my future.	1	.2	.2	64.3

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Fire Joe Patechella HVAC Professor. He disrepects his students.	1	.2	.2	64.5
For any RN program, have the students take their Pharmacology class prior to beginning their days at the hospital.	1	.2	.2	64.7
For the most part, I feel as though the Nursing program prepared me well enough to take the NCLEX. On the other hand, absolutely not enough preparation was given for job applications, job interviews, and what to expect professionally given. We worked on our resumes only to be peer-reviewed. It was the blind leading the blind. More than one course is needed to prepare an RN going into the professional world in this economy. And the course that was offered needs to strictly focus on these items, and not so much on a group presentation.	1	.2	.2	64.8
For the PGM Program, more emphasis on teaching and some work on calligraphy!	1	.2	.2	65.0
FSU cost is inappropriate. The cost for books, tuition, and parking passes is ridiculous. If I were to do it over I would have gone to a community college.	1	.2	.2	65.1

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
FSU had some really excellent professors and I obtained a useful degree, but doing it over again I would have attended CMU because their undergrad programs are more closely related to my graduate studies. I was very impressed with my professors, however I was very dssatisfied with the treatment I received from administration on multiple occassions.	1	.2	.2	65.3
FSU helped prepare me well for future education	1	.2	.2	65.5
FSU is an excellent educational facility. Would attend again and refer to all. Campus kind of big. Maybe on Campus Bus transportation? Updates to campus are great improvements. Very proud to be a FSU alumni.	1	.2	.2	65.6
FSU prepared me well to be a golf professional. The curriculum could have been a lot better in preparing me for the business world in general. I say this because I am looking to leave golf and am finding it very difficult.	1	.2	.2	65.8
FSU was great, but has a limited number of programs. I feel that the education I received at FSU was good to use in the work force, but not so good to continue pursuing the rest of my education.	1	.2	.2	66.0

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Graduated in May 2010. Taking time off working at MSU gaining more research experience before starting PHD program. Wish there were more opportunities within psychology department to do research, opportunities to write senior thesis, or work on publications. (757? or 2026?)	1	.2	.2	66.1
Great Experience!	1	.2	.2	66.3
Great program (HCSA), Great internship experience, Looking to return to Health Care eventually.	1	.2	.2	66.4
Great time in the PGM program, Matt Pinter and his staff are fantastic. Overall good experience at Ferris. Wish there had been a tuition break for Wisconsin Students in PGM, I feel like high cost prevented some other WI students from attending Ferris.	1	.2	.2	66.6
Help with job placement would be very beneficial from the University.	1	.2	.2	66.8
Hospitality program at Ferris State is great. The teachers are amazing teachers. I am very glad I did the program.	1	.2	.2	66.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I am currently a substitute teacher and was one before I graduated from Ferris. Although I have 6 years of experience as a sub, the area that I feel I need more experience in is in giving assessments like DIBELS, RTI, Reading, Writing,and Math Assessments. Alaska schools requires a lot more "hands on" experience than I received at Ferris.	1	.2	.2	67.1
I am currently studying for ther Roman Catholic priesthood for the Archdiocese of Detroit at Sacred Heart Major Seminary. In May, I will graduate from an undergraduate 2 ear program (Bachelor of Philosophy). Following this I am not sure whether or not I will be continuing as a seminarian or not. I will take a year off and then pursue the priesthood in a religious order.	1	.2	.2	67.3
I am currently working a part time job offered by a family friend. I have not found a career-type job in my field of study, despite my efforts to do so.	1	.2	.2	67.4
I am happy with where I am at in my carrer; however, I would have continued at Ferris to earn my Masters right after my Bachelors. But Ferris does not offer this, so I plan to work two years to be eligible for MSU's online Master's program.	1	.2	.2	67.6

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	I am proud to be a Ferris State Alumni! I am currently taking the continuing BS course online for Dental Hygiene. I wish I knew how to utilize the career placement more that Ferris offers. I am unemployed and having a hard time finding a job.	1	.2	.2	67.8
	I am really upset that no one told me about going to get an internship! Or no one helped me with it. Everyone expected you to know it all! Ferris needs to help students more with internships and pushing them more! I have been to a lot of interviews and my biggest problem is I have no experience in the field.	1	.2	.2	67.9
	I attended the GRCC Safelite Campus for Ferris. John Backstrom was excellent. All of my Adjunct Professors were excellent. She full time staff professors were about 50/50. Thank you!	1	.2	.2	68.1
	I believe my education helped me get where I am today, as well as Formula SAE Experience. Without Formula experience I wouldn't be as prepared. I also believe that the MET program and the Campus Student Groups are grossly underfunded and should be updated to keep up with competing Universities/programs.	1	.2	.2	68.2

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I believe that I have not obtained a job in the criminal justice field because of the lack of jobs in the field in Michigan. I have had an interview in NC but interviewed with 15 others and the job went to a person from NC. I think this would apply to any field of educaiton.	1	.2	.2	68.4
I believe the professors at Ferris are under-educated, especially with modern business practices. I think the marketing degree needs more statistics and finance class for the real world.	1	.2	.2	68.6
I came to FSU from out of state, was a bit skeptical at first, but excelled in the welding program, deicded to get my AAS and see what I could make with it. FSU is the only reason I got my job I have now, great school, great program, wish there was more to do in Big Rapids.	1	.2	.2	68.7
I could easily get Ferris Students internships at my company. I have let severeal former teachers/advisors know this, but have not been contacted. We hire 10-12 engineering interns from Kettering instead! Boooo!	1	.2	.2	68.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I did not enjoy Ferris. I graduated with a 3.5 so I'm not an "upset dropout." I think the entire education system at Ferris is messed up! I would never recommend Ferris. Anither Fingerman needs to GO!	1	.2	.2	69.1
I did not feel that the Respiratory Program was informative enough. I learned more in my clinicals than I did in my classes.	1	.2	.2	69.2
I enjoyed all of my classes at Ferris State University. Garden City location. Professors were very friendly and helpful. I would like to take classes for my master's program if it is available at Garden City location.	1	.2	.2	69.4
I enjoyed attending Ferris and felt well prepared for life after college. I only wish Ferris had a placement program or helped more stuents after college. (Sources for employment or contacts; especially in the education program)	1	.2	.2	69.5
I enjoyed Ferris State University and wouldn't trade my experiences I had there for anything.	1	.2	.2	69.7
I enjoyed my education and hope to use it.	1	.2	.2	69.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I enjoyed my studies at Ferris State University. The social work program is an excellent choice due to the variety of jobs you can apply for with a BSW. I wish Ferris offered a masters program for Social Work, so I could work and work towards my masters.	1	.2	.2	70.0
I enjoyed my time at Ferris. I appreciated the attitude of the professors I studied under.	1	.2	.2	70.2
I enjoyed my time at Ferris. I thought the teachers were great and presented a great learning atmosphere. All the teachers I had were very knowledgeable at what they were teaching.	1	.2	.2	70.4
I enjoyed my time at FSU! I had a solid, real workplace experience, type of education. Thanks FSU!	1	.2	.2	70.5
I enjoyed the challenge within the Design and Innovation Certificate. It taught me a lot about myself and my aspirations within the design field.	1	.2	.2	70.7
I feel FSU did a great job preparing my education. I feel that the pharmacy administration is going in the right direction now and I hope it will continue to grow to one of the least programs in the country	1	.2	.2	70.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I feel FSu is a quality institution, however, I feel I and my classmates were somewhat mislead as to employment opportunities avaiable for this program. Each year the program is at capacity for students but the jobs are not out there unless I move out of state. If I moved out of state I would have to compete with younger people for the same jobs. So at this point the jobs are far and few between and I also have my age working against me. This is for Nuclear Medicine Technology.	1	.2	.2	71.0
I feel like I did not learn all the information in college that my co-workers of the same degree different school learned. I was and I am disappointed with my education from Ferris.	1	.2	.2	71.2
I feel that a computer class that teaches us different ways to use technology in the classroom would be helpful.	1	.2	.2	71.3
I feel that Ferris prepared me well for the pharmacy boards as well as prepared me for the residency position.	1	.2	.2	71.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I feel that having went through the Graphic Design Program at FSU that it was a huge let down. The professors choose favorites. Some of the professors weren't even full professors, only professor's assistant, but yet I still paid full tuition as if they were full professors. I am now $40,000 in debt and feel that it was a waste. I am extremely disappointed because I loved the small campus feel, however the professors turn me off of the whole university. I started school and was extremely ambitious to get a bachelor's degree for Graphic Design. However, after attending two years and having the professor's discourage me from the entire program, I decided to settle for my associates degree. Now out of school I am slowly getting my passion for Graphic Design back. I feel like Ferris was a let down because of their professors and that shouldn't be how it is. Sincerely, Morgan Brown.	1	.2	.2	71.7

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	I feel that the College of Pharmacy at FSU is out of date when it comes to preparing students for a career in pharmacy. The first 2 years in the program are a waste of time and the professors are awful. The professors do not practice and therefore are out of touch with what students need to learn.	1	.2	.2	71.8
	I feel the education field has given me a great understanding and practice of everyday situations. The field-observations/student teaching has helped me tremendously! The professors were great (Lashaway-Bokina, Braunius) mentors/rolemodels. Thank you so much!	1	.2	.2	72.0
	I felt as though the classes were sound but no where in my education experience there was my future or any plans for education advancement and or careers. I felt like only the education aspect was addressed and no help was given in the area of career development	1	.2	.2	72.1
	I felt I had absolutely no assistance in job placement.	1	.2	.2	72.3

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I felt smarter after/during my time at Ferris but now I work at a cafe making $3 less an hour than I did before school. I am glad I learned something, but at this moment, my education was a complete waste of time. Get me a job, and I will decline my statement.	1	.2	.2	72.5
I felt that Ferris only cared about receiving money from Students and didn't take time to make students feel excited about their future in their career paths. Ferris State's support system lacked flexibility and honesty as well.	1	.2	.2	72.6
I felt that I was not well prepared by the instructors or classes, especially late in my time there. I feel like I was not able to learn what I needed to know from the classes I had to take. Although I think the curriculum is better now than when I started.	1	.2	.2	72.8
I found career services and internship coordinators very unhelpful. I graduated with a 3.96 and sell cars.	1	.2	.2	73.0
I found Ferris very student friendly. I was able to easily navigate your classes when working and juggling family. I loved the online classes- it gave me the time most flaxability	1	.2	.2	73.1

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I get my moneys worth from my core classes. They were very beneficial and practical. As for general education credits, I wish I had gone to a community college first to save hundreds of dollars.	1	.2	.2	73.3
I got married and moved to where my husband found a job, otherwise I woul've moved to where I could've gotten a job. I enjoyed Ferris and the experience's I had there.	1	.2	.2	73.5
I graduated this past May and I still have not received my two certificates (CLUB Mgmt, Special Events, & Meeting Planning) in the mail, only my bachelors and I don't know who to contact. Please email me. megan.kronberg@gmail.com	1	.2	.2	73.6
I had a very bad experience with one teacher that prevented me from graduating from social worker program. This was followed by an appeal process that was unjust. My situation was not considered and I was declined the opportunity to earn a social work degree.	1	.2	.2	73.8
I had my own plans; my lack of employment is not the fault of Ferris State University.	1	.2	.2	73.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I had teachers who were awesome and others which were a complete waste of money. Most teachers had their pets which made it harder for others to ask for help. Would would aste time trying to figure out ahat to do which was wrong which the teacher was talking about personal life.	1	.2	.2	74.1
I have a BA in criminal justice. I did okay in school and I just took my first ever min. wage job (part time) just in time to start paying back school loans. I need a better paying job and full time with benefits.	1	.2	.2	74.3
I have been accepted at U-M Flint into the DNP program starting 2011. Thanks!	1	.2	.2	74.4
I have been going to Ferris for 3 years and I come still waiting to get into the sonography program. I was finished with my pre-reqs by the 2nd semester of the second year. Its RIDICULOUS!!! Also, parking also sucks for commuters.	1	.2	.2	74.6
I have my job, Although it is not in Healthcare Administration, it is the most rewarding job I have had. I would not have attained the position of community service worker without a degree. I will always recommend Ferris. My education was a wonderful experience.	1	.2	.2	74.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I have really enjoyed my educational experience with you. The instructors had great knowledge in their area of study and shared their knowledge in a unique way. I would like to see more people of color (instructors) in order that every student can have their needs met.	1	.2	.2	74.9
I have worked for my current employer since 1998, so some of the questions at the beginning of the survey aren't truly applicable for this type of situation (returning students who are currently employed full-time). Some of the classes didn't demand enough of the students; there was a class where the instructor didn't collect individual assignments, so we just rotated weekly with one person from our group doing it. When someone is held accountable for completing assignments, they will do the work; when they arent' held accountable, they won't always do the work, as in my example.	1	.2	.2	75.1
I hope the pharmacy program can improve with the new curriculum. The quality of the professors also needs to be improved.	1	.2	.2	75.2
I love FSU and tell everyone. I have told them they cannot find a better school	1	.2	.2	75.4

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I loved Ferris. I thought the Radiograph program there was great!	1	.2	.2	75.6
I loved my program and the allied health college. The rest of my experience at Ferris was sub-par at best, especially the women who work in the Timme Center. They are not helpful, and are rude. I did not feel that I was helped, outside of my own college. Ferris needs to work on advising and pay more attention to the faculty they hire for general studies as well as the staff, because neither represents Ferris how it should be represented.	1	.2	.2	75.7
I loved my programs (TDMP & Minor Theatre Arts) at Ferris because of the hands on education. While I am currently without a full time job, I am able to use my skills as a freenlancer. I love what I do and am thankful to have an experience that gave me confidence in myself and my skills as a professional.	1	.2	.2	75.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I never mention my MBA because I do not feel it will be respected. 2 Reasons for this: 1) only online learned was offered. No in-person lectures, exams or groupwork. All of these approaches are used in conjunction with online at other schools. WSU included. 2) The program is not accredited by the AACSB. ACBSP does not substitute. Would have transfered out of FSU but no school would accept the credits.	1	.2	.2	76.1
I really enjoyed my classes & feel my instructors were excellent. I entered the program as a returning adult. A semester before I graduated I found out that certifications in my field would be included in the new changes. At times I felt like a guinea pig. I attended the Grand rapids campus. I think they were trying to improve, I just wish I could have reaped the benefits. I am thankful I have a job but I am making less money and expected to do more. Sign of the times. I am still looking for a better position. I am sure my age is a factor as well.	1	.2	.2	76.2

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	I really enjoyed my experience while attending Ferris State University quality education, quality instructors, and a great overall experience. My daugeter is considering FSU upon graduating HS in 2011/2012.	1	.2	.2	76.4
	I really enjoyed the program I attended. I had fun and learned at the same time in my classes. My professors were awesome! I recommend Ferris to every college student I know, especially those who are considering criminal justice.	1	.2	.2	76.5
	I received a great education from Ferris State. I only had one bad experience during my time at Ferris. Marketing Research 425 with Marilyn Keigley was the absolute worst class I've ever taken. That woman is rude and impolate. I received an A in her class and I would have rather taken a different class and gotten a C than have to be in a room with her. When I recommend Ferris State University I make sure to tell people they should avoid her class. I would be happy to speak with the head of the marketing department about her behavior in our class. If you take these surveys seriously, please feel free to call me for additional information on Mrs. Keigley. My number is (231) 620-2109.	1	.2	.2	76.7

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I received my bachelor's degree in welding engineering technology. All of the professors are great and very talented. However I believe that all of the other courses not related to the program such as cultural enrichment classes may be very informational, but very unnecessary and I see it as a way to get more money from the students.	1	.2	.2	76.9
I regret going to a university that did nothing to help me in the real world. I graduated with two degrees and can not find a job opportunity anywhere for either degree. I have a full time job that is low pay and nothing to do with my major. I'm embarrassed that I'd be a part of the statistic that says 98% of Ferris Students have jobs after graduating.	1	.2	.2	77.0
I started in Elementary Education, I think that there needs to be more critical evaluations of if you are ready for student teaching or not. If you are not ready then they should tell you that.	1	.2	.2	77.2
I still haven't got a real job yet.	1	.2	.2	77.4

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I think all programs should have Mandatory Internships in order to graduate in fields that the student is getting a degree in. This will allow the student to know what they are getting into, and will put experience under their belt.	1	.2	.2	77.5
I think Ferris is a fine University, but the program I was enrolled in, Heavy Equipment Technology, was definitely not worth the time and money I spent, the program needs an "overhaul" with new professors and a whole new curriculum.	1	.2	.2	77.7
I think Ferris should try to have degrees that are more specific or techinical. I could have saved a lot of money if I could take only classes that pertain to my degree or program. Cultural Enrichment classes were a waste of my money.	1	.2	.2	77.9
I think I could have had a similar education at a less expensive community college. Employer have told me that attending a university versus a community college does not make a difference in the career of a dental hygienist.	1	.2	.2	78.0
I think it should be a class to help study for RHIA and RHIT exam. Its really a hard exam.	1	.2	.2	78.2

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I think my experience at Ferris would have been enhanced if Ferris had been more involved with connecting students with prospective employers. At the COB job fairs, there were never any CPA firms present let along any from the big 4. I enjoyed Ferris, but my internship was not a result of any help from the university. In terms of academics, I felt well prepared though.	1	.2	.2	78.3
I think that Ferris should focus more on their students throughout their university experience and get them to participate in joining professional organizations and internships to build up their resumes and help them to find work after graduation. It has tkaen me eleven months to find a job and I have spent no less than 40 hours per week searching and applying. Ferris claims that they have great placement for their graduates but they have shown me very little in the last year. As for the Bulldog Career Link, I never got a single response from any of the jobs that I applied for. The offer that I finally received was from a company that I applied to and followed up totally on my own, with no help from any organization that helps to find employment was their objective.	1	.2	.2	78.5

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	I think the Criminal Justice Program should let Students know this degree is basically for cops/probation officer/corrections. I was led to believe a degree in criminal justice would help me pursue a degree in forensics.	1	.2	.2	78.7
	I thought that Ferris State did a poor job with helping me find an internship, especially in the Recreation program. The professors told me they would hel find an internship for me but when push came to shove they gave me outdated information to follow up with (10+ years old in some instances). I expect an institution like Ferris State University to help out more with finding internships/jobs and they definitely did not live up to their billing of helping find either of these for students.	1	.2	.2	78.8
	I thought that Ferris was a fine place. I just didn't know what I wanted to do when I was there. I really should have taken a year or two off between high school and college to get my head on straight. Doing that would have vastly improved the outcome of my college experience.	1	.2	.2	79.0
	I thought the medical technology program was great and it helped to prepare me for the real world.	1	.2	.2	79.2

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I thought the progrqam was very unorganized and we were continuously being told different expectations from different instructors all on the same projects. Teachers need to work together. Didn't feel prepared for state boards at all.	1	.2	.2	79.3
I truly appreciate and recommend FSUs online MBA offerings. WIthout the option of this online degree I would not have been able to obtain my MBA. Thank you!	1	.2	.2	79.5
I truly enjoyed attending the RN -> BSN completion program at FSU. It was really geared towards the working adult.	1	.2	.2	79.6
I truly enjoyed my experience at FSU when I attended there.	1	.2	.2	79.8
I was dissappointed that I never got my graduation book December 2007 when I walked. I would like to have had an entire semester of concentrating on preparing for the national boards.	1	.2	.2	80.0

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I was extremely disappointed in my education at Ferris. I am a non-traditional student and found many professors to have their own agenda as to what they believed to be important. ie- my sociology of deviant behavior was used as a Howard Zinn love fest and activist class. I went through the channels and was ignored and never given a chance to see the Dean. The Assistant Dean never followed through. Overall, $900 was wasted of my money. The public Admin. professor, Christine Bailey, was a joke. An entire semester wasted as we watched Saturday Night Live Sarah Palin Parodies the entire time. Her EXTREME political views had No Business in a Public Admin class. If I could sue Ferris State for a return on my money for classes poorly taught or class description were ignored, and out right incompetency on the part of the professor I would. At 47 years of age I have $32,000 in student loans I am unable to pay because somehow my field went from badly needed to go get a different degree in 2.5 years! This debt has destroyed my life!!!	1	.2	.2	80.1

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I was not properly prepared to take my boards. And very unhappy with the outcome.	1	.2	.2	80.3
I was not required to do an internship and wish I as because I lack "real life" experience that others in my field have. It would also have been helpful to have more guidance in resumes, cover letters, and interviewing skills.	1	.2	.2	80.5
I was very lucky to have graduated from Ferris when there was an opening at the palce of my internship.I thought there would be some help from my program coordinator or someone to find a job after graduation but I received virtually none. The Nuclear Medicine program coordinator boasted about 100% career placement while I was a student but its really hard to find a job, and they didn't explain that while I was a student.	1	.2	.2	80.6
I went to class off-campus. I wished that I could have received my Bachelor's in Accounting instead of settling for any Bachelor in Business Administration. I wished that Ferris offered more programs off campus.	1	.2	.2	80.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
I went to school for Dental Hygiene and its super hard to find a job. I already have to pay my loans back and its impossible making payments when I'm only working 10-20 hours a week at $8/hr	1	.2	.2	80.9
I would be more enthusiastic if I had gotten a job.	1	.2	.2	81.1
I would be more likely to continue my education after I find my first job in welding.	1	.2	.2	81.3
I would have appreciated more one on one contact with advisors. In many situations it was hard to schedule an appointment which if it wasn't, I would have done more often. I would have continued my education if I had financial aid. Better teacher evaluations are needed, I listen to what the students have to say.	1	.2	.2	81.4
I've enjoyed my years at Ferris and I definitely think it helped prepare me for the real world. Thank you for the opportunity to expand my knowledge!	1	.2	.2	81.6
If it was not for the PGM Program I would never think about attending Ferris!!	1	.2	.2	81.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
In response to Q20, I would most likely select the New Comm. Program (Sports Comm) tha I have discussed with professor Sandy Alspach since graduation. But I guess that is the same general field of study.	1	.2	.2	81.9
In the respiratory area I found that Muskegon Community College offers a superior program at only half of the cost of the Ferris program. If I had it to do over again, I would not choose FSU.	1	.2	.2	82.1
Instructor attention was horrible. I felt as if I were simply jumping through hoops, a formality to obtaining my degree. Seemed as if it were an inconvenience to address my concerns. I share this with any prospective student wishing to attend FSU. Also, I obtained my current job out of hard work and perseverence, not because of FSU.	1	.2	.2	82.2
It would be greatly appreciated if Ferris helped get graduates emplyment a little bit better. (Took me 5 months to find something with no help from Ferris). (College of Business didn't have enough potential employers at Job Fair).	1	.2	.2	82.4

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	It would be helpful if more accounting firms were brought in at the FSU recruiting events. CMU has a career fair where about 30 accounting firms show up to recruit candidates. The recruiting events are where most firms select prospective candidates.	1	.2	.2	82.6
	Its too easy to get into Ferris. I lived in Brophy my freshman year and 2nd semester half the leids that didn't belong there failed out. Also registering for classes is always a giant struggle.	1	.2	.2	82.7
	Job Fairs at FSU should focus on all areas of study rather than just auto, tech, etc. Job fairs at FSU are also under-advertised.	1	.2	.2	82.9
	Loved 3+1@LCC. Hated the Advisory Staff	1	.2	.2	83.1
	Loved my time at Ferris, Best time of my life.	1	.2	.2	83.2
	Many professors in the pharmacy program were outdated/stuck in their old way/ didn't deliver, but no one had the balls to get rid of them or tell them to change. I think this is a terrible way to run an education program therefore I would never recommend it to anyone.	1	.2	.2	83.4
	Michigan's economy is not good for new grads because if you have no experience you'll never get a job. Maybe making internships a must have would help with finding a job after graduating.	1	.2	.2	83.6

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Most instructors were lazy, only utilized PowerPoint.	1	.2	.2	83.7
Much Thanks and credit to the professors and staff of the welding engineering Tech. department	1	.2	.2	83.9
My Bachelors in Criminal Justice still hasn't gotten me a job. I'm working at home depot. There are no jobs in MI.I should have gone into business or marketing. Anyone with that degree can find a job in no time, anywhere.	1	.2	.2	84.0
My classes were all online. I had already been an RN for 27 years, I wanted to attain my BSN for self achievement. I was very siappointed in the lack of organization in the program. I would have been done an entire year earlier had Ferris had more stable organizational program for the students.	1	.2	.2	84.2

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
My core classes were excellent. I really enjoyed my instructors and the supporting staff. The relationships established in the print department extend well beyond the time a student is enrolled at Ferris and is exactly why I have the most rewarding career I could have imagined for myself. Note to whom it may concern: A conversation with the Print Department about associating QR codes with this survey might make data entry of this information a more stream lined process and more accurate. Just a thought... Happy New Year!	1	.2	.2	84.4
My education at Ferris proved successful. The professors and specifically my advisor were challenging enough to force me to learn. Ferris could greatly improve the number and quantity of job fairs available. No employers came to Ferris career fairs for my field of study (accounting). I received my job offer from a career fair I attended at CMU. Other than this fact, Ferris was a terrific experience.	1	.2	.2	84.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
My education at Ferris State has prepared me well to performace a job in the Criminal Justice field. Unfortunately, times are hard and there are no jobs here in Michigan. Furthermore, I am anxious to utilize my degree to pay off my student loans.	1	.2	.2	84.7
My education at Ferris was good, but I was unable to get a job in my degree areas. No matter what job I've had, I was able to use my education, just didn't get paid what I was worth. If I new then what I know now, I'd be in a formal ministry setting.	1	.2	.2	84.9
My experience at Ferris was a good one. I left with a great education and fully prepared for my field of digital media. I cannot say enough positive things about the internship I did at Big Shoulders in Chicago. What an invaluable experience it was. It prepared me for my free-lance career in production, editing, and camera operation. Thank you.	1	.2	.2	85.0
My internship through Ferris helped me get a job before my internship was up. That was very helpful. Ferris gave me the tools I needed to succeed.	1	.2	.2	85.2

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
My job skill & life experience were the primary factors considered for my job placement relatively no credit was given to the degree obtained. Few jobs are available as a specific fit to the degree. However, the internship provided and opportunity to demonstrate my value to the organization and obtain a position. Most students graduating with this degree are not prepared for the field.	1	.2	.2	85.3

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
My program was Music Industry Management. I feel that this program needs improvement so that it can compete with similar programs at universities such as Columbia, Belmont, and UCLA. The Business portion of the curriculum is fine and necessary, but the program needs more specialized courses that are industry-focused to help graduates have a competitive edge over priviledged students that go to universities like the examples named above. Students coming from those schools have an advantage because they have faculty with more current industry experience, plus, the schools live in cities (LA, Nashville, NY, Chicago) where the industry exists, which makes internships less costly and jobs more attainable. Specialized courses may include: Entertainment and tour management, web design, live production management, entertainment law, digital media, and negotiations behavior. Another necessary improvement would require the program to be more actively involved in helping students find safe, affordable housing where ever their internships may be. Requiring students to do two internships is another very costly expense students and their families incur while completing this program. I have experienced that the advisor and other program staff did nothing to help students find affordable housing, grants, etc, to help ease the required financial burden. Our internships that matter will require us to be in big cities in order to get jobs/big cities=big	1	.2	.2	85.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
My time at Ferris was well spent. I passed both the NAPLEX and MPSE on the first try so I was well prepared by the College of Pharmacy	1	.2	.2	85.7
Need more time on HVAC/R Service in Labs	1	.2	.2	85.8
Need to require and provide internships for ALL business students. Its a NEED.	1	.2	.2	86.0
None	1	.2	.2	86.2
Nursing Professors on a whole lack real life experience as a nurse in today's world. They have been out of practice for too long.	1	.2	.2	86.3
One of the main reasons I am taking the bachelor's DHYG courses is because they are all online. I am thankful for it.	1	.2	.2	86.5
Online class size was good. Great interaction with instructors. The whole experience broadened my view of healthcare.	1	.2	.2	86.6
Other graduates receive Ferris Magazines and Alumni Club info. I graduated a year ago (Dec 09) and have received nothing. You are missing out on donor opportunities.	1	.2	.2	86.8
Outside the welding program I have been very dissatisfied with my educational experience	1	.2	.2	87.0

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Overall I had a great experience at Ferris and the transition to Kendall was very easy.	1	.2	.2	87.1
Pharmacy is not what it used to be. It took me 5 months to get a job and its only part time.	1	.2	.2	87.3
Please do all you can to promote Ferris with HVAC Executives. Have a larger better looking Diploma, no 8.5"x11". No major university does that and it husts the perception of Ferris. Mike F. Really was great to me I could not have done it without him! Thank you, Bret Sturgell.	1	.2	.2	87.5
Professional Golf Management boosts/brags about their 100% job placement rate to potential Ferris Students. However, they do not even come close to 100%; more close to 30%. Only one job opportunity was presented to myself after graduation (1 job opportunity for 45 grads!!!) Joke of a program.	1	.2	.2	87.6
Professors were good, classes were not what I expected and I did not learn as much as I hoped. BUt I loved Ferris's social and student life. Needs more food options!!!	1	.2	.2	87.8

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Program was most beneficial when it was brought right to the hospitals campus in a mixed delivery format. Most helpful and beneficial when working full time.	1	.2	.2	87.9
Received AAS CAD in May 2010, did not complete survey yet returned due to misunderstanding on his behalf.	1	.2	.2	88.1

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Respiratory Therapy Dept needs to know how they are viewed profesionally!! I am very satisfied due to the institution that hired, taught, and trained me.Due to my busy schedule, I did not make an appt with the Dean of Ferris (Health Ed) to discuss my issues. The only reason I am employed in Respiratory Therapy is due to the fact that I am intelligent and experienced in the work force. Ferris failed largely due to its instructions and lack of leadership. It continues to be a large embarassment for all of us in the health field. Ask any student of this program and they will tell you the same story. Pathetic waste of money for someone as myself who could have chosen to get my masters degree instead of the first field from my past. if you ever want to talk to me, I can give you many reasons why those comments have been true for almost 100% of your respiratory students. Ferris has not done their job of heading the program or dealing with the problems that get them to this point. Margaret Kennedy, 616-540-4464, mmkenn2011@yahoo.com	1	.2	.2	88.3
	School cost alot for what is out there for work.	1	.2	.2	88.4

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Schools like Ferris make it too easy to earn a degree. You are devaluing the education and pushing retarded students through just to make money.	1	.2	.2	88.6
	Since graduating from Ferris State University as a Radiographer, I have attended a Mammography conference. Through self-study I passed the ARRT mammography registry. Knowing what I know now, if I could do it all over again I wouldn't have chosen to go to college. The amount of money we pay for college is hardly worth the degree. I received a $3-4/hr pay increase once I had my degree but was unable to get a full-time position again. The job market for radiographers in Michigan is not favorable currently. After a little over 1 year, I found a full-time position. After only a couple of months at my job, I was cut back to part-time.	1	.2	.2	88.8
	Since I graduated in December of 2009, will anyone contact me for employment opportunities? I feel like I just have another sheet of paper that I have to pay thousands of dollars for. Please help with job opportunities to advance my career.	1	.2	.2	88.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
So you know - the job I work now is a part-time job that I will only be working at until I get married in June. For all intents and purposes, I still consider myself to be looking for my job, since it isn't (the job I have now) at all what I want to do for the rest of my life.	1	.2	.2	89.1
Some classes were challenging, many were not. Delta College had better classes and requirements overall.	1	.2	.2	89.3
Some questions did not apply. I worked full time while getting BSN	1	.2	.2	89.4
Some teachers need to focus more when class is in session. - Not talking about what they did this weekend.	1	.2	.2	89.6
Still looking for employment.	1	.2	.2	89.7
Students should be allowed to commute from any distance when they are Freshman. I did not really like the fact that i HAD to live on campus my freshman year.	1	.2	.2	89.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Technical skills of students varied greatly in most technical MSISM classes- so much so it "watered down" the curriculum. I would recommend raising the bar for entry into the MSISM program to reduce this issue for future students. Also it seemed that foreign students were, at times, given preference or reduced requirements when compared to American students.	1	.2	.2	90.1
Thank you Ferris! Great Experience!	1	.2	.2	90.2
Thank you Ferris! I'm a bulldog forever!	1	.2	.2	90.4
Thank you! Embracing non traditional methods of teaching is an added bonus. Remaining engaged in the students pursuit of career is important. Social networking and ocmmunity creations would allow for career opportunities for all the present graduates that we are in desperate need of finding employment for. An active approach to interviewing would be beneficial. It gives them a step up.	1	.2	.2	90.6
Thanks Ferris!	1	.2	.2	90.7
Thanks for everything	1	.2	.2	90.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Thanks to the HVAC/R staff for their flexibility and understanding. With a busy schedule my degree would have been impossible. This is the perfect program for busy military personell. Thank you!	1	.2	.2	91.0
Thanks!	1	.2	.2	91.2
The accelerated BSN program at Ferris was a great option for me. Very intense but was able to complete my BSN education in 12 months. Faculty in that department are great!	1	.2	.2	91.4
The AET program needs to take it up to the next level or offer an alternative to real engineering degree.	1	.2	.2	91.5
The college of business should do a better job at helping students find internships. Also, Ferris should work harder to get bigger and better companies to come to job fairs. I remember several times traveling to CMU or GVSU to attend job fairs because Ferris didn't get the same companies to come.	1	.2	.2	91.7
The construction MGMT program was great in preparing my for my job. I'm happy I chose Ferris State	1	.2	.2	91.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
The DAGD program at Ferris-GR prepared me well for the freelance and independent work I now do. However, I was not well prepared to pursue a more traditional industry position. The program needs more classes in the level and game design aspects of the current Game Industry.	1	.2	.2	92.0
The economy is very tough. No one wants to hire someone without 3+ years experience in the field. Most places won't consider internships as experience.	1	.2	.2	92.2
The Ferris AET program really needs to work on getting the students more prepaired for an engineering job. They should look into adding and or dropping classes. Most AET students CANNOT keep up with students from toher engineering schools.	1	.2	.2	92.3
The Ferris community really added to my overall college experience.	1	.2	.2	92.5
The Ferris/Macomb CC program offered convenience (location), a fair price, and a very good education. For these reasons I would recommend the program	1	.2	.2	92.7

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	The financial courses at FSU did not adequately cover business needs. In addition, I completed two unpaid internships for my degree. FSU should work harder to get interns paid positions or employment.	1	.2	.2	92.8
	The FSU business program is largely made up of professors who have no business teaching business. There was very little "real-world" business teachings. Only chapters out of books. 70% of my education was a waste of my company's money. On the other hand, I enjoyed the option of attending the GR campus rather than driving all the way to Big Rapids which would've been impossible since I worked full time throughout my college career.	1	.2	.2	93.0
	The FSU-GR Business Admin program does not provide the skills that employers desire.	1	.2	.2	93.2
	The heavy equipment program needs more structure and also needs to re-do its course list electives.	1	.2	.2	93.3
	The HVACR Program at Ferris allowed me to get several job offers before graduation despite the tough economy.	1	.2	.2	93.5
	The job fair didn't list any opp's for ed. employment.	1	.2	.2	93.6

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	The Masters program is to big by letting as many students in as they do they are making our degree and education worthless. We do not learn nor get the education we should. A class of 13 tols is no 23-26 this should be no accepted.	1	.2	.2	93.8
	The optometry program needs to aid in job placement more aggressively, instead of just emails.	1	.2	.2	94.0
	The PDET Program at FSU thouroughly prepared me for the tasks I currently perform as an engineer at my place of employment	1	.2	.2	94.1
	The prep class in the Final semester should include mock interviews with the student getting feedback on what they should work on. From my understanding that is how Dr Lewis (CJ) did his class, however, Dr Stone (CJ) and didn't /don't feel like I learned/ accomplished anything in that course. I think more options with students being mandatory to attend should be available for mock interviews.	1	.2	.2	94.3
	The professor are there to get paid. They are excited at the beginning of the year but half way through they get burnt out.	1	.2	.2	94.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
The quality of teachers in the Arts and Science Department is less than satisfying. Most can't even speak clear English.	1	.2	.2	94.6
The radiography program takes too many students and the market is flooded. I still have not found a job and the internship sites aren't hiring. I feel like I wasted four years in college to get a worthless degree I have never used since graduation. The on-campus experiences I had were great but the job market is terrible.	1	.2	.2	94.8
The Radiography Program under Lisa Wall, RTR, is one of the best X-Ray programs out here in the state of Michigan. I have not yet met a former student of any other program who is more prepared than a Ferris student. Thank you.	1	.2	.2	95.0

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
The Respiratory Care Program at the Grand Rapids Campus needs better structure and leadership. I felt as though we were being put aside for the main Big Rapids campus. We routinely heard the instructors say "We will have this fixed for next year." I don't care to hear that since I have paid my tuition and deserve the best NOW!! The teachers sometimes were very late on answering emails and since it was an online course that was basically our only way to communicate with them. Overall it just needs to have better devleoped programs since a few of the classes like the class that I paid $300 for called board exam practice or something like that was totally not needed. This class could have included kettering and would have been much more helpful and worth while.	1	.2	.2	95.1
The Respiratory Care program needs to implement more clinical time to allow students to get more of a feel for the clinical setting.	1	.2	.2	95.3
The RHIT Program really needs to add pharmacological studies. Also job placement would also be nice for the Grand Rapids students.	1	.2	.2	95.4

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
The RN to BSN program satellite education course was ideal for me. At the age of 50 years old at the time, I started and computer illterate. The omradary of other older students was a huge help to me.	1	.2	.2	95.6
The school of Nursing did not help students find jobs; it was simply assumed that we would have no problem. It would have been helpful to have had guidance and information on the importance of applying for the nurse residency programs in order to get into hospital nursing.	1	.2	.2	95.8
The technical professors at Ferris State generally very good and provide an excellent education. However, the rest of the teaching staff are usually a waste of time.	1	.2	.2	95.9
There has to be a way to turn our good PDET program to an Acredited program. Graduates from the program have very minimal respect as compared to those from Acredited programs.	1	.2	.2	96.1
There needs to be more lessons and direction toward probation and parole positions for those who wish to receive employment in this area.	1	.2	.2	96.3
These answers are for Michigan College of Optometry, not really FSU.	1	.2	.2	96.4

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Things for the AET program that could be of benefit graduates: Training in testing and data aquisition systems/PLC's. More individual work; especially lab classes. Better cooperation between AET/MET professors. More connections in industry for grads to easily find good jobs. Things which could benefit Ferris' campus: Real bike racks, those red things are a JOKE. Slower speed limit on campus (15mph). Elevated walkway across state street. (I am shocked and amazed this was not installed during my time at Ferris considering how busy the road is and how many students cross it several times daily). Some type of housing department for students to find off-campus housing listings easily. Most univerities have this!! Not everybody wants to live on-campus and requiring them to is in my opinion a shameless attempt to make more money. More parking to go along with the above. Faster clearing of campus walkways before they turn into ice.	1	.2	.2	96.6
	Think he has an associates but wrote "Did not graduate yet" on survey.	1	.2	.2	96.7

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Think she has an associates but wrote "Did not graduate yet" on survey.	1	.2	.2	96.9
	This program was very unorganized. The instructors and the advisor were all very unhelpful and completely subjective with grading. Very frustrating.	1	.2	.2	97.1
	Through class work my education from Sheila MacEachron and my quality internship I was well prepared to enter the healthcare field. I was offered 3 jobs even before graduation and through online c lasses I was able to complete my BS degree in Nuclear Medicine. I have an incredible career and life directly because of the path and choices I made at FSU!	1	.2	.2	97.2
	Too expensive. I completed my BS & minor and was STILL 12 credits SHORt to graduate with my class- so I had to take a whole extra semester of credits that didn't count for ANYTHING for my degree- Absolutely Ridiculous! If I could do it over- I NEVER would have went to school here. All of my potential employers say, "Oh you went to Ferris? Isn't that just a party school?" So thanks for that.	1	.2	.2	97.4

Additional comments

		Frequency	Percent	Valid Percent	Cumulative Percent
	Tuition is too high. Many people that I know that attended Ferris cannot find jobs above minimum wage and cannot repay their student loans. Now they cannot go back to school because they have unpaid loans. They are stuck! Not just FSU too, many other schools also.	1	.2	.2	97.6
	Tuition too expensive and scholarships hard to come by. Would have rather went to community college for two years and then transferred over. I enjoyed my time at Ferris State University. I just wish I had planned a little bit better and went to a community college for gen eds and then Ferris for a Bachelors degree. This way I wouldn't be $45,000 in debt simply from student loans. My husband who also attended Ferris and received the same degree as me is $80,000 in debt only from students loans.	1	.2	.2	97.7
	Very difficult to find employment. I wish minors and double majors were pushed harder for HCSA students (Something besides the nuc med, radiography, etc)	1	.2	.2	97.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Very frustrated that 90% of professors at Ferris were unable to leave their political views out of classroom material. Many would criticze or try to humiliate students with differing political views. I found it disgusting and off-putting.	1	.2	.2	98.0
Very Pleased with my program!	1	.2	.2	98.2
Very poor college experience. I was met with many negative professors and staff. I received very little help in attaining my degree or information to attain the degree. I would not recommend Ferris to anyone.	1	.2	.2	98.4
Very satisfied with Ferris, recommend it often, several nurses have started there based on my recommendation.	1	.2	.2	98.5
Very Unorganized program, longer than necessary or future program. Extremely poor first time pass rates on boards.	1	.2	.2	98.7
verytime I turn around Ferris is trying to charge me for something. I think the education was way too much money for what I got. the hands on work really lacked and needed to be more of it. I still have a complaint about Darren Wilson and how he treated me.	1	.2	.2	98.9

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Was not assisted in any way with post graduation employment. Very dissatisfied with the level of commitment and counsel or assistance given to graduates.	1	.2	.2	99.0
While I believe Ferris is a good University, it is a little frustrating to have been at the top of the class but still unemployed at this time.	1	.2	.2	99.2
While my program of study was interesting (ISI) it did not prepare me for employment. There should be classes geared more towards the hard skills that are needed and classes that help to prepare the students for all of the certifications needed to land a job. Also, these certs were not even mentioned in class. There needs to be less business classes and more tech oriented classes. I graduated summa cum laude and have yet to land a job in this sector. I left FSU thinking I was very prepared and ready for employment; I was wrong.	1	.2	.2	99.3
Why don't you call sometime and I would be happy to explain more for the construction industrry. (616) 690-0207	1	.2	.2	99.5

Additional comments

	Frequency	Percent	Valid Percent	Cumulative Percent
Will you take me seriously? $30k for a piece of paper is what I got. No hardson. When it came time for an intership this is what I got.. "Its who you know not what I can do." Not helpful. Very displeased with my education. Learned more working in a restaurant. Numbers on this survey don't match in Q5 & Q6	1	.2	.2	99.7
With the way the economy is now, I think it would be helpful if Ferris collaberated with large organizations in the area to set up recent grads with a job for one year so they can get work experience. It took me a little over a yar to get a job and that was only because I volunteered that whole time within my current organization to gain experience	1	.2	.2	99.8
Would find it helpful to have better job placement assistance after graduation. Would have helped to have one on one student loan consouling or a cap on amount of loans able to withdraw.	1	.2	.2	100.0
Total	614	100.0	100.0	