

Graduate Follow Up Survey Frequencies for the Whole University Combined

Prepared by: Institutional Research & Testing, 06/13

Statistics

	N		Mean	Median	Std. Deviation
	Valid	Missing			
q1 Satisfied w/ quality of education	689	1	1.50	1.00	.678
q2 Prepared me well for employment	679	11	1.68	2.00	.765
q3 Prepared me well for continuing ed	668	22	1.68	2.00	.716
q4 Good value for money	689	1	1.78	2.00	.831
q5 Current employment status	689	1	2.13	2.00	.909
q6 Current position	596	94	3.04	3.00	.631
q7 Extent position related to degree	606	84	2.60	3.00	.670
q8 How long to find job	597	93	1.88	1.00	1.267
q9 I feel well prepared to advance	605	85	1.86	2.00	1.105
q10 Title	690	0			
q11 Name of employer/company	690	0			
q12 Location	690	0			
q13 Internship experience	602	88	2.08	2.00	.790
q14 Size of employer/company	600	90	3.24	4.00	1.028
q15 Annual gross salary	690	0			
q16 Reside in Michigan	686	4	1.16	1.00	.371
q17 Attended another institution or FSU	685	5	1.28	1.00	.630
q18 Name of institution	690	0			
q19 Program/area of study	690	0			
q20 Degree currently pursuing	120	570	4.13	4.00	1.511
q21 How often recommend FSU	683	7	2.59	3.00	1.024
q22 Start over, attend FSU again	682	8	3.11	3.00	.978
q23 Start over, choose same program	682	8	3.15	4.00	1.032

Frequency Table

q1 Satisfied w/ quality of education

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	405	58.7	58.8	58.8
	Somewhat Agree	238	34.5	34.5	93.3
	Somewhat Disagree	33	4.8	4.8	98.1
	Strongly Disagree	13	1.9	1.9	100.0
	Total	689	99.9	100.0	
Missing	System	1	.1		
Total		690	100.0		

q2 Prepared me well for employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	320	46.4	47.1	47.1
	Somewhat Agree	283	41.0	41.7	88.8
	Somewhat Disagree	52	7.5	7.7	96.5
	Strongly Disagree	24	3.5	3.5	100.0
	Total	679	98.4	100.0	
Missing	System	11	1.6		
Total		690	100.0		

q3 Prepared me well for continuing ed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	301	43.6	45.1	45.1
	Somewhat Agree	295	42.8	44.2	89.2
	Somewhat Disagree	59	8.6	8.8	98.1
	Strongly Disagree	13	1.9	1.9	100.0
	Total	668	96.8	100.0	
Missing	System	22	3.2		
Total		690	100.0		

q4 Good value for money

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	295	42.8	42.8	42.8
	Somewhat Agree	281	40.7	40.8	83.6
	Somewhat Disagree	80	11.6	11.6	95.2
	Strongly Disagree	33	4.8	4.8	100.0
	Total	689	99.9	100.0	
Missing	System	1	.1		
Total		690	100.0		

q5 Current employment status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Part	106	15.4	15.4	15.4
	Full	500	72.5	72.6	88.0
	Military	1	.1	.1	88.1
	Unemp, Seeking	53	7.7	7.7	95.8
	Unemp, Not	29	4.2	4.2	100.0
	Total	689	99.9	100.0	
Missing	System	1	.1		
Total		690	100.0		

q6 Current position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Self-employed	11	1.6	1.8	1.8
	With government	73	10.6	12.2	14.1
	Private sector	391	56.7	65.6	79.7
	Not-for-profit entity	121	17.5	20.3	100.0
	Total	596	86.4	100.0	
Missing	System	94	13.6		
Total		690	100.0		

q7 Extent position related to degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Related at All	63	9.1	10.4	10.4
	Somewhat Related	118	17.1	19.5	29.9
	Highly Related	425	61.6	70.1	100.0
	Total	606	87.8	100.0	
Missing	System	84	12.2		
Total		690	100.0		

q8 How long to find job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Before graduation	328	47.5	54.9	54.9
	0-3 months after graduation	129	18.7	21.6	76.5
	4-6 months after graduation	75	10.9	12.6	89.1
	7-9 months after graduation	27	3.9	4.5	93.6
	10-12 months after graduation	22	3.2	3.7	97.3
	More than 1 year after graduation	16	2.3	2.7	100.0
	Total	597	86.5	100.0	
Missing	System	93	13.5		
Total		690	100.0		

q9 I feel well prepared to advance

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	278	40.3	46.0	46.0
	Somewhat Agree	227	32.9	37.5	83.5
	Somewhat Disagree	45	6.5	7.4	90.9
	Strongly Disagree	14	2.0	2.3	93.2
	Too Soon to Tell	41	5.9	6.8	100.0
	Total	605	87.7	100.0	
Missing	System	85	12.3		
Total		690	100.0		

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		94	13.6	13.6	13.6
	2nd Front End Mgr	1	.1	.1	13.8
	3D Artist	1	.1	.1	13.9
	3rd Mate	1	.1	.1	14.1
	Account Supervisor	1	.1	.1	14.2
	Accountant	1	.1	.1	14.3
	Accounting Assistant	1	.1	.1	14.5
	Accounting Clerk/Analyst	1	.1	.1	14.6
	Administrative Assistant	1	.1	.1	14.8
	Administrative Asst	2	.3	.3	15.1
	Admissions Recruiter	1	.1	.1	15.2
	Admitting Officer	1	.1	.1	15.4
	Anesthesia Technician	1	.1	.1	15.5
	Animal Care Facility Coordinator	1	.1	.1	15.7
	application engineer	1	.1	.1	15.8
	Application Engineer	1	.1	.1	15.9
	Applications Welding Engineer	1	.1	.1	16.1
	Arbonne International Independent Consultant	1	.1	.1	16.2
	Area Facility Mgr	1	.1	.1	16.4
	Assistant Account Executive	1	.1	.1	16.5
	Assistant Editor/Assembler	1	.1	.1	16.7
	Assistant Golf Professional	2	.3	.3	17.0
	Assistant Mngr	1	.1	.1	17.1
	Assistant Professor	1	.1	.1	17.2
	Assistant Project Manager	2	.3	.3	17.5
	Assistant Supervisor in Training	1	.1	.1	17.7
	Assistant Track and Field/Cross Country Coach	1	.1	.1	17.8
	Associate Designer	1	.1	.1	18.0
	Associate Directo of Technical Trades	1	.1	.1	18.1
	Associate Scientist	1	.1	.1	18.3
	Asst Editor/Camera Operator	1	.1	.1	18.4
	Asst Mgr	1	.1	.1	18.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Asst Office Mgr	1	.1	.1	18.7
Asst Project Mgr	1	.1	.1	18.8
At Risk coordinator	1	.1	.1	19.0
Athletic Camps Coordinator/ Operations Analyst - Auxiliary Enterprises	1	.1	.1	19.1
Audio Dept Admin Asst	1	.1	.1	19.3
Auditor	1	.1	.1	19.4
Automotive Engineer	1	.1	.1	19.6
Automotive Technician	1	.1	.1	19.7
Bakery Clerk	1	.1	.1	19.9
Bank Teller	1	.1	.1	20.0
Barista	1	.1	.1	20.1
Billing Representative	1	.1	.1	20.3
Billing Specialist	2	.3	.3	20.6
Bookseller	1	.1	.1	20.7
Business Manager	1	.1	.1	20.9
Business Mgr/Merchandise Buyer	1	.1	.1	21.0
Business Services Director	1	.1	.1	21.2
Business Team Coordinator	1	.1	.1	21.3
Buyer/Purchaser	1	.1	.1	21.4
Call Center Assisstant	1	.1	.1	21.6
Career Development Manager	1	.1	.1	21.7
Case Manager	2	.3	.3	22.0
Case Mgr	3	.4	.4	22.5
Case Review Coordinator	1	.1	.1	22.6
Cash Applications Collection Specialist	1	.1	.1	22.8
Cashier	5	.7	.7	23.5
Center Dir/Lead Teacher	1	.1	.1	23.6
Center/Combo Teacher	1	.1	.1	23.8
Chef	1	.1	.1	23.9
Chemical technician	1	.1	.1	24.1
Chief of Police	1	.1	.1	24.2
Children's Protective Services Specialist	1	.1	.1	24.3
City Police Officer	1	.1	.1	24.5
Client Service Representative	1	.1	.1	24.6
Client Support Specialist	1	.1	.1	24.8
Clinical Case Mgr	1	.1	.1	24.9
Clinical Svcs Mgr	1	.1	.1	25.1
Club Sports Manager	1	.1	.1	25.2
CNC Milling Ctr Opr	1	.1	.1	25.4
Coder/Abstractor	1	.1	.1	25.5
Collections Clerk	1	.1	.1	25.7
Communications & Learning Analyst	1	.1	.1	25.8
Community Information Mgr	1	.1	.1	25.9
Compliance Dept. Intern	1	.1	.1	26.1
Compounder	1	.1	.1	26.2

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Computer Technician	1	.1	.1	26.4
Confining Improvement	1	.1	.1	26.5
Contract Designer	1	.1	.1	26.7
Contract Pharmacist	1	.1	.1	26.8
Contractor Analyst	1	.1	.1	27.0
Controls Engineer	1	.1	.1	27.1
Controls Specialist	1	.1	.1	27.2
Cook Banquet Server	1	.1	.1	27.4
Corporate Welding Engineer	1	.1	.1	27.5
Corrections Officer	3	.4	.4	28.0
Counselor	1	.1	.1	28.1
Current Product Engineer	1	.1	.1	28.3
Customer Advocate	1	.1	.1	28.4
Customer Care Specialist-Ask HR	1	.1	.1	28.6
Customer Service Rep	1	.1	.1	28.7
Customer Service Representative	1	.1	.1	28.8
Customer Svc	1	.1	.1	29.0
Customer Svc Coordinator	1	.1	.1	29.1
Customer Svc Rep	3	.4	.4	29.6
Cytogenetic Technologist	1	.1	.1	29.7
Data Entry	1	.1	.1	29.9
DCW	1	.1	.1	30.0
Deli/Bakery Clerk	1	.1	.1	30.1
Dental Hygienist	6	.9	.9	31.0
Department Supervisor of Flooring and Decor	1	.1	.1	31.2
Deputy Sheriff	1	.1	.1	31.3
Design Engineer	3	.4	.4	31.7
Designer	1	.1	.1	31.9
Development Technician	1	.1	.1	32.0
Diagnostic Medical Sonographer	2	.3	.3	32.3
Digital Artist	1	.1	.1	32.5
Digital Media Instructor	1	.1	.1	32.6
Dir of Health Info Tech	1	.1	.1	32.8
Dir of Svc Excellence	1	.1	.1	32.9
Director of Clinical Diagnostics Services	1	.1	.1	33.0
Director of First Impressions	1	.1	.1	33.2
District Manager	1	.1	.1	33.3
District Svc & Parts Mgr	1	.1	.1	33.5
Document Control Coordinator	1	.1	.1	33.6
Ecommerce Web Designer	1	.1	.1	33.8
ED Clinical Manager RN	1	.1	.1	33.9
Editor	1	.1	.1	34.1
Electrical Engineer	1	.1	.1	34.2
Electronics Team Member	1	.1	.1	34.3
Elem Teacher	1	.1	.1	34.5

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Elementary School Teacher	1	.1	.1	34.6
Elementary Teacher	1	.1	.1	34.8
Employment Consultant	1	.1	.1	34.9
Employment Specialist	1	.1	.1	35.1
Employment Specialist-Prisoner Re-entry	1	.1	.1	35.2
Engineer	2	.3	.3	35.5
Engineering Proj Coordinator	1	.1	.1	35.7
Engineering Proj Mgr Asst	1	.1	.1	35.8
Engineering Trainee	2	.3	.3	36.1
Environmental Chemist	1	.1	.1	36.2
Environmental Health Sanitarian	1	.1	.1	36.4
Equipment Operator	1	.1	.1	36.5
ER RN	1	.1	.1	36.7
Events Mgr	1	.1	.1	36.8
Executive Asst	1	.1	.1	37.0
Facilities Coordinator	1	.1	.1	37.1
Faculty	1	.1	.1	37.2
Families First worker	1	.1	.1	37.4
Field Engineer	1	.1	.1	37.5
Field Specialist	1	.1	.1	37.7
Fifth Grade Teacher	1	.1	.1	37.8
File Clerk	1	.1	.1	38.0
Finance Associate	1	.1	.1	38.1
Financial Analyst	1	.1	.1	38.3
Financial Counselor	1	.1	.1	38.4
Food Service	1	.1	.1	38.6
Forecaster	1	.1	.1	38.7
Foreman	1	.1	.1	38.8
Foster Care Case Mgr	1	.1	.1	39.0
Front desk admn.	1	.1	.1	39.1
Front Desk Agent	1	.1	.1	39.3
Front End Web Developer	1	.1	.1	39.4
Gen Ed Teacher	1	.1	.1	39.6
Grading Field Engineer	1	.1	.1	39.7
Graduate Assistant	1	.1	.1	39.9
greeter and busser	1	.1	.1	40.0
Guest Relations Host	1	.1	.1	40.1
Health Info Analyst	1	.1	.1	40.3
Health Info Analyst/Coder	1	.1	.1	40.4
Health Info Technician	1	.1	.1	40.6
Health Unit Coordinator	1	.1	.1	40.7
Heavy Truck Technician	1	.1	.1	40.9
High School Math teacher	1	.1	.1	41.0
High School Science Teacher	1	.1	.1	41.2
Higher Education Specialist	1	.1	.1	41.3
HIM Director	1	.1	.1	41.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Home Health Aide	2	.3	.3	41.7
Home Health Care Provider	1	.1	.1	41.9
House Supervisor	1	.1	.1	42.0
Housekeeper	1	.1	.1	42.2
HR Professional	1	.1	.1	42.3
HS CTE Instructor	1	.1	.1	42.5
HVAC-R Engineer	1	.1	.1	42.6
HVAC-R Svc Technician	1	.1	.1	42.8
Income Tax Clerk	1	.1	.1	42.9
Independent Consultant	1	.1	.1	43.0
Inpatient Nursing Supervisor	1	.1	.1	43.2
Inside Sales Support	1	.1	.1	43.3
Inside Sales/Estimating	1	.1	.1	43.5
Installer/Service	1	.1	.1	43.6
Instructional Technology Specialist	1	.1	.1	43.8
Instructor	1	.1	.1	43.9
Insurance Agent	1	.1	.1	44.1
Interactive Designer	1	.1	.1	44.2
Intern	1	.1	.1	44.3
Internal Sales Rep	1	.1	.1	44.5
International Admissions Coordinator	1	.1	.1	44.6
IT Security Analyst	1	.1	.1	44.8
Journeyman Electrician	1	.1	.1	44.9
Lab Technician	1	.1	.1	45.1
Lead Infant Teacher	1	.1	.1	45.2
Lead Photographer	1	.1	.1	45.4
Lead Preschool Teacher	2	.3	.3	45.7
Lead Teacher	2	.3	.3	45.9
Leasing Consultant	1	.1	.1	46.1
Legal Asst	1	.1	.1	46.2
Legal Secretary	1	.1	.1	46.4
Level III Tech	1	.1	.1	46.5
Loss Prevention Supervisor (full)/Probation Enforcement Officer (part time)	1	.1	.1	46.7
maintenance/food service	1	.1	.1	46.8
Maintenance Engineer	1	.1	.1	47.0
Management	1	.1	.1	47.1
Manager	2	.3	.3	47.4
Manager on Duty	1	.1	.1	47.5
Manufacturing Eng	1	.1	.1	47.7
Manufacturing Engineer	8	1.2	1.2	48.8
Manufacturing Engineer III	1	.1	.1	49.0
Marketing Coordinator	1	.1	.1	49.1
Marketing for radio station	1	.1	.1	49.3
Marketing Mgr	1	.1	.1	49.4
Marketing Representative	1	.1	.1	49.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Mateh Support Specialist	1	.1	.1	49.7
Materials Mgmt	1	.1	.1	49.9
Math Teacher	2	.3	.3	50.1
Mechanic	1	.1	.1	50.3
Mechanic/Truck Driver	1	.1	.1	50.4
Mechanical Engineer	3	.4	.4	50.9
Mechanical Engineering Technician	1	.1	.1	51.0
Medical Coder	1	.1	.1	51.2
Medical Lab Scientist	2	.3	.3	51.4
Medical Laboratory Scientist	1	.1	.1	51.6
Medical Technologist	2	.3	.3	51.9
Mgmt Asst	1	.1	.1	52.0
Mgr Utilization Mgmt	1	.1	.1	52.2
MPRI Facilitator/ Substitute Teacher/ Program Secretary	1	.1	.1	52.3
MSP Trooper Recruit	1	.1	.1	52.5
Municipal Clerk	1	.1	.1	52.6
Network Engineer	1	.1	.1	52.8
No title	1	.1	.1	52.9
Nuc Med Technologist	1	.1	.1	53.0
Nuclear Med Tech	3	.4	.4	53.5
Nuclear Med Tech, contingent or PRN	1	.1	.1	53.6
Nuclear Pharmacist	1	.1	.1	53.8
Nurse	1	.1	.1	53.9
Nurse Educator	1	.1	.1	54.1
Nursing Clerk	1	.1	.1	54.2
Nursing Instructor	2	.3	.3	54.5
Nutrition Svc Aide	1	.1	.1	54.6
Office Specialist	1	.1	.1	54.8
Operating room aide	1	.1	.1	54.9
Operations Associate	1	.1	.1	55.1
Operations Mgr	1	.1	.1	55.2
optometrist	2	.3	.3	55.5
Optometrist	7	1.0	1.0	56.5
Owner, Photographer, Fiber Artist	1	.1	.1	56.7
Package Handler	1	.1	.1	56.8
Paraprofessional	2	.3	.3	57.1
Park Ranger/Lead Remitter Visitor Use Assistant	1	.1	.1	57.2
Parole Officer	1	.1	.1	57.4
Part-time Clerical	1	.1	.1	57.5
Part-time Corrections Officer	1	.1	.1	57.7
Part-Time Keyholder	1	.1	.1	57.8
Payroll Clerk/Adjunct Instructr	1	.1	.1	58.0
PGA Golf Insructor	1	.1	.1	58.1
Pharm D	1	.1	.1	58.3

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Pharmaceutical Customer Service Associate	1	.1	.1	58.4
pharmacist	1	.1	.1	58.6
Pharmacist	25	3.6	3.6	62.2
Pharmacist in Charge	1	.1	.1	62.3
Pharmacist, Asst Mgr	1	.1	.1	62.5
Pharmacy Intern	1	.1	.1	62.6
Pharmacy Manager	1	.1	.1	62.8
Pharmacy Mgr	3	.4	.4	63.2
Pharmacy Mgr/Technician/DME specialist	1	.1	.1	63.3
Pharmacy Practice Resident	2	.3	.3	63.6
Pharmacy Resident	2	.3	.3	63.9
Pharmacy Team Leader	1	.1	.1	64.1
Pharmacy technician	1	.1	.1	64.2
Pharmacy Technician	1	.1	.1	64.3
Phyisc Tech	1	.1	.1	64.5
Placement Director	1	.1	.1	64.6
Plastics Engineer	1	.1	.1	64.8
Police Officer	4	.6	.6	65.4
Police Patrol Sgt	1	.1	.1	65.5
Power Plant Mgr	1	.1	.1	65.7
Practice Mgr	1	.1	.1	65.8
Preschool Teacher	3	.4	.4	66.2
President	2	.3	.3	66.5
Prestige Cosmetics Mgr	1	.1	.1	66.7
Pricing and Web Content Management	1	.1	.1	66.8
Primary Aligned Centered Team Case Manager	1	.1	.1	67.0
Primary Care w/emphasis in Cornea/Contact Lens Resident	1	.1	.1	67.1
Process Engineer	1	.1	.1	67.2
Process Tech Team Leader	1	.1	.1	67.4
Procurement Counselor	1	.1	.1	67.5
Product Design Engineer	2	.3	.3	67.8
Product Developmt Engineer	1	.1	.1	68.0
Production Engineer	1	.1	.1	68.1
Production Support Engineer	1	.1	.1	68.3
Production Worker	1	.1	.1	68.4
Program Director (Preschool)	1	.1	.1	68.6
Program Mgr	1	.1	.1	68.7
Program Specialist	1	.1	.1	68.8
Programmer	1	.1	.1	69.0
Project Engineer	5	.7	.7	69.7
Project Engineer-CONM	1	.1	.1	69.9
Project Manager	3	.4	.4	70.3
Project Mgr	1	.1	.1	70.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Project Specialist	1	.1	.1	70.6
Project Surveyor	1	.1	.1	70.7
Property Sales Coordinator	1	.1	.1	70.9
Pt Registration Specialist	1	.1	.1	71.0
Pt Registration, Scheduling, Billing	1	.1	.1	71.2
Public Safety Officer	2	.3	.3	71.4
Quality Assurance/HR Mgr	1	.1	.1	71.6
Quality engineer	1	.1	.1	71.7
Quality Engineer	3	.4	.4	72.2
Quality Technician	1	.1	.1	72.3
Radiographer	3	.4	.4	72.8
Radiographer/ct technologist	1	.1	.1	72.9
Radiologic Technologist	3	.4	.4	73.3
Radiologic Technologist	4	.6	.6	73.9
RDH	1	.1	.1	74.1
ReadingCorps Member	1	.1	.1	74.2
Receptionist	1	.1	.1	74.3
Receptionist/Adoption Counselor	1	.1	.1	74.5
Recreation Programmer	1	.1	.1	74.6
Recruitment Coordinator	1	.1	.1	74.8
Registered Dental Hygienist	2	.3	.3	75.1
Registered Nurse	2	.3	.3	75.4
Registered Radiographer	1	.1	.1	75.5
Rehab Nurse Specialist	1	.1	.1	75.7
Research Tech Associate	1	.1	.1	75.8
Resident Advisor	1	.1	.1	75.9
Resident Care specialist	1	.1	.1	76.1
Residential Care Counselor	1	.1	.1	76.2
Residential Teaching Assistant	1	.1	.1	76.4
Residential technician	1	.1	.1	76.5
Respiratory Therapist	5	.7	.7	77.2
Respiratory Therapist	1	.1	.1	77.4
Restaurant Mgr	1	.1	.1	77.5
Retail Associate	1	.1	.1	77.7
Retail Clerk	1	.1	.1	77.8
Rn	1	.1	.1	78.0
RN	21	3.0	3.0	81.0
RN - Clinical Coordinator	1	.1	.1	81.2
RN & Clinical Instructor	1	.1	.1	81.3
RN Case Mgr, Medicaid	1	.1	.1	81.4
RN-BSN Staff Nurse	1	.1	.1	81.6
RN, BSN	3	.4	.4	82.0
Road Patrol Deputy	1	.1	.1	82.2
Robotics Mgr	1	.1	.1	82.3
Rubber Engineer - Process Engineer	1	.1	.1	82.5
Sales	1	.1	.1	82.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Sales Associate	2	.3	.3	82.9
Sales Manager Engineer	1	.1	.1	83.0
School Nurse	1	.1	.1	83.2
School Nurse, Adjunct Instructor	1	.1	.1	83.3
Scientist	1	.1	.1	83.5
Secondary Case Manager	1	.1	.1	83.6
secretary	1	.1	.1	83.8
Secretary	1	.1	.1	83.9
Security Analyst	1	.1	.1	84.1
Security Officer	2	.3	.3	84.3
Sergeant	1	.1	.1	84.5
Server	1	.1	.1	84.6
Service coordinator	1	.1	.1	84.8
Service Professional Analyst	1	.1	.1	84.9
Shift Manager	1	.1	.1	85.1
Social Worker	1	.1	.1	85.2
Software Developer	1	.1	.1	85.4
Special Ed Teacher	2	.3	.3	85.7
Sr Assoc Welding Eng	3	.4	.4	86.1
Sr Customer Svc Rep	1	.1	.1	86.2
Sr Software Developer	1	.1	.1	86.4
Sr Systems Admin	1	.1	.1	86.5
Staff Accountant	2	.3	.3	86.8
Staff Auditor	1	.1	.1	87.0
Staff Immunization Pharmacist	1	.1	.1	87.1
Staff pharmacist	1	.1	.1	87.2
Staff Pharmacist	6	.9	.9	88.1
Staff RN	1	.1	.1	88.3
Store Mgr	1	.1	.1	88.4
Structures Engineer	1	.1	.1	88.6
Student Assistant	1	.1	.1	88.7
Substitute Teacher	1	.1	.1	88.8
Supervisor	3	.4	.4	89.3
Supplier Quality Eng/Safety Eng/Quality Eng	1	.1	.1	89.4
Survey Tech	1	.1	.1	89.6
Svc Coordinator	1	.1	.1	89.7
Svc Line Mgr	1	.1	.1	89.9
Svc Specialist	1	.1	.1	90.0
System Development Engineer	1	.1	.1	90.1
Systems Specialist	1	.1	.1	90.3
Teacher	3	.4	.4	90.7
Teacher Assistant in Spec. Ed. Classroom	1	.1	.1	90.9
Teacher- Elementary	1	.1	.1	91.0
Teaching Assistant	2	.3	.3	91.3

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Technical Aid	1	.1	.1	91.4
Technical Analyst	1	.1	.1	91.6
Technical Assistant	1	.1	.1	91.7
Technical Consultant	1	.1	.1	91.9
Technical Cost Mgr.	1	.1	.1	92.0
Technical Editor	1	.1	.1	92.2
Technical Svcs Engineer	2	.3	.3	92.5
Technician Trainee	1	.1	.1	92.6
Technology Services Coordinator/Adjunct Faculty	1	.1	.1	92.8
Teleservice Rep	1	.1	.1	92.9
Teller/Cashier	1	.1	.1	93.0
Temporary Employee	1	.1	.1	93.2
Temporary Labor	1	.1	.1	93.3
Test Technician	1	.1	.1	93.5
Ticket & Content Coordinator	1	.1	.1	93.6
Toding Engineer	1	.1	.1	93.8
Tooling Engineer	1	.1	.1	93.9
Traveling Project Manager	1	.1	.1	94.1
Ultrasonographer	1	.1	.1	94.2
Ultrasound tech	1	.1	.1	94.3
Ultrasound Technician	1	.1	.1	94.5
Unit Host	1	.1	.1	94.6
Unit Mgr	1	.1	.1	94.8
Validation Engineer	1	.1	.1	94.9
Veteran Employment Specialist	1	.1	.1	95.1
Vice President, Operations	1	.1	.1	95.2
Videographer/Reporter	1	.1	.1	95.4
Visiting Site Coordinator	1	.1	.1	95.5
Web Content Manager	1	.1	.1	95.7
Web to Print and Fulfillment Specialist	1	.1	.1	95.8
Welding Engineer	24	3.5	3.5	99.3
Welding Engineer Consultant	1	.1	.1	99.4
Word Processing Asst	1	.1	.1	99.6
X-ray Technologist	1	.1	.1	99.7
Youth Treatment S	1	.1	.1	99.9
Zoning Specialist	1	.1	.1	100.0
Total	690	100.0	100.0	

q11 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		106	15.4	15.4	15.4
	A Papano's Pizza Beluah	1	.1	.1	15.5
	AAA Michigan	1	.1	.1	15.7
	Abc group	1	.1	.1	15.8
	Abraham & Gaffney, P.C.	1	.1	.1	15.9
	Access Business Group	1	.1	.1	16.1
	ADAC Automotive	1	.1	.1	16.2
	Advance Security	1	.1	.1	16.4
	Advantage Health	1	.1	.1	16.5
	Advantage Sales & Marketing	1	.1	.1	16.7
	AESOP/Willsub	1	.1	.1	16.8
	Aetna Insurance	1	.1	.1	17.0
	Agape Plastics Inc	1	.1	.1	17.1
	Agro-Culture Liquid Fertilizer	1	.1	.1	17.2
	AIMET Technologies Inc	1	.1	.1	17.4
	Airway Oxygen	1	.1	.1	17.5
	Alcoa Howment	1	.1	.1	17.7
	Alcoa Inc	1	.1	.1	17.8
	AlcoTec Wire Corp	1	.1	.1	18.0
	Allegan General Hospital	1	.1	.1	18.1
	Allegiance Health	3	.4	.4	18.6
	Allied Building Service	1	.1	.1	18.7
	Allstate Insurance Co	2	.3	.3	19.0
	American Axle & Manufacturing	2	.3	.3	19.3
	American Plastic Toys	1	.1	.1	19.4
	Americorps	1	.1	.1	19.6
	AMO	1	.1	.1	19.7
	Amway	2	.3	.3	20.0
	Andy J. Egan	1	.1	.1	20.1
	Appic Studio	1	.1	.1	20.3
	Apple Tree	1	.1	.1	20.4
	Aramark	1	.1	.1	20.6
	Arbonne International	2	.3	.3	20.9
	Arby's Restaurant Group	1	.1	.1	21.0
	Area Agency on Aging	1	.1	.1	21.2
	Auto Owners Insurance	1	.1	.1	21.3
	Azox	1	.1	.1	21.4
	Baker College of Flint	1	.1	.1	21.6
	Baldwin & Lyons	1	.1	.1	21.7
	Barnes and Noble	1	.1	.1	21.9
	BASES Teen Center	1	.1	.1	22.0
	Bavarian Inn Lodge	1	.1	.1	22.2
	Bay County Sheriff's Office	1	.1	.1	22.3
	Bay county Treatment Court	1	.1	.1	22.5
	Bekum	1	.1	.1	22.6
	Belco Industries Inc.	1	.1	.1	22.8

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Benchmark Family Svcs	1	.1	.1	22.9
Bethany Christian Svcs	1	.1	.1	23.0
Big Brothers Big Sisters	1	.1	.1	23.2
Big Rapids Housing Commission	1	.1	.1	23.3
Biggby Coffee	1	.1	.1	23.5
Blaines Art Supply	1	.1	.1	23.6
Blythefield Country Club	1	.1	.1	23.8
Borgess Health	1	.1	.1	23.9
Botswana College of Engineering and Technology	1	.1	.1	24.1
Breadview Product Development	1	.1	.1	24.2
Bronson Battle Creek	1	.1	.1	24.3
Butler County Health Care Center	1	.1	.1	24.5
Cadillac Oil	1	.1	.1	24.6
Calhoun County Public Health Department Harper Creek Community Schools	1	.1	.1	24.8
Cambridge Partners	1	.1	.1	24.9
Carleton Equipment Co	1	.1	.1	25.1
Carson City Hospital	1	.1	.1	25.2
Carson Health	1	.1	.1	25.4
Cascade Engineering	1	.1	.1	25.5
Caterpillar	8	1.2	1.2	26.7
Central Screw Products/Detroit Gun Works	1	.1	.1	26.8
Ceratizit USA	1	.1	.1	27.0
Chaput Land Surveys	1	.1	.1	27.1
Charlotte Russe	1	.1	.1	27.2
Charter Township of Orion	1	.1	.1	27.4
Check and Cash USA LLC	1	.1	.1	27.5
Cherry Street Health Svcs	1	.1	.1	27.7
Child Protective Svcs	1	.1	.1	27.8
Childcare Network	1	.1	.1	28.0
Chrysler Group LLC	1	.1	.1	28.1
Chrysler LLC	1	.1	.1	28.3
Cinema Hollywood	1	.1	.1	28.4
Citizens Bank	1	.1	.1	28.6
City of Big Rapids	1	.1	.1	28.7
City of Flint Schools	1	.1	.1	28.8
City of Traverse City Treasury Dept	1	.1	.1	29.0
City of Wyoming	1	.1	.1	29.1
Clare County	1	.1	.1	29.3
Climatec, BTG	1	.1	.1	29.4
CMU College of Medicine	1	.1	.1	29.6
Coldwater Police Dept	1	.1	.1	29.7
Cole Academy	1	.1	.1	29.9

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Color Bars Communications	1	.1	.1	30.0
Columbia Public Schools	1	.1	.1	30.1
Columbia St. Mary's Hospital	1	.1	.1	30.3
Comm Mental Health for Central MI	1	.1	.1	30.4
Commonwealth Health Corp	1	.1	.1	30.6
Community Health Ctr of Branch Co	1	.1	.1	30.7
Constellation Energy	1	.1	.1	30.9
Consumers Energy	1	.1	.1	31.0
Cooper Standard Automotive	1	.1	.1	31.2
Countryside Transportation Service	1	.1	.1	31.3
Covenant Christian School	1	.1	.1	31.4
Covenant health care	1	.1	.1	31.6
Covenant Healthcare	1	.1	.1	31.7
CRC-Evans	1	.1	.1	31.9
Crossroads Charter Academy	1	.1	.1	32.0
Crossroads for Youth	1	.1	.1	32.2
Croswell Police Dept	1	.1	.1	32.3
Culvers-Grande Valute Ball room	1	.1	.1	32.5
Cummins (FSP)	1	.1	.1	32.6
Cummins Fuel Systems	1	.1	.1	32.8
Custom Sales & Mktg	1	.1	.1	32.9
CVS	5	.7	.7	33.6
CVS Pharmacy	2	.3	.3	33.9
Dan Vos Construction Company Inc	1	.1	.1	34.1
Davenport University	1	.1	.1	34.2
Davis Construction Inc	1	.1	.1	34.3
Davis Dental Laboratory	1	.1	.1	34.5
Deckerville Community Hospital	1	.1	.1	34.6
Defense Finance and Accounting Service	1	.1	.1	34.8
Department of Human Services	1	.1	.1	34.9
Department of Veterans Affairs	1	.1	.1	35.1
Dermatology Center	1	.1	.1	35.2
Dewys MFG	1	.1	.1	35.4
District Health Dept #10	1	.1	.1	35.5
Dow Chemical	1	.1	.1	35.7
Dr. Brian	1	.1	.1	35.8
Dr. Danny Lloyd	1	.1	.1	35.9
Dr. James Sarazin	1	.1	.1	36.1
Dr. Sisel	1	.1	.1	36.2
Dunham's	1	.1	.1	36.4
Duthler Family Foods	1	.1	.1	36.5
Eagle Village Inc	1	.1	.1	36.7
Early On	1	.1	.1	36.8
Easy Living Tech	1	.1	.1	37.0
Eaton Rapids School District	1	.1	.1	37.1

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Elder's Helpers	1	.1	.1	37.2
Elzinga & Volkers Constructions Inc.	1	.1	.1	37.4
Enterprise Holdings Inc	1	.1	.1	37.5
Envirotronics	1	.1	.1	37.7
Erhardt Construction	1	.1	.1	37.8
Family Health Care	1	.1	.1	38.0
Fancic Robotics	1	.1	.1	38.1
Farneos Insurance	1	.1	.1	38.3
Fathead LLC.	1	.1	.1	38.4
Federal (Army)	1	.1	.1	38.6
FedEx	1	.1	.1	38.7
Ferris State University	13	1.9	1.9	40.6
Ferris State University Housing Department	1	.1	.1	40.7
Ferris State, Excelsior College	1	.1	.1	40.9
FiveCap Head Start Ctr	1	.1	.1	41.0
Flexible Plan Investments	1	.1	.1	41.2
Fliers Trenching	1	.1	.1	41.3
Florida State University	1	.1	.1	41.4
Ford Motor Co	1	.1	.1	41.6
Fraser Eye Care Center & Fraser Optical	1	.1	.1	41.7
Fremont Public Schools	1	.1	.1	41.9
Fronuis, USA	1	.1	.1	42.0
FSU	2	.3	.3	42.3
Fundacion Liceo Ingles	1	.1	.1	42.5
G-Tech/Ford Motor Co	1	.1	.1	42.6
Gaylord Comm Schools/klz. com/NCMC	1	.1	.1	42.8
GE Aviation Systems	1	.1	.1	42.9
General Dynamics NASSCO	1	.1	.1	43.0
General Electric	1	.1	.1	43.2
General Motors	4	.6	.6	43.8
Genesee Township Police Department	1	.1	.1	43.9
Genesys Regional Med Ctr	3	.4	.4	44.3
Gentex	3	.4	.4	44.8
Gentex Corporation	2	.3	.3	45.1
Genzink Steel	1	.1	.1	45.2
George Mason University	1	.1	.1	45.4
Geskus Photography	1	.1	.1	45.5
Gilson Graphics	1	.1	.1	45.7
GNC	1	.1	.1	45.8
GolfTEC	1	.1	.1	45.9
Goodison Learning Ctr	1	.1	.1	46.1
Goodman Distribution	1	.1	.1	46.2

q11 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
	Goodrich Quality Theaters	1	.1	.1	46.4
	Goodwill Industries	2	.3	.3	46.7
	Goodyear Tire & Rubber Co	1	.1	.1	46.8
	Gordon Food Svc	1	.1	.1	47.0
	GR Spring & Stamping	1	.1	.1	47.1
	Grand Rapids Public Schools Systems	1	.1	.1	47.2
	Grand Traverse County	1	.1	.1	47.4
	Grand Traverse Pavillions	1	.1	.1	47.5
	Great Lakes Specialty Hosp	1	.1	.1	47.7
	Green Acres Country Club	1	.1	.1	47.8
	Green Acres of Mason	1	.1	.1	48.0
	Greensleeves Energy Solutions	1	.1	.1	48.1
	Greenville Public Schools	1	.1	.1	48.3
	Gulf Coast State College	1	.1	.1	48.4
	Hart Public Schools	1	.1	.1	48.6
	Harvey Cadi	1	.1	.1	48.7
	Health Smart Pharmacy	1	.1	.1	48.8
	Healthcare Informatics Group	1	.1	.1	49.0
	Hedrick Associates	1	.1	.1	49.1
	Helen De Vos Children's Hosp	1	.1	.1	49.3
	Hendrick Medical Ctr	1	.1	.1	49.4
	Henry Ford Health System	1	.1	.1	49.6
	Herman Miller/ Anne Sutton Design	1	.1	.1	49.7
	Hewlett Packard	1	.1	.1	49.9
	Hobart Brothers Company	2	.3	.3	50.1
	Holland Community Hosp	1	.1	.1	50.3
	Holland Home	1	.1	.1	50.4
	Holland Hosp	2	.3	.3	50.7
	Holy Cross Children Services	1	.1	.1	50.9
	Honeywell	1	.1	.1	51.0
	Honor Bank/Lake Ann Grocery	1	.1	.1	51.2
	Hope Network	1	.1	.1	51.3
	Independent Printing Company, Inc.	1	.1	.1	51.4
	Indian River Village Pharmacy	1	.1	.1	51.6
	Interstates Construction	1	.1	.1	51.7
	ITT Tech	1	.1	.1	51.9
	IU Health	1	.1	.1	52.0
	J. Ranck Electric	1	.1	.1	52.2
	Joe Ballor Towing Inc	1	.1	.1	52.3
	John Deere	4	.6	.6	52.9
	JR Automation	1	.1	.1	53.0
	Kelly Services, Inc: Dow Chemical Plant	1	.1	.1	53.2
	Kent County Road Commission	1	.1	.1	53.3
	Kiewit Construction Co.	1	.1	.1	53.5

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Kinder Kare	1	.1	.1	53.6
KinderCare Learning Ctr	1	.1	.1	53.8
Kmart	2	.3	.3	54.1
Kohl's/Ottawa County	1	.1	.1	54.2
La Salle University	1	.1	.1	54.3
Lakeland Community Hosp	1	.1	.1	54.5
Lakeland Regional Health System	1	.1	.1	54.6
Lancaster Laboratories	1	.1	.1	54.8
Lansing Cardiovascular	1	.1	.1	54.9
Lapeer Community Schools	1	.1	.1	55.1
Leisure Living Company	1	.1	.1	55.2
Lennox Industries	1	.1	.1	55.4
Lexi-Comp, Inc	1	.1	.1	55.5
Lighthouse Charter Academy	1	.1	.1	55.7
Lincoln Electrics	2	.3	.3	55.9
Loving Hands Senior Services- Right at Home Health Care	1	.1	.1	56.1
LTBB Odawa Indians	1	.1	.1	56.2
Ludington Area Schools	1	.1	.1	56.4
Lutheran Child's Families Services	1	.1	.1	56.5
Lynch Law	1	.1	.1	56.7
Magna	1	.1	.1	56.8
Magna Powertrain	1	.1	.1	57.0
MagnaMirrors	1	.1	.1	57.1
makino	1	.1	.1	57.2
Manistee ISD	1	.1	.1	57.4
Manor of Farmington Hills	1	.1	.1	57.5
Manton Consolidated Schools	1	.1	.1	57.7
Marquart Eye Assoicates	1	.1	.1	57.8
Marriott International (Courtyard)	1	.1	.1	58.0
McCarthy Building Companies	1	.1	.1	58.1
McKenziel Jackson PLC	1	.1	.1	58.3
McLaren Bay Region	2	.3	.3	58.6
McLaren Greater Lansing	2	.3	.3	58.8
McLaren Hospital	2	.3	.3	59.1
McLaren Macomb	1	.1	.1	59.3
McLaren Northern MI	1	.1	.1	59.4
Mecosta Co Med Ctr	2	.3	.3	59.7
Meijer	8	1.2	1.2	60.9
Meijer Pharmacy	1	.1	.1	61.0
Memorial Medical Center	1	.1	.1	61.2
Memorial Medical Ctr	2	.3	.3	61.4
Menards	1	.1	.1	61.6
Mercy Health Hospital	1	.1	.1	61.7
Mercy Health Partners	3	.4	.4	62.2
Meritor	1	.1	.1	62.3

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Merrill Fabricators	1	.1	.1	62.5
Metro Health	1	.1	.1	62.6
Metro Health Enterprise	1	.1	.1	62.8
Metro Health Hospital	1	.1	.1	62.9
MetroHealth Hospital	1	.1	.1	63.0
MI Dept of Corrections	2	.3	.3	63.3
MI Healthy Smile	1	.1	.1	63.5
Michael Urban & Associates Inc.	1	.1	.1	63.6
Michigan State Housing Development Authority	1	.1	.1	63.8
Michigan State Police	1	.1	.1	63.9
Michigan Works! West Central	1	.1	.1	64.1
Mid Michigan Community College	1	.1	.1	64.2
Mid Michigan Health	1	.1	.1	64.3
Mid Michigan Medical Ctr	4	.6	.6	64.9
Midwestern Dental	1	.1	.1	65.1
Miller Electric Mfg	1	.1	.1	65.2
Minact - Gerald R Ford Job Corps	1	.1	.1	65.4
Mobilex, USA	1	.1	.1	65.5
Monroe Police Dept	1	.1	.1	65.7
Montcalm Community College	1	.1	.1	65.8
Mosaic Potash	1	.1	.1	65.9
MSU Police Depart.	1	.1	.1	66.1
Mt. Pleasant Public Schools	2	.3	.3	66.4
Munson Medical Center	9	1.3	1.3	67.7
Muskegon River Youth Home	1	.1	.1	67.8
National College	1	.1	.1	68.0
NEMCSA Head Start	2	.3	.3	68.3
New Horizon Landscape	1	.1	.1	68.4
NOCTI	1	.1	.1	68.6
Northeast MI Comm Svc Agency	1	.1	.1	68.7
Northern Lakes Community Mental Health	1	.1	.1	68.8
Northern Physical Therapy Svcs	1	.1	.1	69.0
Northwest MI Council of Governments	1	.1	.1	69.1
Norton Shores	1	.1	.1	69.3
NOVA	1	.1	.1	69.4
NTN Bearing Corp	1	.1	.1	69.6
Oakwood Healthcare Inc	1	.1	.1	69.7
Oakwood Hospital	1	.1	.1	69.9
OD4Hire	1	.1	.1	70.0
Office Staffing for Faulk & Foster	1	.1	.1	70.1
Optometry Office	1	.1	.1	70.3
Organize-it	1	.1	.1	70.4
Oshkosk Corp Defense Dept	1	.1	.1	70.6

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
Otsego Memorial Hosp	1	.1	.1	70.7
Otsego Memorial Hosp/Kirtland CC	1	.1	.1	70.9
Otsego Memorial Hospital	1	.1	.1	71.0
Ottawa County	1	.1	.1	71.2
P&L Johnson Mechanical	1	.1	.1	71.3
Pangea's Pizza Pub	1	.1	.1	71.4
Paul Mitchell Pro	1	.1	.1	71.6
Pearle Vision, Daniel Arsulowicz OD	1	.1	.1	71.7
Peebles	1	.1	.1	71.9
Pennock Health Services	1	.1	.1	72.0
Pennock Hospital	1	.1	.1	72.2
PersonalEYES Vision Care, Ferris State University	1	.1	.1	72.3
Pet Supplies Plus	1	.1	.1	72.5
PGPA Pharmacy	1	.1	.1	72.6
Philips Healthcare	1	.1	.1	72.8
Phillips 66 w/ DQ & Taco Bell inside	1	.1	.1	72.9
Pine Rest	1	.1	.1	73.0
Pincrest/ Kentwood Public School/ Catholic Charities	1	.1	.1	73.2
Pioneer Construction	1	.1	.1	73.3
Pittsburgh Glass Works	1	.1	.1	73.5
Plasan Carbon Composites	1	.1	.1	73.6
Portage Health Medical Group	1	.1	.1	73.8
Portland Products Inc.	1	.1	.1	73.9
Prefer not to answer	1	.1	.1	74.1
Pridgeon & Clay	1	.1	.1	74.2
Priority Health	1	.1	.1	74.3
Private Party	1	.1	.1	74.5
Pro-Vision Inc	1	.1	.1	74.6
Providence St. Vincent Med Ctr	1	.1	.1	74.8
Public School	1	.1	.1	74.9
Publicis Touchpoint Solutions a Service Partner to AstraZeneca	1	.1	.1	75.1
Quality Tree Service	1	.1	.1	75.2
R.M. Engineering Svcs	1	.1	.1	75.4
R&E Automated Systems	6	.9	.9	76.2
Rec Boat Holdings	1	.1	.1	76.4
RECARO North America/Johnson Controls	1	.1	.1	76.5
Red Robbin and Meijer	1	.1	.1	76.7
Reserve Wine/Food	1	.1	.1	76.8
Resurrection Life Church	1	.1	.1	77.0
Rinvels & David, LLC	1	.1	.1	77.1
Rite aid	1	.1	.1	77.2
Rite Aid	5	.7	.7	78.0

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
River City Mechanical	1	.1	.1	78.1
River Steel Inc.	1	.1	.1	78.3
River Valley Orthopedics	1	.1	.1	78.4
Riyad Bank	1	.1	.1	78.6
RMF Nooter	1	.1	.1	78.7
Rockbestos-Surprenant Cable Corporation	1	.1	.1	78.8
Roman Engineering Svcs	1	.1	.1	79.0
rush oak park hospital	1	.1	.1	79.1
Saddle Up	1	.1	.1	79.3
Saginaw ISD	1	.1	.1	79.4
Sam's Club	1	.1	.1	79.6
Schap Machine	1	.1	.1	79.7
Scheurer Healthcare Network	1	.1	.1	79.9
Schlumberger	1	.1	.1	80.0
Schostak Brothers	1	.1	.1	80.1
Seabrook Plastics	1	.1	.1	80.3
Seamans Mechanical	1	.1	.1	80.4
Sears Holdings (Kmart)	1	.1	.1	80.6
SecureConnect	1	.1	.1	80.7
Shopko Pharmacy	2	.3	.3	81.0
Simonds International	1	.1	.1	81.2
SISD Headstart	1	.1	.1	81.3
Sleeping Bear Dunes National Lakeshore	1	.1	.1	81.4
Small Wonders Early Learning Ctr	1	.1	.1	81.6
SMG/University of Virginia	1	.1	.1	81.7
Snyder's Drug	1	.1	.1	81.9
Social Media Energy	1	.1	.1	82.0
Social Security Admin	1	.1	.1	82.2
South Haven Public Schools	1	.1	.1	82.3
Spalding Dedecker	1	.1	.1	82.5
Sparrow	1	.1	.1	82.6
Spartan Stores	2	.3	.3	82.9
Spartan Stores/FSU	1	.1	.1	83.0
Spectrum Health	19	2.8	2.8	85.8
Spectrum Health - Helen DeVos Children's Hospital	1	.1	.1	85.9
Spectrum Health Gerber Memorial	1	.1	.1	86.1
Spectrum Health Hospitals	1	.1	.1	86.2
Spectrum Health Zeeland Hospital	1	.1	.1	86.4
Spectrum Hlth Rehab & Nursing	1	.1	.1	86.5
Spectrum Neuro Rehab	1	.1	.1	86.7
SPX Service Solutions	1	.1	.1	86.8
St. Joseph Mercy Hosp	1	.1	.1	87.0
St. Mary Mercy Livonia	1	.1	.1	87.1

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
St. Mary's Health Care	1	.1	.1	87.2
St. Mary's of MI	1	.1	.1	87.4
St. Mary's/Advantage Health	1	.1	.1	87.5
State of Michigan	4	.6	.6	88.1
Steelcase	1	.1	.1	88.3
Stone Plastics	2	.3	.3	88.6
Storytelling Pictures	1	.1	.1	88.7
Stratz Heating & Cooling	1	.1	.1	88.8
Sturgis Hospital	1	.1	.1	89.0
Summit Polymers Inc	2	.3	.3	89.3
TAC Manufacturing	1	.1	.1	89.4
Target	2	.3	.3	89.7
TBA ISD FSU	1	.1	.1	89.9
TBWA	1	.1	.1	90.0
TC Golf & Country Club	1	.1	.1	90.1
Team Detroit	1	.1	.1	90.3
Texas Department of Criminal Justice	1	.1	.1	90.4
Textron	1	.1	.1	90.6
The Castle Course at Northern Bay Resort	1	.1	.1	90.7
The Christman Co	1	.1	.1	90.9
The Drake's Nest Studios, LLC	1	.1	.1	91.0
The Entertainment District	1	.1	.1	91.2
The Home Depot	1	.1	.1	91.3
The Royal Bank of Scotland Plc.	1	.1	.1	91.4
The VanAndel Institute	1	.1	.1	91.6
The Walt Disney Company	2	.3	.3	91.9
Threads on 8th	1	.1	.1	92.0
TIC/Kiewit	1	.1	.1	92.2
Toledo Area Humane Society	1	.1	.1	92.3
Total Smiles Dental Group	1	.1	.1	92.5
Town Square Media	1	.1	.1	92.6
Toyota Motor Sales USA	1	.1	.1	92.8
Trinity Health St. Mary Mercy Hosp	1	.1	.1	92.9
TRW Automotive	1	.1	.1	93.0
Tuscola Behavioral Health Systems	1	.1	.1	93.2
U of A Medical Ctr	1	.1	.1	93.3
U of M	1	.1	.1	93.5
U of M Health Systems	1	.1	.1	93.6
U-M	1	.1	.1	93.8
U-M Hospital	1	.1	.1	93.9
U.S. Vision	1	.1	.1	94.1
Ulta Beauty	1	.1	.1	94.2
University of Michigan Health System	2	.3	.3	94.5

q11 Name of employer/company

	Frequency	Percent	Valid Percent	Cumulative Percent
University of Montana / Community Medical Center Hospital	1	.1	.1	94.6
US Border Patrol	1	.1	.1	94.8
US Foods	1	.1	.1	94.9
Utica Community Schools	1	.1	.1	95.1
Vail Rubber Works Inc	1	.1	.1	95.2
Valeo Sylvania	1	.1	.1	95.4
Ventra	1	.1	.1	95.5
Village of Pentwater	1	.1	.1	95.7
Village of Sand Lake/Mattson's Hardware	1	.1	.1	95.8
Vintage King Audio	1	.1	.1	95.9
Volkswagen Group of America	1	.1	.1	96.1
W.W. Williams Co.	1	.1	.1	96.2
Walgreens	2	.3	.3	96.5
Walmart	1	.1	.1	96.7
WalMart	1	.1	.1	96.8
War Memorial Hospital	1	.1	.1	97.0
Waste Management Renewable Energy	1	.1	.1	97.1
Wedgwood Christian Svcs	1	.1	.1	97.2
Welcome Pharmacies, Inc	1	.1	.1	97.4
West Ishpeming Dental Center	1	.1	.1	97.5
Westaff Agency	1	.1	.1	97.7
Whirlpool Corp	1	.1	.1	97.8
White Cloud Public Schools	1	.1	.1	98.0
White Pine Academy	1	.1	.1	98.1
Whiting-Turner Contracting Company	1	.1	.1	98.3
Wildfire Credit Union	1	.1	.1	98.4
William Beaumont Hospital	1	.1	.1	98.6
Willowbrook Rehabilitation	1	.1	.1	98.7
Wisconsin Vision	1	.1	.1	98.8
Wojo's Greenhouse	1	.1	.1	99.0
Wolverine Building Group	1	.1	.1	99.1
Wolverine Power Cooperative	1	.1	.1	99.3
Wood Construction Inc	1	.1	.1	99.4
XL Engineering	1	.1	.1	99.6
Yeti CGI	2	.3	.3	99.9
Zacuts, Inc	1	.1	.1	100.0
Total	690	100.0	100.0	

q12 Location

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		96	13.9	13.9	13.9
	Manistee, Mi	1	.1	.1	14.1
	Midland, MI	1	.1	.1	14.2
	Abilene, TX	1	.1	.1	14.3
	Ada Michigan	1	.1	.1	14.5
	Ada, Mi	1	.1	.1	14.6
	Ada, MI	3	.4	.4	15.1
	Alamogordo, New Mexico	1	.1	.1	15.2
	Allegan, Mi	1	.1	.1	15.4
	Alma, MI	1	.1	.1	15.5
	Anchorage, AK	1	.1	.1	15.7
	Ann Arbor, MI	9	1.3	1.3	17.0
	Appleton, WI	1	.1	.1	17.1
	Arkdale, WI	1	.1	.1	17.2
	Arlington, VA	1	.1	.1	17.4
	Astoria, OR	1	.1	.1	17.5
	auburn hills michigan	1	.1	.1	17.7
	Auburn Hills, MI	2	.3	.3	18.0
	Auburn Hills, Michigan	1	.1	.1	18.1
	Auburn, WA	1	.1	.1	18.3
	Baldwin, MI	2	.3	.3	18.6
	Baltimore, MD	2	.3	.3	18.8
	Battle creek, mi	1	.1	.1	19.0
	Battle Creek, MI	4	.6	.6	19.6
	Bay City, MI	5	.7	.7	20.3
	Bear Lake, MI	1	.1	.1	20.4
	Belding, MI	1	.1	.1	20.6
	Belleville, MI	1	.1	.1	20.7
	Belmont, MI	1	.1	.1	20.9
	Belmont, Michigan	1	.1	.1	21.0
	Benton Harbor/St. Joe, MI	1	.1	.1	21.2
	Berrien Springs, MI	1	.1	.1	21.3
	Beulah, MI	1	.1	.1	21.4
	Big Rapids	1	.1	.1	21.6
	Big Rapids MI	2	.3	.3	21.9
	Big Rapids, MI	32	4.6	4.6	26.5
	Birch Run, MI	2	.3	.3	26.8
	Bloomfield Hills, MI	1	.1	.1	27.0
	Bothell, WA	1	.1	.1	27.1
	Bowling Green, KY	1	.1	.1	27.2
	Brighton, MI	2	.3	.3	27.5
	Buffalo, NY	1	.1	.1	27.7
	Byron Center, MI	2	.3	.3	28.0
	Cadillac, MI	3	.4	.4	28.4
	Cadillac, Michigan	1	.1	.1	28.6
	Caldonia, MI	1	.1	.1	28.7

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Capitol Heights, MD	1	.1	.1	28.8
Caro, MI	2	.3	.3	29.1
Carson City, MI	2	.3	.3	29.4
Cascade, MI	2	.3	.3	29.7
Cedar Springs, MI	1	.1	.1	29.9
Charlevoix, MI	2	.3	.3	30.1
Charlottesville, VA	1	.1	.1	30.3
Cheboygan, MI	1	.1	.1	30.4
Chelsea, MI	2	.3	.3	30.7
Chicago Area	1	.1	.1	30.9
Chicago Hts, IL	1	.1	.1	31.0
Chicago, IL	2	.3	.3	31.3
Cincinnati, OH/Torrance, CA	1	.1	.1	31.4
Cleveland, OH	3	.4	.4	31.9
Coldwater, MI	2	.3	.3	32.2
Columbia, MO	1	.1	.1	32.3
Columbus, IN	2	.3	.3	32.6
Columbus, OH	1	.1	.1	32.8
Comstock Park, MI	5	.7	.7	33.5
Croswell, MI	1	.1	.1	33.6
Davenport, IA	1	.1	.1	33.8
David City, NE	1	.1	.1	33.9
De Pere, WI	1	.1	.1	34.1
Dearborn, Mi	1	.1	.1	34.2
Dearborn, MI	3	.4	.4	34.6
Decatur, IL	2	.3	.3	34.9
Deckerville, MI	1	.1	.1	35.1
Detroit, MI	9	1.3	1.3	36.4
Dewitt, MI	1	.1	.1	36.5
Dubuque, IA	1	.1	.1	36.7
Durango, CO	1	.1	.1	36.8
Durham, NC	1	.1	.1	37.0
Dutton, MI	1	.1	.1	37.1
East Granby, Connecticut	1	.1	.1	37.2
East Lansing, MI	2	.3	.3	37.5
Eaton Rapids, MI	1	.1	.1	37.7
Eden Prairie, MN	1	.1	.1	37.8
Empire, MI	1	.1	.1	38.0
Evart, MI	2	.3	.3	38.3
Fairfax, VA	1	.1	.1	38.4
Farmington Hills, MI	2	.3	.3	38.7
Ferndale, MI	1	.1	.1	38.8
Findlay, Ohio	1	.1	.1	39.0
Flint, MI	8	1.2	1.2	40.1
Florida	1	.1	.1	40.3
Fort Lauderdale, FL	1	.1	.1	40.4

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Fort Worth Texas	1	.1	.1	40.6
Frankenmuth, Mi	1	.1	.1	40.7
Frankfort, MI	1	.1	.1	40.9
Fraser, MI	1	.1	.1	41.0
Freeport, TX	1	.1	.1	41.2
Fremont, MI	2	.3	.3	41.4
Fremont, NE	1	.1	.1	41.6
Fruitport	1	.1	.1	41.7
Ft. Wayne, IN	1	.1	.1	41.9
Gaborone Botswana in Africa	1	.1	.1	42.0
Gaylord, MI	4	.6	.6	42.6
Genesee Twp, MI	1	.1	.1	42.8
Goshen, IN	1	.1	.1	42.9
Grand Blanc, MI	4	.6	.6	43.5
Grand Rapids MI	1	.1	.1	43.6
Grand Rapids, MI	87	12.6	12.6	56.2
Grandville, MI	2	.3	.3	56.5
Grant, MI	1	.1	.1	56.7
Greenville, MI	1	.1	.1	56.8
Greenville, MI & Ionia, MI	1	.1	.1	57.0
Greenville, Michigan	1	.1	.1	57.1
Grosse Pointe, MI	1	.1	.1	57.2
Hancock, MI	1	.1	.1	57.4
Hancock, Michigan	1	.1	.1	57.5
Harbor Springs, MI	1	.1	.1	57.7
Harrison, MI	2	.3	.3	58.0
Hart, MI	1	.1	.1	58.1
Hartford, CT	1	.1	.1	58.3
Hastings, MI	2	.3	.3	58.6
Headquarters in Pennsylvania - Jobs throughout all states	1	.1	.1	58.7
Hersey, MI	2	.3	.3	59.0
Holland, Mi	2	.3	.3	59.3
Holland, MI	8	1.2	1.2	60.4
Home based (Zeeland, MI)	1	.1	.1	60.6
Honor, MI/Lake Ann, MI	1	.1	.1	60.7
Houghton Lake Michigan	1	.1	.1	60.9
Houghton, MI	2	.3	.3	61.2
Houston, TX	2	.3	.3	61.4
HQ - Sioux Center IA My Current Location - Port Allen, LA	1	.1	.1	61.6
Hudson, OH	1	.1	.1	61.7
Indian River, MI	1	.1	.1	61.9
Indianapolis, IN	1	.1	.1	62.0
Ionia, MI	2	.3	.3	62.3
Iron River, MI	1	.1	.1	62.5

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Ishpeming, MI	1	.1	.1	62.6
Jackson, MI	5	.7	.7	63.3
Jassonville, FL	1	.1	.1	63.5
Kalamazoo, MI	5	.7	.7	64.2
Kentwood, MI	1	.1	.1	64.3
La Crosse, WI	1	.1	.1	64.5
Lake Buena Vista, FL	1	.1	.1	64.6
Lake Orion,MI	1	.1	.1	64.8
Lancaster, PA	1	.1	.1	64.9
Lansing, MI	16	2.3	2.3	67.2
Lapeer, MI	1	.1	.1	67.4
Lenox, MI	1	.1	.1	67.5
Leslie, MI	1	.1	.1	67.7
Livonia, MI	6	.9	.9	68.6
London, England, United Kingdom	1	.1	.1	68.7
Los Angeles, CA	1	.1	.1	68.8
Lousiana	1	.1	.1	69.0
Lowell, MI	2	.3	.3	69.3
Ludington MI	1	.1	.1	69.4
Ludington, MI	6	.9	.9	70.3
Macomb County, MI	1	.1	.1	70.4
Macomb, MI	1	.1	.1	70.6
Manistee, MI	1	.1	.1	70.7
Manton, MI	1	.1	.1	70.9
Maple Grove, MN	1	.1	.1	71.0
Marne, MI	1	.1	.1	71.2
Marquette, MI	1	.1	.1	71.3
Marshalltown, IA	1	.1	.1	71.4
Mason, MI	1	.1	.1	71.6
Maumee, OH	1	.1	.1	71.7
Menasha, WI	1	.1	.1	71.9
MI	2	.3	.3	72.2
Michigan	1	.1	.1	72.3
Michigan, New York	1	.1	.1	72.5
Midland, MI	7	1.0	1.0	73.5
Milwaukee, WI	3	.4	.4	73.9
Mio, MI	1	.1	.1	74.1
Missoula, MT	1	.1	.1	74.2
Moline, IL	1	.1	.1	74.3
Monroe, MI	1	.1	.1	74.5
Mooreville, IN	1	.1	.1	74.6
Mt. Clemens, MI	1	.1	.1	74.8
Mt. Pleasant, MI	5	.7	.7	75.5
Muskegon, MI	11	1.6	1.6	77.1
Nashville, TN	1	.1	.1	77.2
Navarre, FL	1	.1	.1	77.4

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
New Haven, MI	1	.1	.1	77.5
New Liskeard, Ontario	1	.1	.1	77.7
Newago County, MI	1	.1	.1	77.8
Newaygo, MI	1	.1	.1	78.0
Niles, MI	1	.1	.1	78.1
Northbrook, IL	3	.4	.4	78.6
Norton Shores, MI	1	.1	.1	78.7
Novi, MI	1	.1	.1	78.8
oak park, il	1	.1	.1	79.0
Okemos, MI	2	.3	.3	79.3
Olive Twp/Ottawa Co, MI	1	.1	.1	79.4
Orlando, FL	1	.1	.1	79.6
Ortonville, MI	1	.1	.1	79.7
Oshkosh, WI	1	.1	.1	79.9
Ossineke, MI	1	.1	.1	80.0
Oxford, MI	1	.1	.1	80.1
Panama City, FL	1	.1	.1	80.3
Pentwater, MI	1	.1	.1	80.4
Peoria, IL	6	.9	.9	81.3
Pereira, Risaralda, Colombia	1	.1	.1	81.4
Petoskey, MI	1	.1	.1	81.6
Philadelphia, PA	1	.1	.1	81.7
Phoenix, AZ	1	.1	.1	81.9
Pigeon, MI	1	.1	.1	82.0
Pittsburgh, PA	1	.1	.1	82.2
Plainfield, MI	1	.1	.1	82.3
Plymouth, MI	1	.1	.1	82.5
Pontiac, MI	1	.1	.1	82.6
Portage, MI	1	.1	.1	82.8
Portland, MI	1	.1	.1	82.9
Portland, OR	1	.1	.1	83.0
Prefer not to answer	1	.1	.1	83.2
Prudhoe Bay, AK	1	.1	.1	83.3
Reed City, MI	2	.3	.3	83.6
Riyadh, Saudi arabia	1	.1	.1	83.8
Rochester Hills, MI	2	.3	.3	84.1
Rochester, MI	2	.3	.3	84.3
Roseville, MI	1	.1	.1	84.5
Roseville, MN	1	.1	.1	84.6
Saginaw MI	1	.1	.1	84.8
Saginaw, MI	7	1.0	1.0	85.8
San Diego, CA	1	.1	.1	85.9
Sand Lake, MI/Howard City, MI	1	.1	.1	86.1
Sault Ste Marie, Michigan	1	.1	.1	86.2
SE MI	1	.1	.1	86.4
Sebewaing, MI	1	.1	.1	86.5

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Seguin, Texas	1	.1	.1	86.7
Selfridge ANG Base, MI	1	.1	.1	86.8
Seymour, IN	1	.1	.1	87.0
Shelbyville	1	.1	.1	87.1
Sidney Michigan	1	.1	.1	87.2
South Bend, IN	1	.1	.1	87.4
South Haven, MI	1	.1	.1	87.5
Spring Hill, TN	1	.1	.1	87.7
Spring Lake, MI	1	.1	.1	87.8
St. Clair Shores, MI	1	.1	.1	88.0
St. Johns, MI	1	.1	.1	88.1
St. Joseph, MI	3	.4	.4	88.6
St. Louis, MO	1	.1	.1	88.7
Sterling Hts, MI	6	.9	.9	89.6
Sturgis, MI	2	.3	.3	89.9
Tallahassee, FL	1	.1	.1	90.0
Tawas City, MI	1	.1	.1	90.1
Toledo, OH	1	.1	.1	90.3
Traverse city Michigan	1	.1	.1	90.4
Traverse City Michigan	1	.1	.1	90.6
Traverse City, MI	19	2.8	2.8	93.3
Traverse City, MI ; Big Rapids, MI	1	.1	.1	93.5
Troy, MI	3	.4	.4	93.9
Troy, Michigan	1	.1	.1	94.1
Troy, OH	2	.3	.3	94.3
Tucson, AZ	1	.1	.1	94.5
Utica, MI	1	.1	.1	94.6
Walker, MI	2	.3	.3	94.9
Walled Lake, MI	1	.1	.1	95.1
Warren, MI	5	.7	.7	95.8
Washington, MI	1	.1	.1	95.9
Waterloo, IA	1	.1	.1	96.1
Wayland, MI	1	.1	.1	96.2
West Branch, MI	1	.1	.1	96.4
West Michigan	1	.1	.1	96.5
White Cloud, MI	2	.3	.3	96.8
Whitehall, MI	2	.3	.3	97.1
Whittemore, MI	1	.1	.1	97.2
Williamston, MI	1	.1	.1	97.4
Wixom, MI	2	.3	.3	97.7
Wyoming, MI	5	.7	.7	98.4
Zebulon, NC	1	.1	.1	98.6
Zeeland Michigan	1	.1	.1	98.7
Zeeland, MI	9	1.3	1.3	100.0
Total	690	100.0	100.0	

q13 Internship experience

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes, at my current company	165	23.9	27.4	27.4
	No, didn't do internship	223	32.3	37.0	64.5
	Yes, but not at current company	214	31.0	35.5	100.0
	Total	602	87.2	100.0	
Missing	System	88	12.8		
Total		690	100.0		

q14 Size of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 15 employees	58	8.4	9.7	9.7
	16-50 employees	87	12.6	14.5	24.2
	51-250 employees	106	15.4	17.7	41.8
	251 or more employees	349	50.6	58.2	100.0
	Total	600	87.0	100.0	
Missing	System	90	13.0		
Total		690	100.0		

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		84	12.2	12.2	12.2
	?	1	.1	.1	12.3
	10000	7	1.0	1.0	13.3
	100000	5	.7	.7	14.1
	101400	1	.1	.1	14.2
	101462	1	.1	.1	14.3
	10200	1	.1	.1	14.5
	104000	2	.3	.3	14.8
	105000	2	.3	.3	15.1
	108000	1	.1	.1	15.2
	11/hr	1	.1	.1	15.4
	11000	1	.1	.1	15.5
	110000	1	.1	.1	15.7
	111000	1	.1	.1	15.8
	112000	2	.3	.3	16.1
	113000	2	.3	.3	16.4
	113152	1	.1	.1	16.5
	114000	2	.3	.3	16.8
	115000	1	.1	.1	17.0
	116000	2	.3	.3	17.2
	12000	6	.9	.9	18.1
	120000	1	.1	.1	18.3
	12100	1	.1	.1	18.4
	122000	1	.1	.1	18.6

q15 Annual gross salary

	Frequency	Percent	Valid Percent	Cumulative Percent
124000	2	.3	.3	18.8
125000	2	.3	.3	19.1
125840	1	.1	.1	19.3
126000	1	.1	.1	19.4
13000	1	.1	.1	19.6
130000	1	.1	.1	19.7
14/hr	1	.1	.1	19.9
14000	2	.3	.3	20.1
14040	1	.1	.1	20.3
15000	9	1.3	1.3	21.6
150000	1	.1	.1	21.7
16000	4	.6	.6	22.3
16400	1	.1	.1	22.5
16848	1	.1	.1	22.6
17000	1	.1	.1	22.8
18000	2	.3	.3	23.0
19000	2	.3	.3	23.3
19500	1	.1	.1	23.5
20000	7	1.0	1.0	24.5
20216	1	.1	.1	24.6
20500	1	.1	.1	24.8
20800	2	.3	.3	25.1
21000	3	.4	.4	25.5
21312	1	.1	.1	25.7
21542	1	.1	.1	25.8
21600	1	.1	.1	25.9
21840	1	.1	.1	26.1
22000	1	.1	.1	26.2
22000+commission	1	.1	.1	26.4
22387	1	.1	.1	26.5
22880	1	.1	.1	26.7
23000	2	.3	.3	27.0
24.72/hr + call	1	.1	.1	27.1
2400	1	.1	.1	27.2
24000	6	.9	.9	28.1
24500	1	.1	.1	28.3
24960	3	.4	.4	28.7
25000	10	1.4	1.4	30.1
25500	1	.1	.1	30.3
26000	5	.7	.7	31.0
26852	1	.1	.1	31.2
27000	4	.6	.6	31.7
27040	1	.1	.1	31.9
27206	1	.1	.1	32.0
27500	1	.1	.1	32.2
28000	6	.9	.9	33.0

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	28247	1	.1	.1	33.2
	29000	2	.3	.3	33.5
	29500	1	.1	.1	33.6
	3000	2	.3	.3	33.9
	30000	20	2.9	2.9	36.8
	31000	3	.4	.4	37.2
	31200	1	.1	.1	37.4
	31500	2	.3	.3	37.7
	32000	7	1.0	1.0	38.7
	32406	1	.1	.1	38.8
	32500	1	.1	.1	39.0
	33000	9	1.3	1.3	40.3
	33280	1	.1	.1	40.4
	33400	1	.1	.1	40.6
	33500	1	.1	.1	40.7
	33600	1	.1	.1	40.9
	33750	1	.1	.1	41.0
	33800	1	.1	.1	41.2
	34000	7	1.0	1.0	42.2
	34450	1	.1	.1	42.3
	3500	1	.1	.1	42.5
	35000	12	1.7	1.7	44.2
	35500	1	.1	.1	44.3
	35600	1	.1	.1	44.5
	36000	3	.4	.4	44.9
	36440	1	.1	.1	45.1
	37000	3	.4	.4	45.5
	37500	2	.3	.3	45.8
	38000	4	.6	.6	46.4
	39000	4	.6	.6	47.0
	39500	1	.1	.1	47.1
	39598	1	.1	.1	47.2
	39884	1	.1	.1	47.4
	40000	20	2.9	2.9	50.3
	40040	1	.1	.1	50.4
	40368	1	.1	.1	50.6
	40394	1	.1	.1	50.7
	40500	1	.1	.1	50.9
	40716	1	.1	.1	51.0
	40800	1	.1	.1	51.2
	41000	6	.9	.9	52.0
	41285	1	.1	.1	52.2
	41500	2	.3	.3	52.5
	41600	1	.1	.1	52.6
	42000	11	1.6	1.6	54.2
	43000	6	.9	.9	55.1

q15 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	44000	5	.7	.7	55.8
	44413	1	.1	.1	55.9
	45000	21	3.0	3.0	59.0
	45600	1	.1	.1	59.1
	45760	1	.1	.1	59.3
	46000	5	.7	.7	60.0
	46800	1	.1	.1	60.1
	47000	4	.6	.6	60.7
	48000	5	.7	.7	61.4
	48400	1	.1	.1	61.6
	49000	1	.1	.1	61.7
	49920	1	.1	.1	61.9
	49960	1	.1	.1	62.0
	5000	4	.6	.6	62.6
	50000	15	2.2	2.2	64.8
	51000	2	.3	.3	65.1
	52000	10	1.4	1.4	66.5
	53000	3	.4	.4	67.0
	53300	1	.1	.1	67.1
	5400	1	.1	.1	67.2
	54000	6	.9	.9	68.1
	55000	1	.1	.1	68.3
	55400	1	.1	.1	68.4
	56000	3	.4	.4	68.8
	56500	1	.1	.1	69.0
	57000	5	.7	.7	69.7
	57250	1	.1	.1	69.9
	58000	3	.4	.4	70.3
	58240	1	.1	.1	70.4
	59000	3	.4	.4	70.9
	59675	1	.1	.1	71.0
	6000	1	.1	.1	71.2
	60000	17	2.5	2.5	73.6
	61000	1	.1	.1	73.8
	61500	1	.1	.1	73.9
	62000	7	1.0	1.0	74.9
	63000	4	.6	.6	75.5
	63300	1	.1	.1	75.7
	64000	5	.7	.7	76.4
	64200	1	.1	.1	76.5
	64320	1	.1	.1	76.7
	65000	8	1.2	1.2	77.8
	65040	1	.1	.1	78.0
	65450	1	.1	.1	78.1
	65500	1	.1	.1	78.3
	66000	2	.3	.3	78.6

q15 Annual gross salary

	Frequency	Percent	Valid Percent	Cumulative Percent
67500	2	.3	.3	78.8
68000	1	.1	.1	79.0
6900	1	.1	.1	79.1
7000	1	.1	.1	79.3
70000	6	.9	.9	80.1
71500	1	.1	.1	80.3
7500	1	.1	.1	80.4
75000	5	.7	.7	81.2
75400	1	.1	.1	81.3
76000	1	.1	.1	81.4
77000	1	.1	.1	81.6
7800	1	.1	.1	81.7
78000	1	.1	.1	81.9
8/hr	1	.1	.1	82.0
800	1	.1	.1	82.2
800/two wks	1	.1	.1	82.3
8000	1	.1	.1	82.5
80000	4	.6	.6	83.0
81000	1	.1	.1	83.2
82000	2	.3	.3	83.5
83000	1	.1	.1	83.6
85000	4	.6	.6	84.2
88000	1	.1	.1	84.3
89500	1	.1	.1	84.5
9.49/hr	1	.1	.1	84.6
9000	4	.6	.6	85.2
90000	5	.7	.7	85.9
91000	1	.1	.1	86.1
92000	1	.1	.1	86.2
9500	1	.1	.1	86.4
95000	4	.6	.6	87.0
96000	1	.1	.1	87.1
97000	1	.1	.1	87.2
98280	1	.1	.1	87.4
Left blank	76	11.0	11.0	98.4
Less than 30000	1	.1	.1	98.6
N/A	5	.7	.7	99.3
N/A Not provided	1	.1	.1	99.4
Prefer not to answer	1	.1	.1	99.6
Unknown	2	.3	.3	99.9
Varies w/ hours	1	.1	.1	100.0
Total	690	100.0	100.0	

q16 Reside in Michigan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	573	83.0	83.5	83.5
	No	113	16.4	16.5	100.0
	Total	686	99.4	100.0	
Missing	System	4	.6		
Total		690	100.0		

q17 Attended another institution or FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Attended	561	81.3	81.9	81.9
	Another	57	8.3	8.3	90.2
	FSU	67	9.7	9.8	100.0
	Total	685	99.3	100.0	
Missing	System	5	.7		
Total		690	100.0		

q18 Name of institution

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		630	91.3	91.3	91.3
	A T Still Univ	1	.1	.1	91.4
	Benedictine University	1	.1	.1	91.6
	Central Michigan University	1	.1	.1	91.7
	CMU	3	.4	.4	92.2
	Cornell University	1	.1	.1	92.3
	Davenport University	2	.3	.3	92.6
	Delta Community College	1	.1	.1	92.8
	Ferris	2	.3	.3	93.0
	Ferris State University	3	.4	.4	93.5
	Florida State Univeristy	1	.1	.1	93.6
	George Williams College of Aurora University	1	.1	.1	93.8
	Grand Rapids Community College	2	.3	.3	94.1
	Grand Valley	1	.1	.1	94.2
	GRCC	3	.4	.4	94.6
	GVSU	5	.7	.7	95.4
	Indiana University School of Optometry	1	.1	.1	95.5
	Iowa State University	1	.1	.1	95.7
	Kaplan University	1	.1	.1	95.8
	La Salle University	1	.1	.1	95.9
	LCC	1	.1	.1	96.1
	Loyola University	1	.1	.1	96.2
	Madison Area Tech Coll	1	.1	.1	96.4
	MCO	1	.1	.1	96.5
	Miami University Ohio	1	.1	.1	96.7
	Midwestern University	1	.1	.1	96.8

q18 Name of institution

	Frequency	Percent	Valid Percent	Cumulative Percent
Mountbatten Institue	1	.1	.1	97.0
MSU	1	.1	.1	97.1
NMC & NCMC	1	.1	.1	97.2
Northern Michigan University	1	.1	.1	97.4
Northwestern Michigan CC	1	.1	.1	97.5
Oakland University	1	.1	.1	97.7
Purdue	1	.1	.1	97.8
SVSU	1	.1	.1	98.0
U-M	3	.4	.4	98.4
U-M Flint	1	.1	.1	98.6
Univ of New England	1	.1	.1	98.7
University of Botswana	1	.1	.1	98.8
Wayne County Community College	1	.1	.1	99.0
Wayne State	2	.3	.3	99.3
Western Michigan University	2	.3	.3	99.6
WMU	3	.4	.4	100.0
Total	690	100.0	100.0	

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	569	82.5	82.5	82.5
Accounting - Went back for a certificate in Facilities Management	1	.1	.1	82.6
Accounting/CIS	1	.1	.1	82.8
Addiction/SPADA Program	1	.1	.1	82.9
AHS	1	.1	.1	83.0
Allied Health	1	.1	.1	83.2
Allied Health Science	3	.4	.4	83.6
Applied Math	1	.1	.1	83.8
Applied Science	1	.1	.1	83.9
BA Science	1	.1	.1	84.1
Bachelor's of Science in Business Administration with a Professional Track in Allied Health	1	.1	.1	84.2
BIS	1	.1	.1	84.3
Bobcat company training	1	.1	.1	84.5
Business Admin	1	.1	.1	84.6
Business Administration	3	.4	.4	85.1
Certified Financial Planner	1	.1	.1	85.2
CJ Admin	1	.1	.1	85.4
CJ-Law Enforcement	1	.1	.1	85.5
Computer Info Systems	1	.1	.1	85.7
Construction Management	1	.1	.1	85.8
Coputer Science	1	.1	.1	85.9
Counseling	1	.1	.1	86.1

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Counseling Psychology	1	.1	.1	86.2
Criminal Justice	1	.1	.1	86.4
Criminal Justice - Law Enforcement	1	.1	.1	86.5
Criminal Justice Administration	1	.1	.1	86.7
Criminal justice Law Enforcement	1	.1	.1	86.8
Dental Hygiene	1	.1	.1	87.0
Doctorate of Physical Therapy	1	.1	.1	87.1
Education/Special Education	1	.1	.1	87.2
Educational Leadership	1	.1	.1	87.4
Electrical Engineering	1	.1	.1	87.5
English	1	.1	.1	87.7
English Lit	1	.1	.1	87.8
English Teaching	1	.1	.1	88.0
Financial Management	1	.1	.1	88.1
Graphic Design	1	.1	.1	88.3
HCSA	1	.1	.1	88.4
Health Care Admin	1	.1	.1	88.6
Health Info Mgmt	2	.3	.3	88.8
Health Information	1	.1	.1	89.0
Health Information Management	1	.1	.1	89.1
Health/Human Biology	1	.1	.1	89.3
HIM	1	.1	.1	89.4
History & English	1	.1	.1	89.6
hotel management	1	.1	.1	89.7
Human Resources	1	.1	.1	89.9
HVAC/R	1	.1	.1	90.0
I just needed 5 more credits	1	.1	.1	90.1
Info Security	1	.1	.1	90.3
Information Security & Intelligence	1	.1	.1	90.4
International Business Practcice	1	.1	.1	90.6
MA-Arts	1	.1	.1	90.7
Manufacturing Engineering Technology	2	.3	.3	91.0
Marketing	1	.1	.1	91.2
Masters in Nursing	1	.1	.1	91.3
MBA	3	.4	.4	91.7
MBA & Bach in Accountancy	1	.1	.1	91.9
MBA Accountancy	1	.1	.1	92.0
MISI	1	.1	.1	92.2
Mortuary Science	1	.1	.1	92.3
MPA	1	.1	.1	92.5
MSN	2	.3	.3	92.8
MSW	1	.1	.1	92.9
None	1	.1	.1	93.0
Nuclear Pharmacy	1	.1	.1	93.2
Nursing	2	.3	.3	93.5
Nursing Education	1	.1	.1	93.6

q19 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
	Nursing/Chemistry	1	.1	.1	93.8
	Occupational Therapy	1	.1	.1	93.9
	Optometry	6	.9	.9	94.8
	Osteopathy	1	.1	.1	94.9
	Pharmacy	7	1.0	1.0	95.9
	Pharmacy/MBA	1	.1	.1	96.1
	PharmD	1	.1	.1	96.2
	Physician Asst	1	.1	.1	96.4
	Plastics and Rubber Engineering Technology	1	.1	.1	96.5
	Psycho Social Sports Studies	1	.1	.1	96.7
	Psychology	2	.3	.3	97.0
	Radiography/Allied Health Sciences	1	.1	.1	97.1
	Recreation Administration	1	.1	.1	97.2
	Research and Evaluation (Education)	1	.1	.1	97.4
	Research Psychology	1	.1	.1	97.5
	Resort Management	1	.1	.1	97.7
	Resort Management, Club minor	1	.1	.1	97.8
	School of Nursing/RN	1	.1	.1	98.0
	Social Studies Endorsement	1	.1	.1	98.1
	Social Work	6	.9	.9	99.0
	Special Ed	1	.1	.1	99.1
	State Licensing for Life Insurance	1	.1	.1	99.3
	Veterinary Medicine	1	.1	.1	99.4
	Welding Eng Tech	1	.1	.1	99.6
	Welding Engineering	2	.3	.3	99.9
	Welding Engineering Tech	1	.1	.1	100.0
	Total	690	100.0	100.0	

q20 Degree currently pursuing

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None-not attending for degree	16	2.3	13.3	13.3
	Certificate	4	.6	3.3	16.7
	Associate's	3	.4	2.5	19.2
	Bachelor's	40	5.8	33.3	52.5
	Master's	39	5.7	32.5	85.0
	Ph.D. or other terminal	18	2.6	15.0	100.0
	Total	120	17.4	100.0	
Missing	System	570	82.6		
Total		690	100.0		

q21 How often recommend FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	118	17.1	17.3	17.3
	Once or twice	200	29.0	29.3	46.6
	A few times	208	30.1	30.5	77.0
	Often	157	22.8	23.0	100.0
	Total	683	99.0	100.0	
Missing	System	7	1.0		
Total		690	100.0		

q22 Start over, attend FSU again

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	75	10.9	11.0	11.0
	Somewhat Disagree	68	9.9	10.0	21.0
	Somewhat Agree	247	35.8	36.2	57.2
	Strongly Agree	292	42.3	42.8	100.0
	Total	682	98.8	100.0	
Missing	System	8	1.2		
Total		690	100.0		

q23 Start over, choose same program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	77	11.2	11.3	11.3
	Somewhat Disagree	89	12.9	13.0	24.3
	Somewhat Agree	174	25.2	25.5	49.9
	Strongly Agree	342	49.6	50.1	100.0
	Total	682	98.8	100.0	
Missing	System	8	1.2		
Total		690	100.0		