

12-13 Graduate Follow Up Survey Frequencies ...Overall Report

Prepared by: Institutional Research & Testing, 03/14

Statistics

	N		Mean	Median	Std. Deviation
	Valid	Missing			
Coll	880	0			
Deg	880	0			
prog4 4-Char prog name	880	0			
Prog	880	0			
q1 Satisfied w/ quality of education	879	1	1.51	1.00	.659
q2 Prepared me well for employment	873	7	1.71	2.00	.763
q3 Prepared me well for continuing ed	875	5	1.70	2.00	.743
q4 Good value for money	876	4	1.84	2.00	.815
q5 Employment	877	3	2.20	2.00	.976
q6 Current position	732	148	3.03	3.00	.692
q7 Extent position related to degree	740	140	2.61	3.00	.676
q8 How long to find job	729	151	1.93	1.00	1.245
q9 Feel well prepared to advance	737	143	1.74	2.00	.975
q10 Title	880	0			
q11 Name of employer	880	0			
q12 Location	880	0			
q13 Internship experience	735	145	2.05	2.00	.768
q14 Size of employer	733	147	3.21	4.00	1.058
q15 Salary	542	338	48166	40780.00	47145.583
q16 Reside in Michigan	871	9	1.15	1.00	.360
q17 Continuing Ed	873	7	1.29	1.00	.634
q18 Name of institution	880	0			
q19 Program/area of study	880	0			
q20 Degree currently pursuing	165	715	4.11	4.00	1.482
q21 How often recommend FSU	868	12	2.53	3.00	1.004
q22 Start over, attend FSU again	875	5	1.81	2.00	.959
q23 Start over, choose same program	875	5	1.82	1.00	1.034
q24 Additional comments	880	0			

Frequency Table

Coll

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AS	97	11.0	11.0	11.0
	BU	149	16.9	16.9	28.0
	CP	12	1.4	1.4	29.3
	ED	146	16.6	16.6	45.9
	HP	198	22.5	22.5	68.4
	KE	53	6.0	6.0	74.4
	OP	15	1.7	1.7	76.1
	PH	47	5.3	5.3	81.5
	TE	163	18.5	18.5	100.0
	Total	880	100.0	100.0	

Deg

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AA	5	.6	.6	.6
	AAS	98	11.1	11.1	11.7
	AS	15	1.7	1.7	13.4
	BA	14	1.6	1.6	15.0
	BAS	9	1.0	1.0	16.0
	BB	56	6.4	6.4	22.4
	BFA	46	5.2	5.2	27.6
	BIS	13	1.5	1.5	29.1
	BS	460	52.3	52.3	81.4
	BSN	17	1.9	1.9	83.3
	BSW	19	2.2	2.2	85.5
	CERT	11	1.3	1.3	86.7
	EDD	3	.3	.3	87.0
	MBA	12	1.4	1.4	88.4
	MED	7	.8	.8	89.2
	MFA	6	.7	.7	89.9
	MISM	5	.6	.6	90.5
	MSCJ	10	1.1	1.1	91.6
	MSN	7	.8	.8	92.4
	MTE	5	.6	.6	93.0
	OD	15	1.7	1.7	94.7
	PD	47	5.3	5.3	100.0
	Total	880	100.0	100.0	

prog4 4-Char prog name

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ACCF	3	.3	.3	.3
	ACCT	6	.7	.7	1.0
	ACPA	10	1.1	1.1	2.2
	ACPD	1	.1	.1	2.3
	AE	2	.2	.2	2.5
	AET	5	.6	.6	3.1
	AHS	9	1.0	1.0	4.1
	AIMC	3	.3	.3	4.4
	AMAS	4	.5	.5	4.9
	AMGT	5	.6	.6	5.5
	AMTH	2	.2	.2	5.7
	APSC	3	.3	.3	6.0
	ARCH	2	.2	.2	6.3
	ARST	3	.3	.3	6.6
	ASBI	2	.2	.2	6.8
	ASDI	2	.2	.2	7.0
	AUSV	3	.3	.3	7.4
	BAPT	10	1.1	1.1	8.5
	BCTM	3	.3	.3	8.9
	BIBS	7	.8	.8	9.7
	BIEB	1	.1	.1	9.8
	BIED	2	.2	.2	10.0
	BIFB	6	.7	.7	10.7
	BIOC	1	.1	.1	10.8
	BIPO	3	.3	.3	11.1
	BSN	39	4.4	4.4	15.6
	BSNA	8	.9	.9	16.5
	BSRN	15	1.7	1.7	18.2
	BUAD	23	2.6	2.6	20.8
	BUAM	2	.2	.2	21.0
	CDTD	1	.1	.1	21.1
	CHEM	3	.3	.3	21.5
	CIS	10	1.1	1.1	22.6
	CIT	1	.1	.1	22.7
	CJAD	10	1.1	1.1	23.9
	CJCR	9	1.0	1.0	24.9
	CJGO	64	7.3	7.3	32.2
	CJLE	8	.9	.9	33.1
	CLNM	1	.1	.1	33.2
	CMBT	5	.6	.6	33.8
	CNS	2	.2	.2	34.0
	COMM	1	.1	.1	34.1
	CONM	14	1.6	1.6	35.7
	CTAD	1	.1	.1	35.8
	CTIN	3	.3	.3	36.1

prog4 4-Char prog name

		Frequency	Percent	Valid Percent	Cumulative Percent
	CTTD	1	.1	.1	36.3
	DAMI	1	.1	.1	36.4
	DCCL	3	.3	.3	36.7
	DFSM	1	.1	.1	36.8
	DHYG	27	3.1	3.1	39.9
	DM	3	.3	.3	40.2
	DMS	5	.6	.6	40.8
	DR	1	.1	.1	40.9
	ECED	6	.7	.7	41.6
	EEET	6	.7	.7	42.3
	EEIT	2	.2	.2	42.5
	ELED	11	1.3	1.3	43.8
	ENGB	4	.5	.5	44.2
	FD	1	.1	.1	44.3
	FIN	1	.1	.1	44.4
	FINA	2	.2	.2	44.7
	FINI	2	.2	.2	44.9
	FMAN	8	.9	.9	45.8
	GD	13	1.5	1.5	47.3
	GNBU	1	.1	.1	47.4
	GRDE	8	.9	.9	48.3
	HCSA	31	3.5	3.5	51.8
	HEET	5	.6	.6	52.4
	HEQT	8	.9	.9	53.3
	HIM	5	.6	.6	53.9
	HISE	1	.1	.1	54.0
	HIST	3	.3	.3	54.3
	HIT	21	2.4	2.4	56.7
	HOTM	2	.2	.2	56.9
	HRM	5	.6	.6	57.5
	HVAC	13	1.5	1.5	59.0
	HVAR	4	.5	.5	59.4
	ID	4	.5	.5	59.9
	IL	4	.5	.5	60.3
	IN	9	1.0	1.0	61.4
	INS	8	.9	.9	62.3
	INST	5	.6	.6	62.8
	ISIN	1	.1	.1	63.0
	ISM	5	.6	.6	63.5
	ITM	6	.7	.7	64.2
	MAED	2	.2	.2	64.4
	MATH	1	.1	.1	64.5
	MBA	12	1.4	1.4	65.9
	MEAD	2	.2	.2	66.1
	MEBE	1	.1	.1	66.3

prog4 4-Char prog name

		Frequency	Percent	Valid Percent	Cumulative Percent
	MECE	4	.5	.5	66.7
	MECH	3	.3	.3	67.0
	MEDT	5	.6	.6	67.6
	MEDU	1	.1	.1	67.7
	MESP	2	.2	.2	68.0
	MEXE	1	.1	.1	68.1
	MFDR	1	.1	.1	68.2
	MFGE	12	1.4	1.4	69.5
	MFPA	3	.3	.3	69.9
	MFPH	1	.1	.1	70.0
	MFPR	1	.1	.1	70.1
	MIM	5	.6	.6	70.7
	MKT	9	1.0	1.0	71.7
	MLT	1	.1	.1	71.8
	MPTM	6	.7	.7	72.5
	MSN	7	.8	.8	73.3
	NM	11	1.3	1.3	74.5
	OPT	15	1.7	1.7	76.3
	PA	2	.2	.2	76.5
	PCRJ	5	.6	.6	77.0
	PDET	3	.3	.3	77.4
	PDGI	1	.1	.1	77.5
	PGM	2	.2	.2	77.7
	PH	6	.7	.7	78.4
	PHDR	47	5.3	5.3	83.8
	PLSC	1	.1	.1	83.9
	PLTE	4	.5	.5	84.3
	PMGT	3	.3	.3	84.7
	PMOT	1	.1	.1	84.8
	PPET	1	.1	.1	84.9
	PSCI	15	1.7	1.7	86.6
	PSHS	1	.1	.1	86.7
	PSYC	6	.7	.7	87.4
	PTED	4	.5	.5	87.8
	PTM	2	.2	.2	88.1
	PURE	5	.6	.6	88.6
	QET	1	.1	.1	88.8
	RADI	7	.8	.8	89.5
	REMG	4	.5	.5	90.0
	RESP	8	.9	.9	90.9
	RLMG	3	.3	.3	91.3
	SF	1	.1	.1	91.4
	SOCY	1	.1	.1	91.5
	SOWK	19	2.2	2.2	93.6
	SSED	2	.2	.2	93.9

prog4 4-Char prog name

		Frequency	Percent	Valid Percent	Cumulative Percent
	SUPR	1	.1	.1	94.0
	TCOM	3	.3	.3	94.3
	TDMP	7	.8	.8	95.1
	WELE	32	3.6	3.6	98.8
	WELT	8	.9	.9	99.7
	ZDAO	3	.3	.3	100.0
	Total	880	100.0	100.0	

Prog

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Accountancy	5	.6	.6	.6
	Accountancy/Finance	3	.3	.3	.9
	Accountancy/Prof Directed	1	.1	.1	1.0
	Accountancy/Public Acctg	10	1.1	1.1	2.2
	Accounting	1	.1	.1	2.3
	Adv Studies Bus Intel & Infmts	2	.2	.2	2.5
	Adv Studies Design/Innovation	2	.2	.2	2.7
	Advert/Integrated Mktg Comm	3	.3	.3	3.1
	Allied Health Science	8	.9	.9	4.0
	App Math/Actuar Sci	4	.5	.5	4.4
	App Speech Comm	3	.3	.3	4.8
	Applied Math	2	.2	.2	5.0
	Architecture & Sustainability	3	.3	.3	5.3
	Architecture Tech	2	.2	.2	5.6
	Art Education	2	.2	.2	5.8
	Art History Studio Option	1	.1	.1	5.9
	Auto Eng Tech	5	.6	.6	6.5
	Auto Service Tech	3	.3	.3	6.8
	Automotive Mgmt	5	.6	.6	7.4
	Biochemistry	1	.1	.1	7.5
	Biology	7	.8	.8	8.3
	Biology Education	2	.2	.2	8.5
	Biology/Environ	1	.1	.1	8.6
	Biology/Forensic	6	.7	.7	9.3
	Biology/Pre-Opt	3	.3	.3	9.7
	Bldg Const Tech	3	.3	.3	10.0
	BUAD w/ Pro Tracks	10	1.1	1.1	11.1
	Bus Admin Mari Option	2	.2	.2	11.4
	Business Admin	23	2.6	2.6	14.0
	CAD Drafting/Tool Design Tech	1	.1	.1	14.1
	Career/Tech Ed-Admin	1	.1	.1	14.2
	Career/Tech Ed-Instructor	3	.3	.3	14.5
	Career/Tech Ed-Train/Dev	1	.1	.1	14.7
	Chemistry	3	.3	.3	15.0

Prog

		Frequency	Percent	Valid Percent	Cumulative Percent
	CJ-Corrections	9	1.0	1.0	16.0
	CJ-Generalist	64	7.3	7.3	23.3
	CJ-Law Enforcement	8	.9	.9	24.2
	Communication	1	.1	.1	24.3
	Community College Leadership	3	.3	.3	24.7
	Computer Info Systems	10	1.1	1.1	25.8
	Computer Info Tech	1	.1	.1	25.9
	Computer Networks & Systems	2	.2	.2	26.1
	Cons Mgt/Commercial-Industrial	5	.6	.6	26.7
	Construction Mgmt	14	1.6	1.6	28.3
	Criminal Justice Admin	10	1.1	1.1	29.4
	Culinary Management	1	.1	.1	29.5
	Curr/Inst-Admin	2	.2	.2	29.8
	Curr/Inst-Special Needs Ed	2	.2	.2	30.0
	Curr/Instr - Experiential Ed	1	.1	.1	30.1
	Curr/Instr - Sec Cert/Bio Ed	1	.1	.1	30.2
	Curriculum and Instruction	1	.1	.1	30.3
	Data Mining	1	.1	.1	30.5
	Dental Hygiene	27	3.1	3.1	33.5
	Diag Medical Sonography	5	.6	.6	34.1
	Dietary & Food Svc Mgmt	1	.1	.1	34.2
	Digital Animation/Game Design	3	.3	.3	34.5
	Digital Media	3	.3	.3	34.9
	Drawing	1	.1	.1	35.0
	Early Childhood Ed	6	.7	.7	35.7
	Electrical/Electronic Eng Tech	6	.7	.7	36.4
	Elementary Ed	11	1.3	1.3	37.6
	English	4	.5	.5	38.1
	Facility Mgmt	8	.9	.9	39.0
	Finance	1	.1	.1	39.1
	Finance Corp Acct Conc	2	.2	.2	39.3
	Finance Investment Conc	2	.2	.2	39.5
	Fine Arts Drawing	1	.1	.1	39.7
	Fine Arts Painting	3	.3	.3	40.0
	Fine Arts Photography	1	.1	.1	40.1
	Fine Arts Printmaking	1	.1	.1	40.2
	Furniture Design	1	.1	.1	40.3
	General Business	1	.1	.1	40.5
	Graphic Design	21	2.4	2.4	42.8
	Health Care Sys Admin	31	3.5	3.5	46.4
	Health Info Mgmt	5	.6	.6	46.9
	Health Info Tech	21	2.4	2.4	49.3
	Heavy Equip Svc Eng Tech	5	.6	.6	49.9
	Heavy Equipment Tech	8	.9	.9	50.8
	History	3	.3	.3	51.1

Prog

		Frequency	Percent	Valid Percent	Cumulative Percent
	History Ed	1	.1	.1	51.2
	Hotel Mgmt	2	.2	.2	51.5
	Human Resource Mgmt	5	.6	.6	52.0
	HVACR Eng Tech	13	1.5	1.5	53.5
	HVACR Tech	4	.5	.5	54.0
	Illustration	4	.5	.5	54.4
	Industrial Design	9	1.0	1.0	55.5
	Industrial Electronics Tech	2	.2	.2	55.7
	Industrial Tech & Mgmt	6	.7	.7	56.4
	Info Security and Intelligence	1	.1	.1	56.5
	Info Systems Mgmt	5	.6	.6	57.0
	Integrative Studies	13	1.5	1.5	58.5
	Interior Design	4	.5	.5	59.0
	Manufact Eng Tech	12	1.4	1.4	60.3
	Marketing	9	1.0	1.0	61.4
	Master Business Admin	12	1.4	1.4	62.7
	Master of Science Nursing	7	.8	.8	63.5
	Math Ed	2	.2	.2	63.7
	Mathematics	1	.1	.1	63.9
	Mechanical Eng Tech	7	.8	.8	64.7
	Med Lab Tech	1	.1	.1	64.8
	Medical Technology	5	.6	.6	65.3
	Mktg/Pro Tennis Mgmt	6	.7	.7	66.0
	Music Industry Mgmt	5	.6	.6	66.6
	Nuc Med Tech	11	1.3	1.3	67.8
	Nursing	39	4.4	4.4	72.3
	Nursing (accelerated track)	8	.9	.9	73.2
	Nursing-BSN	15	1.7	1.7	74.9
	Optometry	15	1.7	1.7	76.6
	Painting	2	.2	.2	76.8
	Performance Motorsports	1	.1	.1	76.9
	Pharmacy	47	5.3	5.3	82.3
	Photography	6	.7	.7	83.0
	Plastics Engineering Tech	4	.5	.5	83.4
	Plastics/Polymer Eng Tech	1	.1	.1	83.5
	Poli Sci	1	.1	.1	83.6
	Posit for Hydrographic Survey	1	.1	.1	83.8
	Pre-Criminal Justice	5	.6	.6	84.3
	Pre-Science	15	1.7	1.7	86.0
	Print/Digital Graphic Img Tech	1	.1	.1	86.1
	Printing Mgmt	3	.3	.3	86.5
	Pro Tennis Mgmt	2	.2	.2	86.7
	Pro-Mo-TEd Tech Ed	4	.5	.5	87.2
	Prod Design Eng Tech	3	.3	.3	87.5
	Professional Golf Mgmt	2	.2	.2	87.7

Prog

		Frequency	Percent	Valid Percent	Cumulative Percent
	Psych	6	.7	.7	88.4
	Public Relations	5	.6	.6	89.0
	Quality Eng Tech	1	.1	.1	89.1
	Radiography	7	.8	.8	89.9
	Rec Ldrship & Mgmt	3	.3	.3	90.2
	Resort Mgmt	4	.5	.5	90.7
	Respiratory Care	8	.9	.9	91.6
	Sculpture/Functional Art	1	.1	.1	91.7
	Social Studies Ed	2	.2	.2	91.9
	Social Work	19	2.2	2.2	94.1
	Sociology	1	.1	.1	94.2
	Supervision	1	.1	.1	94.3
	Tech-Prof Comm	3	.3	.3	94.7
	TV/Digital Media Prod	7	.8	.8	95.5
	Welding Eng Tech	32	3.6	3.6	99.1
	Welding Tech	8	.9	.9	100.0
	Total	880	100.0	100.0	

q1 Satisfied w/ quality of education

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	499	56.7	56.8	56.8
	Somewhat Agree	321	36.5	36.5	93.3
	Somewhat Disagree	48	5.5	5.5	98.7
	Strongly Disagree	11	1.3	1.3	100.0
	Total	879	99.9	100.0	
Missing	System	1	.1		
Total		880	100.0		

q2 Prepared me well for employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	390	44.3	44.7	44.7
	Somewhat Agree	380	43.2	43.5	88.2
	Somewhat Disagree	73	8.3	8.4	96.6
	Strongly Disagree	30	3.4	3.4	100.0
	Total	873	99.2	100.0	
Missing	System	7	.8		
Total		880	100.0		

q3 Prepared me well for continuing ed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	393	44.7	44.9	44.9
	Somewhat Agree	371	42.2	42.4	87.3
	Somewhat Disagree	92	10.5	10.5	97.8
	Strongly Disagree	19	2.2	2.2	100.0
	Total	875	99.4	100.0	
Missing	System	5	.6		
Total		880	100.0		

q4 Good value for money

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	334	38.0	38.1	38.1
	Somewhat Agree	381	43.3	43.5	81.6
	Somewhat Disagree	125	14.2	14.3	95.9
	Strongly Disagree	36	4.1	4.1	100.0
	Total	876	99.5	100.0	
Missing	System	4	.5		
Total		880	100.0		

q5 Employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Part-time	129	14.7	14.7	14.7
	Full-time	615	69.9	70.1	84.8
	Military	5	.6	.6	85.4
	Seeking	83	9.4	9.5	94.9
	Not Seeking	45	5.1	5.1	100.0
	Total	877	99.7	100.0	
Missing	System	3	.3		
Total		880	100.0		

q6 Current position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Self-employed	23	2.6	3.1	3.1
	With government	95	10.8	13.0	16.1
	Private sector	450	51.1	61.5	77.6
	Not-for-profit entity	164	18.6	22.4	100.0
	Total	732	83.2	100.0	
Missing	System	148	16.8		
Total		880	100.0		

q7 Extent position related to degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Related at All	80	9.1	10.8	10.8
	Somewhat Related	130	14.8	17.6	28.4
	Highly Related	530	60.2	71.6	100.0
	Total	740	84.1	100.0	
Missing	System	140	15.9		
Total		880	100.0		

q8 How long to find job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Before graduation	373	42.4	51.2	51.2
	0-3 months after graduation	174	19.8	23.9	75.0
	4-6 months after graduation	105	11.9	14.4	89.4
	7-9 months after graduation	37	4.2	5.1	94.5
	10-12 months after graduation	19	2.2	2.6	97.1
	More than 1 year after graduation	21	2.4	2.9	100.0
	Total	729	82.8	100.0	
Missing	System	151	17.2		
Total		880	100.0		

q9 Feel well prepared to advance

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	357	40.6	48.4	48.4
	Somewhat Agree	293	33.3	39.8	88.2
	Somewhat Disagree	39	4.4	5.3	93.5
	Strongly Disagree	16	1.8	2.2	95.7
	Too Soon to Tell	32	3.6	4.3	100.0
	Total	737	83.8	100.0	
Missing	System	143	16.3		
Total		880	100.0		

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		162	18.4	18.4	18.4
	1st assistant golf professional	1	.1	.1	18.5
	2nd Grade Elementary Teacher	1	.1	.1	18.6
	3D Digital Artist	1	.1	.1	18.8
	8th grade Science Teacher	1	.1	.1	18.9
	AA II	1	.1	.1	19.0
	Academy Coach	1	.1	.1	19.1
	Account Executive	1	.1	.1	19.2
	Account Mgr	2	.2	.2	19.4
	Accountant	4	.5	.5	19.9
	Accounting Clerk	4	.5	.5	20.3
	Actuarial Analyst	1	.1	.1	20.5
	Actuary	1	.1	.1	20.6
	Adjunct	1	.1	.1	20.7
	Adjunct Faculty	1	.1	.1	20.8
	adjunct instructor	1	.1	.1	20.9
	Adjunct Professor	2	.2	.2	21.1
	Adjunct Professor, Bartender, Gallery Assistant	1	.1	.1	21.3
	Admin Assistant, Receptionist.	1	.1	.1	21.4
	Admin Asst	1	.1	.1	21.5
	Admin Asst/Radiologic Technologist	1	.1	.1	21.6
	Admini Asst...I am still looking for a job in my area of study.	1	.1	.1	21.7
	Administrative Assistant	4	.5	.5	22.2
	Administrative Assistant II/S (Supervisor)	1	.1	.1	22.3
	Administrator	1	.1	.1	22.4
	Admissions Advisor	1	.1	.1	22.5
	Adult Probation Officer	1	.1	.1	22.6
	Advertising Sales Assistant	1	.1	.1	22.7
	Ambulatory Surgery Site Mgr	1	.1	.1	22.8
	AmeriCorps VISTA	1	.1	.1	23.0
	Application Developer	1	.1	.1	23.1
	Application engineer	1	.1	.1	23.2
	Application Programmer	1	.1	.1	23.3
	Apprentice Design Modeler	1	.1	.1	23.4

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Architectural Intern	1	.1	.1	23.5
	Armed Security Officer	1	.1	.1	23.6
	art director / graphic designer	1	.1	.1	23.8
	Art/English Teacher	1	.1	.1	23.9
	Assets Protection Leader	1	.1	.1	24.0
	Assistant Auditor	1	.1	.1	24.1
	Assistant Superintendent	1	.1	.1	24.2
	Assistant Tennis Professional	1	.1	.1	24.3
	Assistant to the Dean of Student Success, Coordinator for Talent Acquisition-Communications and Even	1	.1	.1	24.4
	Assoc Dir, Infrastructure Engineer	1	.1	.1	24.5
	Associate Chair/Director	1	.1	.1	24.7
	Associate Dean	1	.1	.1	24.8
	Associate Footwear Designer	1	.1	.1	24.9
	Associate Professor	1	.1	.1	25.0
	Associate Software Developer	1	.1	.1	25.1
	Associate Software Engineer	1	.1	.1	25.2
	Asst Golf Pro	1	.1	.1	25.3
	Asst Mgr	1	.1	.1	25.5
	Asst Product Mgr	1	.1	.1	25.6
	Asst Project Mgr	2	.2	.2	25.8
	Asst Residence Director	1	.1	.1	25.9
	Asst Superintendant	1	.1	.1	26.0
	Asst to CEO	1	.1	.1	26.1
	Auditor	1	.1	.1	26.3
	Bank Teller	2	.2	.2	26.5
	Bank Teller & Graphic Designer	1	.1	.1	26.6
	Barista	1	.1	.1	26.7
	Board Relations Coordinator	1	.1	.1	26.8
	Bookseller	2	.2	.2	27.0
	BSN-RN	1	.1	.1	27.2
	Business Analyst	1	.1	.1	27.3
	Business Mgr	1	.1	.1	27.4
	Business Office Coordinator	1	.1	.1	27.5

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Business Office Coordinator II	1	.1	.1	27.6
	Cabinet Maker	1	.1	.1	27.7
	CAD Designer	1	.1	.1	27.8
	Cake Decorator	1	.1	.1	28.0
	Cancer Registrar	1	.1	.1	28.1
	Caregiver	1	.1	.1	28.2
	Case Manager	2	.2	.2	28.4
	Case Manager Clinical quality	1	.1	.1	28.5
	Case Worker	1	.1	.1	28.6
	CENA Certified Nurses Aid	1	.1	.1	28.7
	Central Supply Associate	1	.1	.1	28.9
	Charge Coding Analyst	1	.1	.1	29.0
	CHEMIST 1	1	.1	.1	29.1
	Chief Estimator/Project Mgr	1	.1	.1	29.2
	Children's Protective Services	1	.1	.1	29.3
	Children's Svcs Specialist	1	.1	.1	29.4
	Chiropractic asst	1	.1	.1	29.5
	Cispus AmeriCorps Volunteer	1	.1	.1	29.7
	Clerical staff	1	.1	.1	29.8
	Client Service Representative	2	.2	.2	30.0
	Clinical Coordinator	1	.1	.1	30.1
	Clinical Manager	1	.1	.1	30.2
	Clinical Mgr/Adjunct Prof	1	.1	.1	30.3
	Clinical Nurse Mgr/Administrator	1	.1	.1	30.5
	Clinical Operations Supervisor	1	.1	.1	30.6
	Clinical Pharmacist	2	.2	.2	30.8
	Clinical Staff Pharmacist and Cerner Database Coordinator	1	.1	.1	30.9
	Co-owner/ operator of my own business and also employed part time.	1	.1	.1	31.0
	Coder/Abstractor	1	.1	.1	31.1
	Communications Consultant	1	.1	.1	31.3
	Communications Director	1	.1	.1	31.4
	Community Benefit Rep	1	.1	.1	31.5

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Community Facilitator Family Support Worker	1	.1	.1	31.6
Community Living Support Worker (CLS Worker)	1	.1	.1	31.7
Computer Specialist (technology teacher) at a K- 8 charter school in Minnesota	1	.1	.1	31.8
Construction Associate Welding Eng	1	.1	.1	31.9
Construction Scheduler	1	.1	.1	32.0
Construction Superintendent	1	.1	.1	32.2
Contract engineer	1	.1	.1	32.3
Contract Advanced Manufacturing Engineer	1	.1	.1	32.4
Contract Engineering Sales	1	.1	.1	32.5
Control Room Officer	1	.1	.1	32.6
Controls Engineer	2	.2	.2	32.8
Coordinator	1	.1	.1	33.0
Coordinator of Admissions Event Programming	1	.1	.1	33.1
Coordinator, Technical Education & Outreach	1	.1	.1	33.2
Corporate Management Trainee	1	.1	.1	33.3
Corporate Management Trainee in Facility Management	1	.1	.1	33.4
Corrections Officer	1	.1	.1	33.5
Cosmetology Instructor	1	.1	.1	33.6
Cost Accountant	1	.1	.1	33.8
Court Clerk	1	.1	.1	33.9
Creative Assistant	1	.1	.1	34.0
Creative Director	1	.1	.1	34.1
Creative Director/Digital Designer	1	.1	.1	34.2
Credit Analyst	1	.1	.1	34.3
CTE Director	1	.1	.1	34.4
CTE Instructor	1	.1	.1	34.5
Culinary Instructor	1	.1	.1	34.7
customer service	1	.1	.1	34.8
Customer service rep	1	.1	.1	34.9

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Customer Service Representative	1	.1	.1	35.0
	Customer Service Specialist	1	.1	.1	35.1
	Customer Svc	2	.2	.2	35.3
	Customer Svc Rep	2	.2	.2	35.6
	Database administration	1	.1	.1	35.7
	Dean of Workforce Development	1	.1	.1	35.8
	Delivery Driver	1	.1	.1	35.9
	Dental Hygiene	1	.1	.1	36.0
	Dental hygienist	1	.1	.1	36.1
	Dental Hygienist	10	1.1	1.1	37.3
	Dental Hygienist/Dental Health Coordinator	1	.1	.1	37.4
	Departmental Analyst	1	.1	.1	37.5
	Departmental Technician	1	.1	.1	37.6
	Deputy Clerk I	1	.1	.1	37.7
	Deputy Sheriff	3	.3	.3	38.1
	Design Engineer	5	.6	.6	38.6
	Designer	1	.1	.1	38.8
	Designer/Illustrator	1	.1	.1	38.9
	Detective Lieutenant	1	.1	.1	39.0
	Detective, computer forensic examiner	1	.1	.1	39.1
	Diagnostic Imaging Assistant HIM Records Clerk	1	.1	.1	39.2
	Diagnostic Medical Sonographer	1	.1	.1	39.3
	Diesel Svc Engineer	1	.1	.1	39.4
	Diesel tech	1	.1	.1	39.5
	Digital Artist and Graphic Designer	1	.1	.1	39.7
	Digital Marketing Manager	1	.1	.1	39.8
	Direct Care Worker	1	.1	.1	39.9
	Director	1	.1	.1	40.0
	Director of Clinical Ed for Resp Care	1	.1	.1	40.1
	Director of installation	1	.1	.1	40.2
	Director of Manufacturing/Co-Owner	1	.1	.1	40.3
	Director of Operations	2	.2	.2	40.6
	Director of Retail Operations	1	.1	.1	40.7
	Dispatcher	1	.1	.1	40.8

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Doctor of Pharmacy	1	.1	.1	40.9
Drill Mechanic	1	.1	.1	41.0
Driver	1	.1	.1	41.1
Educator	1	.1	.1	41.3
Electrial Enginner I	1	.1	.1	41.4
Elem Ed	1	.1	.1	41.5
Emergency Department Nurse Educator	1	.1	.1	41.6
Emergency Dispatcher	1	.1	.1	41.7
Employment Specialist	1	.1	.1	41.8
Engine analysis technician	1	.1	.1	41.9
Engineer	2	.2	.2	42.2
Engineer Tech	1	.1	.1	42.3
Engineer/Takeoff Specialist	1	.1	.1	42.4
Engineering aide 2	1	.1	.1	42.5
Engineering Intern	1	.1	.1	42.6
Engineering Team Leader	1	.1	.1	42.7
Engineering Trainee	1	.1	.1	42.8
Estimator	2	.2	.2	43.1
Executive Assistant	1	.1	.1	43.2
Facility Manager	1	.1	.1	43.3
Facility Supervisor	1	.1	.1	43.4
Factory Assembler	1	.1	.1	43.5
Federal Officer	1	.1	.1	43.6
Field Engineer	2	.2	.2	43.9
Field Svc Engineer	1	.1	.1	44.0
FILE ROOM CLERK	1	.1	.1	44.1
Financial Aid Specialist	1	.1	.1	44.2
Finishing Specialist	1	.1	.1	44.3
Firefighter/EMT-S	1	.1	.1	44.4
Food Clerk	1	.1	.1	44.5
Food Packer	1	.1	.1	44.7
Ford Owner's Manual Author	1	.1	.1	44.8
Foster Care Case Manager	1	.1	.1	44.9
Foster Care Specialist	2	.2	.2	45.1
Foster Care Svc Specialist	1	.1	.1	45.2
Foster Care Worker	1	.1	.1	45.3
Freelance Artist	1	.1	.1	45.5
Freelance artist and adjunct faculty	1	.1	.1	45.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Freight Manager	1	.1	.1	45.7
Front Desk Agent	1	.1	.1	45.8
Fund Development Specialist	1	.1	.1	45.9
General Admin	1	.1	.1	46.0
General Mgr	1	.1	.1	46.1
General Sonographer	1	.1	.1	46.3
Grad student at KEN & Grad Asst	1	.1	.1	46.4
Graduate Assistant	1	.1	.1	46.5
Graduate Welding Specialist	1	.1	.1	46.6
Graphic Designer	4	.5	.5	47.0
Graphic Designer & Web Developer	1	.1	.1	47.2
GSRP Associate Teacher	1	.1	.1	47.3
Head of section	1	.1	.1	47.4
Head Start Teacher	1	.1	.1	47.5
Head Start teacher and family advocate. I was already working for Head Start since 1994. I had to fu	1	.1	.1	47.6
Head Tennis Professional	1	.1	.1	47.7
Health Information Quality Analyst	1	.1	.1	47.8
Healthcare	1	.1	.1	48.0
Heavy duty truck technician	1	.1	.1	48.1
Heavy Equipment Mechanic	1	.1	.1	48.2
Helper	1	.1	.1	48.3
High school social studies teacher	1	.1	.1	48.4
High School Teacher	1	.1	.1	48.5
HIM Manager	1	.1	.1	48.6
HIM Processor II	1	.1	.1	48.8
HIM Tech	1	.1	.1	48.9
Hospital Staff Pharmacist	1	.1	.1	49.0
Hospital supervisor	1	.1	.1	49.1
Hourly production line	1	.1	.1	49.2
Human Resource Manager	1	.1	.1	49.3
Human Resources Coordinator	1	.1	.1	49.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Human Resources Coordinator/Volunteer Services Leader	1	.1	.1	49.5
Human Resources Mgr	1	.1	.1	49.7
HVAC Design Engineer	1	.1	.1	49.8
HVAC Engineer	1	.1	.1	49.9
HVAC supervisor	1	.1	.1	50.0
I am a pharmacy intern and also the OrgSync Coordinator here at Ferris State.	1	.1	.1	50.1
I am a teaching assistant.	1	.1	.1	50.2
I was hired on as a Customer Care Specialist within HR. I was then promoted 8 months later to Case Mgr.	1	.1	.1	50.3
I work at an advertising agency / production company as a Project Manager.	1	.1	.1	50.5
Illustration Team Leader	1	.1	.1	50.6
Illustrator	1	.1	.1	50.7
Impress Associate	1	.1	.1	50.8
Individual Instruction Leader	1	.1	.1	50.9
Industrial Designer	2	.2	.2	51.1
Industrial Graphic Designer	1	.1	.1	51.2
Inpatient Coder	1	.1	.1	51.4
Inpatient DRG Coder	1	.1	.1	51.5
Inpatient Medical Coder	1	.1	.1	51.6
Inpatient Rep/Patient Rep	1	.1	.1	51.7
Inside Sales/Clerical	1	.1	.1	51.8
Instructor-Art Continuing Ed & Private	1	.1	.1	51.9
Interior Design Assistant	1	.1	.1	52.0
Interior Designer	1	.1	.1	52.2
Intern	1	.1	.1	52.3
Internal Quality Programs Specialist	1	.1	.1	52.4
Intervention Specialist	1	.1	.1	52.5
It Systems Administrator	1	.1	.1	52.6
Jr Art Director	1	.1	.1	52.7
Junior Developer	1	.1	.1	52.8
Junior Representative	1	.1	.1	53.0
Junior tennis coordinator	1	.1	.1	53.1

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	K Mart worker	1	.1	.1	53.2
	Lab Operations Assistant	1	.1	.1	53.3
	Laborer	1	.1	.1	53.4
	Language Arts Lab Tutor	1	.1	.1	53.5
	Laser Welding Engineer	1	.1	.1	53.6
	Law Enforcement Officer	1	.1	.1	53.8
	Lead Custody Protection Officer	1	.1	.1	53.9
	Lead Maintenance	1	.1	.1	54.0
	Lead Preschool Teacher	1	.1	.1	54.1
	Lead Teacher	2	.2	.2	54.3
	Lead Teacher- Preschool	1	.1	.1	54.4
	Legal Specialist	1	.1	.1	54.5
	Library Page	1	.1	.1	54.7
	Licensed Sales Agent	1	.1	.1	54.8
	Licensing and Adoption Supervisor	1	.1	.1	54.9
	Line Server/Guest Svcs Associate	1	.1	.1	55.0
	Local Office Expert	1	.1	.1	55.1
	Long Term Substitute Teacher (Big Rapids High School)	1	.1	.1	55.2
	Long-term Sub Art Teacher	1	.1	.1	55.3
	Machine Control Specialist	1	.1	.1	55.5
	Maintenance Employee/Student	1	.1	.1	55.6
	Maintenance Supervisor	1	.1	.1	55.7
	Management Development Program	1	.1	.1	55.8
	Manager	2	.2	.2	56.0
	Manufacturing engineer	1	.1	.1	56.1
	Manufacturing Engineer	8	.9	.9	57.0
	Manufacturing Lead	1	.1	.1	57.2
	Manufacturing Manager - Recieving	1	.1	.1	57.3
	Manufacturing Mgr/Asst Plant Mgr	1	.1	.1	57.4
	Manufacturing Quality Engineer	1	.1	.1	57.5
	Manufacturing/Quality Engineer	1	.1	.1	57.6
	Maritime Engineer	1	.1	.1	57.7
	Marketing Analyst	1	.1	.1	57.8

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Marketing and Promotions Graphic Designer	1	.1	.1	58.0
	Marketing Assistant	1	.1	.1	58.1
	Marketing Associate	1	.1	.1	58.2
	Marketing coordinator	1	.1	.1	58.3
	Marketing Designer	1	.1	.1	58.4
	Material Control Associate	1	.1	.1	58.5
	Material Process Engineer I	1	.1	.1	58.6
	Math Instructor	1	.1	.1	58.8
	Med Lab Tech	1	.1	.1	58.9
	Medical coder	1	.1	.1	59.0
	medical laboratory scientist	1	.1	.1	59.1
	Medical Laboratory Scientist	1	.1	.1	59.2
	Medical Records	1	.1	.1	59.3
	Medical Records/Insurance Asst	1	.1	.1	59.4
	Medical technologist	2	.2	.2	59.7
	Medical Technologist	1	.1	.1	59.8
	Mfg Eng w/ Welding Emphasis	2	.2	.2	60.0
	Mgr of Self-Sufficiency Programs	1	.1	.1	60.1
	Mgr-Care Mgmt	1	.1	.1	60.2
	Microbiology Technician	1	.1	.1	60.3
	Multi-Modality Technologist	1	.1	.1	60.5
	Network Engineer	1	.1	.1	60.6
	Newscast Director	1	.1	.1	60.7
	night security guard	1	.1	.1	60.8
	Nothing close to what I graduated for.	1	.1	.1	60.9
	Nuclear Cardiology Technologist	1	.1	.1	61.0
	Nuclear medicine technologist	1	.1	.1	61.1
	Nuclear Medicine Technologist	2	.2	.2	61.4
	Nuclear Medicine Technologist (as needed)	1	.1	.1	61.5
	Nurse Care Manager for Behavioral Health Services	1	.1	.1	61.6

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Nurse LPN	1	.1	.1	61.7
Nurse Manager	1	.1	.1	61.8
Office Administrator for the Family Law Division of the Prosecutor's Office	1	.1	.1	61.9
Office Coordinator of General Pediatrics & Adolescent Medicine Clinic	1	.1	.1	62.0
Office Manager	5	.6	.6	62.6
Operating Room RN	1	.1	.1	62.7
Operations	1	.1	.1	62.8
optometrist	1	.1	.1	63.0
Optometrist	10	1.1	1.1	64.1
Optometrist & Office Manager	1	.1	.1	64.2
Owner/Operator	1	.1	.1	64.3
Painting instructor and manager	1	.1	.1	64.4
Paralegal	1	.1	.1	64.5
Part time Clerical	1	.1	.1	64.7
Participant Relations Coordinator	1	.1	.1	64.8
Parts Driver	1	.1	.1	64.9
Patient Access Specialist (registration rep)	1	.1	.1	65.0
Patient Coordinator	1	.1	.1	65.1
Patient Financial Svcs	1	.1	.1	65.2
Patient Svcs Supervisor	1	.1	.1	65.3
Performance Improvement RN	1	.1	.1	65.5
PGY-1 Pharmacy Resident	1	.1	.1	65.6
Pharmacist	17	1.9	1.9	67.5
Pharmacist and Pharmacy Resident	1	.1	.1	67.6
Pharmacist/Pharmacy Resident	1	.1	.1	67.7
Pharmacy Intern	2	.2	.2	68.0
Pharmacy Intern. I am also employed as a pharmacy technician with another company.	1	.1	.1	68.1
Pharmacy manager	1	.1	.1	68.2
Pharmacy Manager	1	.1	.1	68.3
Pharmacy Manager/team leader	1	.1	.1	68.4

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Pharmacy Mgr	1	.1	.1	68.5
Pharmacy Practice Resident	2	.2	.2	68.8
Pharmacy resident	1	.1	.1	68.9
Pharmacy Resident	2	.2	.2	69.1
PhD candidate	1	.1	.1	69.2
Physician Liaison	1	.1	.1	69.3
Placement Consultant	1	.1	.1	69.4
Point of Sale Associate	1	.1	.1	69.5
Police Aviator	1	.1	.1	69.7
Police Clerk	1	.1	.1	69.8
Police officer	2	.2	.2	70.0
Police Officer	7	.8	.8	70.8
Police Officer/Public Safety Officer	1	.1	.1	70.9
Pre-Arrival Specialist	1	.1	.1	71.0
Preschool Teacher	2	.2	.2	71.3
Price Change Coordinator	1	.1	.1	71.4
Probate Court Register/Court Administrator	1	.1	.1	71.5
Probation Officer	1	.1	.1	71.6
Probation/Parole Agent	1	.1	.1	71.7
Process Development Engineer	1	.1	.1	71.8
Product Design Engineer	1	.1	.1	71.9
Product/Package Designer	1	.1	.1	72.0
Production Asst	1	.1	.1	72.2
Production Engineer	1	.1	.1	72.3
Production Manager	1	.1	.1	72.4
Production Series Administrator	1	.1	.1	72.5
Professional Aide	1	.1	.1	72.6
Professional Athlete	1	.1	.1	72.7
Program specialist	1	.1	.1	72.8
Project Engineer	3	.3	.3	73.2
Project Lead	1	.1	.1	73.3
Project Manager	2	.2	.2	73.5
Project Mgr	1	.1	.1	73.6
Property Room Clerk (Corrections)	1	.1	.1	73.8
Protective services worker for the state of Michigan	1	.1	.1	73.9
Public School Art Teacher	1	.1	.1	74.0

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Purchasing Associate	1	.1	.1	74.1
Purchasing Manager	1	.1	.1	74.2
Quality engineer	1	.1	.1	74.3
Quality Engineer	1	.1	.1	74.4
Quality Inspector	1	.1	.1	74.5
R.N.	1	.1	.1	74.7
R&D/QA Lab Technician	1	.1	.1	74.8
Radiographer	2	.2	.2	75.0
Radiologic Technologist	3	.3	.3	75.3
Radiologic Technologist/Mammographer	1	.1	.1	75.5
RDH	2	.2	.2	75.7
receptionist	1	.1	.1	75.8
Receptionist	3	.3	.3	76.1
Referral Specialist	1	.1	.1	76.3
Regional Asset Protection Mgr	1	.1	.1	76.4
Registered dental hygienist	2	.2	.2	76.6
Registered Dental Hygienist	6	.7	.7	77.3
Registered Dental Hygienist BS	1	.1	.1	77.4
Registered Diagnostic Medical Sonographer	1	.1	.1	77.5
registered nurse	1	.1	.1	77.6
Registered nurse	4	.5	.5	78.1
Registered Nurse	4	.5	.5	78.5
Registered Radiologic Technologist	2	.2	.2	78.8
Registered Respiratory Therapist	3	.3	.3	79.1
Registration/patient access	1	.1	.1	79.2
Release of Info Specialist	1	.1	.1	79.3
Repossession Specialist	1	.1	.1	79.4
Research Asst	2	.2	.2	79.7
Reservation Agent	1	.1	.1	79.8
Residential Care Coordinator	1	.1	.1	79.9
Residential Care Counselor/Intake Specialist	1	.1	.1	80.0
Residential Crisis Coordinator	1	.1	.1	80.1
resource clinician	1	.1	.1	80.2

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Resource Manager	1	.1	.1	80.3
Respiratory therapist	1	.1	.1	80.5
Respiratory Therapist	6	.7	.7	81.1
Restaurant Manager	1	.1	.1	81.3
Retail Sales/Interior Design	1	.1	.1	81.4
Revenue Cycle Systems Mgr	1	.1	.1	81.5
Rn	1	.1	.1	81.6
RN	24	2.7	2.7	84.3
RN BSN	1	.1	.1	84.4
RN BSN Clinical Coordinator	1	.1	.1	84.5
RN Hospice Case Manager	1	.1	.1	84.7
RN Staff Nurse	1	.1	.1	84.8
RN-BSN	1	.1	.1	84.9
RN-floor nurse/charge; Nursing Instructor	1	.1	.1	85.0
RN, BSN, Staff RN	1	.1	.1	85.1
Road Patrol Supervisor (law enforcement)	1	.1	.1	85.2
Rotational Development Position	1	.1	.1	85.3
SAI Correctional Officer	1	.1	.1	85.5
Sales Application Engineer	1	.1	.1	85.6
Sales associate	2	.2	.2	85.8
Sales Associate/Caregiver	1	.1	.1	85.9
Sales Coordinator	1	.1	.1	86.0
Sales Data Analyst	1	.1	.1	86.1
Sales Engineer	1	.1	.1	86.3
Sales/Product Development	1	.1	.1	86.4
Seasonal employee	1	.1	.1	86.5
Second Grade Teacher	1	.1	.1	86.6
Secondary science teacher	1	.1	.1	86.7
Secretary II	1	.1	.1	86.8
Secretary Level III	1	.1	.1	86.9
Security Guard	1	.1	.1	87.0
Security Officer	2	.2	.2	87.3
Senior Clinical Informaticist	1	.1	.1	87.4
Senior Coporate Revenue Integrity Analyst	1	.1	.1	87.5

q10 Title

	Frequency	Percent	Valid Percent	Cumulative Percent
Senior Design Engineer	1	.1	.1	87.6
Senior Executive Management Assistant	1	.1	.1	87.7
Senior Outside Sales Rep	1	.1	.1	87.8
Senior Registration Analyst Information Systems consultant	1	.1	.1	88.0
Service Advisor	1	.1	.1	88.1
Service Engineer	1	.1	.1	88.2
Service Manager	1	.1	.1	88.3
Shift Lead	1	.1	.1	88.4
Shift Manager	1	.1	.1	88.5
Shift Supervisor, Captain	1	.1	.1	88.6
Shipping & Receiving Mgr	1	.1	.1	88.8
Shop Foreman	1	.1	.1	88.9
Site Billing & Coding Specialist	2	.2	.2	89.1
Site Billing and Coding Specialist	2	.2	.2	89.3
Social Services Director	1	.1	.1	89.4
Software Engineer	2	.2	.2	89.7
Special Ed Teacher	2	.2	.2	89.9
Specialist	1	.1	.1	90.0
Sportswear designer	1	.1	.1	90.1
Spring Operator	1	.1	.1	90.2
Sr Engineering Tech	1	.1	.1	90.3
Staff accountant	1	.1	.1	90.5
Staff Accountant	3	.3	.3	90.8
Staff Auditor	1	.1	.1	90.9
Staff Industrial Designer	1	.1	.1	91.0
Staff nurse Emergency Department	1	.1	.1	91.1
Staff pharmacist	1	.1	.1	91.3
Staff Pharmacist	8	.9	.9	92.2
Staff Surveyor	1	.1	.1	92.3
State Trooper	1	.1	.1	92.4
Storefront Manager/Art, Craft, and Computer Trainer	1	.1	.1	92.5
Student Teacher	1	.1	.1	92.6
Studio photographer	1	.1	.1	92.7
Substitute Elementary Teacher	1	.1	.1	92.8
Substitute Teacher	1	.1	.1	93.0
Subsystem Validation Engineer	1	.1	.1	93.1

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Superintendent of Construction Site	1	.1	.1	93.2
	Surgical Neurophysiology	1	.1	.1	93.3
	Svc Crew Member	1	.1	.1	93.4
	Systems Technician Level 1	1	.1	.1	93.5
	Tax Analyst I	1	.1	.1	93.6
	Teacher	4	.5	.5	94.1
	Teacher CTE	1	.1	.1	94.2
	Teacher's Assistant	1	.1	.1	94.3
	Teaching Assistant	1	.1	.1	94.4
	Tech/Mechanic	1	.1	.1	94.5
	Technical Sales	1	.1	.1	94.7
	Technology Director	1	.1	.1	94.8
	Tennis Pro	1	.1	.1	94.9
	Tennis professional	1	.1	.1	95.0
	Test Engineer	1	.1	.1	95.1
	Title I Teacher	1	.1	.1	95.2
	Tooling Engineer	2	.2	.2	95.5
	Translator	1	.1	.1	95.6
	Tumor Registrar	1	.1	.1	95.7
	Ultrasonographer	1	.1	.1	95.8
	Underwriting Tele-Services Associate	1	.1	.1	95.9
	User Experience Specialist	1	.1	.1	96.0
	Utilization Review Supervisor	1	.1	.1	96.1
	UX Designer	1	.1	.1	96.3
	Value Analysis Engineer	1	.1	.1	96.4
	Vice President of Operations	1	.1	.1	96.5
	Video Producer	1	.1	.1	96.6
	Visit Team Coordinator/Hope Lodge Coordinator	1	.1	.1	96.7
	Waitress/Bartender	1	.1	.1	96.8
	Warehouse Person	1	.1	.1	96.9
	Web and Graphic Designer, and photographer	1	.1	.1	97.0
	Welder	2	.2	.2	97.3
	Welding Engineer	19	2.2	2.2	99.4
	Welding Intern	2	.2	.2	99.7
	Youth counselor	1	.1	.1	99.8
	Youth specialist. At residential facility.	1	.1	.1	99.9

q10 Title

		Frequency	Percent	Valid Percent	Cumulative Percent
	Youth Specialist/Fill In Supervisor	1	.1	.1	100.0
	Total	880	100.0	100.0	

q11 Name of employer

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		180	20.5	20.5	20.5
	&thensome Design	1	.1	.1	20.6
	21st Century Oncology	1	.1	.1	20.7
	5 Below	1	.1	.1	20.8
	54A District Court	1	.1	.1	20.9
	A hospital	1	.1	.1	21.0
	Accenture	1	.1	.1	21.1
	Aditya Birla Minacs	1	.1	.1	21.3
	Advance Capital Manangement	1	.1	.1	21.4
	Advantage Technical Resources	1	.1	.1	21.5
	Advocate Health Care	1	.1	.1	21.6
	Aerotek	1	.1	.1	21.7
	Airway Oxygen	1	.1	.1	21.8
	AIS Construction Equipment	2	.2	.2	22.0
	AIS Realtime	1	.1	.1	22.2
	Aldridge Electric Inc.	1	.1	.1	22.3
	All About Eyes	1	.1	.1	22.4
	Allegan County Sheriff's Office	1	.1	.1	22.5
	Allegiance Health	3	.3	.3	22.8
	Allen Edwin Homes	1	.1	.1	23.0
	Alliance Healthcare Services	1	.1	.1	23.1
	Allied Building Service	1	.1	.1	23.2
	Ally Financial	1	.1	.1	23.3
	Allstate Insurance	1	.1	.1	23.4
	Alpena Regional Medical Ctr	1	.1	.1	23.5
	American Plastic Toys	1	.1	.1	23.6
	American Seating Company	1	.1	.1	23.8
	American Waste	2	.2	.2	24.0
	AmeriCorps	1	.1	.1	24.1
	Amway	3	.3	.3	24.4
	Anderson + Makulski, PC	1	.1	.1	24.5
	Angelo Zervos Dental	1	.1	.1	24.7

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Anthelio Healthcare Corp	1	.1	.1	24.8
Anthelio Healthcare Solutions	1	.1	.1	24.9
Apple Store	1	.1	.1	25.0
Appledorn Living Ctr	1	.1	.1	25.1
Arbor Circle	1	.1	.1	25.2
ASC Stuttgart Scorpions	1	.1	.1	25.3
Assets biz corp	1	.1	.1	25.5
AT&T	1	.1	.1	25.6
Aurora west Allis medical center	1	.1	.1	25.7
Auto-Owners Insurance	2	.2	.2	25.9
Autocam Corp	2	.2	.2	26.1
Autodie LLC	1	.1	.1	26.3
Autoliv	1	.1	.1	26.4
Automatic Spring Production Corp.	1	.1	.1	26.5
Automatic Spring Products	1	.1	.1	26.6
Auxiliary Advertising & Design	1	.1	.1	26.7
Babcock & Wilcox (Nuclear Operations Group)	1	.1	.1	26.8
Baker Concrete Construction	1	.1	.1	26.9
Baker Engineering	1	.1	.1	27.0
Baldwin Community Schools	1	.1	.1	27.2
Banner Health	1	.1	.1	27.3
Barnes & Noble	1	.1	.1	27.4
Barnes & Noble College Booksellers	1	.1	.1	27.5
Battle Creek VA Medical Ctr	1	.1	.1	27.6
Bay Area Medical Center	1	.1	.1	27.7
Bay Area Medical Ctr	1	.1	.1	27.8
Bay County	1	.1	.1	28.0
Bay Mills Resort & Casinos	1	.1	.1	28.1
Bear Lake Tavern	1	.1	.1	28.2
Beaumont Hospital	1	.1	.1	28.3
Belwith Products	1	.1	.1	28.4
Benteler Automotive Corp.	1	.1	.1	28.5
Berkley Schools/PESG	1	.1	.1	28.6

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Bethany Christian Services	1	.1	.1	28.7
Big Rapids Community Library	1	.1	.1	28.9
Big Rapids Public Schools	1	.1	.1	29.0
Blackstar Building Group	1	.1	.1	29.1
Bob Maxey Lincoln	1	.1	.1	29.2
Boehm	1	.1	.1	29.3
Borgess Medical Center	1	.1	.1	29.4
Bosford Hospital	1	.1	.1	29.5
Botsford Hospital	1	.1	.1	29.7
Boulder Heart - Boulder Community Hospital	1	.1	.1	29.8
Bowling Green State University	1	.1	.1	29.9
Bronson hospital	1	.1	.1	30.0
Bronson Methodist Hospital	3	.3	.3	30.3
Bronson Methodist Hospital and Spartan Stores	1	.1	.1	30.5
BSI Healthcare Auditing Services	1	.1	.1	30.6
BT&F	1	.1	.1	30.7
Cable Constructors, Inc.	1	.1	.1	30.8
Calhoun Co Correctional Facility	1	.1	.1	30.9
Cannonsburg Ski Area	1	.1	.1	31.0
Capital Foot & Ankle	1	.1	.1	31.1
Cascade engineering	1	.1	.1	31.3
Caterpillar	1	.1	.1	31.4
Chain Pharmacy	1	.1	.1	31.5
Chapman Housing	1	.1	.1	31.6
Charlotte public Schools	1	.1	.1	31.7
Charter House Innovations	1	.1	.1	31.8
CHE Trinity Health	1	.1	.1	31.9
Chelsea Hospital	1	.1	.1	32.0
Chemical Bank & City of Big Rapids	1	.1	.1	32.2
Cherry St. Health Svcs, Meris Recovery Ctr	1	.1	.1	32.3
Children's Hospital of Michigan	1	.1	.1	32.4
Choices, Inc	1	.1	.1	32.5

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Chris Lewit Tennis Academy	1	.1	.1	32.6
City of Lansing	1	.1	.1	32.7
City Of Monroe, MI	1	.1	.1	32.8
City of Wyoming	2	.2	.2	33.1
City of Yale Police Department	1	.1	.1	33.2
Classic Instruments	1	.1	.1	33.3
CNH Industrial	1	.1	.1	33.4
CNH Industrial (New Holland Agriculture)	1	.1	.1	33.5
Columbo's Floors to Go	1	.1	.1	33.6
Commercial Tool and Die	1	.1	.1	33.8
community health center of branch county	1	.1	.1	33.9
Computerized Facility Integration	1	.1	.1	34.0
Coor ISD & Kirtland CC	1	.1	.1	34.1
County of Kent	1	.1	.1	34.2
Covenant Healthcare	1	.1	.1	34.3
Covenant Hospital	1	.1	.1	34.4
Covenant Medical Center	1	.1	.1	34.5
Coverys (MHA Insurance Co.)	1	.1	.1	34.7
Crossroads Charter Academy	1	.1	.1	34.8
Crowne Point Endoscopy & Surgery Ctr	1	.1	.1	34.9
Culinart Creations	1	.1	.1	35.0
Cultivate Studios	1	.1	.1	35.1
Custom performance Engineering	1	.1	.1	35.2
CVS	3	.3	.3	35.6
CVS Caremark	1	.1	.1	35.7
CVS Pharmacy	1	.1	.1	35.8
Czinder Eye Care	1	.1	.1	35.9
D&D Building Inc	1	.1	.1	36.0
Dave's Glass	1	.1	.1	36.1
Davenport University	1	.1	.1	36.3
David D Gear DDS	1	.1	.1	36.4
Dematic	2	.2	.2	36.6
Dental office	2	.2	.2	36.8
Dept of Human Svcs	6	.7	.7	37.5
Dept of Justice Federal Bureau of Prisons	1	.1	.1	37.6
Design Design, Inc.	1	.1	.1	37.7
Desserts by Lori	1	.1	.1	37.8

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Detroit Police	1	.1	.1	38.0
Dick's Sporting Goods	1	.1	.1	38.1
Diplomat Specialty Pharmacy	1	.1	.1	38.2
Disney	1	.1	.1	38.3
DK Security	1	.1	.1	38.4
Dr. Kenneth E. Friemik	1	.1	.1	38.5
Dr. Tom Lambert, DDS	1	.1	.1	38.6
DTE Energy	1	.1	.1	38.8
Eagle Village	1	.1	.1	38.9
Edustaff	1	.1	.1	39.0
EightCap, Inc	1	.1	.1	39.1
EJ	1	.1	.1	39.2
Eprize	1	.1	.1	39.3
Espire LLC	1	.1	.1	39.4
Extendicare	1	.1	.1	39.5
Extra Credit Projects	1	.1	.1	39.7
Eyewyre Software Studios	1	.1	.1	39.8
Family & Children Svcs, Girl Scouts Heart of MI	1	.1	.1	39.9
Family Health Ctr (Battle Creek)	1	.1	.1	40.0
Family Health Ctr (K'zoo)	1	.1	.1	40.1
Ferris State Univ	14	1.6	1.6	41.7
First Source Bank	1	.1	.1	41.8
FiveCAP, INC	1	.1	.1	41.9
Fluid Routing Solutions	1	.1	.1	42.0
FLUOR	1	.1	.1	42.2
FMI	1	.1	.1	42.3
Forest View Hospital	1	.1	.1	42.4
Frank Rewold and Son	1	.1	.1	42.5
Freeland Elementary School	1	.1	.1	42.6
Fresenius Medical Center	1	.1	.1	42.7
Fronius, USA	1	.1	.1	42.8
G4S	1	.1	.1	43.0
Gazelle Sports	1	.1	.1	43.1
GEICO	1	.1	.1	43.2
Geldhof Tire & Auto	1	.1	.1	43.3
General Motors	1	.1	.1	43.4
Genesis Surgery Center	1	.1	.1	43.5
Genesys Regional Medical Center	1	.1	.1	43.6
Gentex	1	.1	.1	43.8
Gerber Life Insurance Co	1	.1	.1	43.9
Gestamp	1	.1	.1	44.0

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Gilson Graphics	1	.1	.1	44.1
Girl Scouts Heart of Michigan	1	.1	.1	44.2
GM	2	.2	.2	44.4
Goodman Manufacturing	1	.1	.1	44.5
GR Spring & Stamping, Inc.	1	.1	.1	44.7
Granco Clark	1	.1	.1	44.8
Grand Bay Marine	1	.1	.1	44.9
Grand Oaks Nursing Ctr	1	.1	.1	45.0
Grand Rapids Public Schools	1	.1	.1	45.1
Grand Traverse Construction	1	.1	.1	45.2
Grand Traverse County Sheriff's Office	1	.1	.1	45.3
Grand Traverse Metro Fire Dept	1	.1	.1	45.5
GRCC	2	.2	.2	45.7
Great Expressions Dental Ctrs	1	.1	.1	45.8
Great Lakes Book & Supply	1	.1	.1	45.9
Greensleeves LLC	1	.1	.1	46.0
Greenville Public Schools	1	.1	.1	46.1
GVSU	2	.2	.2	46.4
H&S Companies, P.C.	1	.1	.1	46.5
Hagerty Insurance	1	.1	.1	46.6
harrisville eye care	1	.1	.1	46.7
Hart & Cooley	1	.1	.1	46.8
Hart And Cooley	1	.1	.1	46.9
Hart Head Start	1	.1	.1	47.0
Hartford Public Schools	1	.1	.1	47.2
Harvest Creative Services	1	.1	.1	47.3
Haworth	2	.2	.2	47.5
Healthport	1	.1	.1	47.6
Highland Group	1	.1	.1	47.7
Holicki Eye Center	1	.1	.1	47.8
Holland Home	2	.2	.2	48.1
Holland Hospital	2	.2	.2	48.3
Holland Public Schools	1	.1	.1	48.4
Holland Hospital	1	.1	.1	48.5
Holy Cross Children's Services	1	.1	.1	48.6
Home Sweet Home In-Home Care	1	.1	.1	48.8

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
HOPE Community Academy	1	.1	.1	48.9
Hope Network	1	.1	.1	49.0
Horizons Developmental Resource Center	1	.1	.1	49.1
Hospital	1	.1	.1	49.2
Hospital Vendor	1	.1	.1	49.3
Hotwater Works & FuroHealth	1	.1	.1	49.4
Hudsonville family Dentistry and aesthetic dental center	1	.1	.1	49.5
Hudsonville Public Schools	1	.1	.1	49.7
Huron Clinton metro parks	1	.1	.1	49.8
Hyatt	1	.1	.1	49.9
Hyatt Hotels	1	.1	.1	50.0
IBM	2	.2	.2	50.2
Imagine Coolidge	1	.1	.1	50.3
Industrial Automation	1	.1	.1	50.5
Infinite Web Design	1	.1	.1	50.6
Ingalls Shipbuilding	1	.1	.1	50.7
Innotec	1	.1	.1	50.8
Integrated Pharmacy Network	1	.1	.1	50.9
International Automotive Components (formerly Lear Corporation)	1	.1	.1	51.0
Intersection Advertising Agency	1	.1	.1	51.1
Intertek	1	.1	.1	51.2
Irwin Seating Co	1	.1	.1	51.4
Irwin Seating Company	1	.1	.1	51.5
Isabella Co Trial Court	1	.1	.1	51.6
IU Health Goshen	1	.1	.1	51.7
Jackson College	1	.1	.1	51.8
Jacquart Fabric Products	1	.1	.1	51.9
James P Burke, DMD	1	.1	.1	52.0
JCISD	1	.1	.1	52.2
JHP Pharmaceuticals	1	.1	.1	52.3
John Deere	10	1.1	1.1	53.4
Johnson Controls Inc	1	.1	.1	53.5
Johnson Controls Inc, Building Efficiency Division	1	.1	.1	53.6
JPs Cheurteus LLC	1	.1	.1	53.8

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Jwaneng Technical College	1	.1	.1	53.9
K Mart	1	.1	.1	54.0
Kalamazoo Community Mental Health and Substance Abuse Services	1	.1	.1	54.1
Kalkaska Public Schools	1	.1	.1	54.2
Kate Bowe PR	1	.1	.1	54.3
Kellogg Community College	1	.1	.1	54.4
Kelly Road Dental	1	.1	.1	54.5
Kelly Services	1	.1	.1	54.7
Kendall & Nancy K. Poppen Fine Art Fund	1	.1	.1	54.8
Kendall College of Art and Design	3	.3	.3	55.1
Kendall, Sundance Bar & Grill Downtown, Mercury Head Gallery	1	.1	.1	55.2
Kent Co Sheriff Dept	2	.2	.2	55.5
Kent County Dept. Of Aeronautics	1	.1	.1	55.6
Kent County Sheriff's Department	1	.1	.1	55.7
Kent ISD	2	.2	.2	55.9
Kentwood Public Schools	2	.2	.2	56.1
Keswick Hall, Club & Estate	1	.1	.1	56.3
KFC	1	.1	.1	56.4
Kiewit	1	.1	.1	56.5
Kmart	1	.1	.1	56.6
Kohl's Dept Store	1	.1	.1	56.7
Kuka Systems	2	.2	.2	56.9
L and W Engineering	1	.1	.1	57.0
L&W Engineering	1	.1	.1	57.2
Lacks Trim Systems	1	.1	.1	57.3
Lake Michigan Credit Union	1	.1	.1	57.4
Lakeland Healthcare	1	.1	.1	57.5
Lamar Construction Company	1	.1	.1	57.6
Lansing Comm College	1	.1	.1	57.7
Lansing Police Dept	1	.1	.1	57.8
Laser Dynamics	1	.1	.1	58.0
Lexington/Brown City PD	1	.1	.1	58.1
Liberty Security Group	1	.1	.1	58.2

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Lifetouch	1	.1	.1	58.3
Lily Pad Lane, Novi Comm Schools	1	.1	.1	58.4
Limbach Company	1	.1	.1	58.5
Lincoln Electric	2	.2	.2	58.8
Lincoln Lake Camp	1	.1	.1	58.9
Lowe-Campbell-Ewald	1	.1	.1	59.0
Lowes	1	.1	.1	59.1
Luxottica	1	.1	.1	59.2
Mac TV Network	1	.1	.1	59.3
Manhard Consulting Ltd.	1	.1	.1	59.4
Manistee Co Medical Care Facility & West Shore Med Ctr	1	.1	.1	59.5
Manitowoc	1	.1	.1	59.7
Manpower Contractor at Amway	1	.1	.1	59.8
Mar-co Packaging	1	.1	.1	59.9
Maricopa County	1	.1	.1	60.0
Marinette Marine Corp.	1	.1	.1	60.1
Marion Co. Public Defender Agency	1	.1	.1	60.2
Marlette Regional Hospital	1	.1	.1	60.3
Marlette regional hospital/st John providence health system	1	.1	.1	60.5
Martinrea	1	.1	.1	60.6
Mary Free Bed	1	.1	.1	60.7
Mary Free Bed Rehabilitation Hospital	1	.1	.1	60.8
Mast Heating and Cooling	1	.1	.1	60.9
Master Tag	2	.2	.2	61.1
Matthew Logan, DDS Jeffrey Hurst, DDS	1	.1	.1	61.3
McDonalds	1	.1	.1	61.4
McLaren Bay Region	1	.1	.1	61.5
McLaren Bay Region	3	.3	.3	61.8
McLaren Bay Region Hospital	1	.1	.1	61.9
McLaren Flint	1	.1	.1	62.0
McLaren HealthCare	1	.1	.1	62.2
McLaren Medical Center-Macomb	1	.1	.1	62.3
McLaren Northern Michigan	1	.1	.1	62.4

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
MEBA	1	.1	.1	62.5
Mecosta Co Road Commission	1	.1	.1	62.6
Mecosta-Osceola Youth Attn Ctr	1	.1	.1	62.7
Meddirect	1	.1	.1	62.8
MedSys Group and Cerner	1	.1	.1	63.0
Meijer	7	.8	.8	63.7
Mercy Health	3	.3	.3	64.1
Mercy Health Muskegon	1	.1	.1	64.2
Mercy Health of St. Mary's	1	.1	.1	64.3
Mercy Health Partners	1	.1	.1	64.4
Mercy Health Physician Partners & American Cancer Society	1	.1	.1	64.5
Mercy Health Saint Mary's	2	.2	.2	64.8
Mercy Health-St Marys	1	.1	.1	64.9
Mercy Hospital	2	.2	.2	65.1
Mercy Hospital Cadillac	2	.2	.2	65.3
Mercy Hospital Grayling	1	.1	.1	65.5
Mercy Medical Center	1	.1	.1	65.6
Mercy PHO	1	.1	.1	65.7
Metro Health Hospital	2	.2	.2	65.9
MHC Kenworth	1	.1	.1	66.0
MI Dept of Corrections	3	.3	.3	66.4
Michaels	1	.1	.1	66.5
Michigan CAT	1	.1	.1	66.6
Michigan Ken Worth	1	.1	.1	66.7
Michigan Kenworth	2	.2	.2	66.9
Michigan One Comm Credit Union	1	.1	.1	67.0
Michigan State Police	3	.3	.3	67.4
Michigan State University	1	.1	.1	67.5
Michigan Works! West Central	1	.1	.1	67.6
Mid Michigan Medical Center	1	.1	.1	67.7
Midtown Athletic Club	1	.1	.1	67.8
Miller Electric Mfg. Co.	1	.1	.1	68.0
Minerva's	1	.1	.1	68.1
Monroe Public Schools	1	.1	.1	68.2
Montreux golf and country club	1	.1	.1	68.3
morley	1	.1	.1	68.4
Morrison Industrial	1	.1	.1	68.5

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Mott Children's Hospital	1	.1	.1	68.6
Mott Community College	1	.1	.1	68.8
MPI Research	2	.2	.2	69.0
MSU	2	.2	.2	69.2
munson medical center	1	.1	.1	69.3
Munson Medical Center	4	.5	.5	69.8
Munson Medical Ctr	3	.3	.3	70.1
Munson Medical Ctr; NMC	1	.1	.1	70.2
Music for All, Inc.	1	.1	.1	70.3
Muskegon County	1	.1	.1	70.5
Muskegon Family Care	1	.1	.1	70.6
My Way Trucks	1	.1	.1	70.7
N/A	2	.2	.2	70.9
NASA	1	.1	.1	71.0
National Heritage Academies	1	.1	.1	71.1
Nelson Publishing and Marketing	1	.1	.1	71.3
NEMCSA	1	.1	.1	71.4
Network 180	1	.1	.1	71.5
New Life Counseling Services	1	.1	.1	71.6
New Life Ministries	1	.1	.1	71.7
Newaygo County	1	.1	.1	71.8
Newaygo Family Dental Care	1	.1	.1	71.9
Newport News PD	1	.1	.1	72.0
NMC	1	.1	.1	72.2
Noch	1	.1	.1	72.3
NoRamp Trailers	1	.1	.1	72.4
Northern Illinois Univ	1	.1	.1	72.5
Northern Machine Tool	1	.1	.1	72.6
Northern Trails Dental Care	1	.1	.1	72.7
Not telling	1	.1	.1	72.8
Notions Marketing	1	.1	.1	73.0
Nucraft furniture	1	.1	.1	73.1
OAKLAND COUNTY CIRCUIT COURT	1	.1	.1	73.2
Oakland ISD	1	.1	.1	73.3
Oaklawn Hospital	1	.1	.1	73.4
OfficeMax	1	.1	.1	73.5
Ostrander Windows, Siding and Roofing	1	.1	.1	73.6
Otsego memorial hospital	1	.1	.1	73.8

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Otsego Memorial Hospital	1	.1	.1	73.9
Ottawa Co Sheriff's Office	1	.1	.1	74.0
Ottawa county road commission	1	.1	.1	74.1
Overflow Coffee Bar	1	.1	.1	74.2
Padnos Iron & Metal	1	.1	.1	74.3
Papyrus/ShorePointe Village	1	.1	.1	74.4
Patagonia (lost arrow corporation)	1	.1	.1	74.5
Pembroke Security	1	.1	.1	74.7
Perrigo	1	.1	.1	74.8
PESG	1	.1	.1	74.9
Petoskey Public Schools	1	.1	.1	75.0
Pine Rest Christian Mental Health Services	1	.1	.1	75.1
Pines Healthcare Center	1	.1	.1	75.2
Pioneer Construction	1	.1	.1	75.3
Pioneer Roofing	1	.1	.1	75.5
Pittsburgh Bureau of Police	1	.1	.1	75.6
Pittsburgh Glass Works	1	.1	.1	75.7
Plante Moran	1	.1	.1	75.8
Portage Department of Public Safety	1	.1	.1	75.9
Porter Hills Home Care & Physio-Age Medical	1	.1	.1	76.0
Pridgeon & Clay	1	.1	.1	76.1
Priority Health	2	.2	.2	76.4
Progressive AE	1	.1	.1	76.5
Public School System	1	.1	.1	76.6
Qdoba, Grand Rapids Art Museum	1	.1	.1	76.7
QL	1	.1	.1	76.8
Querbes Tennis Center	1	.1	.1	76.9
Qwiktool	1	.1	.1	77.0
R. L. Deppmann	1	.1	.1	77.2
R&E Automated Systems	1	.1	.1	77.3
RadioFirst	1	.1	.1	77.4
Randstad Technologies	1	.1	.1	77.5
Rapport IAM	1	.1	.1	77.6
Red Creative Group	1	.1	.1	77.7
RESA	1	.1	.1	77.8
Reynolds Plantation	1	.1	.1	78.0
Richard Pfothenhauer, DDS PC	1	.1	.1	78.1

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Rite aid	1	.1	.1	78.2
Rite Aid	5	.6	.6	78.8
Rite Aid (pharmacy intern) Spectrum Health Reed City Hospital (pharmacy tech)	1	.1	.1	78.9
River Lake Clinic	1	.1	.1	79.0
Rivershores Building Products	1	.1	.1	79.1
Rockford Construction	2	.2	.2	79.3
Rockford downtown dental and Dr Brian Nylaan	1	.1	.1	79.4
Rodale	1	.1	.1	79.5
RoMan Engineering Services	2	.2	.2	79.8
Round 2	1	.1	.1	79.9
Royal Commission in Saudi Arabia	1	.1	.1	80.0
Royal Oak Police Dept	1	.1	.1	80.1
Rudyard Area Schools	1	.1	.1	80.2
Saginaw Intermediate School District	1	.1	.1	80.3
Saginaw Intermediate School District- SISD Head Start	1	.1	.1	80.5
Saginaw Township Community Schools	1	.1	.1	80.6
Sam's Club	1	.1	.1	80.7
Sault Ste Marie Area Public Schools	1	.1	.1	80.8
Schlumberger	1	.1	.1	80.9
Schneider Electric	1	.1	.1	81.0
Seal! Michigan & Sarah Palmer, DDS	1	.1	.1	81.1
Security Inspection Inc.	1	.1	.1	81.3
Select Specialty	1	.1	.1	81.4
Self Employed	1	.1	.1	81.5
Self employed and KCAD	1	.1	.1	81.6
Shape Corporation	3	.3	.3	81.9
Simply the Best	1	.1	.1	82.0
SISD Headstart	1	.1	.1	82.2
Siwilai Academy	1	.1	.1	82.3
SJA Solutions	1	.1	.1	82.4
Sodexo	1	.1	.1	82.5

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Southside Pharmacy/Ferris State Univ	1	.1	.1	82.6
Southwestern Michigan College	1	.1	.1	82.7
Southwestern Michigan College/Ferris State Univ (shared employee)	1	.1	.1	82.8
Sparrow	1	.1	.1	83.0
Sparrow Hospital	1	.1	.1	83.1
Spartan Stores	2	.2	.2	83.3
Spectrum for Living	1	.1	.1	83.4
Spectrum health	3	.3	.3	83.8
Spectrum Health	23	2.6	2.6	86.4
Spectrum Health Butterworth Campus	1	.1	.1	86.5
Spectrum Health Hospitals	1	.1	.1	86.6
Spectrum Health Medical Group	1	.1	.1	86.7
Spectrum Health Reed City Campus	1	.1	.1	86.8
Spectrum Health-Big Rapids	2	.2	.2	87.0
Spectrum Health-Butterworth	2	.2	.2	87.3
Spectrum Health-Gerber Memorial	6	.7	.7	88.0
Spectrum Health-Ludington	2	.2	.2	88.2
Spectrum Health-Ludington, Big Rapids	1	.1	.1	88.3
Spectrum Health-Priority Health	1	.1	.1	88.4
Spectrum Health-Reed City	1	.1	.1	88.5
Spectrum Health-United	3	.3	.3	88.9
Spertor Dental	1	.1	.1	89.0
Spiratex company	1	.1	.1	89.1
Springfield College	1	.1	.1	89.2
Sprout Social	1	.1	.1	89.3
St. Clair Co DT/NW	1	.1	.1	89.4
St. Mary's Mercy Health	1	.1	.1	89.5
St. Mary's Mercy Hospital	1	.1	.1	89.7
Stanford U	1	.1	.1	89.8
Starr Commonwealth	1	.1	.1	89.9
State of MI	1	.1	.1	90.0

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
State of Michigan	2	.2	.2	90.2
State of Michigan Department of Community Health Office of Health Services Inspector General	1	.1	.1	90.3
Steelcase	1	.1	.1	90.5
Stegman Tool Company	1	.1	.1	90.6
Stryker Corporation	1	.1	.1	90.7
Sun Title Agency	1	.1	.1	90.8
SunnyBoy Ent	1	.1	.1	90.9
TAC Manufacturing	1	.1	.1	91.0
Taco Bell	1	.1	.1	91.1
Target	1	.1	.1	91.3
TC Marine Detailing LLC and The Home Depot.	1	.1	.1	91.4
TDS Inc	1	.1	.1	91.5
Technical Welding Services	1	.1	.1	91.6
Technicolor	1	.1	.1	91.7
Technip USA	1	.1	.1	91.8
Tentcrat	1	.1	.1	91.9
Terra State Comm College	1	.1	.1	92.0
Terry Ellis/Room Service Interior Design	1	.1	.1	92.2
The Bank of Holland	1	.1	.1	92.3
The Bold Companies Inc.	1	.1	.1	92.4
The Cheney Place	1	.1	.1	92.5
The Homestead	2	.2	.2	92.7
The Paint Cellar - canvas and cocktails experience	1	.1	.1	92.8
The Rapid	1	.1	.1	93.0
The Whiting-Turner Contracting Co.	1	.1	.1	93.1
Thermo Fisher Scientific	1	.1	.1	93.2
Thomas Nelson Community College	1	.1	.1	93.3
Thunder Bay Comm Health Svcs	1	.1	.1	93.4
Tiger Studio	1	.1	.1	93.5
Title source	1	.1	.1	93.6
Tognum America Inc	1	.1	.1	93.8
Tot's Place Child Development Center	1	.1	.1	93.9
Towers Watson	1	.1	.1	94.0
Town Center ASC	1	.1	.1	94.1

q11 Name of employer

	Frequency	Percent	Valid Percent	Cumulative Percent
Town Club	1	.1	.1	94.2
Tradition Truck Service	1	.1	.1	94.3
Traverse City State Bank	1	.1	.1	94.4
Trilogy Health Services	1	.1	.1	94.5
True North Golf Club	1	.1	.1	94.7
Tweddle Group	1	.1	.1	94.8
U of M Health System	1	.1	.1	94.9
UAB (University of Alabama Birmingham)- The Kirklin Clinic and Urgent Care Center	1	.1	.1	95.0
Undisclosed.	1	.1	.1	95.1
Unifirst	1	.1	.1	95.2
Univ of Michigan	1	.1	.1	95.3
Univ of Michigan Health System	1	.1	.1	95.5
Universal Mind	2	.2	.2	95.7
University of Michigan Health System	1	.1	.1	95.8
Urbans Partion & Remodeling Co	1	.1	.1	95.9
US Vision	1	.1	.1	96.0
US Vision and Henry Ford	1	.1	.1	96.1
VA	1	.1	.1	96.3
Van Andel Institute	1	.1	.1	96.4
VBR	1	.1	.1	96.5
Vention	1	.1	.1	96.6
Via Design	1	.1	.1	96.7
Vision Source of GVR	1	.1	.1	96.8
Vista Maria	1	.1	.1	96.9
WA State Employment Svcs	1	.1	.1	97.0
Wal-mart	1	.1	.1	97.2
Walgreen's	3	.3	.3	97.5
Walgreens	5	.6	.6	98.1
Walsh Construction	1	.1	.1	98.2
Wayne Westland Comm	1	.1	.1	98.3
Wesco	1	.1	.1	98.4
West Branch Eyecare	1	.1	.1	98.5
West Michigan Molding	1	.1	.1	98.6
White Lodging	1	.1	.1	98.8
White Peal Denistry	1	.1	.1	98.9
Wightman & Associates, Inc	1	.1	.1	99.0
Wintergteen Resort	1	.1	.1	99.1
WMU	1	.1	.1	99.2

q11 Name of employer

		Frequency	Percent	Valid Percent	Cumulative Percent
	Wolverine Human Services	1	.1	.1	99.3
	Wolverine World Wide	2	.2	.2	99.5
	WXMI Fox 17	1	.1	.1	99.7
	YMCA of Greater Grand Rapids	1	.1	.1	99.8
	Your Serve Tennis	1	.1	.1	99.9
	Zeeland Family Dentistry	1	.1	.1	100.0
	Total	880	100.0	100.0	

q12 Location

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		171	19.4	19.4	19.4
	Ada, MI	4	.5	.5	19.9
	Allegan, MI	2	.2	.2	20.1
	Allen Park, MI	1	.1	.1	20.2
	Allendale, MI	2	.2	.2	20.5
	Alpena, MI	2	.2	.2	20.7
	Anchorage, AK	1	.1	.1	20.8
	Ann Arbor, MI	7	.8	.8	21.6
	Appleton, WI	2	.2	.2	21.8
	Atlanta, GA	1	.1	.1	21.9
	Atlanta, MI	1	.1	.1	22.0
	Auburn Hills, MI	2	.2	.2	22.3
	Auburn, AL	1	.1	.1	22.4
	Augusta, ME	1	.1	.1	22.5
	Aurora, CO	1	.1	.1	22.6
	Austin, TX	1	.1	.1	22.7
	Baldwin, MI	2	.2	.2	23.0
	Baltimore, MD	1	.1	.1	23.1
	Bannockburn, IL	1	.1	.1	23.2
	Barberton, OH	1	.1	.1	23.3
	Battle Creek, MI	8	.9	.9	24.2
	Bay City, MI	6	.7	.7	24.9
	Bay City, MI; Big Rapids, MI	1	.1	.1	25.0
	Belding, MI	2	.2	.2	25.2
	Belleville, IL	1	.1	.1	25.3
	Bellevue, WA	1	.1	.1	25.5
	Belmont, MI	1	.1	.1	25.6
	Beltsville, MD	1	.1	.1	25.7
	Benton Harbor, MI	3	.3	.3	26.0
	Berkley, MI	1	.1	.1	26.1
	Big Rapids, MI	33	3.8	3.8	29.9
	Birmingham, AL	2	.2	.2	30.1

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Boulder, CO	1	.1	.1	30.2
Bowling Green, OH	1	.1	.1	30.3
Boyer City, MI	1	.1	.1	30.5
Brighton, MI	1	.1	.1	30.6
Brimley, MI	1	.1	.1	30.7
Burlington, IA	1	.1	.1	30.8
Burton, MI	1	.1	.1	30.9
Byron Center, MI	2	.2	.2	31.1
Cadillac, MI	6	.7	.7	31.8
Caledonia, MI	1	.1	.1	31.9
Campbell, CA	1	.1	.1	32.0
Caro, MI	2	.2	.2	32.3
Cary, IL	1	.1	.1	32.4
Charlotte, MI	1	.1	.1	32.5
Cheboygan, MI	1	.1	.1	32.6
Chelsea, MI	2	.2	.2	32.8
Chicago, IL	8	.9	.9	33.8
Cincinnati, OH	1	.1	.1	33.9
Clarkston, MI	1	.1	.1	34.0
Cleveland, OH	3	.3	.3	34.3
Clinton Twp, MI	1	.1	.1	34.4
Clinton, MI	1	.1	.1	34.5
Coldwater, MI	2	.2	.2	34.8
Colorado Springs, CO	1	.1	.1	34.9
Comstock Park, MI	2	.2	.2	35.1
Coolidge, AZ	1	.1	.1	35.2
Danville, IL	1	.1	.1	35.3
Davenport, IA	2	.2	.2	35.6
Dayton, OH	1	.1	.1	35.7
Dearborn Heights, MI	1	.1	.1	35.8
Dearborn, MI	1	.1	.1	35.9
DeKalb, IL	1	.1	.1	36.0
Denver, CO	1	.1	.1	36.1
Detroit, MI	7	.8	.8	36.9
Dowagiac, MI	3	.3	.3	37.3
Dublin, Ireland	1	.1	.1	37.4
Dubuque, IA	1	.1	.1	37.5
East Jordan, MI	1	.1	.1	37.6
East Lansing, MI	6	.7	.7	38.3
Elk Rapids, MI	1	.1	.1	38.4
Elkhart, IN	1	.1	.1	38.5
Evart, MI	1	.1	.1	38.6
Farmington Hills, MI	3	.3	.3	39.0
Fenton, MI	1	.1	.1	39.1
Flint, MI	4	.5	.5	39.5

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Flint, MI/TX	1	.1	.1	39.7
Florida	1	.1	.1	39.8
For Gratiot Twp, MI	1	.1	.1	39.9
Fort Worth, TX	1	.1	.1	40.0
Freeland, MI	1	.1	.1	40.1
Fremont, MI	8	.9	.9	41.0
Fremont, OH	1	.1	.1	41.1
Ft Lauderdale, FL	1	.1	.1	41.3
Gaylord, MI	4	.5	.5	41.7
Gladstone, MI	1	.1	.1	41.8
Gladwin, MI	2	.2	.2	42.0
Glen Arbor, MI	2	.2	.2	42.3
Goshen, IN	1	.1	.1	42.4
Gowen, MI	1	.1	.1	42.5
Grand Blanc, MI	1	.1	.1	42.6
Grand Haven, MI	8	.9	.9	43.5
Grand Ledge, MI	1	.1	.1	43.6
Grand Prairie, TX	1	.1	.1	43.8
Grand Rapids, MI	138	15.7	15.7	59.4
Grand Rapids, MI; Muskegon, MI	1	.1	.1	59.5
Grand Traverse County	1	.1	.1	59.7
Grandville, MI	2	.2	.2	59.9
Granger, IN	1	.1	.1	60.0
Grant, MI	1	.1	.1	60.1
Grayling, MI	1	.1	.1	60.2
Greeley, CO	1	.1	.1	60.3
Green Valley, AZ	1	.1	.1	60.5
Greensboro, GA	1	.1	.1	60.6
Greenville, MI	7	.8	.8	61.4
Greenville, SC	1	.1	.1	61.5
Gwinn, MI	1	.1	.1	61.6
Hampton, VA	1	.1	.1	61.7
Harbor Springs, MI	1	.1	.1	61.8
Harrison, MI	1	.1	.1	61.9
Harrisville, MI	1	.1	.1	62.0
Hart, MI	1	.1	.1	62.2
Hartford, MI	1	.1	.1	62.3
Haslett, MI	1	.1	.1	62.4
Headquarter in Texas, I am is a off-site location in Lansing, MI	1	.1	.1	62.5
Holland, MI	11	1.3	1.3	63.7
Holland, MI; GR, MI; Lansing, MI	1	.1	.1	63.9
Holland, MI; Grandville, MI	1	.1	.1	64.0

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Holly, MI	1	.1	.1	64.1
Houston, TX	1	.1	.1	64.2
Howard City, MI	1	.1	.1	64.3
Hudsonville, MI	2	.2	.2	64.5
Hudsonville, MI; Wyoming, MI	1	.1	.1	64.7
Huntsville, AL	1	.1	.1	64.8
In the continental USA	1	.1	.1	64.9
Indianapolis, IN	2	.2	.2	65.1
Ionia, MI	1	.1	.1	65.2
Iron Mountain, MI	3	.3	.3	65.6
Ironwood, MI	1	.1	.1	65.7
Jackson, MI	10	1.1	1.1	66.8
Jenson, MI	1	.1	.1	66.9
Johnson Creek, WI	1	.1	.1	67.0
Jwaneng, Botswana in Africa	1	.1	.1	67.2
Kalamazoo, MI	12	1.4	1.4	68.5
Kalkaska, MI	3	.3	.3	68.9
Kentwood, MI	10	1.1	1.1	70.0
Keswick, VA	1	.1	.1	70.1
Lake Ann, MI	1	.1	.1	70.2
Lake Orion, MI	1	.1	.1	70.3
Lansing, MI	22	2.5	2.5	72.8
Lawrenceville, GA	1	.1	.1	73.0
LeRoy, MI	1	.1	.1	73.1
Lexington/Brown City, MI	1	.1	.1	73.2
Littleton, MA	1	.1	.1	73.3
Livonia, MI	5	.6	.6	73.9
Los Angeles, CA	2	.2	.2	74.1
Ludington, MI	3	.3	.3	74.4
Ludington, MI; Big Rapids, MI	1	.1	.1	74.5
Manistee, MI	2	.2	.2	74.8
Manitowoc, WI	1	.1	.1	74.9
Marinette, WI	3	.3	.3	75.2
Marlette, MI	1	.1	.1	75.3
Marlette, MI; Warren, MI	1	.1	.1	75.5
Marshall, MI	1	.1	.1	75.6
Marysville, MI	1	.1	.1	75.7
Mason, MI	1	.1	.1	75.8
Mattawan, MI	2	.2	.2	76.0
MI	5	.6	.6	76.6
Miami, FL	1	.1	.1	76.7
Midland, MI	2	.2	.2	76.9
Milan, MI	2	.2	.2	77.2

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Mobile, AL	1	.1	.1	77.3
Moline, IL	3	.3	.3	77.6
Monroe, MI	2	.2	.2	77.8
Montague, MI	2	.2	.2	78.1
Morenci, AZ	1	.1	.1	78.2
Mt. Clemens, MI	1	.1	.1	78.3
Mt. Pleasant, MI	2	.2	.2	78.5
Muskegon Heights, MI	1	.1	.1	78.6
Muskegon, MI	7	.8	.8	79.4
N/A	1	.1	.1	79.5
Naples, FL	1	.1	.1	79.7
Nashville, TN	1	.1	.1	79.8
New Haven, MI	1	.1	.1	79.9
New Holland, PA	1	.1	.1	80.0
New York City, NY	2	.2	.2	80.2
Newaygo, MI	1	.1	.1	80.3
Newport News, VA	1	.1	.1	80.5
Niles, MI	1	.1	.1	80.6
no	1	.1	.1	80.7
North Muskegon, MI	1	.1	.1	80.8
Northville, MI	1	.1	.1	80.9
Novi, MI	3	.3	.3	81.3
Novi, MI; St Claire Shores, MI	1	.1	.1	81.4
Nunica, MI	1	.1	.1	81.5
Oaklawn. IL	1	.1	.1	81.6
Okemos, MI	1	.1	.1	81.7
Orlando, FL	1	.1	.1	81.8
Owosso, MI	1	.1	.1	81.9
Packwood, WA	1	.1	.1	82.0
Pascagoula, MS	1	.1	.1	82.2
Paw Paw, MI	1	.1	.1	82.3
Peoria, IL	1	.1	.1	82.4
Petoskey, MI	1	.1	.1	82.5
Phoenix, AZ	1	.1	.1	82.6
Pittsburgh, PA	1	.1	.1	82.7
Plainwell, MI	1	.1	.1	82.8
Pleasant Ridge, MI	2	.2	.2	83.1
Pontiac, MI	4	.5	.5	83.5
Port Huron, MI	2	.2	.2	83.8
Portage, IN	1	.1	.1	83.9
Portage, MI	2	.2	.2	84.1
Poway, CA	1	.1	.1	84.2
Raleigh, NC	1	.1	.1	84.3
Reed City, MI	4	.5	.5	84.8

q12 Location

	Frequency	Percent	Valid Percent	Cumulative Percent
Reed City, MI; Big Rapids, MI	1	.1	.1	84.9
Reno, NV	1	.1	.1	85.0
RiverVale, NJ	1	.1	.1	85.1
Rochester Hills, MI	1	.1	.1	85.2
Rochester, MI	4	.5	.5	85.7
Rockford, MI	2	.2	.2	85.9
Romulus, MI	1	.1	.1	86.0
Roscommon, MI	1	.1	.1	86.1
Roseville, MI	1	.1	.1	86.3
Royal Oak, MI	1	.1	.1	86.4
Rudyard, MI	1	.1	.1	86.5
Saginaw, MI	13	1.5	1.5	88.0
Saline, MI	1	.1	.1	88.1
San Antonio, TX	1	.1	.1	88.2
Sault Ste Marie, MI	1	.1	.1	88.3
Seattle, WA	1	.1	.1	88.4
Shelby Twp, MI	2	.2	.2	88.6
Shelbyville, KY	1	.1	.1	88.8
Shreveport, LA	1	.1	.1	88.9
Siwilai, Thailand	1	.1	.1	89.0
South Bend, IN	1	.1	.1	89.1
Southfield, MI	7	.8	.8	89.9
Sparta, MI	1	.1	.1	90.0
Springfield, MA	1	.1	.1	90.1
St. Louis, MO	1	.1	.1	90.2
St. Paul, MN	1	.1	.1	90.3
Stanford, CA	1	.1	.1	90.5
Sterling Heights, MI	5	.6	.6	91.0
Sturgis, MI	1	.1	.1	91.1
Stuttgart, Germany	1	.1	.1	91.3
Summerville, SC	1	.1	.1	91.4
Suttons Bay, MI	1	.1	.1	91.5
The ocean	1	.1	.1	91.6
Torrington, WY	1	.1	.1	91.7
Traverse City, MI	25	2.8	2.8	94.5
Troy, MI	5	.6	.6	95.1
Various cities, MI	1	.1	.1	95.2
Vassar, MI	1	.1	.1	95.3
Walker, MI	3	.3	.3	95.7
Walled Lake, MI	1	.1	.1	95.8
Warren, MI	6	.7	.7	96.5
Washington, DC	1	.1	.1	96.6
Waterford, MI	1	.1	.1	96.7
Waterloo, IA	3	.3	.3	97.0

q12 Location

		Frequency	Percent	Valid Percent	Cumulative Percent
	West Allis, WI	1	.1	.1	97.2
	West Branch, MI	1	.1	.1	97.3
	West MI	1	.1	.1	97.4
	West Olive, MI	1	.1	.1	97.5
	Westland, MI	1	.1	.1	97.6
	Westminster, CO	1	.1	.1	97.7
	White Cloud, MI	1	.1	.1	97.8
	Williston, ND	1	.1	.1	98.0
	Wintergreen, VA	1	.1	.1	98.1
	Wyandotte, MI	1	.1	.1	98.2
	Wyoming, MI	7	.8	.8	99.0
	Yale, MI	1	.1	.1	99.1
	Yanbu City, Saudi Arabia	1	.1	.1	99.2
	Zeeland, MI	7	.8	.8	100.0
	Total	880	100.0	100.0	

q13 Internship experience

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes, at my current company	199	22.6	27.1	27.1
	No, didn't do internship	300	34.1	40.8	67.9
	Yes, but not at current company	236	26.8	32.1	100.0
	Total	735	83.5	100.0	
Missing	System	145	16.5		
Total		880	100.0		

q14 Size of employer

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 15 employees	91	10.3	12.4	12.4
	16-50 employees	75	8.5	10.2	22.6
	51-250 employees	153	17.4	20.9	43.5
	251 or more employees	414	47.0	56.5	100.0
	Total	733	83.3	100.0	
Missing	System	147	16.7		
Total		880	100.0		

q15 Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0	3	.3	.6	.6
	2500	1	.1	.2	.7
	3000	1	.1	.2	.9
	4000	1	.1	.2	1.1
	5500	1	.1	.2	1.3
	6000	1	.1	.2	1.5
	7200	1	.1	.2	1.7
	7500	1	.1	.2	1.8
	9298	1	.1	.2	2.0
	10000	5	.6	.9	3.0
	10500	1	.1	.2	3.1
	11000	1	.1	.2	3.3
	12000	8	.9	1.5	4.8
	13440	1	.1	.2	5.0
	13500	1	.1	.2	5.2
	14000	1	.1	.2	5.4
	15000	8	.9	1.5	6.8
	15900	1	.1	.2	7.0
	16000	5	.6	.9	7.9
	17000	2	.2	.4	8.3
	17500	1	.1	.2	8.5
	17680	1	.1	.2	8.7
	19000	1	.1	.2	8.9
	19110	1	.1	.2	9.0
	20000	15	1.7	2.8	11.8
	20800	2	.2	.4	12.2
	21900	1	.1	.2	12.4
	22000	4	.5	.7	13.1
	22800	1	.1	.2	13.3
	23000	5	.6	.9	14.2
	24000	9	1.0	1.7	15.9
	24440	1	.1	.2	16.1
	25000	12	1.4	2.2	18.3
	25440	1	.1	.2	18.5
	26000	6	.7	1.1	19.6
	26208	1	.1	.2	19.7
	26600	1	.1	.2	19.9
	27000	5	.6	.9	20.8
	27040	2	.2	.4	21.2
	27068	1	.1	.2	21.4
	27500	2	.2	.4	21.8
	28000	8	.9	1.5	23.2
	28800	2	.2	.4	23.6
	29000	4	.5	.7	24.4
	29600	1	.1	.2	24.5

q15 Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	30000	27	3.1	5.0	29.5
	30600	1	.1	.2	29.7
	30720	1	.1	.2	29.9
	31000	4	.5	.7	30.6
	31040	1	.1	.2	30.8
	31200	1	.1	.2	31.0
	31300	1	.1	.2	31.2
	31500	1	.1	.2	31.4
	32000	9	1.0	1.7	33.0
	33000	7	.8	1.3	34.3
	33200	1	.1	.2	34.5
	33849	1	.1	.2	34.7
	34000	3	.3	.6	35.2
	34500	1	.1	.2	35.4
	35000	19	2.2	3.5	38.9
	35520	1	.1	.2	39.1
	35650	1	.1	.2	39.3
	35700	1	.1	.2	39.5
	36000	4	.5	.7	40.2
	36400	1	.1	.2	40.4
	37000	3	.3	.6	41.0
	37280	1	.1	.2	41.1
	37400	1	.1	.2	41.3
	37442	1	.1	.2	41.5
	37500	2	.2	.4	41.9
	37593	1	.1	.2	42.1
	37595	1	.1	.2	42.3
	37600	1	.1	.2	42.4
	38000	7	.8	1.3	43.7
	38500	1	.1	.2	43.9
	38900	1	.1	.2	44.1
	39000	2	.2	.4	44.5
	39300	1	.1	.2	44.6
	39500	1	.1	.2	44.8
	39580	1	.1	.2	45.0
	39900	1	.1	.2	45.2
	40000	24	2.7	4.4	49.6
	40500	1	.1	.2	49.8
	40560	1	.1	.2	50.0
	41000	3	.3	.6	50.6
	41098	1	.1	.2	50.7
	41300	1	.1	.2	50.9
	41400	1	.1	.2	51.1
	41500	1	.1	.2	51.3
	42000	5	.6	.9	52.2

q15 Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	43000	2	.2	.4	52.6
	43680	2	.2	.4	53.0
	44000	4	.5	.7	53.7
	44450	1	.1	.2	53.9
	44600	1	.1	.2	54.1
	45000	26	3.0	4.8	58.9
	45700	2	.2	.4	59.2
	46000	7	.8	1.3	60.5
	46592	1	.1	.2	60.7
	46700	1	.1	.2	60.9
	46800	1	.1	.2	61.1
	47000	4	.5	.7	61.8
	47432	1	.1	.2	62.0
	47500	2	.2	.4	62.4
	47840	1	.1	.2	62.5
	48000	4	.5	.7	63.3
	48500	1	.1	.2	63.5
	48600	1	.1	.2	63.7
	50000	26	3.0	4.8	68.5
	50500	1	.1	.2	68.6
	51000	2	.2	.4	69.0
	52000	12	1.4	2.2	71.2
	52700	1	.1	.2	71.4
	53000	4	.5	.7	72.1
	53040	1	.1	.2	72.3
	54000	2	.2	.4	72.7
	54080	2	.2	.4	73.1
	54120	1	.1	.2	73.2
	54964	1	.1	.2	73.4
	55000	5	.6	.9	74.4
	56000	2	.2	.4	74.7
	56160	1	.1	.2	74.9
	56500	1	.1	.2	75.1
	57000	2	.2	.4	75.5
	58000	3	.3	.6	76.0
	58195	1	.1	.2	76.2
	59228	1	.1	.2	76.4
	60000	10	1.1	1.8	78.2
	62000	5	.6	.9	79.2
	62500	1	.1	.2	79.3
	63000	1	.1	.2	79.5
	64000	3	.3	.6	80.1
	64500	1	.1	.2	80.3
	65000	13	1.5	2.4	82.7
	65336	1	.1	.2	82.8

q15 Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	66000	1	.1	.2	83.0
	66800	1	.1	.2	83.2
	66900	1	.1	.2	83.4
	67000	8	.9	1.5	84.9
	67500	1	.1	.2	85.1
	67800	1	.1	.2	85.2
	69000	2	.2	.4	85.6
	69900	1	.1	.2	85.8
	70000	9	1.0	1.7	87.5
	72000	1	.1	.2	87.6
	72500	1	.1	.2	87.8
	73000	1	.1	.2	88.0
	74000	2	.2	.4	88.4
	75000	3	.3	.6	88.9
	76000	1	.1	.2	89.1
	78000	2	.2	.4	89.5
	79250	1	.1	.2	89.7
	80000	5	.6	.9	90.6
	81000	1	.1	.2	90.8
	82000	1	.1	.2	91.0
	83000	1	.1	.2	91.1
	85000	4	.5	.7	91.9
	90000	6	.7	1.1	93.0
	92000	1	.1	.2	93.2
	93184	1	.1	.2	93.4
	94000	1	.1	.2	93.5
	94600	1	.1	.2	93.7
	96000	2	.2	.4	94.1
	100000	1	.1	.2	94.3
	104000	2	.2	.4	94.6
	105000	4	.5	.7	95.4
	105105	1	.1	.2	95.6
	106000	1	.1	.2	95.8
	108000	1	.1	.2	95.9
	111000	1	.1	.2	96.1
	114000	2	.2	.4	96.5
	114400	2	.2	.4	96.9
	114500	1	.1	.2	97.0
	115000	2	.2	.4	97.4
	116000	2	.2	.4	97.8
	117000	1	.1	.2	98.0
	118000	1	.1	.2	98.2
	120000	4	.5	.7	98.9
	130000	2	.2	.4	99.3
	132000	1	.1	.2	99.4

q15 Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
	135000	1	.1	.2	99.6
	480000	1	.1	.2	99.8
	870000	1	.1	.2	100.0
	Total	542	61.6	100.0	
Missing	System	338	38.4		
Total		880	100.0		

q16 Reside in Michigan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	738	83.9	84.7	84.7
	No	133	15.1	15.3	100.0
	Total	871	99.0	100.0	
Missing	System	9	1.0		
Total		880	100.0		

q17 Continuing Ed

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None	709	80.6	81.2	81.2
	Other	78	8.9	8.9	90.1
	FSU	86	9.8	9.9	100.0
	Total	873	99.2	100.0	
Missing	System	7	.8		
Total		880	100.0		

q18 Name of institution

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		801	91.0	91.0	91.0
	Allied American Univ	1	.1	.1	91.1
	Allied Health Science	1	.1	.1	91.3
	Arcadia Univ	1	.1	.1	91.4
	Arizona State	1	.1	.1	91.5
	Auburn Univ	1	.1	.1	91.6
	Baker	1	.1	.1	91.7
	Baker Online	1	.1	.1	91.8
	Bowling Green State	1	.1	.1	91.9
	Cancious	1	.1	.1	92.0
	CMU	5	.6	.6	92.6
	Davenport Univ	2	.2	.2	92.8
	Delta College Police Academy	1	.1	.1	93.0
	EMU	1	.1	.1	93.1
	Florida State	1	.1	.1	93.2
	GRCC	3	.3	.3	93.5
	GVSU	6	.7	.7	94.2
	Hochschule Fur Technische Wirtschaft	1	.1	.1	94.3
	Idaho State	1	.1	.1	94.4
	Jackson CC	1	.1	.1	94.5
	Kendall	1	.1	.1	94.7
	Kirtland Regional Police Academy	1	.1	.1	94.8
	Lansing CC	1	.1	.1	94.9
	LCC	2	.2	.2	95.1
	Liberty Univ	1	.1	.1	95.2
	Macomb CC	4	.5	.5	95.7
	Maryville Univ	1	.1	.1	95.8
	Michigan Tech	1	.1	.1	95.9
	Mid-Michigan Police Academy	1	.1	.1	96.0
	Mott CC	1	.1	.1	96.1
	MSU	6	.7	.7	96.8
	Muskegon CC	1	.1	.1	96.9
	Northern Illinois Univ	1	.1	.1	97.0
	Schoolcraft College	1	.1	.1	97.2
	South Univ Online	1	.1	.1	97.3
	Spring Arbor	1	.1	.1	97.4
	Springfield College	1	.1	.1	97.5
	SVSU	1	.1	.1	97.6
	U of Illinois-Chicago	1	.1	.1	97.7
	U-M	2	.2	.2	98.0
	U-M Flint	2	.2	.2	98.2
	Univ of Cincinnati	2	.2	.2	98.4
	Univ of Detroit Mercy	1	.1	.1	98.5
	Univ of Florida	1	.1	.1	98.6
	Vermont College of Fine Arts	1	.1	.1	98.8

q18 Name of institution

	Frequency	Percent	Valid Percent	Cumulative Percent
Virginia Tech	1	.1	.1	98.9
Walden Univ	1	.1	.1	99.0
Washtenaw CC	1	.1	.1	99.1
Wayne State	2	.2	.2	99.3
WMU	6	.7	.7	100.0
Total	880	100.0	100.0	

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	722	82.0	82.0	82.0
Accounting	1	.1	.1	82.2
Administration (MS)	1	.1	.1	82.3
AET	1	.1	.1	82.4
Allied Health Sciences	1	.1	.1	82.5
Applied Math/Actuarial Science	1	.1	.1	82.6
Applied Mathematics	1	.1	.1	82.7
Automotive Engineering	1	.1	.1	82.8
Automotive technology	1	.1	.1	83.0
Bachelor	1	.1	.1	83.1
Bachelorette in Applied Sciences	1	.1	.1	83.2
Biology	1	.1	.1	83.3
Biology major; pre-dent	1	.1	.1	83.4
Biology/ pre-nursing	1	.1	.1	83.5
Biology/Pre-Pharmacy	1	.1	.1	83.6
Broadcast and Cinematic Arts	1	.1	.1	83.8
BSN to DNP	1	.1	.1	83.9
Business Administration	1	.1	.1	84.0
Business Administration, Human Resource concentration	1	.1	.1	84.1
Business Administration/ Legal Studies	1	.1	.1	84.2
Business/Accounting	1	.1	.1	84.3
CAD CNC	1	.1	.1	84.4
CAD-Mechanical Design	1	.1	.1	84.5
Chemistry	1	.1	.1	84.7
CJ	3	.3	.3	85.0
CJ Admin	1	.1	.1	85.1
CJ Administration	1	.1	.1	85.2
College of pharmacy	1	.1	.1	85.3
College Student Affairs Leadership	1	.1	.1	85.5
Communication	1	.1	.1	85.6
Computer Science	1	.1	.1	85.7
Computer/programmer Analyst	1	.1	.1	85.8
Construction Management	1	.1	.1	85.9

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Criminal Justice	3	.3	.3	86.3
Criminal Justice Administration	1	.1	.1	86.4
Criminal Justice Administration, graduate studies	1	.1	.1	86.5
Criminal Justice, M.S.	1	.1	.1	86.6
Dental hygiene	1	.1	.1	86.7
Dental Hygiene	4	.5	.5	87.2
Dental Hygiene Bachelors	1	.1	.1	87.3
Doctor of Pharmacy	1	.1	.1	87.4
Early Childhood Education	1	.1	.1	87.5
Education	1	.1	.1	87.6
Electrical/Electronics Engineering Technology	2	.2	.2	87.8
Family Nurse Practitioner	2	.2	.2	88.1
Family Nurse Practitioner -DNP	1	.1	.1	88.2
Finishing degree From Ferris	1	.1	.1	88.3
FNP	1	.1	.1	88.4
Forensic Psychology	1	.1	.1	88.5
Forensic Science	1	.1	.1	88.6
Forestry	1	.1	.1	88.8
Graphic Media Management Grapic Design	1	.1	.1	88.9
Health Care Administrations Systems	1	.1	.1	89.0
Health Care Science	1	.1	.1	89.1
Health Care Sys Admin	1	.1	.1	89.2
Health Care Systems of Administration	1	.1	.1	89.3
Health Info Mgmt	1	.1	.1	89.4
Health Sciences/Dental	1	.1	.1	89.5
Heavy Equipment	4	.5	.5	90.0
Higher Ed	1	.1	.1	90.1
Him	1	.1	.1	90.2
HIM	1	.1	.1	90.3
Hospitality Management	1	.1	.1	90.5
HSET	1	.1	.1	90.6
Human Relations and Sociology Certifications. I am also playing softball as I did not use my eligib	1	.1	.1	90.7
HVAC	1	.1	.1	90.8
I received my Associates of Science in Pre-Pharmacy and am currently pursuing my Pharm. D., which I	1	.1	.1	90.9
Industrial Design	1	.1	.1	91.0
Law	1	.1	.1	91.1
Leadership/Supervision	1	.1	.1	91.3

q19 Program/area of study

	Frequency	Percent	Valid Percent	Cumulative Percent
Literature and Composition/Rhetoric	1	.1	.1	91.4
Master in Health Administration	1	.1	.1	91.5
Master in Theological Studies	1	.1	.1	91.6
Master of Arts counseling program	1	.1	.1	91.7
Master of Integrated Design and Construction	1	.1	.1	91.8
Master-Early Childhood Education with certification	1	.1	.1	91.9
Masters degree in dental hygiene specialize in education	1	.1	.1	92.0
Masters of Social Work	1	.1	.1	92.2
Mathematical Statistics	1	.1	.1	92.3
MBA	3	.3	.3	92.6
MBA Concentration in Finance	1	.1	.1	92.7
MBA-HR	1	.1	.1	92.8
MCOLES certifiable	1	.1	.1	93.0
MCOLES Certification	1	.1	.1	93.1
MCOLES Recert	1	.1	.1	93.2
Mechanical Engineering Technology	2	.2	.2	93.4
MFA in Writing for Children and Young Adults	1	.1	.1	93.5
MHA	1	.1	.1	93.6
MSA - Health Informatics	1	.1	.1	93.8
MSA(HR Mgmt)	1	.1	.1	93.9
msn	1	.1	.1	94.0
MSN Family Nurse Practitioner	1	.1	.1	94.1
NP	1	.1	.1	94.2
Nursing	2	.2	.2	94.4
Nursing, Business Administration	1	.1	.1	94.5
Optometry	3	.3	.3	94.9
painting	1	.1	.1	95.0
Pharm Leadership Certificate	1	.1	.1	95.1
Pharmaceutical Policy and Outcomes	1	.1	.1	95.2
Pharmacy	9	1.0	1.0	96.3
PHD	1	.1	.1	96.4
Photography	1	.1	.1	96.5
Physical Therapy	1	.1	.1	96.6
Physician Assistant Studies	1	.1	.1	96.7
Plastics	1	.1	.1	96.8
Plastics Engineering Technology	1	.1	.1	96.9
Police Academy	1	.1	.1	97.0
Printing Management	1	.1	.1	97.2
Product Design Eng Tech	1	.1	.1	97.3

q19 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
	Psychology	2	.2	.2	97.5
	Psychology-Student Personnel Administration	1	.1	.1	97.6
	Public Health	1	.1	.1	97.7
	Radiography/Health care	1	.1	.1	97.8
	Secondary Education	1	.1	.1	98.0
	Social Studies	1	.1	.1	98.1
	Social work	1	.1	.1	98.2
	Social Work	5	.6	.6	98.8
	solidworks training	1	.1	.1	98.9
	Spiritual Formation and Leadership	1	.1	.1	99.0
	Technical and Professional Communication	1	.1	.1	99.1
	Web Design	1	.1	.1	99.2
	Web Development	1	.1	.1	99.3
	Welding Engineering	2	.2	.2	99.5
	welding engineering technology	1	.1	.1	99.7
	Welding engineering technology	1	.1	.1	99.8
	Welding Engineering Technology	2	.2	.2	100.0
	Total	880	100.0	100.0	

q20 Degree currently pursuing

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None	20	2.3	12.1	12.1
	Certificate	8	.9	4.8	17.0
	Associate's	6	.7	3.6	20.6
	Bachelor's	53	6.0	32.1	52.7
	Master's	56	6.4	33.9	86.7
	Ph.D. or other terminal	22	2.5	13.3	100.0
	Total	165	18.8	100.0	
Missing	System	715	81.3		
Total		880	100.0		

q21 How often recommend FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	162	18.4	18.7	18.7
	Once or twice	248	28.2	28.6	47.2
	A few times	291	33.1	33.5	80.8
	Often	167	19.0	19.2	100.0
	Total	868	98.6	100.0	
Missing	System	12	1.4		
Total		880	100.0		

q22 Start over, attend FSU again

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	421	47.8	48.1	48.1
	Somewhat Agree	284	32.3	32.5	80.6
	Somewhat Disagree	88	10.0	10.1	90.6
	Strongly Disagree	82	9.3	9.4	100.0
	Total	875	99.4	100.0	
Missing	System	5	.6		
Total		880	100.0		

q23 Start over, choose same program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Agree	460	52.3	52.6	52.6
	Somewhat Agree	207	23.5	23.7	76.2
	Somewhat Disagree	110	12.5	12.6	88.8
	Strongly Disagree	98	11.1	11.2	100.0
	Total	875	99.4	100.0	
Missing	System	5	.6		
Total		880	100.0		