

13-14 Graduate Follow Up Survey Overall Frequencies

Prepared by: Institutional Research & Testing, 06/15

Statistics

	N		Mean	Median	Std. Deviation
	Valid	Missing			
coll College	914	0			
deg Degree	914	0			
p4 Program Code	914	0			
prog Program Description	914	0			
q1 Satisfied with quality of education	912	2	1.54	1.00	.709
q2 Prepared me well for employment	908	6	1.73	2.00	.792
q3 Prepared me well for continuing ed	911	3	1.67	2.00	.729
q4 Good value for my money	912	2	1.84	2.00	.838
q5 Employment	911	3	2.19	2.00	.959
q6 Current position	781	133	3.04	3.00	.675
q7 Position related to program	782	132	2.61	3.00	.674
q8 How long to find job	773	141	1.85	1.00	1.273
q9 Well prepared to advance	785	129	1.71	1.00	.970
q10 Title	914	0			
q11 Name of employer	914	0			
q12 City, State of employer	914	0			
q13 Internship at current company	778	136	2.04	2.00	.757
q14 Size of employer/company	778	136	3.22	4.00	1.056
q15 Annual gross salary	914	0			
q16 Currently reside in MI	904	10	1.17	1.00	.374
q17 Cont Ed	908	6	1.27	1.00	.604
q18 Most recent institution	914	0			
q19 Program/area of study	914	0			
q20 Degree currently pursuing	168	746	4.36	5.00	1.377
q21 How often recommend FSU	906	8	2.55	3.00	.984
q22 Still choose FSU	906	8	1.78	2.00	.918
q23 Still choose same program	909	5	1.71	1.00	.954
q24 Additional comments	914	0			

Frequency Table

coll College

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AS	98	10.7	10.7	10.7
	BU	187	20.5	20.5	31.2
	CP	4	.4	.4	31.6
	ED	160	17.5	17.5	49.1
	HP	197	21.6	21.6	70.7
	KE	47	5.1	5.1	75.8
	OP	18	2.0	2.0	77.8
	PH	47	5.1	5.1	82.9
	TE	156	17.1	17.1	100.0
	Total	914	100.0	100.0	

deg Degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AA	9	1.0	1.0	1.0
	AAS	80	8.8	8.8	9.7
	AS	13	1.4	1.4	11.2
	BA	5	.5	.5	11.7
	BAS	11	1.2	1.2	12.9
	BB	10	1.1	1.1	14.0
	BFA	40	4.4	4.4	18.4
	BIS	12	1.3	1.3	19.7
	BS	539	59.0	59.0	78.7
	BSN	23	2.5	2.5	81.2
	BSW	16	1.8	1.8	82.9
	CERT	11	1.2	1.2	84.1
	EDD	4	.4	.4	84.6
	MA	1	.1	.1	84.7
	MBA	20	2.2	2.2	86.9
	MED	13	1.4	1.4	88.3
	MFA	5	.5	.5	88.8
	MISI	7	.8	.8	89.6
	MISM	1	.1	.1	89.7
	MS	1	.1	.1	89.8
	MSCJ	10	1.1	1.1	90.9
	MSN	12	1.3	1.3	92.2
	MTE	9	1.0	1.0	93.2
	OD	15	1.6	1.6	94.9
	PD	47	5.1	5.1	100.0
	Total	914	100.0	100.0	

p4 Program Code

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ACCF	1	.1	.1	.1
	ACCT	2	.2	.2	.3
	ACIS	1	.1	.1	.4
	ACPA	13	1.4	1.4	1.9
	ACPD	2	.2	.2	2.1
	AE	2	.2	.2	2.3
	AET	5	.5	.5	2.8
	AHAC	1	.1	.1	3.0
	AHS	11	1.2	1.2	4.2
	AIMC	5	.5	.5	4.7
	AMCS	1	.1	.1	4.8
	AMGT	6	.7	.7	5.5
	AMTH	1	.1	.1	5.6
	APSC	1	.1	.1	5.7
	ARCH	2	.2	.2	5.9
	ASCA	2	.2	.2	6.1
	ASDI	3	.3	.3	6.5
	BAPT	18	2.0	2.0	8.4
	BCTM	4	.4	.4	8.9
	BIBS	13	1.4	1.4	10.3
	BIEB	1	.1	.1	10.4
	BIFB	7	.8	.8	11.2
	BIOT	3	.3	.3	11.5
	BIPM	3	.3	.3	11.8
	BIPO	4	.4	.4	12.3
	BIPT	1	.1	.1	12.4
	BIPV	1	.1	.1	12.5
	BSN	48	5.3	5.3	17.7
	BSNA	10	1.1	1.1	18.8
	BSRN	23	2.5	2.5	21.3
	BUAA	1	.1	.1	21.4
	BUAD	28	3.1	3.1	24.5
	BUAM	7	.8	.8	25.3
	CTDD	3	.3	.3	25.6
	CHED	1	.1	.1	25.7
	CHEM	2	.2	.2	25.9
	CIS	8	.9	.9	26.8
	CIT	7	.8	.8	27.6
	CJAD	10	1.1	1.1	28.7
	CJCR	5	.5	.5	29.2
	CJGO	59	6.5	6.5	35.7
	CJLE	9	1.0	1.0	36.7
	COM	1	.1	.1	36.8
	CONM	13	1.4	1.4	38.2
	CTAD	1	.1	.1	38.3
	CTIN	5	.5	.5	38.8
	CTPS	1	.1	.1	38.9
	CTTD	2	.2	.2	39.2
	DAGD	5	.5	.5	39.7
	DCCL	4	.4	.4	40.2
	DHYG	13	1.4	1.4	41.6

p4 Program Code

		Frequency	Percent	Valid Percent	Cumulative Percent
	DM	9	1.0	1.0	42.6
	DMOL	1	.1	.1	42.7
	DMS	3	.3	.3	43.0
	DMSE	4	.4	.4	43.4
	DR	1	.1	.1	43.5
	ECED	4	.4	.4	44.0
	EEET	1	.1	.1	44.1
	ELED	21	2.3	2.3	46.4
	ENGB	1	.1	.1	46.5
	FIN	2	.2	.2	46.7
	FINI	2	.2	.2	46.9
	FMAN	3	.3	.3	47.3
	GD	12	1.3	1.3	48.6
	GEIO	1	.1	.1	48.7
	GMAN	3	.3	.3	49.0
	GNBU	1	.1	.1	49.1
	GRDE	6	.7	.7	49.8
	HCSA	28	3.1	3.1	52.8
	HEET	2	.2	.2	53.1
	HEQT	7	.8	.8	53.8
	HIM	8	.9	.9	54.7
	HIST	1	.1	.1	54.8
	HIT	9	1.0	1.0	55.8
	HOTM	2	.2	.2	56.0
	HRM	2	.2	.2	56.2
	HSCJ	1	.1	.1	56.3
	HVAC	6	.7	.7	57.0
	HVAR	2	.2	.2	57.2
	HVEM	7	.8	.8	58.0
	ICT	1	.1	.1	58.1
	ID	6	.7	.7	58.8
	IL	3	.3	.3	59.1
	IN	2	.2	.2	59.3
	INST	12	1.3	1.3	60.6
	ISIN	15	1.6	1.6	62.3
	ISM	1	.1	.1	62.4
	ITM	3	.3	.3	62.7
	JTCP	1	.1	.1	62.8
	LGST	1	.1	.1	62.9
	MAE	1	.1	.1	63.0
	MAED	2	.2	.2	63.2
	MBA	20	2.2	2.2	65.4
	MEAD	2	.2	.2	65.6
	MECE	7	.8	.8	66.4
	MECH	1	.1	.1	66.5
	MEDT	2	.2	.2	66.7
	MEDU	1	.1	.1	66.8
	MESA	4	.4	.4	67.3
	MESP	6	.7	.7	67.9
	MFDR	1	.1	.1	68.1
	MFGE	5	.5	.5	68.6

p4 Program Code

		Frequency	Percent	Valid Percent	Cumulative Percent
	MFPA	2	.2	.2	68.8
	MFPH	1	.1	.1	68.9
	MFPR	1	.1	.1	69.0
	MFT	4	.4	.4	69.5
	MI	1	.1	.1	69.6
	MIM	11	1.2	1.2	70.8
	MKT	4	.4	.4	71.2
	MLS	6	.7	.7	71.9
	MLT	1	.1	.1	72.0
	MSEL	1	.1	.1	72.1
	MSN	12	1.3	1.3	73.4
	NM	8	.9	.9	74.3
	NMPP	1	.1	.1	74.4
	OHT	1	.1	.1	74.5
	OPT	15	1.6	1.6	76.1
	OSM	1	.1	.1	76.3
	PA	1	.1	.1	76.4
	PCRJ	7	.8	.8	77.1
	PDET	5	.5	.5	77.7
	PGM	8	.9	.9	78.6
	PH	3	.3	.3	78.9
	PHDR	47	5.1	5.1	84.0
	PLSC	1	.1	.1	84.1
	PLTE	4	.4	.4	84.6
	PLTT	1	.1	.1	84.7
	PMOT	1	.1	.1	84.8
	PPET	4	.4	.4	85.2
	PROJ	1	.1	.1	85.3
	PSCI	13	1.4	1.4	86.8
	PSYC	10	1.1	1.1	87.9
	PTED	1	.1	.1	88.0
	PTM	2	.2	.2	88.2
	PURE	1	.1	.1	88.3
	QET	3	.3	.3	88.6
	QETO	1	.1	.1	88.7
	QUAL	3	.3	.3	89.1
	RADI	9	1.0	1.0	90.0
	REMG	5	.5	.5	90.6
	RESP	5	.5	.5	91.1
	RFIM	2	.2	.2	91.4
	RLMG	4	.4	.4	91.8
	RUBE	1	.1	.1	91.9
	SOWK	16	1.8	1.8	93.7
	SSED	2	.2	.2	93.9
	SURE	4	.4	.4	94.3
	TDMP	3	.3	.3	94.6
	VISC	3	.3	.3	95.0
	WELE	39	4.3	4.3	99.2
	WELT	7	.8	.8	100.0
	Total	914	100.0	100.0	

prog Program Description

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Accountancy	2	.2	.2	.2
	Accountancy/Comp Info Syst	1	.1	.1	.3
	Accountancy/Finance	1	.1	.1	.4
	Accountancy/Prof Directed	2	.2	.2	.7
	Accountancy/Public Acct	13	1.4	1.4	2.1
	Adv Stud Design/Innovation	3	.3	.3	2.4
	Advert/Integrated Mktg Comm	5	.5	.5	3.0
	Allied Hlth Science	11	1.2	1.2	4.2
	Applied Math	1	.1	.1	4.3
	Applied Math/Computer Science	1	.1	.1	4.4
	Applied Speech Comm	3	.3	.3	4.7
	Architectural Tech	2	.2	.2	4.9
	Art Education	3	.3	.3	5.3
	Art History Academic Option	1	.1	.1	5.4
	Auto Eng Tech	5	.5	.5	5.9
	Automotive Mgmt	6	.7	.7	6.6
	Biology	13	1.4	1.4	8.0
	Biology/Environmental	1	.1	.1	8.1
	Biology/Forensic Bio	7	.8	.8	8.9
	Biology/Pre-Med	3	.3	.3	9.2
	Biology/Pre-Opt	4	.4	.4	9.6
	Biology/Pre-Phys Therapy	1	.1	.1	9.7
	Biology/Pre-Vet	1	.1	.1	9.8
	Biotech	3	.3	.3	10.2
	Bldg Construction Tech	4	.4	.4	10.6
	BUAD w/ Pro Tracks	18	2.0	2.0	12.6
	Business Admin	28	3.1	3.1	15.6
	Business Admin Aviation Conc	1	.1	.1	15.8
	Business Admin Maritime Option	7	.8	.8	16.5
	CAD Drafting/Tool Design Tech	3	.3	.3	16.8
	Career/Tech Ed-Admin	1	.1	.1	17.0
	Career/Tech Ed-Instructor	5	.5	.5	17.5
	Career/Tech Ed-Post Sec Admn	1	.1	.1	17.6
	Career/Tech Ed-Train/Dev	2	.2	.2	17.8
	CC Leadership	4	.4	.4	18.3
	Chemistry	2	.2	.2	18.5
	Chemistry Education	1	.1	.1	18.6
	CJ Admin	10	1.1	1.1	19.7
	CJ-Corrections	5	.5	.5	20.2
	CJ-Generalist	59	6.5	6.5	26.7
	CJ-Law Enforcement	9	1.0	1.0	27.7
	Communication	1	.1	.1	27.8
	Computer Info Systems	8	.9	.9	28.7
	Computer Info Tech	7	.8	.8	29.4
	Construction Mgmt	13	1.4	1.4	30.9
	Curr/Inst-Administrative	2	.2	.2	31.1
	Curr/Inst-Spec Needs Ed	6	.7	.7	31.7
	Curr/Inst-Subject Area	4	.4	.4	32.2
	Curriculum & Instruction	1	.1	.1	32.3
	Dental Hygiene	13	1.4	1.4	33.7
	Diag Med Sonography	3	.3	.3	34.0

prog Program Description

	Frequency	Percent	Valid Percent	Cumulative Percent
Dig Animation/Game Design	5	.5	.5	34.6
Dig Media Software Eng	4	.4	.4	35.0
Digital Media	9	1.0	1.0	36.0
Drawing	1	.1	.1	36.1
Early Childhood Education	4	.4	.4	36.5
Educational Leadership	1	.1	.1	36.7
Elect/Electronic Eng Tech	1	.1	.1	36.8
Elementary Education	21	2.3	2.3	39.1
English	1	.1	.1	39.2
Facility Mgmt	3	.3	.3	39.5
Finance	2	.2	.2	39.7
Finance Investment Conc	2	.2	.2	39.9
Fine Arts Drawing	1	.1	.1	40.0
Fine Arts Painting	2	.2	.2	40.3
Fine Arts Photography	1	.1	.1	40.4
Fine Arts Printmaking	1	.1	.1	40.5
General Business	1	.1	.1	40.6
Geographic Info Systems (GIS)	1	.1	.1	40.7
Graphic Design	18	2.0	2.0	42.7
Graphic Media Mgmt	3	.3	.3	43.0
Heavy Equip Svc Eng Tech	2	.2	.2	43.2
Heavy Equip Tech	7	.8	.8	44.0
History	1	.1	.1	44.1
Hlth Care Systems Admin	28	3.1	3.1	47.2
Hlth Info Mgmt	8	.9	.9	48.0
Hlth Info Tech	9	1.0	1.0	49.0
Homeland Sec/Forensics (LE)	1	.1	.1	49.1
Hotel Mgmt	2	.2	.2	49.3
Human Resource Mgmt	2	.2	.2	49.6
HVACR Eng Tech	6	.7	.7	50.2
HVACR Eng Tech & Energy Mgmt	7	.8	.8	51.0
HVACR Tech	2	.2	.2	51.2
Illustration	3	.3	.3	51.5
Industrial Chemistry Tech	1	.1	.1	51.6
Industrial Design	2	.2	.2	51.9
Industrial Tech & Mgmt	3	.3	.3	52.2
Info Sec & Intel	15	1.6	1.6	53.8
Info Syst Mgmt	1	.1	.1	53.9
Integrative Studies	12	1.3	1.3	55.3
Interior Design	6	.7	.7	55.9
Journalism & Technical Comm	1	.1	.1	56.0
Legal Studies	1	.1	.1	56.1
Manufact Eng Tech	5	.5	.5	56.7
Manufact Tech	4	.4	.4	57.1
Marketing	4	.4	.4	57.5
Mast Sci Nursing	12	1.3	1.3	58.9
Master Business Admin	20	2.2	2.2	61.1
Mathematics Education	2	.2	.2	61.3
Mechanical Eng Tech	8	.9	.9	62.1
Med Lab Science	6	.7	.7	62.8
Med Lab Tech	1	.1	.1	62.9

prog Program Description

	Frequency	Percent	Valid Percent	Cumulative Percent
Medical Illustration	1	.1	.1	63.0
Medical Tech	2	.2	.2	63.2
Molecular Diagnostics	1	.1	.1	63.3
Music Industry Mgmt	11	1.2	1.2	64.6
New Media Print & Publishing	1	.1	.1	64.7
Nuc Med Tech	8	.9	.9	65.5
Nursing	48	5.3	5.3	70.8
Nursing (accelerated track)	10	1.1	1.1	71.9
Nursing-BSN	23	2.5	2.5	74.4
Operations/Supply Mgmt	1	.1	.1	74.5
Optometry	15	1.6	1.6	76.1
Ornamental Hort Tech	1	.1	.1	76.3
Painting	1	.1	.1	76.4
Performance Motorsports	1	.1	.1	76.5
Pharmacy	47	5.1	5.1	81.6
Photography	3	.3	.3	81.9
Plast Eng Tech	4	.4	.4	82.4
Plast Tech	1	.1	.1	82.5
Plast/Polymer Eng Tech	4	.4	.4	82.9
Political Science	1	.1	.1	83.0
Pre-CJ	7	.8	.8	83.8
Pre-Science	13	1.4	1.4	85.2
Pro Golf Mgmt	8	.9	.9	86.1
Pro Tennis Mgmt	2	.2	.2	86.3
Pro-Mo-TEd Technical Education	1	.1	.1	86.4
Prod Design Eng Tech	5	.5	.5	87.0
Project Mgmt	1	.1	.1	87.1
Psychology	10	1.1	1.1	88.2
Public Relations	1	.1	.1	88.3
Quality Eng Tech	4	.4	.4	88.7
Quality Tech	3	.3	.3	89.1
Radiography	9	1.0	1.0	90.0
Recreation Leadership & Mgt	4	.4	.4	90.5
Resort Mgmt	5	.5	.5	91.0
Respiratory Care	5	.5	.5	91.6
Restaurant & Food Ind Mgmt	2	.2	.2	91.8
Rubber Eng Tech	1	.1	.1	91.9
Social Studies Education	2	.2	.2	92.1
Social Work	16	1.8	1.8	93.9
Surveying Eng	4	.4	.4	94.3
TV/Dig Media Prod	3	.3	.3	94.6
Vision Science	3	.3	.3	95.0
Weld Eng Tech	39	4.3	4.3	99.2
Welding Tech	7	.8	.8	100.0
Total	914	100.0	100.0	

q1 Satisfied with quality of education

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	512	56.0	56.1	56.1
	Somewhat Agree	322	35.2	35.3	91.4
	Somewhat Disagree	59	6.5	6.5	97.9
	Strongly Disagree	19	2.1	2.1	100.0
	Total	912	99.8	100.0	
Missing	System	2	.2		
Total		914	100.0		

q2 Prepared me well for employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	403	44.1	44.4	44.4
	Somewhat Agree	377	41.2	41.5	85.9
	Somewhat Disagree	94	10.3	10.4	96.3
	Strongly Disagree	34	3.7	3.7	100.0
	Total	908	99.3	100.0	
Missing	System	6	.7		
Total		914	100.0		

q3 Prepared me well for continuing ed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	419	45.8	46.0	46.0
	Somewhat Agree	390	42.7	42.8	88.8
	Somewhat Disagree	82	9.0	9.0	97.8
	Strongly Disagree	20	2.2	2.2	100.0
	Total	911	99.7	100.0	
Missing	System	3	.3		
Total		914	100.0		

q4 Good value for my money

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	359	39.3	39.4	39.4
	Somewhat Agree	379	41.5	41.6	80.9
	Somewhat Disagree	131	14.3	14.4	95.3
	Strongly Disagree	43	4.7	4.7	100.0
	Total	912	99.8	100.0	
Missing	System	2	.2		
Total		914	100.0		

q5 Employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Part-time	126	13.8	13.8	13.8
	Full-time	660	72.2	72.4	86.3
	Military Service	6	.7	.7	86.9
	Unemployed, Seeking	67	7.3	7.4	94.3
	Unemployed, Not Seeking	52	5.7	5.7	100.0
	Total	911	99.7	100.0	
Missing	System	3	.3		
Total		914	100.0		

q6 Current position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Self-employed	20	2.2	2.6	2.6
	With government	102	11.2	13.1	15.6
	Employed in private sector	484	53.0	62.0	77.6
	Employed in not-for-profit entity	175	19.1	22.4	100.0
	Total	781	85.4	100.0	
Missing	System	133	14.6		
Total		914	100.0		

q7 Position related to program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Related at All	84	9.2	10.7	10.7
	Somewhat Related	139	15.2	17.8	28.5
	Highly Related	559	61.2	71.5	100.0
	Total	782	85.6	100.0	
Missing	System	132	14.4		
Total		914	100.0		

q8 How long to find job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Before graduation	445	48.7	57.6	57.6
	0-3 months after graduation	152	16.6	19.7	77.2
	4-6 months after graduation	86	9.4	11.1	88.4
	7-9 months after graduation	47	5.1	6.1	94.4
	10-12 months after graduation	20	2.2	2.6	97.0
	More than 1 year after graduation	23	2.5	3.0	100.0
	Total	773	84.6	100.0	
Missing	System	141	15.4		
Total		914	100.0		

q9 Well prepared to advance

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	401	43.9	51.1	51.1
	Somewhat Agree	291	31.8	37.1	88.2
	Somewhat Disagree	45	4.9	5.7	93.9
	Strongly Disagree	15	1.6	1.9	95.8
	Too Soon to Tell	33	3.6	4.2	100.0
	Total	785	85.9	100.0	
Missing	System	129	14.1		
Total		914	100.0		

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		155	17.0	17.0	17.0
	(Can't read, something about audio/visual); Nighttime Driving Mgr (2 jobs)	1	.1	.1	17.1
	2nd Mate; Great Lakes First Class Pilot	1	.1	.1	17.2
	3rd Grade Teacher	1	.1	.1	17.3
	3rd Mate Deck Officer Merchant Marine	1	.1	.1	17.4
	3rd Mate-Navigation Officer	1	.1	.1	17.5
	4th Grade Teacher	1	.1	.1	17.6
	AAA ERS ADVOCATE	1	.1	.1	17.7
	Account Advocate	1	.1	.1	17.8
	Account Clerk	1	.1	.1	17.9
	Account Svc Rep	1	.1	.1	18.1
	Accountant	2	.2	.2	18.3
	Accounting Asst; Guest Svc Agent	1	.1	.1	18.4
	Accounts Payable Specialist	1	.1	.1	18.5
	Accounts Receivable Asst	1	.1	.1	18.6
	Accounts Receivable-30 day collections	1	.1	.1	18.7
	Adjunct Nursing Faculty	1	.1	.1	18.8
	Adjunct Prof; Digital Archivist	1	.1	.1	18.9
	Adjunct Professor	3	.3	.3	19.3
	Administrative	1	.1	.1	19.4
	Administrative & Marketing Asst	1	.1	.1	19.5
	Administrative Asst	2	.2	.2	19.7
	Administrative Specialist	2	.2	.2	19.9
	Admissions Advisor	1	.1	.1	20.0
	Admissions Counselor	1	.1	.1	20.1
	Advertising Mgr	1	.1	.1	20.2
	Aftercare Specialist	1	.1	.1	20.4
	Animal Control Officer & Code Enforcement	1	.1	.1	20.5
	Anticoagulation Specialist	1	.1	.1	20.6
	Application Development Analyst	1	.1	.1	20.7
	Application Development Engineer	1	.1	.1	20.8
	Application Development Engineer/Technical Service Trainee	1	.1	.1	20.9
	Applications Engineer	3	.3	.3	21.2
	Apprentice	1	.1	.1	21.3
	Art Director	1	.1	.1	21.4
	Art Gallery Preparator	1	.1	.1	21.6
	Art Teacher	1	.1	.1	21.7
	Asset Lifecycle Mgmt	1	.1	.1	21.8
	Assistant	1	.1	.1	21.9
	Assoc Applications Engineer	1	.1	.1	22.0
	Associate	1	.1	.1	22.1

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Associate Account Executive	1	.1	.1	22.2
Associate Graphic Designer	1	.1	.1	22.3
Associate Process Engineer	1	.1	.1	22.4
Associate Professor	1	.1	.1	22.5
Associate Software Developer- I	1	.1	.1	22.6
Asst Account Executive	1	.1	.1	22.8
Asst Department Mgr	1	.1	.1	22.9
Asst Engineer	1	.1	.1	23.0
Asst Film Editor	1	.1	.1	23.1
Asst Golf Pro	6	.7	.7	23.7
Asst Instructor	1	.1	.1	23.9
Asst Mgr	3	.3	.3	24.2
Asst Mgr; Office Asst (2 jobs)	1	.1	.1	24.3
Asst Mgr/Landscape Architect	1	.1	.1	24.4
Asst Professor	2	.2	.2	24.6
Asst Project Mgr	1	.1	.1	24.7
Asst Store Mgr	1	.1	.1	24.8
Audit/Tax Staff Accountant	1	.1	.1	24.9
Automation Engineer	1	.1	.1	25.1
Bank Teller	1	.1	.1	25.2
Barista	1	.1	.1	25.3
Benefits Tech	1	.1	.1	25.4
Biller	1	.1	.1	25.5
Billing Representative	1	.1	.1	25.6
Blood Recruitment Specialist	1	.1	.1	25.7
Body Shop Writer/Estimator	1	.1	.1	25.8
Bookseller	1	.1	.1	25.9
Breast & Cervical Cancer Control Program Coordinator	1	.1	.1	26.0
Business Acct Mgr	1	.1	.1	26.1
Business Development Officer	1	.1	.1	26.3
Business Development Specialist	1	.1	.1	26.4
Business Office Coordinator	1	.1	.1	26.5
Buyer	1	.1	.1	26.6
CAD Designer	2	.2	.2	26.8
CAE Coop	1	.1	.1	26.9
Call Center Supervisor	1	.1	.1	27.0
Campus Security	1	.1	.1	27.1
Cardiovascular Cath Lab X-Ray Technologist	1	.1	.1	27.2
Care Coordinator	3	.3	.3	27.6
Cargo Mate	1	.1	.1	27.7
Carpenter	1	.1	.1	27.8
Case Mgr	1	.1	.1	27.9
Cashier	2	.2	.2	28.1
Certified Coder	1	.1	.1	28.2
Certified PGA Golf Instructor	1	.1	.1	28.3
Certified Public Accountant	1	.1	.1	28.4
Chemistry Teacher	1	.1	.1	28.6
Childcare Director	1	.1	.1	28.7
Children's Protective Services	1	.1	.1	28.8
Children's Svcs Specialist	1	.1	.1	28.9
CIO	1	.1	.1	29.0
Circulation Asst	1	.1	.1	29.1
Cleaner	1	.1	.1	29.2
Clerical Asst	1	.1	.1	29.3
Clerk	1	.1	.1	29.4
Client/Network Support Analyst	1	.1	.1	29.5
Clinical Application Specialist	1	.1	.1	29.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Clinical Documentation Analyst II	1	.1	.1	29.8
Clinical Manager	1	.1	.1	29.9
Clinical Nurse Specialist	1	.1	.1	30.0
Clinical Quality	1	.1	.1	30.1
Clinical Risk Specialist	1	.1	.1	30.2
Coder I	1	.1	.1	30.3
Coding Educator	1	.1	.1	30.4
Coding Specialist	1	.1	.1	30.5
Collections Representative	1	.1	.1	30.6
College Instructor	1	.1	.1	30.7
Commanded Custody	1	.1	.1	30.9
Communication Mgr	1	.1	.1	31.0
Communications Specialist	1	.1	.1	31.1
Community Pharmacist	1	.1	.1	31.2
Compliance Specialist	1	.1	.1	31.3
Concrete Worker/Laborer	1	.1	.1	31.4
Construction Observer	1	.1	.1	31.5
Construction Specialist	1	.1	.1	31.6
Consultant & Trainer	1	.1	.1	31.7
Consultant Pharmacist	1	.1	.1	31.8
Contractor, System Analyst	1	.1	.1	31.9
Coordinator of Program Improvement & Effectiveness	1	.1	.1	32.1
Corporate Marketing Coordinator	1	.1	.1	32.2
Corporate Mgmt Trainee	1	.1	.1	32.3
Corporate Trainee/Corporate Intern Coordinator	1	.1	.1	32.4
Corrections Officer	2	.2	.2	32.6
Cosmetology Instructor	1	.1	.1	32.7
Cost Estimator	1	.1	.1	32.8
Court Officer	1	.1	.1	32.9
CPS Investigator	1	.1	.1	33.0
Creative & Publishing Supervisor	1	.1	.1	33.2
Credit Analyst	1	.1	.1	33.3
CT Technologist	1	.1	.1	33.4
Culver's Crew	1	.1	.1	33.5
Customer Sales Associate	1	.1	.1	33.6
Customer Service Engineer	1	.1	.1	33.7
Customer Svc	1	.1	.1	33.8
Customer Svc Administer	1	.1	.1	33.9
Customer Svc Rep	3	.3	.3	34.2
Data Processing Programmer	1	.1	.1	34.4
Deli Clerk	1	.1	.1	34.5
Dental Hygienist	8	.9	.9	35.3
Dental Hygienist; Adjunct Prof	1	.1	.1	35.4
Dental Hygienist/Substitute	1	.1	.1	35.6
Deputy	1	.1	.1	35.7
Deputy Sheriff	1	.1	.1	35.8
Design Engineer	1	.1	.1	35.9
Designer	2	.2	.2	36.1
Desk Services Asst	1	.1	.1	36.2
Desktop Support Tech	1	.1	.1	36.3
Detention Youth Team Specialist	1	.1	.1	36.4
Developer	1	.1	.1	36.5
Development Chemist	1	.1	.1	36.7
Development Coordinator	1	.1	.1	36.8
Diagnostic Medical Sonographer	3	.3	.3	37.1
Diagnostic Tech/Respiratory Therapist	1	.1	.1	37.2

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Die Engineer	1	.1	.1	37.3
Diesel Technician	1	.1	.1	37.4
Digital Designer	1	.1	.1	37.5
Digital Forensic Examiner	1	.1	.1	37.6
Digital Press Operator	1	.1	.1	37.7
Direct Support Provider	1	.1	.1	37.9
Direct Support Staff	1	.1	.1	38.0
Director of Manufacturing	1	.1	.1	38.1
Director of Packaging & Logistics Services	1	.1	.1	38.2
Director of Philanthropic Development	1	.1	.1	38.3
Director of Registration & Testing	1	.1	.1	38.4
Director of Retail	1	.1	.1	38.5
Director/Lead Teacher	1	.1	.1	38.6
Disability Examiner	1	.1	.1	38.7
Dispatcher	1	.1	.1	38.8
Doctor of Optometry	2	.2	.2	39.1
E.H.R. Specialist	1	.1	.1	39.2
Education & Program Director	1	.1	.1	39.3
Education Project Mgr	1	.1	.1	39.4
Educational Support Professional	1	.1	.1	39.5
Elect. Maintenance Supervisor/Welder Repair	1	.1	.1	39.6
Elect. Maintenance/Welding Processor	1	.1	.1	39.7
Electronics Engineer	1	.1	.1	39.8
Energy Analyst	1	.1	.1	39.9
Engineering Corporate Mgmt Trainee	1	.1	.1	40.0
Environment Artist	1	.1	.1	40.2
Environmental Technician	1	.1	.1	40.3
Event Supervisor	1	.1	.1	40.4
Executive Assistant	1	.1	.1	40.5
Executive Director	1	.1	.1	40.6
Farm hand	1	.1	.1	40.7
Field Engineer	1	.1	.1	40.8
Field Liability Claims Rep	1	.1	.1	40.9
Fine Artist	1	.1	.1	41.0
Foster Care Specialist	1	.1	.1	41.1
Freelance Writer	1	.1	.1	41.2
Front Desk Associate	1	.1	.1	41.4
Front Desk Supervisor	1	.1	.1	41.5
FSA	1	.1	.1	41.6
General Mgr	1	.1	.1	41.7
General Office Assistance	1	.1	.1	41.8
Genetics Lab Asst	1	.1	.1	41.9
Golf Teacher/Coach	1	.1	.1	42.0
Grad Advisor Grad Student Grad-Level Counselor	1	.1	.1	42.1
Graduate Teaching Asst	1	.1	.1	42.2
Graphic Designer	3	.3	.3	42.6
Graphic Designer for Free People	1	.1	.1	42.7
Graphic Designer-Jr	1	.1	.1	42.8
Graphic Technician	1	.1	.1	42.9
Habilitation Trainer	1	.1	.1	43.0
Hall Director	1	.1	.1	43.1
Head Cashier	1	.1	.1	43.2
Health Info Specialist	1	.1	.1	43.3
Heavy Equipment Svc Technician	1	.1	.1	43.4
HIM Tech II	1	.1	.1	43.5
Hockey Coach	1	.1	.1	43.7
Homeless/Outreach Case Mgr	1	.1	.1	43.8

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
House Supervisor	1	.1	.1	43.9
Housekeeping	1	.1	.1	44.0
Housing Resource Specialist	1	.1	.1	44.1
HR Asst	2	.2	.2	44.3
Human Resource Generalist	1	.1	.1	44.4
Human Resources Mgr	1	.1	.1	44.5
Human Resources Specialist	1	.1	.1	44.6
HVAC Engineer	1	.1	.1	44.7
HVACR Tech	1	.1	.1	44.9
Independent Associate	1	.1	.1	45.0
Industrial Designer	1	.1	.1	45.1
Info Security Awareness Practitioner	1	.1	.1	45.2
Instructional Asst-Title 1funded, so only for the rest of 14-15 school yr	1	.1	.1	45.3
Instructor	2	.2	.2	45.5
Interactive Designer	1	.1	.1	45.6
Interior Design Intern	1	.1	.1	45.7
Intern	2	.2	.2	46.0
Interventionalist	1	.1	.1	46.1
IT Analyst 11	1	.1	.1	46.2
IT Application Analyst	1	.1	.1	46.3
IT Business Analyst	1	.1	.1	46.4
IT Helpdesk Agent	1	.1	.1	46.5
IT Rotational Program	1	.1	.1	46.6
IT Security Analyst	1	.1	.1	46.7
IT Server Engineer	1	.1	.1	46.8
IT Site Support Specialist	1	.1	.1	46.9
IT Specialist	1	.1	.1	47.0
Jr Account Executive	1	.1	.1	47.2
Jr Graphic Designer	1	.1	.1	47.3
Jr Researcher	1	.1	.1	47.4
Jr User Experience Designer	1	.1	.1	47.5
K-5 Art Education Teacher	1	.1	.1	47.6
Kindergarten Teacher	1	.1	.1	47.7
Kitchen Asst	1	.1	.1	47.8
Kitchen Designer	1	.1	.1	47.9
Lab Facility Development Engineer	1	.1	.1	48.0
Lab Technician	1	.1	.1	48.1
Lab Technologist	1	.1	.1	48.2
Laborer	1	.1	.1	48.4
Land Surveyor in Training	1	.1	.1	48.5
Lead Graphic Designer	1	.1	.1	48.6
Lead Residential Advisor	1	.1	.1	48.7
Learner	1	.1	.1	48.8
Lease Consultant	1	.1	.1	48.9
Legal Asst I-Receptionist	1	.1	.1	49.0
Legal Intern	1	.1	.1	49.1
Licensed Insurance Producer	1	.1	.1	49.2
Licensed Life Insurance Professional	1	.1	.1	49.3
Lieutenant	1	.1	.1	49.5
Line Service Specialist	1	.1	.1	49.6
Live in nanny; Library Asst	1	.1	.1	49.7
Logistics Executive	1	.1	.1	49.8
Logistics Specialist (Sales)	1	.1	.1	49.9
Logistics Specialist-Contract Labor Position	1	.1	.1	50.0
Long-term Substitute Teacher	2	.2	.2	50.2
Loss Prevention & Security Officer	1	.1	.1	50.3
Mailroom Coordinator	1	.1	.1	50.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Maintenance Supervisor	2	.2	.2	50.7
Maintenance-Reliability Supervisor	1	.1	.1	50.8
Manufacturing Engineer	4	.4	.4	51.2
Marketing Asst	1	.1	.1	51.3
Marketing Asst for Product Photography	1	.1	.1	51.4
Marketing Grad Ast for Athletics	1	.1	.1	51.5
Master Control Operator	1	.1	.1	51.6
Material Control Associate	1	.1	.1	51.8
Math Academic Interventionist	1	.1	.1	51.9
MDS Coordinator	1	.1	.1	52.0
Meat Cutter	1	.1	.1	52.1
Mechanical Engineer	1	.1	.1	52.2
Mechanical Engineering Technician	2	.2	.2	52.4
Mechanical Technologist	1	.1	.1	52.5
Medical Asst	1	.1	.1	52.6
Medical Asst, a position that only requires graduation from a 7 month trade school program.	1	.1	.1	52.7
Medical Billing Coder & Analyst	1	.1	.1	52.8
Medical Device Engineer	1	.1	.1	53.0
Medical Lab Scientist	4	.4	.4	53.4
Medical Lab Technician	1	.1	.1	53.5
Medical Laboratory Scientist	2	.2	.2	53.7
Medical Receptionist	1	.1	.1	53.8
Medical Technologist	3	.3	.3	54.2
Merchandise	1	.1	.1	54.3
Mobile Marketing Specialist	1	.1	.1	54.4
Mortgage Loan Originator	1	.1	.1	54.5
Multimedia Designer	1	.1	.1	54.6
Network & Database Security/Systems Administrator	1	.1	.1	54.7
Network Engineer	2	.2	.2	54.9
Network Support Engineer	1	.1	.1	55.0
Nuc Med Technologist	3	.3	.3	55.4
Nuclear Medicine Tech	1	.1	.1	55.5
Nurse	1	.1	.1	55.6
Nurse Education Specialist II	1	.1	.1	55.7
Nurse Educator	1	.1	.1	55.8
Nurse Educator/Infection Preventionist	1	.1	.1	55.9
Nurse-	1	.1	.1	56.0
Nursing Home Administrator	1	.1	.1	56.1
Nursing Supervisor	1	.1	.1	56.2
OBD Analyst	1	.1	.1	56.3
Office Manager	3	.3	.3	56.7
Onsite Supervisor	1	.1	.1	56.8
OPC Marketing Rep	1	.1	.1	56.9
Operations & Maintenance Leader	1	.1	.1	57.0
Operations Mgr	1	.1	.1	57.1
Optometrist	11	1.2	1.2	58.3
Optometry Resident	1	.1	.1	58.4
Outside Sales Rep	1	.1	.1	58.5
Owner	1	.1	.1	58.6
Owner/Director/Teacher	1	.1	.1	58.8
Owner/Operator	1	.1	.1	58.9
Owner/Photographer	1	.1	.1	59.0
PAD-HPLC Lab Technician	1	.1	.1	59.1
Palliative Care Case Mgr	1	.1	.1	59.2
Paraprofessional	2	.2	.2	59.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Parent Educator	1	.1	.1	59.5
Parts Handler	1	.1	.1	59.6
Parts Specialist	1	.1	.1	59.7
Patient Access	1	.1	.1	59.8
Patient Care Mgr	1	.1	.1	60.0
Patient Financial Advisor	1	.1	.1	60.1
Patient Service Asst	1	.1	.1	60.2
Patrol Officer	1	.1	.1	60.3
Payroll Rep	1	.1	.1	60.4
Perianesthesia Nurse Mhr	1	.1	.1	60.5
PGY-1 Pharmacy Resident	1	.1	.1	60.6
Pharmacist	20	2.2	2.2	62.8
Pharmacy Intern	1	.1	.1	62.9
Pharmacy Manager (RXM)	1	.1	.1	63.0
Pharmacy Mgr	1	.1	.1	63.1
Pharmacy Resident	7	.8	.8	63.9
Pharmacy resident PGY1	1	.1	.1	64.0
Pharmacy Resident/Staff Pharmacist	1	.1	.1	64.1
Pharmacy Technician	2	.2	.2	64.3
Physical Therapist Asst	1	.1	.1	64.4
Physician Liaison	1	.1	.1	64.6
Physician Practice Coordinator	1	.1	.1	64.7
Physician Recruitment Specialist	1	.1	.1	64.8
Plant Quality Engineer	1	.1	.1	64.9
Plant Quality Mgr	1	.1	.1	65.0
Police Officer	12	1.3	1.3	66.3
Practice Administrator	1	.1	.1	66.4
President/CEO	1	.1	.1	66.5
Previously employed prior to attending Ferris	1	.1	.1	66.6
Probation Agent	1	.1	.1	66.7
Probation Officer	2	.2	.2	67.0
Process Associate	1	.1	.1	67.1
Process Engineer	4	.4	.4	67.5
Process Launch Engineer	1	.1	.1	67.6
Process Technician	1	.1	.1	67.7
Producer/Videographer	1	.1	.1	67.8
Product Design Engineer	1	.1	.1	67.9
Product Designer	1	.1	.1	68.1
Product Development Test Engineer	1	.1	.1	68.2
Product Line Engineer	1	.1	.1	68.3
Product Manager	1	.1	.1	68.4
Production Support Engineer	1	.1	.1	68.5
Professional Development Specialist	1	.1	.1	68.6
Professor	2	.2	.2	68.8
Program Asst	1	.1	.1	68.9
Program Coordinator	1	.1	.1	69.0
Program Manager	1	.1	.1	69.1
Project Coordinator	1	.1	.1	69.3
Project Engineer	8	.9	.9	70.1
Project Mgmt Asst	1	.1	.1	70.2
Project Mgr	2	.2	.2	70.5
Project Mgr Asst	1	.1	.1	70.6
Project Mgr/Estimator	1	.1	.1	70.7
Promotions Asst	1	.1	.1	70.8
Promotions Coordinator; Sales Assoc; Events Coordinator; Event Photographer; Exec Personal Asst; Non-Prof Education (in Music)	1	.1	.1	70.9

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Pt Care Professional; Community Living Support Worker	1	.1	.1	71.0
Public Health Nurse	1	.1	.1	71.1
Public Safety Officer	1	.1	.1	71.2
Quality Analyst	1	.1	.1	71.3
Quality Assurance Lab Tech	1	.1	.1	71.4
Quality Engineer	3	.3	.3	71.8
Quality Engineering Manager	1	.1	.1	71.9
R&D Controller	1	.1	.1	72.0
Radiographer	3	.3	.3	72.3
Radiographer/Mammographer	1	.1	.1	72.4
Radiography Coder	1	.1	.1	72.5
Radiologic Technologist	5	.5	.5	73.1
Radiologic Technologist; Patient Registration	1	.1	.1	73.2
radiology supervisor/ PACS admin/Mammography Supervisor/Breast navigator	1	.1	.1	73.3
Rail & Mining Application Engineer	1	.1	.1	73.4
RAMP Coordinator	1	.1	.1	73.5
Real Estate Photographer	1	.1	.1	73.6
Rec. Coordinating	1	.1	.1	73.7
Receiving Clerk	1	.1	.1	73.9
Receptionist	1	.1	.1	74.0
Registered Dental Hygienist	1	.1	.1	74.1
Registered Dental Hygienist	4	.4	.4	74.5
Registered Dental Hygieneist	1	.1	.1	74.6
Registered Optician	1	.1	.1	74.7
Rent Roll/Leasing Agent	1	.1	.1	74.8
Research Technician	1	.1	.1	74.9
Respiratory Therapist	3	.3	.3	75.3
Restaurant Mgr	1	.1	.1	75.4
Restaurant Supervisor	1	.1	.1	75.5
Retail Sales Rep	1	.1	.1	75.6
Retirement Svc Specialist	1	.1	.1	75.7
Revenue Mgmt Lead Analyst	1	.1	.1	75.8
RHIA Mgr	1	.1	.1	75.9
Risk Regulatory Compliance Consultant	1	.1	.1	76.0
RN	46	5.0	5.0	81.1
RN (BSN)	1	.1	.1	81.2
RN BSN	2	.2	.2	81.4
RN BSN VA-BC Vascular Access Specialty	1	.1	.1	81.5
Home Infusion Educator				
RN Case Mgr	1	.1	.1	81.6
RN Case Mgr-BSN prepared	1	.1	.1	81.7
RN Data Specialist in Clinical Quality	1	.1	.1	81.8
RN in ER	1	.1	.1	81.9
RN Mgr	1	.1	.1	82.1
RN Quality Improvement Specialist	1	.1	.1	82.2
RN Supervisor	1	.1	.1	82.3
RN, BSN	1	.1	.1	82.4
RN, BSN, PHN, Accreditation Nurse	1	.1	.1	82.5
RN; Clinical Application Analyst	1	.1	.1	82.6
RN; Director of Nursing	1	.1	.1	82.7
RN/Adjunct Instructor	1	.1	.1	82.8
Road Patrol Police Officer	1	.1	.1	82.9
Robot Programmer	1	.1	.1	83.0
Rock Cafe; FLITE	1	.1	.1	83.2
Rotational Associate	1	.1	.1	83.3

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Sales	1	.1	.1	83.4
Sales Associate	2	.2	.2	83.6
Sales Engineer	1	.1	.1	83.7
Sales Specialist	1	.1	.1	83.8
Security Officer	4	.4	.4	84.2
Sell tickets for the state	1	.1	.1	84.4
Senior Credit Analyst	1	.1	.1	84.5
Senior Engineer	1	.1	.1	84.6
Senior Operations Specialist	1	.1	.1	84.7
Sergeant	1	.1	.1	84.8
Server	4	.4	.4	85.2
Service Advisor	1	.1	.1	85.3
Service Consultant	1	.1	.1	85.4
Service Tech	1	.1	.1	85.6
Service Technician	1	.1	.1	85.7
Services Specialist	1	.1	.1	85.8
Shop Technician	1	.1	.1	85.9
Site Billing & Coding Specialist	1	.1	.1	86.0
Site Foreman	1	.1	.1	86.1
Social Media Assistant	1	.1	.1	86.2
Software Developer	1	.1	.1	86.3
Software Engineer	3	.3	.3	86.7
Solutions Development Mechanical System Intern	1	.1	.1	86.8
Sonographer	2	.2	.2	87.0
Special Ed Teacher	4	.4	.4	87.4
Specials Design Engineer	1	.1	.1	87.5
Sr Customer Champion	1	.1	.1	87.6
Sr Developer	1	.1	.1	87.7
Sr Drafter	1	.1	.1	87.9
Sr Info Systems Analyst	1	.1	.1	88.0
Sr Product Engineer	1	.1	.1	88.1
Sr Quality Engineer	1	.1	.1	88.2
Sr Science Consultant	1	.1	.1	88.3
Sr Solution Developer	1	.1	.1	88.4
Sr Vessel Scheduler	1	.1	.1	88.5
Sr. Measurement & Evaluation Specialist	1	.1	.1	88.6
Staff Accountant	1	.1	.1	88.7
Staff Auditor	1	.1	.1	88.8
Staff Nurse	1	.1	.1	88.9
Staff Pharmacist	11	1.2	1.2	90.2
Staff Surveyor	1	.1	.1	90.3
Staffing Coordinator	1	.1	.1	90.4
Stage Mgr	1	.1	.1	90.5
State Trooper	1	.1	.1	90.6
Stocker	2	.2	.2	90.8
Student Asst	1	.1	.1	90.9
Substitute Teacher	6	.7	.7	91.6
Surveillance Operator	1	.1	.1	91.7
Sustaining Engineer	1	.1	.1	91.8
Systems Engineer	1	.1	.1	91.9
Systems Specialist	1	.1	.1	92.0
Teacher	12	1.3	1.3	93.3
Teacher (Adult Ed); Parapro (Montessori)	1	.1	.1	93.4
Teaching Assistant	1	.1	.1	93.5
Team Member	2	.2	.2	93.8
Tech Coordinator	1	.1	.1	93.9
Tech Specialist	1	.1	.1	94.0

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Technical Leader - Europe	1	.1	.1	94.1
Technical Support Staff & Sales	1	.1	.1	94.2
Technician	1	.1	.1	94.3
Technology Support Specialist	1	.1	.1	94.4
Tennis Professional	1	.1	.1	94.5
Territorial Sales Mgr	2	.2	.2	94.7
Third Mate	1	.1	.1	94.9
Title 1 Math Interventionist Teacher	1	.1	.1	95.0
Title 1 Tutor	1	.1	.1	95.1
Ultrasonographer	2	.2	.2	95.3
User Experience Designer	2	.2	.2	95.5
Validation Technician	1	.1	.1	95.6
Vet Asst	1	.1	.1	95.7
Veterinary Asst	1	.1	.1	95.8
Visual Merchandising	1	.1	.1	96.0
Warehouse Logistics Manager	1	.1	.1	96.1
Warehouse Mgr	1	.1	.1	96.2
Web Developer	1	.1	.1	96.3
Welding Manufacturing Engineer	1	.1	.1	96.4
Welding Engineer	25	2.7	2.7	99.1
Welding Engineer 1	1	.1	.1	99.2
Welding Engineer-Trainee	1	.1	.1	99.3
Welding Engineer/Weld Process Specialist	1	.1	.1	99.5
Welding Specialist	1	.1	.1	99.6
Work Based Learning Technician/Coordinator.	1	.1	.1	99.7
Workplace Design Specialist	1	.1	.1	99.8
Worship & Creative Director	1	.1	.1	99.9
Youth Corrections Specialist	1	.1	.1	100.0
Total	914	100.0	100.0	

q11 Name of employer

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		182	19.9	19.9	19.9
	160over90	1	.1	.1	20.0
	22 Performance	1	.1	.1	20.1
	AAA	1	.1	.1	20.2
	aboutGolf	1	.1	.1	20.4
	Adria Credit Union	1	.1	.1	20.5
	Advance Central Services	1	.1	.1	20.6
	Airgas Corporation	1	.1	.1	20.7
	AIS Construction Equip	4	.4	.4	21.1
	AIS Equipment Corp	1	.1	.1	21.2
	AI's Excavating, Inc	1	.1	.1	21.3
	Allegan General Hosital	1	.1	.1	21.4
	Allegiance Health	2	.2	.2	21.7
	Alliance Foods, Inc	1	.1	.1	21.8
	Allstate Insurance	1	.1	.1	21.9
	Alpena Regional Med Ctr	3	.3	.3	22.2
	Alternative Directions	1	.1	.1	22.3
	American Axle Manufacturing	2	.2	.2	22.5
	American Ballistics, LLC	1	.1	.1	22.6
	American Midstream	1	.1	.1	22.8
	American Steamship Company	2	.2	.2	23.0
	Amway Corporation	1	.1	.1	23.1
	Andrews Hooper Pavlik, PLC	1	.1	.1	23.2
	Assisted Living Pharmacy Svcs	1	.1	.1	23.3
	AT&T	1	.1	.1	23.4
	Auburn Hills Police Dept	1	.1	.1	23.5
	Auto-Owners Insurance Company	1	.1	.1	23.6
	Autocam Corporation	1	.1	.1	23.7
	AvidXchange	1	.1	.1	23.9
	Avon Automotive	1	.1	.1	24.0
	Bangor Township Schools	1	.1	.1	24.1
	Barnes Aerospace	1	.1	.1	24.2
	Baseline Tennis	1	.1	.1	24.3
	BASF	1	.1	.1	24.4
	BCBSM	1	.1	.1	24.5
	Beaumont Health	1	.1	.1	24.6
	Becker Eye Care; Dr Todd G Stagner, OD, PLLC	1	.1	.1	24.7
	Bendle Public Schools	1	.1	.1	24.8
	Berrien RESA	1	.1	.1	24.9
	Best Drug Rehabilitation	1	.1	.1	25.1
	BFI Canada	1	.1	.1	25.2
	Black & Veatch	1	.1	.1	25.3
	Black Lake Studio	1	.1	.1	25.4
	Blue Flame Thinking	1	.1	.1	25.5
	Bob Evans Farms, LLC	1	.1	.1	25.6
	Borgess Medical Center	2	.2	.2	25.8
	Bosveld, Inc	1	.1	.1	25.9
	Broadway Systems	1	.1	.1	26.0
	Bronson Battle Creek	2	.2	.2	26.3
	Bronson Methodist Hosp	5	.5	.5	26.8
	Bronson Methodist Hosp; Kellogg CC	1	.1	.1	26.9
	Byron Center Public Schools	1	.1	.1	27.0
	Cadillac Family Physicians	1	.1	.1	27.1
	Careerline Tech	1	.1	.1	27.2
	Carle Foundation Hospital	1	.1	.1	27.4
	Carson City Hospital	1	.1	.1	27.5
	Case New Holland	1	.1	.1	27.6
	Cassopolis School District	1	.1	.1	27.7

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
CD Barnes Construction	1	.1	.1	27.8
CDK Global	1	.1	.1	27.9
Centennial Wealth Advisory	1	.1	.1	28.0
Central Montcalm Public Schools	1	.1	.1	28.1
CES Group	1	.1	.1	28.2
CFS	1	.1	.1	28.3
Chaco	1	.1	.1	28.4
Char-Em ISD AmeriCorps program	1	.1	.1	28.6
Charles County Public Schools	1	.1	.1	28.7
Chart Industries	1	.1	.1	28.8
Charter House Innovations	1	.1	.1	28.9
Charter Media	1	.1	.1	29.0
Chase Plastics, LLC	1	.1	.1	29.1
Chemical Bank	1	.1	.1	29.2
Cherry Health	1	.1	.1	29.3
Christian Reformed Church in North America	1	.1	.1	29.4
Chrysler	1	.1	.1	29.5
Chrysler Warren Stamping	2	.2	.2	29.8
Circuit Controls Corporation	1	.1	.1	29.9
City of Ann Arbor	1	.1	.1	30.0
City of East Lansing	1	.1	.1	30.1
City of Farmington Hills	1	.1	.1	30.2
City of Flint	1	.1	.1	30.3
City Rescue Mission of Saginaw, Inc	1	.1	.1	30.4
Clark Technology Systems, Inc	1	.1	.1	30.5
Cleaver Brooks	1	.1	.1	30.6
CMDHD; SEMHA/CSHCS	1	.1	.1	30.7
CMU	1	.1	.1	30.9
CNH	1	.1	.1	31.0
Comcast Spotlight	1	.1	.1	31.1
Come Grow With Us Preschool	1	.1	.1	31.2
Comm/Net systems	1	.1	.1	31.3
Community First Federal Credit Union	1	.1	.1	31.4
Comstock Park Public School District	1	.1	.1	31.5
Connie Tewes, CPA; Little River Casino	1	.1	.1	31.6
Consumers Energy	2	.2	.2	31.8
Corinth Reformed Church; Crystal Clean Auto Detailing	1	.1	.1	31.9
Cornerstone Staffing	1	.1	.1	32.1
Country Inns & Suites	1	.1	.1	32.2
Covenant HealthCare	6	.7	.7	32.8
Creative Technologies Academy	1	.1	.1	32.9
Cromwell Radio Group; Grand Ole Opry House; Touring Career Workshop, Inc; Notes for Notes; Message Envy Spa	1	.1	.1	33.0
Crossmark, Inc.	1	.1	.1	33.2
Crossroads Charter Academy	1	.1	.1	33.3
Crowe Horwath	1	.1	.1	33.4
Crowe Horwath LLP	1	.1	.1	33.5
Crystal Tree Golf & Country Club	1	.1	.1	33.6
CultureWorks Institute for Creative Arts	1	.1	.1	33.7
Culver's	1	.1	.1	33.8
Cummins, Inc	1	.1	.1	33.9
CVS Health	1	.1	.1	34.0
CVS Pharmacy	2	.2	.2	34.2
Dako Group, Inc	1	.1	.1	34.4
DCECU	1	.1	.1	34.5
DCL, Inc	1	.1	.1	34.6

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Dee Cramer	1	.1	.1	34.7
Delfield	1	.1	.1	34.8
Delta Airline	1	.1	.1	34.9
Delta College	1	.1	.1	35.0
Delta College Public Safety	1	.1	.1	35.1
Dematic Corp	2	.2	.2	35.3
Dept of Environmental Quality	1	.1	.1	35.4
Dept of Human Svcs	1	.1	.1	35.6
Dickinson County Healthcare System	1	.1	.1	35.7
Diplomat Speciality Pharmacy	1	.1	.1	35.8
Direct Dental Staffing	1	.1	.1	35.9
Display Pack	1	.1	.1	36.0
District Health Department # 10	1	.1	.1	36.1
Domino's Pizza	1	.1	.1	36.2
Double L Cornwell Tools	1	.1	.1	36.3
Doubletree by Hilton	1	.1	.1	36.4
Dow Chemical; Kelly Services	1	.1	.1	36.5
Dow Corning	1	.1	.1	36.7
dPOP! Design	1	.1	.1	36.8
Dr. John Sindlair, DDS	1	.1	.1	36.9
Dr. Rando, DDS, PC	1	.1	.1	37.0
DTE Energy	1	.1	.1	37.1
Dublin Springs (Mental Hlth Hosp)	1	.1	.1	37.2
E&A Engineering	1	.1	.1	37.3
E&E Manufacturing	1	.1	.1	37.4
Eaton	1	.1	.1	37.5
Edina Country Club	1	.1	.1	37.6
Edison Welding Institute	1	.1	.1	37.7
EDUStaff, LLC	1	.1	.1	37.9
EDUStaff; PESG	1	.1	.1	38.0
Eisbrenner Public Relations	1	.1	.1	38.1
Erin Johnson Photography	1	.1	.1	38.2
Ess Tec, Inc.	1	.1	.1	38.3
Evart Public Schools	1	.1	.1	38.4
Evergreen Lawn Care/Rainmaker Irrigation	1	.1	.1	38.5
Fabiano Brothers	1	.1	.1	38.6
Fairfield Inn; Suites Magnificent Mile	1	.1	.1	38.7
Fairly Painless Advertising	1	.1	.1	38.8
Farmers Insurance	2	.2	.2	39.1
Fat Cam's At Garver Lake	1	.1	.1	39.2
Faurecia Interior Systems	1	.1	.1	39.3
Fennville Elementary Public School	1	.1	.1	39.4
Ferris State University	13	1.4	1.4	40.8
Fifth Third Bank	1	.1	.1	40.9
First Merit Bank	1	.1	.1	41.0
Fisher/Unitech	1	.1	.1	41.1
Fleet Engineers	1	.1	.1	41.2
Fletchs GMC Buick & Audi	1	.1	.1	41.4
Fluor	1	.1	.1	41.5
Fogg Filler	1	.1	.1	41.6
Ford Motor Company	1	.1	.1	41.7
Forensic Fluids Laboratories	1	.1	.1	41.8
Franklin Holwerda Co	1	.1	.1	41.9
Fremont Community Digester	1	.1	.1	42.0
Fruitport Community Schools; Muskegon Montessori Academy for Environmental Change	1	.1	.1	42.1
FSU/NMC	1	.1	.1	42.2
Gaylord Family Dentistry	1	.1	.1	42.3

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
GEM, Inc	1	.1	.1	42.5
General Motors	2	.2	.2	42.7
Gentex	2	.2	.2	42.9
Genzink Steel	1	.1	.1	43.0
Gerber Collision	1	.1	.1	43.1
Gerber Life Insurance	1	.1	.1	43.2
GHSP Grand Haven	1	.1	.1	43.3
GM	1	.1	.1	43.4
GM Powertrain World Headquarters	1	.1	.1	43.5
GM Technical Ctr	1	.1	.1	43.7
GolfTEC	2	.2	.2	43.9
Good Fruit Video	1	.1	.1	44.0
Goodman	1	.1	.1	44.1
Goodwill	1	.1	.1	44.2
Gordon Food Svc	1	.1	.1	44.3
Government	1	.1	.1	44.4
Grand Haven Area Public Schools	1	.1	.1	44.5
Grand Rapids Community College	3	.3	.3	44.9
Grand Rapids Community Media Ctr	1	.1	.1	45.0
Grand Rapids Ophthalmology	1	.1	.1	45.1
Grand Rapids Public Schools	2	.2	.2	45.3
Grand Valley State University	2	.2	.2	45.5
Granger Construction	1	.1	.1	45.6
Great Lakes Dental Excellance	1	.1	.1	45.7
Green Bay Gamblers Hockey Club/PMI Entertainment Group	1	.1	.1	45.8
Griswold Home Care	1	.1	.1	46.0
GTB Clinic	1	.1	.1	46.1
Gun Lake Casino	1	.1	.1	46.2
H-O-T Graphic Services	1	.1	.1	46.3
H&S Companies PC	1	.1	.1	46.4
Haltech Industries	1	.1	.1	46.5
Hampton Township	1	.1	.1	46.6
Harbor Pointe Dental	1	.1	.1	46.7
Hastings Area School System	1	.1	.1	46.8
Hastings Manufacturing Company	1	.1	.1	46.9
Haworth, Inc	1	.1	.1	47.0
Health Hutt	1	.1	.1	47.2
Heartland HealthCare Ctr	1	.1	.1	47.3
Heaven at Home Pet Hospice	1	.1	.1	47.4
Henry Ford College	1	.1	.1	47.5
Henry Ford Macomb Hospital	1	.1	.1	47.6
Herman Miller	1	.1	.1	47.7
Hershey Co	1	.1	.1	47.8
Holland Hospital	2	.2	.2	48.0
Hometown LTC Pharmacy	1	.1	.1	48.1
Hometown Pharmacy	2	.2	.2	48.4
Honey Creek Inn	1	.1	.1	48.5
Hornbeck Offshore Operators, LLC	1	.1	.1	48.6
Hospice Advantage	1	.1	.1	48.7
Hospital	1	.1	.1	48.8
Houston Methodist West Hospital	1	.1	.1	48.9
Hurley Med Ctr	1	.1	.1	49.0
Huron Co District Court	1	.1	.1	49.1
Husmann Commercial Refrigeration	1	.1	.1	49.2
Hyatt	1	.1	.1	49.3
Hyatt Corporation	1	.1	.1	49.5
I.T.P.R	1	.1	.1	49.6

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
iHeartMedia	1	.1	.1	49.7
IHOP	1	.1	.1	49.8
Illinois Tool Works, Medical Division	1	.1	.1	49.9
IMECO, Inc	1	.1	.1	50.0
Imperial Graphics	1	.1	.1	50.1
Indiana State Univ	1	.1	.1	50.2
Indiana University School of Optometry	1	.1	.1	50.3
Integrity Educational services	1	.1	.1	50.4
Interlake Steamship Company	1	.1	.1	50.5
International Organization of Masters, Mates & Pilots	1	.1	.1	50.7
Ionia County Sheriff's Dept	1	.1	.1	50.8
Ionia Public Schools	1	.1	.1	50.9
Iroquois Industries, Inc	1	.1	.1	51.0
Isabella Bank	1	.1	.1	51.1
ITW Oil & Gas	1	.1	.1	51.2
Jackson National Life Ins	1	.1	.1	51.3
Jackson Vision, LLC	1	.1	.1	51.4
Jamesport Brewing Co.	1	.1	.1	51.5
Japs Olson	1	.1	.1	51.6
Jaqua Realtors Inc	1	.1	.1	51.8
Johnson Controls	2	.2	.2	52.0
Jonesville Police Dept	1	.1	.1	52.1
Jordan Balkema Elder Care Ctr	1	.1	.1	52.2
Kalamazoo Co Prosecutor's Office	1	.1	.1	52.3
Kalamazoo Psychiatric Hosp	1	.1	.1	52.4
Kalamazoo Regional Education Service Agency-MiTech	1	.1	.1	52.5
Kalkaska Memorial Health Center	1	.1	.1	52.6
Kandu Incorporated	1	.1	.1	52.7
Katz Media Group, Continental TV Sales	1	.1	.1	52.8
Keego Harbor Police Department	1	.1	.1	53.0
Keele-Ingram Pharmacy	1	.1	.1	53.1
Keihin	1	.1	.1	53.2
Kelly Svcs	1	.1	.1	53.3
Kenco Logistic Services	1	.1	.1	53.4
Kendall	3	.3	.3	53.7
Kendall; GVSU	1	.1	.1	53.8
Kent Co Juvenile Detention Ctr	1	.1	.1	53.9
Kent County Health Dept	1	.1	.1	54.0
Kent County Sheriff's Dept	1	.1	.1	54.2
Kent Intermediate School District	1	.1	.1	54.3
Kentwood Packaging Corp	1	.1	.1	54.4
Kentwood Public Schools	1	.1	.1	54.5
Kmart	1	.1	.1	54.6
Kmart Pharmacy	1	.1	.1	54.7
Korea Poly School	1	.1	.1	54.8
Krafft Farms	1	.1	.1	54.9
Kroger	1	.1	.1	55.0
L&W Engineering	1	.1	.1	55.1
L&W Group	1	.1	.1	55.3
Lake Assault Boats	1	.1	.1	55.4
Lansing Public Schools	1	.1	.1	55.5
Lansing Twp Police Dept	1	.1	.1	55.6
Lapeer City Dental	1	.1	.1	55.7
Legal Shield	1	.1	.1	55.8
Leum Engineering	1	.1	.1	55.9
Levy Restaurants	1	.1	.1	56.0

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Lincoln Electric Co	1	.1	.1	56.1
Littleton School District	1	.1	.1	56.2
Long Beach Memorial	1	.1	.1	56.3
LOR Manufacturing Co	1	.1	.1	56.5
Louis Stokes Cleveland VA Medical Center	1	.1	.1	56.6
Lowe's	3	.3	.3	56.9
Lutheran Hosp of Fort Wayne	1	.1	.1	57.0
M&K Quality Truck Ctrs	1	.1	.1	57.1
Mackinac Straits Health System	1	.1	.1	57.2
MacLellan, Inc	1	.1	.1	57.3
Magic Wrighter, Inc	1	.1	.1	57.4
Mahle	1	.1	.1	57.5
Main Construction	1	.1	.1	57.7
Makino	2	.2	.2	57.9
Manhard Consulting, Ltd	1	.1	.1	58.0
Manheim Township School District	1	.1	.1	58.1
Marine City Police Dept; Yale City Police Dept	1	.1	.1	58.2
Market Technologies, Inc	1	.1	.1	58.3
Marriott International	1	.1	.1	58.4
MasterTag	1	.1	.1	58.5
Maurice's; River Crest Catering	1	.1	.1	58.6
MC Sports	1	.1	.1	58.8
McDonald GMC Cadillac	1	.1	.1	58.9
McKay Press/RR Donnelley	1	.1	.1	59.0
McLaren Health Care Corporation	1	.1	.1	59.1
McLaren Macomb Hospital	1	.1	.1	59.2
McLaren Northern Michigan	2	.2	.2	59.4
McLaren Port Huron	1	.1	.1	59.5
MEBA	1	.1	.1	59.6
MEC, Inc	1	.1	.1	59.7
Mecosta County Sheriff's Dept	1	.1	.1	59.8
Media 1 Interactive	1	.1	.1	60.0
Meijer	7	.8	.8	60.7
Memorial Healthcare	1	.1	.1	60.8
Memorial Hosp of South Bend	1	.1	.1	60.9
Menards	3	.3	.3	61.3
Mercy Health	3	.3	.3	61.6
Mercy Health Healthcare Equipment	1	.1	.1	61.7
Mercy Health Muskegon	2	.2	.2	61.9
Mercy Health Partners	1	.1	.1	62.0
Mercy Health Physician Partners	2	.2	.2	62.3
Mercy Health-St. Mary's	3	.3	.3	62.6
Mercy Hospital Cadillac	1	.1	.1	62.7
Meridian Health Plan	1	.1	.1	62.8
Merrill Fabricators	1	.1	.1	62.9
Mesick Consolidated Schools	1	.1	.1	63.0
Metro Health Hospital	4	.4	.4	63.5
Metron of Greenville	1	.1	.1	63.6
MI DHS	1	.1	.1	63.7
Michigan Blood	1	.1	.1	63.8
Mid Michigan Health	2	.2	.2	64.0
Midland County 75th District Court	1	.1	.1	64.1
Midland County Friend of the Court	1	.1	.1	64.2
MidMichigan Medical Center Gratiot	1	.1	.1	64.3
Milton Mfg	1	.1	.1	64.4
Ministry of Social Affairs	1	.1	.1	64.6
Ministry Saint Joseph's Hospital	1	.1	.1	64.7

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Mission Pharmacy, LLC; Cadillac Family Pharmacy, LLC	1	.1	.1	64.8
Mitsubishi Engineering Plastics America, Inc	1	.1	.1	64.9
MK Stores/Snyder Drug	1	.1	.1	65.0
MOISD	3	.3	.3	65.3
Monsanto Company	1	.1	.1	65.4
Montcalm Area ISD; Mid Mich CC	1	.1	.1	65.5
Montcalm CC	1	.1	.1	65.6
Morley Companies	1	.1	.1	65.8
MotorCity Casino Hotel	2	.2	.2	66.0
Mott Comm College	1	.1	.1	66.1
MPI Research	2	.2	.2	66.3
Mr. Michael Holden & Dr. Tessa Buchanan	1	.1	.1	66.4
MSA	1	.1	.1	66.5
MSP	1	.1	.1	66.6
MTU America	1	.1	.1	66.7
Multiple Dental Offices	1	.1	.1	66.8
Munson Med Ctr	10	1.1	1.1	67.9
Munson Med Ctr; McLaren Northern Michigan	1	.1	.1	68.1
Muskegon Area First	1	.1	.1	68.2
Muskegon CC	1	.1	.1	68.3
NAMSA	1	.1	.1	68.4
Nantucket Golf Club; McArthur Golf Club	1	.1	.1	68.5
National Oilwell Varco	1	.1	.1	68.6
Navistar, Inc	1	.1	.1	68.7
New Wave Marketing	1	.1	.1	68.8
New World Systems	1	.1	.1	68.9
Newaygo Family Dental Care	1	.1	.1	69.0
Newaygo Police Dept	1	.1	.1	69.1
Newport News Shipbuilding	2	.2	.2	69.4
NKHSM, MD. PC	1	.1	.1	69.5
Nolan Transportation	1	.1	.1	69.6
North Ottawa Community Hospital	1	.1	.1	69.7
Northeastern State University	1	.1	.1	69.8
Northern Michigan DWI Sobriety Court	1	.1	.1	69.9
Novant Health	1	.1	.1	70.0
Oak Park Public Safety	1	.1	.1	70.1
Oakland County	1	.1	.1	70.2
Oakland Schools	1	.1	.1	70.4
OB-GYN, PC	1	.1	.1	70.5
OD4hire	1	.1	.1	70.6
Okemos Auto Collection	1	.1	.1	70.7
Old Mission Tax, Inc	1	.1	.1	70.8
Origami Brain Injury Rehabilitation center	1	.1	.1	70.9
OSF St. Francis Hospital	1	.1	.1	71.0
Ossip Optometry	1	.1	.1	71.1
Otsego Memorial Hospital	1	.1	.1	71.2
Outward Bound	1	.1	.1	71.3
Owen-Ames-Kimball Company	1	.1	.1	71.4
Owosso Eye Care	1	.1	.1	71.6
Palace Sports & Entertainment	1	.1	.1	71.7
PCA	2	.2	.2	71.9
Peckham, Inc; Eaton County Youth Facility	1	.1	.1	72.0
Pentwater Preschool	1	.1	.1	72.1
Perrigo	1	.1	.1	72.2
PESG	4	.4	.4	72.6
Petroleum Club	1	.1	.1	72.8
PF Chang's	1	.1	.1	72.9

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Pfizer	1	.1	.1	73.0
Pine Rest Christian Psychiatric Hosp	2	.2	.2	73.2
Pine Rest; Arbor Circle	1	.1	.1	73.3
Pinnacle Foods Group, LLC	1	.1	.1	73.4
Plante Moran	1	.1	.1	73.5
Plastic Components, Inc	1	.1	.1	73.6
Plymouth Veterinary Hospital	1	.1	.1	73.7
Pokagon Gaming Commission	1	.1	.1	73.9
Polaris	2	.2	.2	74.1
Popeye's	1	.1	.1	74.2
Port City Racing	1	.1	.1	74.3
Port Huron Police Dept	1	.1	.1	74.4
PRAXAIR	3	.3	.3	74.7
Prein & Newhof	1	.1	.1	74.8
PREIT	1	.1	.1	74.9
Premier Cardiovascular Specialists	1	.1	.1	75.1
Preston Feather	1	.1	.1	75.2
Pretty Lake Camp	1	.1	.1	75.3
Private Practice	1	.1	.1	75.4
Progressive AE	1	.1	.1	75.5
Public Education	1	.1	.1	75.6
Pugs Gear, Inc	1	.1	.1	75.7
Quad/Graphics	1	.1	.1	75.8
Quality Air Heating & Cooling	2	.2	.2	76.0
R.A Duthler Land Surveyor	1	.1	.1	76.1
R&E Automated Systems	4	.4	.4	76.6
Rapid-Line	1	.1	.1	76.7
Reagan Marketing + Design	1	.1	.1	76.8
Rehmann	1	.1	.1	76.9
REM; The Mentor Network	1	.1	.1	77.0
Republic Services	1	.1	.1	77.1
Residential Home Health	1	.1	.1	77.2
Resurrection Life Church	1	.1	.1	77.4
Richfield Academy	1	.1	.1	77.5
Rite Aid	6	.7	.7	78.1
Rite Aid Pharmacy	1	.1	.1	78.2
Robert Bosch	1	.1	.1	78.3
Rogers City Area Chamber of Commerce	1	.1	.1	78.4
Roman Engineering Svcs	1	.1	.1	78.6
Royal Technologies	1	.1	.1	78.7
RWHM Marketing	1	.1	.1	78.8
Safari Circuits	1	.1	.1	78.9
Saginaw County	1	.1	.1	79.0
Sahara Petrochemicals Co	1	.1	.1	79.1
Saint Alphonsus Regional Medical Center	1	.1	.1	79.2
Sanctuary at Bellbrook	1	.1	.1	79.3
Sanford Health	1	.1	.1	79.4
Schneider Electric	1	.1	.1	79.5
Schuette Metals	1	.1	.1	79.6
Schuler Books	1	.1	.1	79.8
Seaera	1	.1	.1	79.9
SEEDS	1	.1	.1	80.0
Self	1	.1	.1	80.1
Self Employed	1	.1	.1	80.2
Self-employed	1	.1	.1	80.3
Seven Tablets	1	.1	.1	80.4
Shape Corp	1	.1	.1	80.5
Shelby State Bank	1	.1	.1	80.6

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Sheldon Cleaners	1	.1	.1	80.7
Sherwin-Williams	1	.1	.1	80.9
Shields Library	1	.1	.1	81.0
Siemens Building Technologies	1	.1	.1	81.1
Silverleaf Resorts	1	.1	.1	81.2
Smashbox Studios	1	.1	.1	81.3
Solidus Design	1	.1	.1	81.4
Solomon Homes	1	.1	.1	81.5
Spanish National Research Council; Autonomous Univ of Barcelona	1	.1	.1	81.6
Sparow Hospital	1	.1	.1	81.7
Sparrow Health System	2	.2	.2	81.9
Sparrow Hospital	1	.1	.1	82.1
Spartan Nash	1	.1	.1	82.2
Spectrum Community Svcs	1	.1	.1	82.3
Spectrum Health	39	4.3	4.3	86.5
Spectrum Health Continuing Care	1	.1	.1	86.7
Spectrum Health System	1	.1	.1	86.8
Spectrum Health United & Kelsey Hosp	1	.1	.1	86.9
Spectrum Health-Big Rapids Campus	2	.2	.2	87.1
Spectrum Health-Butterworth Campus	1	.1	.1	87.2
Spectrum Health-Gerber	1	.1	.1	87.3
SPI Innovations	1	.1	.1	87.4
St. Clair Police Dept	1	.1	.1	87.5
St. John Hospital & Med Ctr	1	.1	.1	87.6
St. Joseph Mercy Hospital	1	.1	.1	87.7
St. Joseph Mercy Livingston Hospital	1	.1	.1	87.9
St. Luke's Hospital	1	.1	.1	88.0
St. Mary's of Michigan	1	.1	.1	88.1
St. Mary's of Michigan Standish Hospital	1	.1	.1	88.2
St. Vincent Hospital	1	.1	.1	88.3
Staircase Youth Services	1	.1	.1	88.4
Stantec Engineering Consultants	1	.1	.1	88.5
STAP	1	.1	.1	88.6
Starbucks	1	.1	.1	88.7
STARS	1	.1	.1	88.8
State of MI	8	.9	.9	89.7
State of Michigan	1	.1	.1	89.8
State of Michigan DHS	1	.1	.1	89.9
Steelcase	3	.3	.3	90.3
Steelcase Inc	1	.1	.1	90.4
Steelcase, Inc	2	.2	.2	90.6
Steve Walters Builders, LLC	1	.1	.1	90.7
Steven Lutz & Associates	1	.1	.1	90.8
Summit Family Dental	1	.1	.1	90.9
SVS Vision	1	.1	.1	91.0
T.S. Max Poured Walls	1	.1	.1	91.1
Target	2	.2	.2	91.4
Tawas St. Joseph Hospital	1	.1	.1	91.5
TBAISD	1	.1	.1	91.6
TD Securities	1	.1	.1	91.7
Technip, USA	1	.1	.1	91.8
TechSmith Corp	1	.1	.1	91.9
Tecumseh Police Dept	1	.1	.1	92.0
Tenneco	1	.1	.1	92.1
Terrapin Networks	1	.1	.1	92.2
Texas A&M Univ-Corpus Christi	1	.1	.1	92.3
The Desert Mountain Club	1	.1	.1	92.5

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
The Dow Chemical Company	1	.1	.1	92.6
The Friendship Factory	1	.1	.1	92.7
Tidy Home Helpers	1	.1	.1	92.8
Tim Horton's	1	.1	.1	92.9
TPC Prestancia	1	.1	.1	93.0
Trane	2	.2	.2	93.2
Trappers Cove Apts	1	.1	.1	93.3
Traverse Bay Area ISD	1	.1	.1	93.4
Traverse City Public Schools	1	.1	.1	93.5
Treadstone Funding	1	.1	.1	93.7
Triangle Associates, Inc	1	.1	.1	93.8
Triangle Rubber & Plastic, Inc	1	.1	.1	93.9
Trigger Time Outfitters	1	.1	.1	94.0
True North Community Services	1	.1	.1	94.1
Tucker Rocky Distributors	1	.1	.1	94.2
U-M Health System	6	.7	.7	94.9
Underbite Games	1	.1	.1	95.0
Univ of Louisiana-Monroe	1	.1	.1	95.1
UpNow	1	.1	.1	95.2
Uproar Communications	1	.1	.1	95.3
URBN	1	.1	.1	95.4
US Manufacturing	1	.1	.1	95.5
US Navy	1	.1	.1	95.6
VA Hospital	1	.1	.1	95.7
Van Andel Institute	1	.1	.1	95.8
Veteran Affairs	1	.1	.1	96.0
Video Game Trader Magazine	1	.1	.1	96.1
Visions of Canada	1	.1	.1	96.2
Visual Supply Company	1	.1	.1	96.3
Vizient Mfg Solutions	1	.1	.1	96.4
Volkswagen Group of America	1	.1	.1	96.5
Walgreen's	8	.9	.9	97.4
Walgreens	1	.1	.1	97.5
Walk In Clinic Urgent Care	1	.1	.1	97.6
Walmart	1	.1	.1	97.7
Walsh Construction	1	.1	.1	97.8
We Can! Newaygo County	1	.1	.1	97.9
West Michigan Pediatric Dentistry	1	.1	.1	98.0
West Michigan Therapy	1	.1	.1	98.1
West shore medical center	1	.1	.1	98.2
Western Michigan Pediatrics	1	.1	.1	98.4
Whelan Security	1	.1	.1	98.5
Whirlpool Corp	1	.1	.1	98.6
Whirlpool Corporation	1	.1	.1	98.7
White Lake Family Dentistry	1	.1	.1	98.8
White Wave	1	.1	.1	98.9
Wickenburg Unified School District	1	.1	.1	99.0
William T Shetenhelm, CPA, PC	1	.1	.1	99.1
Williams Chevrolet	1	.1	.1	99.2
Windsor Regional Hospital	1	.1	.1	99.3
Wow Vision Therapy	1	.1	.1	99.5
WPBN TV 7&4 / WGTU TV 29&8	1	.1	.1	99.6
WSMC	1	.1	.1	99.7
Wyandotte Police Dept	1	.1	.1	99.8
Yamaha Motor Corporation	1	.1	.1	99.9
Zoetis	1	.1	.1	100.0
Total	914	100.0	100.0	

q12 City, State of employer

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		170	18.6	18.6	18.6
	Ada, MI	1	.1	.1	18.7
	Allegan, MI	2	.2	.2	18.9
	Allendale, MI	3	.3	.3	19.3
	Alma, MI	2	.2	.2	19.5
	Alpena, MI	3	.3	.3	19.8
	Ann Arbor, MI	12	1.3	1.3	21.1
	Athens, AL	1	.1	.1	21.2
	Atlanta, MI	1	.1	.1	21.3
	Auburn Hills, MI	4	.4	.4	21.8
	Avilla, IN	1	.1	.1	21.9
	Avondale, AZ	1	.1	.1	22.0
	Bad Axe, MI	1	.1	.1	22.1
	Baldwin, MI	2	.2	.2	22.3
	Baltimore, MD	1	.1	.1	22.4
	Battle Creek, MI	2	.2	.2	22.6
	Bay City, MI	4	.4	.4	23.1
	Belding, MI	1	.1	.1	23.2
	Benson, MN	1	.1	.1	23.3
	Benton Harbor, MI	1	.1	.1	23.4
	Benzie Co; Manistee Co	1	.1	.1	23.5
	Bettendorf, IA	1	.1	.1	23.6
	Beulah, MI	1	.1	.1	23.7
	Big Rapids, MI	33	3.6	3.6	27.4
	Big Rapids, MI; Cass City, MI	1	.1	.1	27.5
	Blissfield, MI	1	.1	.1	27.6
	Bloomfield Hills, MI	1	.1	.1	27.7
	Bloomington, IN	1	.1	.1	27.8
	Boise, ID	1	.1	.1	27.9
	Bridgman, MI	1	.1	.1	28.0
	Britton, MI	1	.1	.1	28.1
	Broomfield, CO	1	.1	.1	28.2
	Buford, GA, but I work remotely	1	.1	.1	28.3
	Burton, MI	3	.3	.3	28.7
	Busan, South Korea	1	.1	.1	28.8
	Byron Center, MI	3	.3	.3	29.1
	Byron Center, MI; Grand Rapids, MI	1	.1	.1	29.2
	Cadillac, MI	8	.9	.9	30.1
	Caledonia, MI	4	.4	.4	30.5
	Cannonsburg, MI	1	.1	.1	30.6
	Capac, MI	1	.1	.1	30.7
	Carson City, MI	2	.2	.2	31.0
	Cassopolis, MI	1	.1	.1	31.1
	Cedar Springs, MI	1	.1	.1	31.2
	Cerdanyola del Vallès, Barcelona, Spain	1	.1	.1	31.3
	Chanhausen, MN	1	.1	.1	31.4
	Charlevoix, MI	3	.3	.3	31.7
	Charlotte, MI	1	.1	.1	31.8
	Charlotte, NC (but I work remotely from AL)	1	.1	.1	31.9
	Chattanooga, TN	1	.1	.1	32.1
	Chicago, IL	2	.2	.2	32.3
	Cincinnati, OH	1	.1	.1	32.4
	Clarkston, MI	2	.2	.2	32.6
	Cleveland, OH	4	.4	.4	33.0
	Clinton Twp, MI	3	.3	.3	33.4
	Coldwater, MI	1	.1	.1	33.5
	Coldwater, MI; Springfield, MI	1	.1	.1	33.6
	Colorado	1	.1	.1	33.7

q12 City, State of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Columbus, IN	1	.1	.1	33.8
Columbus, OH	1	.1	.1	33.9
Commerce Twp, MI	1	.1	.1	34.0
Comstock Park, MI	1	.1	.1	34.1
Constantine, MI	1	.1	.1	34.2
Coopersville, MI	1	.1	.1	34.4
Corpus Christi, TX	1	.1	.1	34.5
Covington, LA	1	.1	.1	34.6
Crawford, Kalkaska, Missaukee, Ogemaw, Roscommon & Wexford Counties	1	.1	.1	34.7
Culver City, CA	1	.1	.1	34.8
Dallas, TX	3	.3	.3	35.1
Dammam 2nd Industrial City, Saudi Arabia	1	.1	.1	35.2
Davis, CA	1	.1	.1	35.3
Dayton, OH	2	.2	.2	35.6
Dearborn Heights, MI	1	.1	.1	35.7
Dearborn, MI	5	.5	.5	36.2
Denver, CO	2	.2	.2	36.4
Detroit, MI	14	1.5	1.5	38.0
Dimondale, MI	1	.1	.1	38.1
Dublin, OH	1	.1	.1	38.2
Duluth, MN	1	.1	.1	38.3
East Lansing, MI	1	.1	.1	38.4
Edina, MN	1	.1	.1	38.5
Edwardsburg, MI	1	.1	.1	38.6
Elk Grove Village, IL	1	.1	.1	38.7
Elkhart, IN	1	.1	.1	38.8
Escanaba, MI	1	.1	.1	38.9
Essexville, MI	1	.1	.1	39.1
Evart, MI	1	.1	.1	39.2
Farmington Hills, MI	2	.2	.2	39.4
Fennville, MI	1	.1	.1	39.5
Filer City, MI	1	.1	.1	39.6
Flint, MI	7	.8	.8	40.4
Fort Wayne, IN	1	.1	.1	40.5
Frankenmuth, MI	1	.1	.1	40.6
Fraser, MI	1	.1	.1	40.7
Freeland, MI	1	.1	.1	40.8
Freemont, CA	1	.1	.1	40.9
Fremont, MI	7	.8	.8	41.7
Fruitport, MI; Muskegon, MI	1	.1	.1	41.8
Gaylord, MI	2	.2	.2	42.0
Germantown, WI	1	.1	.1	42.1
Gladwin, MI; Lansing, MI	1	.1	.1	42.2
Goshen, IN	1	.1	.1	42.3
Grand Haven, MI	6	.7	.7	43.0
Grand Island, NE	1	.1	.1	43.1
Grand Rapids, MI	117	12.8	12.8	55.9
Green Bay, WI	2	.2	.2	56.1
Greenville, MI	9	1.0	1.0	57.1
Gwinn, MI	1	.1	.1	57.2
Hamilton, MI	1	.1	.1	57.3
Harbor Springs, MI	1	.1	.1	57.4
Hastings, MI	3	.3	.3	57.8
Holland, MI	16	1.8	1.8	59.5
Holland, MI; Grand Rapids, MI	1	.1	.1	59.6
Holt, MI	1	.1	.1	59.7
Houston, TX	3	.3	.3	60.1

q12 City, State of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Howell, MI	1	.1	.1	60.2
HQ in TX	1	.1	.1	60.3
Hudsonville, MI	1	.1	.1	60.4
Hutchinson, MN	1	.1	.1	60.5
Imlay City, MI	2	.2	.2	60.7
Indianapolis, IN	1	.1	.1	60.8
International	1	.1	.1	60.9
Ionla, MI	3	.3	.3	61.3
Iron Mountain, MI	2	.2	.2	61.5
Ironwood, MI	1	.1	.1	61.6
Irvine, CA	1	.1	.1	61.7
Jackson, MI	6	.7	.7	62.4
Jenison, MI	2	.2	.2	62.6
Johnstown, PA	1	.1	.1	62.7
Jonesville, MI	1	.1	.1	62.8
Jubail Industrial City, Saudi Arabia	1	.1	.1	62.9
Kalamazoo, MI	17	1.9	1.9	64.8
Kalamazoo, MI; Battle Creek, MI	1	.1	.1	64.9
Kalkaska, MI	1	.1	.1	65.0
Keego Harbor, MI	1	.1	.1	65.1
Kentwood, MI	2	.2	.2	65.3
Knoxville, TN	1	.1	.1	65.4
La Crosse, WI	2	.2	.2	65.6
La Plata, MD	1	.1	.1	65.8
Lafayette, LA	1	.1	.1	65.9
Lakeview, MI	1	.1	.1	66.0
Lancaster, PA	1	.1	.1	66.1
Lansing, MI	16	1.8	1.8	67.8
Lansing, MI; Charlotte, MI	1	.1	.1	67.9
Lapeer, MI	2	.2	.2	68.2
Lexington, KY	2	.2	.2	68.4
Lindon, UT	1	.1	.1	68.5
Lisle, IL	1	.1	.1	68.6
Long Beach, CA	1	.1	.1	68.7
Ludington, MI	2	.2	.2	68.9
Lynchburg, VA	1	.1	.1	69.0
Madison, WI	1	.1	.1	69.1
Manistee, MI	4	.4	.4	69.6
Maple Grove, MN	1	.1	.1	69.7
Marine City MI; Yale, MI	1	.1	.1	69.8
Marne, MI	1	.1	.1	69.9
Marquette, MI	1	.1	.1	70.0
Marshfield, WI	1	.1	.1	70.1
Mason, MI	1	.1	.1	70.2
Mattawan, MI	2	.2	.2	70.5
Mesick, MI	1	.1	.1	70.6
Metro Detroit, MI	1	.1	.1	70.7
Michigan	8	.9	.9	71.6
Midland, MI	11	1.2	1.2	72.8
Milton, PA	1	.1	.1	72.9
Minneapolis, MN	1	.1	.1	73.0
Monroe, LA	1	.1	.1	73.1
Montague, MI	1	.1	.1	73.2
Mt. Pleasant, MI	2	.2	.2	73.4
Mt. Pleasant, MI; Cadillac, MI	1	.1	.1	73.5
Mt. Pleasant, MI; Midland, MI	1	.1	.1	73.6
Muskegon, MI	13	1.4	1.4	75.1
Nantucket, MA; Hobe Sound, FL	1	.1	.1	75.2

q12 City, State of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Naperville, IL	1	.1	.1	75.3
Naples, FL	1	.1	.1	75.4
Nashville, TN	3	.3	.3	75.7
Nebraska	1	.1	.1	75.8
New Buffalo, MI	1	.1	.1	75.9
New Orleans, LA	1	.1	.1	76.0
Newaygo, MI	2	.2	.2	76.3
Newnan, GA	1	.1	.1	76.4
Newport Beach, CA	1	.1	.1	76.5
Newport News, VA	2	.2	.2	76.7
Niles, MI	1	.1	.1	76.8
Norfolk, VA	1	.1	.1	76.9
Northville, MI	1	.1	.1	77.0
Northwood, OH	2	.2	.2	77.2
Novi, MI	1	.1	.1	77.4
Oak Park, MI	1	.1	.1	77.5
Oakland County, MI	1	.1	.1	77.6
Oakland, CA	1	.1	.1	77.7
Okemos, MI	2	.2	.2	77.9
Opelika, AL	1	.1	.1	78.0
Orland Park, IL	1	.1	.1	78.1
Orlando, FL	1	.1	.1	78.2
Otsego, MI	1	.1	.1	78.3
Ottawa Lake, MI	1	.1	.1	78.4
Owosso, MI	2	.2	.2	78.7
Oxnard, CA	1	.1	.1	78.8
Parchment, MI	1	.1	.1	78.9
Paw Paw, MI	1	.1	.1	79.0
Pentwater, MI	1	.1	.1	79.1
Peoria, IL	1	.1	.1	79.2
Perry, MI	1	.1	.1	79.3
Petoskey, MI	6	.7	.7	80.0
Philadelphia, PA	1	.1	.1	80.1
Pierson, MI	1	.1	.1	80.2
Plymouth, MI	2	.2	.2	80.4
Pontiac, MI	4	.4	.4	80.9
Port Huron, MI	3	.3	.3	81.2
Portage, MI	3	.3	.3	81.5
Raleigh, NC	1	.1	.1	81.6
Reed City, MI	2	.2	.2	81.8
Richland, MI	1	.1	.1	81.9
Richmond, MI	1	.1	.1	82.1
Riydah, Saudi Arabia	1	.1	.1	82.2
Rochester Hills, MI	1	.1	.1	82.3
Rockford, MI	2	.2	.2	82.5
Rogers City, MI	1	.1	.1	82.6
Romulus, MI	1	.1	.1	82.7
Roseau, MN	1	.1	.1	82.8
Rothschild, WI	1	.1	.1	82.9
Royal Oak, MI	4	.4	.4	83.4
Saginaw, MI	17	1.9	1.9	85.2
San Diego, CA	1	.1	.1	85.3
Sarasota, FL	2	.2	.2	85.6
Sault Ste. Marie, MI	1	.1	.1	85.7
Schaumburg, IL	1	.1	.1	85.8
Scottsdale, AZ	2	.2	.2	86.0
Seattle, WA	1	.1	.1	86.1
Shelby Twp, MI	1	.1	.1	86.2

q12 City, State of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Shelby, MI	1	.1	.1	86.3
Sidney, MI	2	.2	.2	86.5
Smithville, TN	1	.1	.1	86.7
South Bend, IN	4	.4	.4	87.1
South Lyon, MI; Garden City, MI	1	.1	.1	87.2
Southfield, MI	2	.2	.2	87.4
Sparta, WI	1	.1	.1	87.5
Spencer, IN	1	.1	.1	87.6
Spirit Lake, IA	1	.1	.1	87.7
St. Clair, MI	1	.1	.1	87.9
St. Ignace, MI	1	.1	.1	88.0
St. Joseph, MI	3	.3	.3	88.3
St. Louis Park, MN	1	.1	.1	88.4
St. Louis, MO	1	.1	.1	88.5
Standish, MI	1	.1	.1	88.6
Stanton, MI	1	.1	.1	88.7
Sterling Heights, MI	5	.5	.5	89.3
Sterling Heights, MI; Rochester, MI	1	.1	.1	89.4
Sugarland, TX	1	.1	.1	89.5
Superior, WI	1	.1	.1	89.6
Sussex, WI	1	.1	.1	89.7
Tahlequah, OK	1	.1	.1	89.8
Tawas City, MI	1	.1	.1	89.9
Tecumseh, MI	1	.1	.1	90.0
Telecommute	1	.1	.1	90.2
Terre Haute, IN	1	.1	.1	90.3
Theodore, AL	1	.1	.1	90.4
Three Rivers, MI	2	.2	.2	90.6
Tonawanda, NY	1	.1	.1	90.7
Toronto, Ontario, Canada	3	.3	.3	91.0
Traverse City, MI	25	2.7	2.7	93.8
Traverse City, MI; Petoskey, MI; Cheboygan, MI	1	.1	.1	93.9
Troy, MI	7	.8	.8	94.6
United States Wide	1	.1	.1	94.7
University Center, MI	1	.1	.1	94.9
Urbana, IL	1	.1	.1	95.0
Vancouver, BC, Canada	1	.1	.1	95.1
Walbridge, OH	1	.1	.1	95.2
Walker, MI	3	.3	.3	95.5
Warren, MI	6	.7	.7	96.2
Wauwatosa, WI	1	.1	.1	96.3
Wayland, MI	1	.1	.1	96.4
Weidman, MI	1	.1	.1	96.5
West Branch, MI; Houghton Lake, MI	1	.1	.1	96.6
West Hills, CA	1	.1	.1	96.7
West Michigan	3	.3	.3	97.0
Wheaton, MN	1	.1	.1	97.2
Whitehall, MI	1	.1	.1	97.3
Wickenburg, AZ	1	.1	.1	97.4
Williamsburg, MI	1	.1	.1	97.5
Williamsville, NY	2	.2	.2	97.7
Windsor, Ontario, Canada	2	.2	.2	97.9
Winston Salem, NC	1	.1	.1	98.0
Woodhaven, MI	1	.1	.1	98.1
Wyandotte, MI	2	.2	.2	98.4
Wyoming, MI	9	1.0	1.0	99.3
Zeeland, MI	6	.7	.7	100.0
Total	914	100.0	100.0	

q13 Internship at current company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes, I did do an internship at my current company	207	22.6	26.6	26.6
	No, I didn't do an internship	332	36.3	42.7	69.3
	Yes, I did do an internship, but not at my current company	239	26.1	30.7	100.0
	Total	778	85.1	100.0	
Missing	System	136	14.9		
Total		914	100.0		

q14 Size of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 15 employees	91	10.0	11.7	11.7
	16-50 employees	93	10.2	12.0	23.7
	51-250 employees	147	16.1	18.9	42.5
	251 or more employees	447	48.9	57.5	100.0
	Total	778	85.1	100.0	
Missing	System	136	14.9		
Total		914	100.0		

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		258	28.2	28.2	28.2
	10000	7	.8	.8	29.0
	100000	5	.5	.5	29.5
	10285	1	.1	.1	29.6
	103000	1	.1	.1	29.8
	104000	1	.1	.1	29.9
	106500	1	.1	.1	30.0
	10800	1	.1	.1	30.1
	110000	3	.3	.3	30.4
	110110	1	.1	.1	30.5
	111111	1	.1	.1	30.6
	112320	1	.1	.1	30.7
	112612	1	.1	.1	30.9
	114000	2	.2	.2	31.1
	115000	2	.2	.2	31.3
	115500	2	.2	.2	31.5
	116000	2	.2	.2	31.7
	117000	1	.1	.1	31.8
	119000	2	.2	.2	32.1
	12000	7	.8	.8	32.8
	120000	4	.4	.4	33.3
	12100	1	.1	.1	33.4
	121000	2	.2	.2	33.6
	12500	2	.2	.2	33.8
	125000	1	.1	.1	33.9
	12750	1	.1	.1	34.0
	13000	1	.1	.1	34.1

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	14000	1	.1	.1	34.2
	15000	8	.9	.9	35.1
	15600	1	.1	.1	35.2
	16000	2	.2	.2	35.4
	160000	2	.2	.2	35.7
	17000	2	.2	.2	35.9
	17280	1	.1	.1	36.0
	18000	3	.3	.3	36.3
	18778	1	.1	.1	36.4
	19000	1	.1	.1	36.5
	19200	1	.1	.1	36.7
	19500	1	.1	.1	36.8
	20000	20	2.2	2.2	38.9
	21000	6	.7	.7	39.6
	2140	1	.1	.1	39.7
	22000	6	.7	.7	40.4
	22880	2	.2	.2	40.6
	23000	5	.5	.5	41.1
	23948	1	.1	.1	41.2
	24000	5	.5	.5	41.8
	24192	1	.1	.1	41.9
	2500	1	.1	.1	42.0
	25000	7	.8	.8	42.8
	250000	1	.1	.1	42.9
	26000	7	.8	.8	43.7
	26100	1	.1	.1	43.8
	26400	1	.1	.1	43.9
	26500	1	.1	.1	44.0
	26880	1	.1	.1	44.1
	27000	5	.5	.5	44.6
	27040	1	.1	.1	44.7
	27500	1	.1	.1	44.9
	2792	1	.1	.1	45.0
	28000	11	1.2	1.2	46.2
	28500	1	.1	.1	46.3
	29000	2	.2	.2	46.5
	29120	1	.1	.1	46.6
	29500	1	.1	.1	46.7
	30000	23	2.5	2.5	49.2
	30009	1	.1	.1	49.3
	31304	1	.1	.1	49.5
	3200	1	.1	.1	49.6
	32000	12	1.3	1.3	50.9
	32150	1	.1	.1	51.0
	32500	1	.1	.1	51.1
	32550	1	.1	.1	51.2
	33000	7	.8	.8	52.0
	33600	1	.1	.1	52.1
	34000	3	.3	.3	52.4
	35000	15	1.6	1.6	54.0
	35775	1	.1	.1	54.2

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	35900	1	.1	.1	54.3
	36000	9	1.0	1.0	55.3
	36500	1	.1	.1	55.4
	36652	1	.1	.1	55.5
	36795	1	.1	.1	55.6
	36800	1	.1	.1	55.7
	36930	1	.1	.1	55.8
	37000	5	.5	.5	56.3
	37500	1	.1	.1	56.5
	38000	11	1.2	1.2	57.7
	38480	1	.1	.1	57.8
	38500	1	.1	.1	57.9
	39000	6	.7	.7	58.5
	39500	1	.1	.1	58.6
	39520	1	.1	.1	58.8
	39900	1	.1	.1	58.9
	4000	1	.1	.1	59.0
	40000	36	3.9	3.9	62.9
	40560	1	.1	.1	63.0
	41000	6	.7	.7	63.7
	41600	4	.4	.4	64.1
	41760	1	.1	.1	64.2
	42000	5	.5	.5	64.8
	42100	1	.1	.1	64.9
	42500	2	.2	.2	65.1
	43000	10	1.1	1.1	66.2
	43500	2	.2	.2	66.4
	44000	7	.8	.8	67.2
	44044	1	.1	.1	67.3
	44075	1	.1	.1	67.4
	44300	1	.1	.1	67.5
	44500	1	.1	.1	67.6
	45000	22	2.4	2.4	70.0
	46000	5	.5	.5	70.6
	46851	1	.1	.1	70.7
	47000	9	1.0	1.0	71.7
	47195	1	.1	.1	71.8
	47840	1	.1	.1	71.9
	48000	10	1.1	1.1	73.0
	48200	1	.1	.1	73.1
	48533	1	.1	.1	73.2
	48559	1	.1	.1	73.3
	48678	1	.1	.1	73.4
	49000	3	.3	.3	73.7
	50000	25	2.7	2.7	76.5
	50700	1	.1	.1	76.6
	51000	2	.2	.2	76.8
	52000	18	2.0	2.0	78.8
	53000	4	.4	.4	79.2
	54000	3	.3	.3	79.5
	54056	1	.1	.1	79.6

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	54080	1	.1	.1	79.8
	55000	17	1.9	1.9	81.6
	56000	2	.2	.2	81.8
	56500	3	.3	.3	82.2
	57000	1	.1	.1	82.3
	57500	2	.2	.2	82.5
	58000	5	.5	.5	83.0
	58500	1	.1	.1	83.2
	58800	3	.3	.3	83.5
	59800	1	.1	.1	83.6
	59966	1	.1	.1	83.7
	6000	1	.1	.1	83.8
	60000	30	3.3	3.3	87.1
	60400	1	.1	.1	87.2
	61000	2	.2	.2	87.4
	62000	5	.5	.5	88.0
	62100	1	.1	.1	88.1
	62500	4	.4	.4	88.5
	63000	1	.1	.1	88.6
	63250	1	.1	.1	88.7
	63500	1	.1	.1	88.8
	64000	2	.2	.2	89.1
	64050	1	.1	.1	89.2
	64500	1	.1	.1	89.3
	65000	21	2.3	2.3	91.6
	65400	1	.1	.1	91.7
	66000	2	.2	.2	91.9
	66520	1	.1	.1	92.0
	67000	1	.1	.1	92.1
	68000	1	.1	.1	92.2
	69000	1	.1	.1	92.3
	7000	1	.1	.1	92.5
	70000	13	1.4	1.4	93.9
	71000	2	.2	.2	94.1
	7200	1	.1	.1	94.2
	72000	4	.4	.4	94.6
	72500	2	.2	.2	94.9
	73000	2	.2	.2	95.1
	73233	1	.1	.1	95.2
	74000	2	.2	.2	95.4
	74400	1	.1	.1	95.5
	7500	1	.1	.1	95.6
	75000	5	.5	.5	96.2
	76000	1	.1	.1	96.3
	77000	1	.1	.1	96.4
	78000	2	.2	.2	96.6
	7824	1	.1	.1	96.7
	8000	3	.3	.3	97.0
	80000	5	.5	.5	97.6
	82000	1	.1	.1	97.7
	82500	1	.1	.1	97.8

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	83200	1	.1	.1	97.9
	85000	1	.1	.1	98.0
	85700	1	.1	.1	98.1
	85821	1	.1	.1	98.2
	90000	7	.8	.8	99.0
	91000	1	.1	.1	99.1
	93000	1	.1	.1	99.2
	94000	1	.1	.1	99.3
	9500	1	.1	.1	99.5
	95000	3	.3	.3	99.8
	96000	1	.1	.1	99.9
	97600	1	.1	.1	100.0
	Total	914	100.0	100.0	

q16 Currently reside in MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	752	82.3	83.2	83.2
	No	152	16.6	16.8	100.0
	Total	904	98.9	100.0	
Missing	System	10	1.1		
Total		914	100.0		

q17 Cont Ed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None	740	81.0	81.5	81.5
	Other	93	10.2	10.2	91.7
	FSU	75	8.2	8.3	100.0
	Total	908	99.3	100.0	
Missing	System	6	.7		
Total		914	100.0		

q18 Most recent institution

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		824	90.2	90.2	90.2
	American Sentinel Univ	2	.2	.2	90.4
	Arizona State Univ	1	.1	.1	90.5
	Baker College	1	.1	.1	90.6
	Baker Graduate School	1	.1	.1	90.7
	CMU	11	1.2	1.2	91.9
	Davenport Univ	2	.2	.2	92.1
	Delta	1	.1	.1	92.2
	Delta College	1	.1	.1	92.3
	EMU	2	.2	.2	92.6
	GRCC	1	.1	.1	92.7
	GVSU	2	.2	.2	92.9
	Illinois College of Optometry	1	.1	.1	93.0
	Indiana State Univ	2	.2	.2	93.2
	Indiana Wesleyan Univ	1	.1	.1	93.3
	iUSO	1	.1	.1	93.4
	Johns Hopkins Univ	1	.1	.1	93.5
	Lawrence Tech Univ	1	.1	.1	93.7
	Liberty Univ	1	.1	.1	93.8
	Lipscomb Univ	1	.1	.1	93.9
	Louisiana State Univ Capella	1	.1	.1	94.0
	Macomb CC	1	.1	.1	94.1
	Massachusetts Coll of Pharm & Health Sciences	1	.1	.1	94.2
	MCC	1	.1	.1	94.3
	Mott CC	1	.1	.1	94.4
	MSU	7	.8	.8	95.2
	NMU	1	.1	.1	95.3
	North Central MI Coll	1	.1	.1	95.4
	Northwood Univ	1	.1	.1	95.5
	Nova Southeastern	1	.1	.1	95.6
	Oakland CC	2	.2	.2	95.8
	Oakland Univ	4	.4	.4	96.3
	Penn State	1	.1	.1	96.4
	Police Academy	1	.1	.1	96.5
	Purdue	1	.1	.1	96.6
	Ross Medical Ed Ctr	1	.1	.1	96.7
	Southern New Hampshire Univ	2	.2	.2	96.9
	Texas A&M Corpus Christi	1	.1	.1	97.0
	U-M	4	.4	.4	97.5
	U-M Flint	2	.2	.2	97.7
	Univ of Alabama-Huntsville	1	.1	.1	97.8
	Univ of Barcelona	1	.1	.1	97.9
	Univ of California-Berkeley	1	.1	.1	98.0
	Univ of California-Davis	1	.1	.1	98.1
	Univ of Detroit Mercy	2	.2	.2	98.4
	Univ of Findlay	1	.1	.1	98.5
	Univ of Georgia	1	.1	.1	98.6
	Univ of Louisiana-Monroe	1	.1	.1	98.7
	Univ of Notre Dame	1	.1	.1	98.8
	Univ of Phoenix	1	.1	.1	98.9
	University of Windsor	1	.1	.1	99.0
	Walden Univ	3	.3	.3	99.3
	Wayne State	1	.1	.1	99.5
	WGU	1	.1	.1	99.6
	WMU	3	.3	.3	99.9
	Wolford Coll	1	.1	.1	100.0
	Total	914	100.0	100.0	

q19 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		750	82.1	82.1	82.1
	ABM	1	.1	.1	82.2
	Accounting	3	.3	.3	82.5
	Accounting (Masters)	2	.2	.2	82.7
	Add'l healthcare classes	1	.1	.1	82.8
	Allied Hlth Sci	1	.1	.1	82.9
	Applied Statistics	1	.1	.1	83.0
	Architecture	1	.1	.1	83.2
	Architecture & Sustainability	2	.2	.2	83.4
	Bachelor of Science	1	.1	.1	83.5
	Basic police training	1	.1	.1	83.6
	BS	1	.1	.1	83.7
	Bus Admin Concentrated in Health Care Admin	1	.1	.1	83.8
	Business Admin	2	.2	.2	84.0
	Business Admin (MBA)	5	.5	.5	84.6
	Business emphasis in Accounting (Masters)	1	.1	.1	84.7
	Business to Business E-Commerce	1	.1	.1	84.8
	Cardiovascular medicine	1	.1	.1	84.9
	Chemistry	1	.1	.1	85.0
	Christian Ministry & Masters in Christian Ministry	1	.1	.1	85.1
	CIS	2	.2	.2	85.3
	CJ Admin	1	.1	.1	85.4
	CJ, minor in Forensic Science	1	.1	.1	85.6
	Clinical Nurse Specialist	1	.1	.1	85.7
	Clinical Nurse Specialist (Post Master's)	1	.1	.1	85.8
	Clinical Psychology	1	.1	.1	85.9
	Communication	1	.1	.1	86.0
	Const Mgt, Bus Admin	1	.1	.1	86.1
	Construction Institute	1	.1	.1	86.2
	Criminal Justice	2	.2	.2	86.4
	Criminal Justice/Law Enforcement	1	.1	.1	86.5
	Criminal Justics (MS)	1	.1	.1	86.7
	Dairy Mgmt	1	.1	.1	86.8
	Dental Hygiene	5	.5	.5	87.3
	Dental Hygiene (MS)	1	.1	.1	87.4
	DNP	1	.1	.1	87.5
	Early Childhood Development	1	.1	.1	87.6
	Education	1	.1	.1	87.7
	Education (Masters)	1	.1	.1	87.9
	Education Technology Curriculum and Instruction	1	.1	.1	88.0

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Educational Leadership	1	.1	.1	88.1
Eng. Man.	1	.1	.1	88.2
Family Nurse Practitioner Program	2	.2	.2	88.4
Family Nurse Practitioner-MSN	1	.1	.1	88.5
Fire Science	1	.1	.1	88.6
Forensic Science	1	.1	.1	88.7
Geomatics, Civil Engineering	1	.1	.1	88.8
Graduate studies--Business	1	.1	.1	88.9
Health Care Systems Admin	2	.2	.2	89.2
Health Information Mgmt	1	.1	.1	89.3
Heavy Equip Svc Tech	1	.1	.1	89.4
Hlth Info Mgmt	1	.1	.1	89.5
Hospitality	1	.1	.1	89.6
Human Resources, Bus Admin	1	.1	.1	89.7
I received my bachelors from Ferris, and returned for my Graduate degree.	1	.1	.1	89.8
I studied biology but dropped the course because I was being intimidated and bully by students and s	1	.1	.1	89.9
Immunobiotechnology	1	.1	.1	90.0
Indust/Organiz Psyc	1	.1	.1	90.2
Industrial and Entrepreneurial Engineering	1	.1	.1	90.3
Industrial Engineering	1	.1	.1	90.4
International Business	1	.1	.1	90.5
ISIN Information Security	1	.1	.1	90.6
Juris Doctor (Law School)	1	.1	.1	90.7
Leadership & Supervisory Certificate	1	.1	.1	90.8
Legal Assistant	1	.1	.1	90.9
Manufact Eng	1	.1	.1	91.0
Manufacturing Engineering Technology	3	.3	.3	91.4
Market Research	1	.1	.1	91.5
Mast of Nursing (FNP)	1	.1	.1	91.6
Math	1	.1	.1	91.7
MBA Forensic Accounting	1	.1	.1	91.8
Mechanical Engineering Technology	1	.1	.1	91.9
Medical Assistant	2	.2	.2	92.1
Medical Laboratory Science	1	.1	.1	92.2
Medical School	1	.1	.1	92.3

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
MISI	2	.2	.2	92.6
MSA: Human Resources	1	.1	.1	92.7
Neuroscience	1	.1	.1	92.8
Non degree	1	.1	.1	92.9
Nurse Anesthesia	1	.1	.1	93.0
Nursing	2	.2	.2	93.2
Nursing (MSN)	2	.2	.2	93.4
Nursing (MSN), Nurse Practioner	1	.1	.1	93.5
Nursing Education (Master's)	2	.2	.2	93.8
Nursing Informatics	1	.1	.1	93.9
Operations & Project Management	1	.1	.1	94.0
Optometry	9	1.0	1.0	95.0
Ornamental Hort Tech	1	.1	.1	95.1
Personal Interest	1	.1	.1	95.2
Pharmacy	12	1.3	1.3	96.5
Pharmacy Leadership	1	.1	.1	96.6
Physical Therapy	2	.2	.2	96.8
Physician Assistant	1	.1	.1	96.9
Plastics Engineering	1	.1	.1	97.0
Plastics Engineering and Technology	1	.1	.1	97.2
Police Academy	1	.1	.1	97.3
Pre-Med	1	.1	.1	97.4
Pre-Pharm	1	.1	.1	97.5
Pre-reqs for PA school	1	.1	.1	97.6
Public Administration	2	.2	.2	97.8
Public Health	1	.1	.1	97.9
Quality Management (MA)	2	.2	.2	98.1
Reading Diagnostics	1	.1	.1	98.2
same! I didn't graduate!	1	.1	.1	98.4
School Psychology	2	.2	.2	98.6
School Psychology Specialist Program	1	.1	.1	98.7
Social Work (MSW)	6	.7	.7	99.3
Welding Engineering Technology	6	.7	.7	100.0
Total	914	100.0	100.0	

q20 Degree currently pursuing

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None-not for degree	14	1.5	8.4	8.4
	Certificate	6	.7	3.6	12.0
	Associate's	3	.3	1.8	13.8
	Bachelor's	46	5.0	27.5	41.3
	Master's	72	7.9	43.1	84.4
	Ph.D./other terminal	26	2.8	15.6	100.0
	Total	167	18.3	100.0	
Missing	System	747	81.7		
Total		914	100.0		

q21 How often recommend FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	149	16.3	16.4	16.4
	Once or twice	288	31.5	31.8	48.2
	A few times	292	31.9	32.2	80.5
	Often	177	19.4	19.5	100.0
	Total	906	99.1	100.0	
Missing	System	8	.9		
Total		914	100.0		

q22 Still choose FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	429	46.9	47.4	47.4
	Somewhat Agree	314	34.4	34.7	82.0
	Somewhat Disagree	92	10.1	10.2	92.2
	Strongly Disagree	71	7.8	7.8	100.0
	Total	906	99.1	100.0	
Missing	System	8	.9		
Total		914	100.0		

q23 Still choose same program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	512	56.0	56.3	56.3
	Somewhat Agree	228	24.9	25.1	81.4
	Somewhat Disagree	94	10.3	10.3	91.7
	Strongly Disagree	75	8.2	8.3	100.0
	Total	909	99.5	100.0	
Missing	System	5	.5		
Total		914	100.0		