10-11 Graduate Follow Up Survey

Frequencies

Prepared by: Institutional Research & Testing, 08/12

Statistics

	N		Mean	Median	Std. Deviation
	Valid	Missing			
coll College	524	0			
prog4 Prog 4 char	524	0			
degree Degree	524	0			
q1 Satisfied w/ quality of education received	521	3	3.46	4.00	.744
q2 How prepared for employment	517	7	3.87	4.00	.981
q3 How prepared for continuing education	497	27	3.85	4.00	.860
q4 How prepared for civic engagement	498	26	3.65	4.00	.872
q5 How prepared for global society/economy	499	25	3.49	3.00	.839
q6 Extent agree education received was good value	521	3	3.19	3.00	.826
q7 Current employment status	520	4	2.16	2.00	.907
q8 Current position	420	104	3.10	3.00	.651
q9 Extent position related to program of study/degree	449	75	2.57	3.00	.701
q10 How long to find job	448	76	2.03	2.00	1.270
q11 Satisfied with rate of advancement	447	77	3.47	4.00	1.177
q12 Title of position	524	0			
q13 Name of employer/company	524	0			
q14 Location (City, State)	524	0			
q15 Have internship experience at company employed with	447	77	2.09	2.00	.759
q16 Size of employer/company	446	78	4.66	5.00	1.814
q17 Annual gross salary	524	0			
q18 Currently reside in MI	470	54	1.17	1.00	.374
q19 Plan on staying in MI	403	121	1.53	1.00	.823
q20 Plan on returning to MI	91	433	2.34	2.00	.718
q21 Primary reason planning to leave MI	65	459	1.38	1.00	.764
q21a Other specified	524	0			
q22 Since graduating, attended other college or returned to FSU	518	6	1.34	1.00	.643
q23 Why return to FSU	45	479	4.07	4.00	1.452
q23a Other specified	524	0			
q24 Institution most recently attended	524	0			
q25 Program/area of study	524	0			
q26 Approximate overall GPA	39	485	1.00	1.00	.000
q26a Please Specify Number	524	0			
q27 Degree currently pursuing	121	403	3.99	4.00	1.541
q28 Best represents future educational plans	457	67	2.50	2.00	1.241
q29 Plan to continue, when begin taking classes	204	320	2.48	3.00	1.024

Statistics

	N		Mean	Median	Std. Deviation
	Valid	Missing			
q30 Institution most likely attend	524	0			
q31 Attend school again, likely area of study	524	0			
q32 How often recommend FSU	446	78	2.31	2.00	1.054
q33 Start over, still choose FSU	446	78	3.11	3.00	.828
q34 Start over, choose same program	446	78	3.16	3.00	.932
q35 Additional comments	524	0			

Frequency Table

coll College

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AH	135	25.8	25.8	25.8
	AS	40	7.6	7.6	33.4
	BU	110	21.0	21.0	54.4
	CP	6	1.1	1.1	55.5
	ED	89	17.0	17.0	72.5
	OP	16	3.1	3.1	75.6
	PH	28	5.3	5.3	80.9
	TE	100	19.1	19.1	100.0
	Total	524	100.0	100.0	

prog4 Prog 4 char

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ACCF	1	.2	.2	.2
	ACCT	4	.8	.8	1.0
	ACPA	8	1.5	1.5	2.5
	ADV	2	.4	.4	2.9
	AET	7	1.3	1.3	4.2
	AHM	1	.2	.2	4.4
	AMAS	1	.2	.2	4.6
	AMGT	3	.6	.6	5.2
	AMTH	1	.2	.2	5.3
	APSC	2	.4	.4	5.7
	ARCH	5	1.0	1.0	6.7
	ASCA	1	.2	.2	6.9
	BAPT	13	2.5	2.5	9.4
	BCTM	1	.2	.2	9.5
	BIBS	5	1.0	1.0	10.5
	BIEB	1	.2	.2	10.7
	BIED	1	.2	.2	10.9
	BIFB	2	.4	.4	11.3
	BIOL	1	.2	.2	11.5
	BIOT	1	.2	.2	11.6
	BIPM	1	.2	.2	11.8
	BSN	20	3.8	3.8	15.6
	BSNA	3	.6	.6	16.2
	BSRN	17	3.2	3.2	19.5
	BUAD	14	2.7	2.7	22.1
	CETM	1	.2	.2	22.3
	CHEM	2	.4	.4	22.7
	CIS	16	3.1	3.1	25.8
	CIT	1	.2	.2	26.0
	CJAD	3	.6	.6	26.5
	CJCR	1	.2	.2	26.7
	CJGO	31	5.9	5.9	32.6
	CJLE	5	1.0	1.0	33.6
	CMBT	2	.4	.4	34.0
	CNAO	1	.2	.2	34.2
	CNS	1	.2	.2	34.4
	CONM	10	1.9	1.9	36.3
	CTE	1	.2	.2	36.5
	CTIN	3	.6	.6	37.0
	CTPS	1	.2	.2	37.2
	DHYG	18	3.4	3.4	40.6

prog4 Prog 4 char

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	DMKT	1	.2	.2	40.8
	DMS	6	1.1	1.1	42.0
	ECED	3	.6	.6	42.6
	EEDU	1	.2	.2	42.7
	EEET	1	.2	.2	42.9
	EEIT	1	.2	.2	43.1
	ELED	10	1.9	1.9	45.0
	ENGB	1	.2	.2	45.2
	FIN	2	.4	.4	45.6
	FMAN	6	1.1	1.1	46.8
	GRDE	3	.6	.6	47.3
	HCSA	20	3.8	3.8	51.1
	HEQT	1	.2	.2	51.3
	HIM	1	.2	.2	51.5
	HIST	1	.2	.2	51.7
	HIT	13	2.5	2.5	54.2
	HOTM	3	.6	.6	54.8
	HRM	4	.8	.8	55.5
	HSCJ	1	.2	.2	55.7
	HVAC	8	1.5	1.5	57.3
	HVAR	2	.4	.4	57.6
	INST	2	.4	.4	58.0
	ISIN	3	.6	.6	58.6
	ISM	3	.6	.6	59.2
	ITM	4	.8	.8	59.9
	LGST	1	.2	.2	60.1
	MAED	2	.4	.4	60.5
	MBA	10	1.9	1.9	62.4
	MEAD	2	.4	.4	62.8
	MECE	2	.4	.4	63.2
	MECH	1	.2	.2	63.4
	MEDT	3	.6	.6	63.9
	MEDU	1	.2	.2	64.1
	MEED	1	.2	.2	64.3
	MESA	3	.6	.6	64.9
	MESC	1	.2	.2	65.1
	MEXE	1	.2	.2	65.3
	MFGE	3	.6	.6	65.8
	MFGT	1	.2	.2	66.0
	MIM	4	.8	.8	66.8
	MKT	6	1.1	1.1	67.9

prog4 Prog 4 char

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	MLT	1	.2	.2	68.1
	MPGM	4	.8	.8	68.9
	MPTM	2	.4	.4	69.3
	MSN	5	1.0	1.0	70.2
	NM	11	2.1	2.1	72.3
	OPT	15	2.9	2.9	75.2
	PCRJ	3	.6	.6	75.8
	PDET	7	1.3	1.3	77.1
	PDGI	1	.2	.2	77.3
	PHDR	28	5.3	5.3	82.6
	PLSC	4	.8	.8	83.4
	PLTE	3	.6	.6	84.0
	PLTT	2	.4	.4	84.4
	PMGT	1	.2	.2	84.5
	PSYC	3	.6	.6	85.1
	PTSC	1	.2	.2	85.3
	PUAD	3	.6	.6	85.9
	PURE	2	.4	.4	86.3
	QET	1	.2	.2	86.5
	RADI	6	1.1	1.1	87.6
	REMG	2	.4	.4	88.0
	RESP	11	2.1	2.1	90.1
	RLMG	3	.6	.6	90.6
	RUBE	1	.2	.2	90.8
	SOWK	7	1.3	1.3	92.2
	SSL	1	.2	.2	92.4
	SURE	2	.4	.4	92.7
	SURT	3	.6	.6	93.3
	TCED	8	1.5	1.5	94.8
	TDMP	2	.4	.4	95.2
	TPCA	1	.2	.2	95.4
	VISC	1	.2	.2	95.6
	WELE	21	4.0	4.0	99.6
	ZDAO	2	.4	.4	100.0
	Total	524	100.0	100.0	

degree Degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AA	5	1.0	1.0	1.0
	AAS	69	13.2	13.2	14.1
	BA	5	1.0	1.0	15.1
	BAS	6	1.1	1.1	16.2
	BB	81	15.5	15.5	31.7
	BIS	2	.4	.4	32.1
	BS	250	47.7	47.7	79.8
	BSN	17	3.2	3.2	83.0
	BSW	7	1.3	1.3	84.4
	CERT	4	.8	.8	85.1
	MBA	10	1.9	1.9	87.0
	MED	9	1.7	1.7	88.7
	MISM	3	.6	.6	89.3
	MSCJ	3	.6	.6	89.9
	MSN	5	1.0	1.0	90.8
	MTE	5	1.0	1.0	91.8
	OD	15	2.9	2.9	94.7
	PD	28	5.3	5.3	100.0
	Total	524	100.0	100.0	

q1 Satisfied w/ quality of education received

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Dissatisfied	17	3.2	3.3	3.3
	Somewhat Dissatisfied	28	5.3	5.4	8.6
	Somewhat Satisfied	173	33.0	33.2	41.8
	Very Satisfied	303	57.8	58.2	100.0
	Total	521	99.4	100.0	
Missing	System	3	.6		
Total		524	100.0		

q2 How prepared for employment

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Poorly	18	3.4	3.5	3.5
	Poorly	31	5.9	6.0	9.5
	Fair	84	16.0	16.2	25.7
	Well	249	47.5	48.2	73.9
	Very Well	135	25.8	26.1	100.0
	Total	517	98.7	100.0	
Missing	System	7	1.3		
Total		524	100.0		

q3 How prepared for continuing education

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very …	7	1.3	1.4	1.4
	Poorly	26	5.0	5.2	6.6
	Fair	108	20.6	21.7	28.4
	Well	252	48.1	50.7	79.1
	Very Well	104	19.8	20.9	100.0
	Total	497	94.8	100.0	
Missing	System	27	5.2		
Total		524	100.0		

q4 How prepared for civic engagement

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very …	13	2.5	2.6	2.6
	Poorly	26	5.0	5.2	7.8
	Fair	152	29.0	30.5	38.4
	Well	240	45.8	48.2	86.5
	Very Well	67	12.8	13.5	100.0
	Total	498	95.0	100.0	
Missing	System	26	5.0		
Total		524	100.0		

q5 How prepared for global society/economy

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very …	9	1.7	1.8	1.8
	Poorly	36	6.9	7.2	9.0
	Fair	205	39.1	41.1	50.1
	Well	199	38.0	39.9	90.0
	Very Well	50	9.5	10.0	100.0
	Total	499	95.2	100.0	
Missing	System	25	4.8		
Total		524	100.0		

q6 Extent agree education received was good value

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	28	5.3	5.4	5.4
	Somewhat Disagree	54	10.3	10.4	15.7
	Somewhat Agree	232	44.3	44.5	60.3
	Strongly Agree	207	39.5	39.7	100.0
	Total	521	99.4	100.0	
Missing	System	3	.6		
Total		524	100.0		

q7 Current employment status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Part-time (Less than 30 hours per week)	73	13.9	14.0	14.0
	Full-time (30 or more hours per week)	376	71.8	72.3	86.3
	Military Service	2	.4	.4	86.7
	Unemployed, Seeking Employment	51	9.7	9.8	96.5
	Unemployed, Not Seeking Employment	18	3.4	3.5	100.0
	Total	520	99.2	100.0	
Missing	System	4	.8		
Total		524	100.0		

q8 Current position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Self-employed	3	.6	.7	.7
	With government	61	11.6	14.5	15.2
	Employed in private sector	247	47.1	58.8	74.0
	Employed in not-for-profit entity	109	20.8	26.0	100.0
	Total	420	80.2	100.0	
Missing	System	104	19.8		
Total		524	100.0		

q9 Extent position related to program of study/degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Related at All	55	10.5	12.2	12.2
	Somewhat Related	82	15.6	18.3	30.5
	Highly Related	312	59.5	69.5	100.0
	Total	449	85.7	100.0	
Missing	System	75	14.3		
Total		524	100.0		

q10 How long to find job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Before graduation	200	38.2	44.6	44.6
	0-3 months after graduation	125	23.9	27.9	72.5
	4-6 months after graduation	74	14.1	16.5	89.1
	7-9 months after graduation	24	4.6	5.4	94.4
	10-12 months after graduation	7	1.3	1.6	96.0
	More than 1 year after graduation	18	3.4	4.0	100.0
	Total	448	85.5	100.0	
Missing	System	76	14.5		
Total		524	100.0		

q11 Satisfied with rate of advancement

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Very Dissatisfied	36	6.9	8.1	8.1
	Somewhat Dissatisfied	49	9.4	11.0	19.0
	Somewhat Satisfied	125	23.9	28.0	47.0
	Very Satisfied	141	26.9	31.5	78.5
	Too Soon to Tell	96	18.3	21.5	100.0
	Total	447	85.3	100.0	
Missing	System	77	14.7		
Total		524	100.0		

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		92	17.6	17.6	17.6
	4th Grade Teacher	1	.2	.2	17.7
	Abstractor/Analyist	1	.2	.2	17.9
	Account Analyst	1	.2	.2	18.1
	Account Mgr	1	.2	.2	18.3
	Accountant	1	.2	.2	18.5
	Accounts Receivable	1	.2	.2	18.7
	Adjunct Professor	1	.2	.2	18.9
	Admin Asst	1	.2	.2	19.1
	Administrative Asst	1	.2	.2	19.3
	Administrative Support	1	.2	.2	19.5
	Adoption Specialist	1	.2	.2	19.7
	Advanced Healthcare Instructor	1	.2	.2	19.8
	Advanced Math Teacher	1	.2	.2	20.0
	Advancement Officer	1	.2	.2	20.2
	Advertising Rep	1	.2	.2	20.4
	Application Analyst	1	.2	.2	20.6
	Art Teacher, Dept Head	1	.2	.2	20.8
	Artist and Business Development Assistant	1	.2	.2	21.0
	Assistance Pament Worker DHS	1	.2	.2	21.2
	Assistant Director of Engineering	1	.2	.2	21.4
	Assistant Golf Professional	2	.4	.4	21.8
	Assistant-Human Resources (I was in this position while I was going to college)	1	.2	.2	21.9
	Associate Optometrist	1	.2	.2	22.1
	Associate Professor	1	.2	.2	22.3
	Associate Project Engineer	1	.2	.2	22.5
	Associate Software Developer	1	.2	.2	22.7
	Associate, Controller Development Program	1	.2	.2	22.9
	Asst AR/AP Clerk	1	.2	.2	23.1
	Asst Basketball Coach	1	.2	.2	23.3
	Asst Biology Lab Tech	1	.2	.2	23.5
	Asst Brewer	1	.2	.2	23.7
	Asst Dining Director	1	.2	.2	23.9
	Asst Facilities Mgr	1	.2	.2	24.0
	Asst Facility Mgr	1	.2	.2	24.2
	Asst Mgr	1	.2	.2	24.4
	Asst Production Mgr	1	.2	.2	24.6
	Asst Project Mgr	2	.4	.4	25.0
	Asst Svc Mgr	1	.2	.2	25.2

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Asst Tennis Pro	1	.2	.2	25.4
	Auditor	1	.2	.2	25.6
	Automotive Instructor	1	.2	.2	25.8
	Automotive Technology Instructor	1	.2	.2	26.0
	B.R.I.N.G. I.T.!!! Program Coordinator	1	.2	.2	26.1
	Backroom & in-stocks Team Leader	1	.2	.2	26.3
	Bilingual Customer Svc Rep	1	.2	.2	26.5
	Billing Specialist	1	.2	.2	26.7
	Billing Svc Advocate	1	.2	.2	26.9
	Branch Business Process Analyst	1	.2	.2	27.1
	BSN	1	.2	.2	27.3
	Builder	1	.2	.2	27.5
	Business Office Asst	1	.2	.2	27.7
	Cardiovascular Tech	1	.2	.2	27.9
	Career Development Coordinator	1	.2	.2	28.1
	Carpenter	1	.2	.2	28.2
	Case Aide	1	.2	.2	28.4
	Case Manager	1	.2	.2	28.6
	Certified nurse assistant	1	.2	.2	28.8
	Certified Personal Coach	1	.2	.2	29.0
	Certified Respiratory Therapist	1	.2	.2	29.2
	Cheer Coach/Grad Asst	1	.2	.2	29.4
	Chef Educator	1	.2	.2	29.6
	Clinical Pharmacist	2	.4	.4	30.0
	Coder MOP	1	.2	.2	30.2
	Coding Specialist	1	.2	.2	30.3
	Compliance Audit Coordinator	1	.2	.2	30.5
	Computer Technichian	1	.2	.2	30.7
	Computer Technician	1	.2	.2	30.9
	Controls Tech/Engineer	1	.2	.2	31.1
	Cook	1	.2	.2	31.3
	Corrections officer	1	.2	.2	31.5
	Corrections Officer	1	.2	.2	31.7
	Cosmetology Teacher Vocational and Technical Education	1	.2	.2	31.9
	Cost Analyst	1	.2	.2	32.1
	CPS Investigator	1	.2	.2	32.3
	credentialing database analyst	1	.2	.2	32.4
	Custodian	1	.2	.2	32.6
	Customer service	1	.2	.2	32.8
	Customer Service Area Supervisor	1	.2	.2	33.0

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Customer Svc Associate	1	.2	.2	33.2
	Customer Svc Rep	1	.2	.2	33.4
	Data Administrator	1	.2	.2	33.6
	Database Administrator	1	.2	.2	33.8
	Delelopment Engineer	1	.2	.2	34.0
	Dental Hygienist	8	1.5	1.5	35.5
	Dental hygienist, soon to be dental student, and pharmacy technician	1	.2	.2	35.7
	Deputy Sheriff	1	.2	.2	35.9
	Design Engineer	1	.2	.2	36.1
	Designer	1	.2	.2	36.3
	Director	1	.2	.2	36.5
	Director of Accounting Svcs	1	.2	.2	36.6
	Director of Advanced Planning	1	.2	.2	36.8
	Director of Building & Safety	1	.2	.2	37.0
	Director of Engineering	1	.2	.2	37.2
	Director of State Managers	1	.2	.2	37.4
	Doctor	1	.2	.2	37.6
	Doctoral Student, Teaching Assistant	1	.2	.2	37.8
	Dr of Optometry	1	.2	.2	38.0
	Driver	1	.2	.2	38.2
	DRN Officer/Regulation Agent E-11	1	.2	.2	38.4
	Educator	1	.2	.2	38.5
	Electronics Tech/Currently changing to Controls Engineer	1	.2	.2	38.7
	Employer Account Rep	1	.2	.2	38.9
	EMR Application system Analyst	1	.2	.2	39.1
	Energy Development	1	.2	.2	39.3
	Engineer	1	.2	.2	39.5
	Engineering Asst	1	.2	.2	39.7
	Engineering Technician	1	.2	.2	39.9
	ER Clerk Tech	1	.2	.2	40.1
	Estimator/Labor	1	.2	.2	40.3
	Events/Operation Mgr	1	.2	.2	40.5
	Executive Director	1	.2	.2	40.6
	Facilities Coordinator	1	.2	.2	40.8
	Facilities Engineering Planner	1	.2	.2	41.0
	Field Specialist	1	.2	.2	41.2
	Financial Analyst	1	.2	.2	41.4
	Fixture Designer	1	.2	.2	41.6
	Foreclosure Prevention Counselor	1	.2	.2	41.8

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Foster care worker/Surveillance Officer	1	.2	.2	42.0
	Foster Home Licensor	1	.2	.2	42.2
	Front Desk Agent	1	.2	.2	42.4
	Front Desk Mgr/HR Coordinator	1	.2	.2	42.6
	Front Desk/Receptionist	1	.2	.2	42.7
	General Labor	1	.2	.2	42.9
	General Mgr	1	.2	.2	43.1
	Grad Asst	1	.2	.2	43.3
	Graduate Asst	1	.2	.2	43.5
	Graduate Research Assistant	1	.2	.2	43.7
	Graduate Research Asst	1	.2	.2	43.9
	Graphic Designer	1	.2	.2	44.1
	Groundskeeper	1	.2	.2	44.3
	Guest Services	1	.2	.2	44.5
	Guest Svc Rep/Housekeeping	1	.2	.2	44.7
	Health Information Analyst	1	.2	.2	44.8
	Health Information Coder	1	.2	.2	45.0
	Heavy Equipment Mechanic	1	.2	.2	45.2
	Help Desk Tech	1	.2	.2	45.4
	Housekeeping/Laundry	1	.2	.2	45.6
	HR Asst	1	.2	.2	45.8
	HR Rep	1	.2	.2	46.0
	HR Specialist	1	.2	.2	46.2
	HVAC Project Mgr	1	.2	.2	46.4
	IBM Product Specialist	1	.2	.2	46.6
	Indexing Coordinator	1	.2	.2	46.8
	Infant Coordinator	1	.2	.2	46.9
	Inpatient & Outpatient Coder	1	.2	.2	47.1
	Inside Sales Rep	1	.2	.2	47.3
	Instructor	2	.4	.4	47.7
	Inventory Management	1	.2	.2	47.9
	Investigations Technician	1	.2	.2	48.1
	IT Intern/Help Desk	1	.2	.2	48.3
	Jr. Design Engineer	1	.2	.2	48.5
	Juvenile Probation Officer	1	.2	.2	48.7
	Lab Tech III	1	.2	.2	48.9
	Lab Technologist	1	.2	.2	49.0
	Laboratorty Technologist	1	.2	.2	49.2
	Librarian Aide	1	.2	.2	49.4
	Lifeguard	1	.2	.2	49.6

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Long Term Substitute	1	.2	.2	49.8
	Managed Care Contract Coordinator	1	.2	.2	50.0
	Management Trainee	1	.2	.2	50.2
	Manager	1	.2	.2	50.4
	Manager Nursing Informatics & Infusion Center	1	.2	.2	50.6
	Manufacturing Engineer	7	1.3	1.3	51.9
	Manufacturing Engineering	1	.2	.2	52.1
	Manufacturing Technology Engineer	1	.2	.2	52.3
	Manufacturing/Welding Engineer	2	.4	.4	52.7
	Marketing Intern	1	.2	.2	52.9
	Marketing Mgr	1	.2	.2	53.1
	Material Handler	1	.2	.2	53.2
	Math Teacher	2	.4	.4	53.6
	mech Engineer	1	.2	.2	53.8
	Mechanical Design Engineer	1	.2	.2	54.0
	Med Tech	1	.2	.2	54.2
	Medical Coder	1	.2	.2	54.4
	Medical Laboratory Scientist	2	.4	.4	54.8
	Medical Reimbursement Tech	1	.2	.2	55.0
	Medical Technologist	1	.2	.2	55.2
	Minister of Administration	1	.2	.2	55.3
	Mold/Fixture Designer	1	.2	.2	55.5
	Music Researcher	1	.2	.2	55.7
	NOC Analyst	1	.2	.2	55.9
	Nuc Med Tech (PET/CT)	1	.2	.2	56.1
	Nuc Med Tech, HR Program Mgr	1	.2	.2	56.3
	Nuc Med Technician	1	.2	.2	56.5
	Nuc Med Technologist	3	.6	.6	57.1
	nuclear medicine technologist	1	.2	.2	57.3
	Nurse	2	.4	.4	57.6
	Nurse Assistant	1	.2	.2	57.8
	Nurse Educator	1	.2	.2	58.0
	Nurse Manager	2	.4	.4	58.4
	Nurse Mgr	2	.4	.4	58.8
	Nurse Mgr Med/Surg	1	.2	.2	59.0
	Office Administrator / Marketing Coordinator	1	.2	.2	59.2
	Office Coordinator, Sonographer	1	.2	.2	59.4
	Office Manager	1	.2	.2	59.5
	Office Mgr	1	.2	.2	59.7

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Office Mgr/Planning Asst	1	.2	.2	59.9
	Oncology Pharmacy Coordinator	1	.2	.2	60.1
	Optometrist	7	1.3	1.3	61.5
	Optometrist-Resident	1	.2	.2	61.6
	Optometry Resident	1	.2	.2	61.8
	Order Entry Analyst	1	.2	.2	62.0
	PACS Informatics Analyst	1	.2	.2	62.2
	Paralegal Specialist	1	.2	.2	62.4
	Parapro	2	.4	.4	62.8
	Paraprofessional	1	.2	.2	63.0
	Part time Staff Pharmacist/ PGYI Ambulatory Care Resident	1	.2	.2	63.2
	Patient Access Rep	1	.2	.2	63.4
	Patient care provider	1	.2	.2	63.5
	Patient Registration	1	.2	.2	63.7
	PC Analyst	1	.2	.2	63.9
	PGA Golf Professional	1	.2	.2	64.1
	PGY1 Resident Pharmacist	1	.2	.2	64.3
	PGYI Pharmacy Practice Resident	1	.2	.2	64.5
	Pharmacist	10	1.9	1.9	66.4
	Pharmacy Mgr & Staff Pharmacist	1	.2	.2	66.6
	Pharmacy Practice Resident	1	.2	.2	66.8
	Pharmacy Team Leader	1	.2	.2	67.0
	Pharmacy Tech	2	.4	.4	67.4
	Pizza Driver	1	.2	.2	67.6
	Police Officer	1	.2	.2	67.7
	Preschool Lead teacher	1	.2	.2	67.9
	Preventive Maintenance Technician	1	.2	.2	68.1
	Pro Hockey Player	1	.2	.2	68.3
	Pro Shop Sales	1	.2	.2	68.5
	Probation Officer	1	.2	.2	68.7
	probation parole officer	1	.2	.2	68.9
	process engineer	1	.2	.2	69.1
	Process Engineer	1	.2	.2	69.3
	Processor	1	.2	.2	69.5
	Product Engineer	1	.2	.2	69.7
	Production Coordinator	1	.2	.2	69.8
	production operator	1	.2	.2	70.0
	Program Analyst	1	.2	.2	70.2
	Program Manager	1	.2	.2	70.4
	Project Engineer	4	.8	.8	71.2

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Project Engineer/Quality Control Technician	1	.2	.2	71.4
	Project Estimator	1	.2	.2	71.6
	Project Mgr	4	.8	.8	72.3
	Project superintendent	1	.2	.2	72.5
	Pt Registration Specialist/Dental Office Asst/Hygienist	1	.2	.2	72.7
	Public School Teacher	1	.2	.2	72.9
	QC Technician	1	.2	.2	73.1
	Quality Assurance Analyst	1	.2	.2	73.3
	Quality Engineer	1	.2	.2	73.5
	Quality Mgmt Coordinator	1	.2	.2	73.7
	Quality Tech	1	.2	.2	73.9
	Radiographer	1	.2	.2	74.0
	Radiologic Technologist	1	.2	.2	74.2
	Radiologic Technologist & Computer Tomography Tech	1	.2	.2	74.4
	Real Estate Agent	1	.2	.2	74.6
	Receiving Supervisor	1	.2	.2	74.8
	Receptionist	2	.4	.4	75.2
	Recreation Attendant	1	.2	.2	75.4
	Recruiting Officer	1	.2	.2	75.6
	Registered Dental Hygienist	1	.2	.2	75.8
	Registered nurse	1	.2	.2	76.0
	Registered Nurse	3	.6	.6	76.5
	Registered Nurse (BSN)	1	.2	.2	76.7
	registered respiratory therapist	1	.2	.2	76.9
	Registered Respiratory Therapist	1	.2	.2	77.1
	Registered Ultrasonographer	1	.2	.2	77.3
	Research Associate Intern	1	.2	.2	77.5
	Resident	1	.2	.2	77.7
	Residential Crisis Counselor	1	.2	.2	77.9
	Respiratory Therapist	3	.6	.6	78.4
	Respiratory Therapy Technician	1	.2	.2	78.6
	Retail Lender/Analyst	1	.2	.2	78.8
	Retail Pharmacist	1	.2	.2	79.0
	Retention Speacialist	1	.2	.2	79.2
	rn	1	.2	.2	79.4
	RN	13	2.5	2.5	81.9
	RN BSN	2	.4	.4	82.3
	RN Case Manager	1	.2	.2	82.4

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RN Med/Surg and Nurse Educator	1	.2	.2	82.6
	RN Staff Nurse	1	.2	.2	82.8
	RN-Clinical Nurse I	1	.2	.2	83.0
	RN-Med-Surg	1	.2	.2	83.2
	RN, BSN	1	.2	.2	83.4
	Sales Associate	5	1.0	1.0	84.4
	Sales Asst	1	.2	.2	84.5
	Sales Rep	1	.2	.2	84.7
	Scheduling & Registration Associate	1	.2	.2	84.9
	screw machinist, position I held 35 years ago	1	.2	.2	85.1
	Secretary City Clerk	1	.2	.2	85.3
	Security Officer	1	.2	.2	85.5
	Senior Associate Engineer	1	.2	.2	85.7
	Senior Consumer Response Specialist	1	.2	.2	85.9
	Server (food)	1	.2	.2	86.1
	Service Advisor	1	.2	.2	86.3
	Service Manager	1	.2	.2	86.5
	Services Specialist	1	.2	.2	86.6
	Services Specialist-CPS	1	.2	.2	86.8
	Shipping Manager / Inventory Control Manager	1	.2	.2	87.0
	Software Developer	1	.2	.2	87.2
	Sonographer	2	.4	.4	87.6
	Sr Acct Mgr	1	.2	.2	87.8
	Staff Accountant	1	.2	.2	88.0
	Staff Doctor	1	.2	.2	88.2
	staff nurse	1	.2	.2	88.4
	Staff Nurse	1	.2	.2	88.5
	Staff Pharmacist	8	1.5	1.5	90.1
	State Police Officer	1	.2	.2	90.3
	Storekeeper/Warehouse Worker	1	.2	.2	90.5
	Student Worker	1	.2	.2	90.6
	Substitute Teacher	2	.4	.4	91.0
	Substitute Teacher/Host/Busser at local restaurant	1	.2	.2	91.2
	Supervisor	1	.2	.2	91.4
	Supervisor of Special Ed	1	.2	.2	91.6
	Support Engineer	1	.2	.2	91.8
	Survey TEchnician (LSIS)	1	.2	.2	92.0
	Svc Tech	1	.2	.2	92.2

q12 Title of position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Systems Tech	1	.2	.2	92.4
	Talent Acquisition Coordinator	1	.2	.2	92.6
	Teacher	4	.8	.8	93.3
	Teacher, 8th Grade	1	.2	.2	93.5
	Teaching Asst	1	.2	.2	93.7
	Team Leader	2	.4	.4	94.1
	Tech Service Engineer	1	.2	.2	94.3
	Technical Analyst (Contracted)	1	.2	.2	94.5
	Technical Project Coordinator	1	.2	.2	94.7
	Technical Quality Assurance Team Leader	1	.2	.2	94.8
	Technology Director	1	.2	.2	95.0
	Test Engineer	1	.2	.2	95.2
	Training Specialist	1	.2	.2	95.4
	Treatment Specialist	1	.2	.2	95.6
	Trip Director	1	.2	.2	95.8
	Trooper	1	.2	.2	96.0
	Tutor/Teacher	1	.2	.2	96.2
	Ultrasound Tech	2	.4	.4	96.6
	Veterans Service Officer	1	.2	.2	96.8
	Wash Boy	1	.2	.2	96.9
	Web Coordinator	1	.2	.2	97.1
	Welder	1	.2	.2	97.3
	Welding Engineer	7	1.3	1.3	98.7
	Welding Engineer Mgr	1	.2	.2	98.9
	Welding Engineering Technologist	1	.2	.2	99.0
	Welding Instructor	1	.2	.2	99.2
	Word Processing Asst	1	.2	.2	99.4
	Worker/Laborer	1	.2	.2	99.6
	X-ray/Mammo Tech	1	.2	.2	99.8
	Youth Development Worker	1	.2	.2	100.0
	Total	524	100.0	100.0	

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		96	18.3	18.3	18.3
	30th Circuit Court-Ingham County	1	.2	.2	18.5
	58th District Court Probation	1	.2	.2	18.7
	64A District Court	1	.2	.2	18.9
	Accenture	1	.2	.2	19.1
	All About Learning, Inc	1	.2	.2	19.3
	All American Heating & Cooling	1	.2	.2	19.5
	Allegan Eyecare	1	.2	.2	19.7
	Allegan General Hospital	1	.2	.2	19.8
	Allegiance Health	2	.4	.4	20.2
	Alliance HNI	1	.2	.2	20.4
	Ameriprise Financial	1	.2	.2	20.6
	Amway	1	.2	.2	20.8
	Amway Grand Plaza Hotel	1	.2	.2	21.0
	antigua imaging	1	.2	.2	21.2
	Aramark	1	.2	.2	21.4
	Aramark Education K-12	1	.2	.2	21.6
	Arbor Circle, Inc.	1	.2	.2	21.8
	Architectural Metals, Inc.	1	.2	.2	21.9
	Area Agency on Aging	1	.2	.2	22.1
	Aspen Surgical	1	.2	.2	22.3
	Ausra Equipment & Supply Co., Inc.	1	.2	.2	22.5
	Auto Owners Insurance	2	.4	.4	22.9
	Auto-Owners Insurance	2	.4	.4	23.3
	Badwin Canoe Rental	1	.2	.2	23.5
	Baldwin Schools	1	.2	.2	23.7
	Bath & Body Works	1	.2	.2	23.9
	Battle Creek VA Medical Center	1	.2	.2	24.0
	Bay county sheriffs office	1	.2	.2	24.2
	Baylor health systems	1	.2	.2	24.4
	Beaumont Health System	2	.4	.4	24.8
	Beaumont Hospital	2	.4	.4	25.2
	Bekum America Corp	1	.2	.2	25.4
	Bensen Drug	1	.2	.2	25.6
	Best Buy	1	.2	.2	25.8
	Bethany Christian Svcs	1	.2	.2	26.0
	BNP Media	1	.2	.2	26.1
	Borgess Medical Center	1	.2	.2	26.3
	Bortz Health Care	1	.2	.2	26.5
	Broadcasting Music, Inc.	1	.2	.2	26.7
	Bronson	1	.2	.2	26.9

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Bronson Battle Creek	1	.2	.2	27.1
	Bronson Battle Creek Medical Group	1	.2	.2	27.3
	Bronson Methodist Hospital	3	.6	.6	27.9
	Cadillac Surgical Care	1	.2	.2	28.1
	Calumet Testing Svcs.	1	.2	.2	28.2
	Careerline Tech Center	2	.4	.4	28.6
	Carlson marketing/Aimia	1	.2	.2	28.8
	Carson city Hospital	1	.2	.2	29.0
	Case New Holland	1	.2	.2	29.2
	Caterpillar, Inc.	1	.2	.2	29.4
	Catholic Charities	1	.2	.2	29.6
	Centra Southside Community Hospital	1	.2	.2	29.8
	Central MI Comm Hospital	1	.2	.2	30.0
	Central MI Community Hospital	1	.2	.2	30.2
	central michigan community hospita;	1	.2	.2	30.3
	Central Michigan Community Hospital	2	.4	.4	30.7
	CFI Medical Solutions	1	.2	.2	30.9
	Charlotte-Mechlenberg Public Schools	1	.2	.2	31.1
	Cherrywood Rehab/Nursing Ctr	1	.2	.2	31.3
	City of Sturgis Parks & Cemeteries	1	.2	.2	31.5
	City of Taylor	1	.2	.2	31.7
	City of Traverse City	2	.4	.4	32.1
	Clapseddle-Gerber Associates	1	.2	.2	32.3
	cmch	1	.2	.2	32.4
	Commercial Tool & Die	1	.2	.2	32.6
	Commonwealth of Massachusetts	1	.2	.2	32.8
	Concept A Design Studio	1	.2	.2	33.0
	confidential	1	.2	.2	33.2
	Consolidated Graphics	1	.2	.2	33.4
	Controlco, Inc	1	.2	.2	33.6
	Covenant Healthcare	1	.2	.2	33.8
	Crop Production Svcs	1	.2	.2	34.0
	Cummins Filtration	1	.2	.2	34.2
	CVS	2	.4	.4	34.5
	CVS Pharmacy	2	.4	.4	34.9
	CWC Textron	1	.2	.2	35.1
	DA Blodgett-St. John's	1	.2	.2	35.3
	Defense Finance & Accounting Svc	1	.2	.2	35.5

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Dental Office	2	.4	.4	35.9
	Dentist (DDS)	1	.2	.2	36.1
	Dept of Human Svcs	1	.2	.2	36.3
	Dept. of Veteran's Affairs-Veterans Health Admin	1	.2	.2	36.5
	DGC	1	.2	.2	36.6
	Dimock Center	1	.2	.2	36.8
	Diplomat Specialty Pharmacy	1	.2	.2	37.0
	Diversified Distribution Systems, Inc.	1	.2	.2	37.2
	Doctors Park Vision Ctr	1	.2	.2	37.4
	Dodek Dental Group	1	.2	.2	37.6
	Dorman Products	1	.2	.2	37.8
	Dow Chemical Co	1	.2	.2	38.0
	Dr. Fairbanks	1	.2	.2	38.2
	Dr. Tache	1	.2	.2	38.4
	DuPont	1	.2	.2	38.5
	Dykstra's Auto Service	1	.2	.2	38.7
	Ed Kosanke, OD	1	.2	.2	38.9
	Edge-Sweets Company	1	.2	.2	39.1
	Enterprise	1	.2	.2	39.3
	Enterprise Rent-A-Car	1	.2	.2	39.5
	Expeditors International	1	.2	.2	39.7
	Family Dentistry, CVS/Pharmacy and Henry Ford Health System	1	.2	.2	39.9
	Fanoc Robotics	1	.2	.2	40.1
	Farmers Insurance	2	.4	.4	40.5
	Ferris State Univ.	1	.2	.2	40.6
	Ferris State University	4	.8	.8	41.4
	Ferris StateUniversity	1	.2	.2	41.6
	Flex-N-Gate	1	.2	.2	41.8
	Ford Motor Co.	1	.2	.2	42.0
	Forest Hills Public Schools	1	.2	.2	42.2
	Fraser Public Schools	1	.2	.2	42.4
	Fred Hutchinson Career research Center	1	.2	.2	42.6
	FSU	3	.6	.6	43.1
	FSU Motor Pool	1	.2	.2	43.3
	FSU-MCO	1	.2	.2	43.5
	G.K. Construction, Inc	1	.2	.2	43.7
	Gannon University	1	.2	.2	43.9

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Gatehouse Media	1	.2	.2	44.1
	General Motors	1	.2	.2	44.3
	Genesys PHO	1	.2	.2	44.5
	George P. Johnson	1	.2	.2	44.7
	Getman Corp	1	.2	.2	44.8
	Gibraltar School District	1	.2	.2	45.0
	GolfTEC	1	.2	.2	45.2
	Goodwill Industries of Greater Grand Rapids	1	.2	.2	45.4
	Gordon Food Svc Canada	1	.2	.2	45.6
	Grand Rapids Ophthalmology	1	.2	.2	45.8
	Grand Rapids Public Schools	1	.2	.2	46.0
	Grand Traverse Band EDC	1	.2	.2	46.2
	Grandville Printing Company	1	.2	.2	46.4
	Grassmid Transport	1	.2	.2	46.6
	Great Beginnings Christian Child Care Ctr	1	.2	.2	46.8
	Great Lakes Computer	1	.2	.2	46.9
	Green Valley Agrucultural	1	.2	.2	47.1
	Guardomark Security	1	.2	.2	47.3
	Havel Bros.	1	.2	.2	47.5
	Henry Ford	1	.2	.2	47.7
	Henry Ford Health System	1	.2	.2	47.9
	Hi-Tech Mold & Engineering	1	.2	.2	48.1
	Hillsdale Community Health Ctr	2	.4	.4	48.5
	Hirotec America	1	.2	.2	48.7
	HITT Contracting	1	.2	.2	48.9
	Holiday Inn	1	.2	.2	49.0
	Holland Home	1	.2	.2	49.2
	Holland Hospital	2	.4	.4	49.6
	Holycross Children's Svcs	1	.2	.2	49.8
	Home Depot	1	.2	.2	50.0
	Hudsonville Public Schools	1	.2	.2	50.2
	Huntington Ingall, Inc.	1	.2	.2	50.4
	Hyatt Hotels	1	.2	.2	50.6
	Hyperion Field Club	1	.2	.2	50.8
	Independent Contractor RE/MAX	1	.2	.2	51.0
	InLine Electric	1	.2	.2	51.1
	Irwin Seating Co.	1	.2	.2	51.3
	Irwin Seating Company	1	.2	.2	51.5

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	IV Health Goshen	1	.2	.2	51.7
	Jackson Community College	1	.2	.2	51.9
	James A. Haley Veterans' Hospital	1	.2	.2	52.1
	Jawor Machine	1	.2	.2	52.3
	Jet's Pizza	1	.2	.2	52.5
	John Deere	4	.8	.8	53.2
	John F. Heltzel AIA, P.C.	1	.2	.2	53.4
	JP Morgan	1	.2	.2	53.6
	Kellogg's	1	.2	.2	53.8
	Kelly Services on assmt to Dow Chemical	1	.2	.2	54.0
	Key personnel	1	.2	.2	54.2
	Kohl's	1	.2	.2	54.4
	Kroger	1	.2	.2	54.6
	L.D. Docsa Associates	1	.2	.2	54.8
	L&S Associates	1	.2	.2	55.0
	L&W Engineering	1	.2	.2	55.2
	Lake Michigan Dental	1	.2	.2	55.3
	Lakeland Healthcare	1	.2	.2	55.5
	Lakeland Regional Medical Ctr	1	.2	.2	55.7
	Lakeland Title of Mecosta County	1	.2	.2	55.9
	Lakeview Community Schools	1	.2	.2	56.1
	Laurel Hill Swim & Tennis Club	1	.2	.2	56.3
	Lowell Area Schools	1	.2	.2	56.5
	Ludington Area Schools	1	.2	.2	56.7
	Macy's & Kohl's	1	.2	.2	56.9
	Mahle Engine Components	1	.2	.2	57.1
	Market Strategies International	1	.2	.2	57.3
	Marquette General Health System	1	.2	.2	57.4
	Martinnea	1	.2	.2	57.6
	McBain Elementary	1	.2	.2	57.8
	McClaren-Central Michigan	1	.2	.2	58.0
	McKesson	1	.2	.2	58.2
	McLaren Regional Med Ctr	1	.2	.2	58.4
	McLaren Regional Medical Center	1	.2	.2	58.6
	McLaren Regional Medical Ctr	1	.2	.2	58.8
	Mecosta Co Medical Ctr	1	.2	.2	59.0
	Mecosta County	1	.2	.2	59.2
	Mecosta County Medical Center	1	.2	.2	59.4

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Mecosta County Medical Ctr	1	.2	.2	59.5
	Meijer	4	.8	.8	60.3
	Meijer, Inc.	1	.2	.2	60.5
	Menominee Area Public Schools	1	.2	.2	60.7
	Mercedes Benz	1	.2	.2	60.9
	Mercy Health Partners	1	.2	.2	61.1
	Mercy Hospital	1	.2	.2	61.3
	Mersen USA	1	.2	.2	61.5
	Merskin & Merskin, PC	1	.2	.2	61.6
	Metalworks, Inc.	1	.2	.2	61.8
	Michael E Meyer, DDS	1	.2	.2	62.0
	Michigan Community Dental Clinics	1	.2	.2	62.2
	Michigan Cremation Company	1	.2	.2	62.4
	Michigan State University	1	.2	.2	62.6
	Mid MI Med Ctr.	1	.2	.2	62.8
	Midland Brewing Company	1	.2	.2	63.0
	Midland Co. Juvenile Care Ctr	1	.2	.2	63.2
	MidMichigan Health	1	.2	.2	63.4
	MidMichigan Medical Center	1	.2	.2	63.5
	Midstate Security Company	1	.2	.2	63.7
	Milwaukee Country Club	1	.2	.2	63.9
	Mission hospital	1	.2	.2	64.1
	MMCWM	1	.2	.2	64.3
	MOISD	1	.2	.2	64.5
	Montcalm Community College	1	.2	.2	64.7
	Morley Companies, Inc.	1	.2	.2	64.9
	Mott Community College	1	.2	.2	65.1
	munson medical center	1	.2	.2	65.3
	Munson Medical Center	2	.4	.4	65.6
	Munson Medical Ctr	2	.4	.4	66.0
	Murphy-Hoffman Co	1	.2	.2	66.2
	Natanka LLC	1	.2	.2	66.4
	North Carolina Department of Corrections	1	.2	.2	66.6
	Northern MI Regional Health System	1	.2	.2	66.8
	Northwestern Michigan College	1	.2	.2	67.0
	Oakland Schools	1	.2	.2	67.2
	Oakwood Annapolis Hospital	1	.2	.2	67.4
	Oakwood Hospital & Medical Ctr	1	.2	.2	67.6

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Old Mission Bank	1	.2	.2	67.7
	Omni Quality Assurance, LLC	1	.2	.2	67.9
	orbis corporation	1	.2	.2	68.1
	Orchid Unique Orthopedic Solutions	1	.2	.2	68.3
	OSF St. Francis Hospital	2	.4	.4	68.7
	Otsego Public Schools	1	.2	.2	68.9
	Owosso Eye Care	1	.2	.2	69.1
	Panera Bread	1	.2	.2	69.3
	PCMI	1	.2	.2	69.5
	Pearle Vision	1	.2	.2	69.7
	Pennock Health Services	1	.2	.2	69.8
	Pennock Health Svcs	1	.2	.2	70.0
	PESG/PCMI	1	.2	.2	70.2
	Pharmacy Systems, Inc.	1	.2	.2	70.4
	Phoenix Personnel	1	.2	.2	70.6
	Pine Medical	1	.2	.2	70.8
	Pine Rest	1	.2	.2	71.0
	Pine Rest Christian Mental Health	1	.2	.2	71.2
	Plante Moran	1	.2	.2	71.4
	Power Engineering & Rhino Refrigeration	1	.2	.2	71.6
	Precise Air Systems, Inc.	1	.2	.2	71.8
	Prefer not to state name	1	.2	.2	71.9
	Priority Health	1	.2	.2	72.1
	ProAct Svcs Corp	1	.2	.2	72.3
	R&E Automated Systems	1	.2	.2	72.5
	Red Run Golf Club	1	.2	.2	72.7
	Reed City Spectrum Health	1	.2	.2	72.9
	Regional Career Technical Center	1	.2	.2	73.1
	Rieth-Riley Construction	1	.2	.2	73.3
	Rite Aid	1	.2	.2	73.5
	Rite Aid Pharmacy	1	.2	.2	73.7
	Rockford Construction	1	.2	.2	73.9
	Roman Engineering Svcs	1	.2	.2	74.0
	Ross Medical Education Center	1	.2	.2	74.2
	Ross-Ies	1	.2	.2	74.4
	Rx Optical	1	.2	.2	74.6
	S11 Investments	1	.2	.2	74.8
	Saginaw Area Catholic Schools	1	.2	.2	75.0

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Salem Twnshp Library	1	.2	.2	75.2
	Saline Area Schools	1	.2	.2	75.4
	Salvation Army	1	.2	.2	75.6
	SAP	1	.2	.2	75.8
	Saturn Electronics and Engineering INC	1	.2	.2	76.0
	Schlumberger	1	.2	.2	76.1
	Schneider Electric	3	.6	.6	76.7
	Servo Robotics	1	.2	.2	76.9
	Setex, Inc.	1	.2	.2	77.1
	Sheldon Meadows Assisted Living Ctr	1	.2	.2	77.3
	Sheriff Dept	1	.2	.2	77.5
	Signature Photgrahy Studios	1	.2	.2	77.7
	SISD Head Start	1	.2	.2	77.9
	Smile Programs...the mobile dentists	1	.2	.2	78.1
	South Lemhi School District	1	.2	.2	78.2
	Southern Illinois Univ	1	.2	.2	78.4
	Southern New Hampshire Services	1	.2	.2	78.6
	Southwest Housing Solutions	1	.2	.2	78.8
	Sparrow Health System; Allegiance Health	1	.2	.2	79.0
	Sparrow Hospital	5	1.0	1.0	80.0
	Spectrum Health	12	2.3	2.3	82.3
	Spectrum Health Family Health Care	1	.2	.2	82.4
	Spectrum Health Hospital	1	.2	.2	82.6
	Spectrum health medical group	1	.2	.2	82.8
	Spectrum Health Reed City Campus	1	.2	.2	83.0
	Spectrum Health-Butterworth	1	.2	.2	83.2
	St Marys Hospital	1	.2	.2	83.4
	St. John Providence	1	.2	.2	83.6
	St. John Providence Health System	1	.2	.2	83.8
	St. Joseph Mercy Hospital	1	.2	.2	84.0
	St. Joseph's Health System; Oakwood Health System	1	.2	.2	84.2
	St. Mary's Health Care	2	.4	.4	84.5
	Stamford Hospital	1	.2	.2	84.7
	State of MI	1	.2	.2	84.9
	State of MI Dept of Human Svcs	2	.4	.4	85.3
	State of MI-DNR/DHS, Office of Inspector General	1	.2	.2	85.5
	State of Michigan	5	1.0	1.0	86.5

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	State of Michigan Dept of Corrections	1	.2	.2	86.6
	State of Michigan-DHS	1	.2	.2	86.8
	Staybridge Ste	1	.2	.2	87.0
	Steelcase	1	.2	.2	87.2
	Steve Jones Construction	1	.2	.2	87.4
	Such Video, Inc.	1	.2	.2	87.6
	Tampa Bay Lightning	1	.2	.2	87.8
	Target	2	.4	.4	88.2
	Target Corporation	1	.2	.2	88.4
	Tawas St. Joseph Hospital	1	.2	.2	88.5
	Taylor School District	1	.2	.2	88.7
	TD Industries	1	.2	.2	88.9
	Tek Systems	2	.4	.4	89.3
	Tendercare of Alpena	1	.2	.2	89.5
	Tenneco	1	.2	.2	89.7
	The Cutting Room (salon)	1	.2	.2	89.9
	The First Tee of Battle Creek	1	.2	.2	90.1
	The Viking Corporation	1	.2	.2	90.3
	Tier 1 Supplier	1	.2	.2	90.5
	Tiger Studio	1	.2	.2	90.6
	Top That! Event	1	.2	.2	90.8
	Toray Resin Company	1	.2	.2	91.0
	Total Tooling	1	.2	.2	91.2
	Town Center	1	.2	.2	91.4
	Traverse City Area Public Schools	1	.2	.2	91.6
	Trelleborg Selaing Solutions	1	.2	.2	91.8
	TSB Company (Tim Scobey Builder)	1	.2	.2	92.0
	Tubelite, Inc.	1	.2	.2	92.2
	Twin Gables Inn	1	.2	.2	92.4
	U-M Health System	3	.6	.6	92.9
	U.P Eye Specialists	1	.2	.2	93.1
	U.S. Federal Government	1	.2	.2	93.3
	Univ of Tennessee Health Science Ctr	1	.2	.2	93.5
	Univ of Wisconsin Hospitals & Clinics	1	.2	.2	93.7
	US Bancorp Food Services	1	.2	.2	93.9
	US Dept/VA	1	.2	.2	94.1
	US Signal	1	.2	.2	94.3
	uskegon County Sheriff's Office	1	.2	.2	94.5

q13 Name of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Variety Food Services, Inc.	1	.2	.2	94.7
	Ventra Plastics/Flex-N-Gate	1	.2	.2	94.8
	Veterans Affairs Medical Ctr	1	.2	.2	95.0
	Walgreen Co	1	.2	.2	95.2
	Walgreen's	1	.2	.2	95.4
	Walgreens; N FL/South GA Veterans Health System	1	.2	.2	95.6
	Walmart	2	.4	.4	96.0
	Walsh Construction Company	1	.2	.2	96.2
	WANTICKETS	1	.2	.2	96.4
	Warner Software Company LLC	1	.2	.2	96.6
	Warren Woods	1	.2	.2	96.8
	Wayne State Univ	1	.2	.2	96.9
	West MI Pediatric Dentistry	1	.2	.2	97.1
	Western Michigan University	1	.2	.2	97.3
	Westminster Presbyterian Church	1	.2	.2	97.5
	Wheaton Franciscan Health Care	1	.2	.2	97.7
	Whelan Security	1	.2	.2	97.9
	Whirlpool Corporation	1	.2	.2	98.1
	White Pearl Dentistry	1	.2	.2	98.3
	Wild Bluff Golf Course	1	.2	.2	98.5
	Will sub-PCMI/Schelde's Grill & Spirits	1	.2	.2	98.7
	WMES	1	.2	.2	98.9
	Wyoming Public Schools	1	.2	.2	99.0
	Yamaha Motor Mfg Corp	1	.2	.2	99.2
	YMCA of Lansing	1	.2	.2	99.4
	Young Champions/CMU	1	.2	.2	99.6
	YRCW	1	.2	.2	99.8
	Zion Ponderosa Ranch Resort	1	.2	.2	100.0
	Total	524	100.0	100.0	

q14 Location (City, State)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		200	38.2	38.2	38.2
	Ada, MI	1	.2	.2	38.4
	Allegan, MI	1	.2	.2	38.5
	Allen Park, MI	1	.2	.2	38.7
	Ann Arbor, MI	5	1.0	1.0	39.7
	Ann Arbor, MI; Dearborn, MI; Trenton, MI	1	.2	.2	39.9
	Appleton, WI	1	.2	.2	40.1
	Atlanta, GA	1	.2	.2	40.3
	Auburn Hills, MI	2	.4	.4	40.6
	Baldwin, MI	3	.6	.6	41.2
	Bangor, MI	1	.2	.2	41.4
	Battle Creek, MI	3	.6	.6	42.0
	Bay City, TX	1	.2	.2	42.2
	Belding, MI	1	.2	.2	42.4
	Big Rapids, MI	13	2.5	2.5	44.8
	Birch Run, MI	1	.2	.2	45.0
	Blacksburg, VA	1	.2	.2	45.2
	Bloomfield Hills, MI	1	.2	.2	45.4
	Boston, MA	2	.4	.4	45.8
	Boyne City, MI	1	.2	.2	46.0
	Bridgeport, MI	1	.2	.2	46.2
	Brighton, MI	2	.4	.4	46.6
	Brimley, MI	1	.2	.2	46.8
	Burnips, MI	1	.2	.2	46.9
	Burton, MI	1	.2	.2	47.1
	Cadillac, MI	1	.2	.2	47.3
	Caledonia, MI	3	.6	.6	47.9
	Carbondale, IL	1	.2	.2	48.1
	Carson City, MI	1	.2	.2	48.3
	Cedar Springs, MI	1	.2	.2	48.5
	Chanute, KS	1	.2	.2	48.7
	Chaycomo, MO	1	.2	.2	48.9
	Chicago, IL	3	.6	.6	49.4
	Clinton, MI	1	.2	.2	49.6
	Coldwater, MI	1	.2	.2	49.8
	Colmar, PA	1	.2	.2	50.0
	Columbus, OH	2	.4	.4	50.4
	Comstock Park, MI	2	.4	.4	50.8
	Costa Mesa, CA	1	.2	.2	51.0
	Dallas, TX	1	.2	.2	51.1
	Dearborn, MI	1	.2	.2	51.3

q14 Location (City, State)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Detroit, MI	8	1.5	1.5	52.9
	East Alton, IL	1	.2	.2	53.1
	Eaton Rapids, MI	1	.2	.2	53.2
	Escanaba, MI	3	.6	.6	53.8
	Evart, MI	1	.2	.2	54.0
	Fenton, MI	1	.2	.2	54.2
	Flint, MI	5	1.0	1.0	55.2
	Fremont, MI	1	.2	.2	55.3
	Ft. Myers, FL	1	.2	.2	55.5
	Ft. Wayne, IN	1	.2	.2	55.7
	Goshen, IN	1	.2	.2	55.9
	Grand Haven, MI	1	.2	.2	56.1
	Grand Ledge, MI	1	.2	.2	56.3
	Grand Rapids, Grant, White Cloud, Baldwin, MI	1	.2	.2	56.5
	Grand Rapids, MI	43	8.2	8.2	64.7
	Grand Rapids/Kalamazoo, MI	1	.2	.2	64.9
	Grandville, MI	2	.4	.4	65.3
	Grayling, MI	1	.2	.2	65.5
	Greensburg, PA	1	.2	.2	65.6
	Griffith, IN	1	.2	.2	65.8
	Hastings, MI	2	.4	.4	66.2
	Hillsdale, MI	2	.4	.4	66.6
	Holland, MI	3	.6	.6	67.2
	Hudsonville, MI	1	.2	.2	67.4
	Ionia, MI	1	.2	.2	67.6
	Jackson, MI	4	.8	.8	68.3
	Jacksonville, FL	1	.2	.2	68.5
	Jenison, MI	1	.2	.2	68.7
	Johnston, IA	1	.2	.2	68.9
	Kalamazoo, MI	8	1.5	1.5	70.4
	Kingsley, MI	1	.2	.2	70.6
	Lakeview, MI	1	.2	.2	70.8
	Lansing, MI	15	2.9	2.9	73.7
	Lansing, MI; Jackson, MI	1	.2	.2	73.9
	Lawton, OK	1	.2	.2	74.0
	Leadore, ID	1	.2	.2	74.2
	Livonia, MI	1	.2	.2	74.4
	Los Angeles, CA	1	.2	.2	74.6
	Lovell, WY	1	.2	.2	74.8
	Lowell, MI	1	.2	.2	75.0

q14 Location (City, State)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ludington, MI	4	.8	.8	75.8
	Madison, WI	1	.2	.2	76.0
	Manistee, MI	1	.2	.2	76.1
	Marquette, MI	2	.4	.4	76.5
	Marshalltown, IA	1	.2	.2	76.7
	Mattawan, MI	1	.2	.2	76.9
	McBain, MI	1	.2	.2	77.1
	Memphis, TN	1	.2	.2	77.3
	Menominee, MI	1	.2	.2	77.5
	Metro Detroit, MI	1	.2	.2	77.7
	MI	2	.4	.4	78.1
	Midland, MI	7	1.3	1.3	79.4
	Milford, MI	1	.2	.2	79.6
	Milwaukee, WI	2	.4	.4	80.0
	Moline, IL	1	.2	.2	80.2
	Mt. Carmel, UT	1	.2	.2	80.3
	Mt. Pleasant, MI	5	1.0	1.0	81.3
	Muskegon, MI	6	1.1	1.1	82.4
	Nashville, TN	2	.4	.4	82.8
	Newark, DE	1	.2	.2	83.0
	Newnan, GA	1	.2	.2	83.2
	Newport News, VA	1	.2	.2	83.4
	Niles, MI	1	.2	.2	83.6
	Norton Shores, MI	1	.2	.2	83.8
	Novi, MI	1	.2	.2	84.0
	Ottumwa, IA	1	.2	.2	84.2
	Overland Park, KS	1	.2	.2	84.4
	Owosso, MI	2	.4	.4	84.7
	Peoria, IL	1	.2	.2	84.9
	Peshawbestown, MI	1	.2	.2	85.1
	Petoskey, MI	1	.2	.2	85.3
	Port Huron, MI	4	.8	.8	86.1
	Portland, MI	1	.2	.2	86.3
	Redford, MI	1	.2	.2	86.5
	Reed City, MI	2	.4	.4	86.8
	Richmond, VA	1	.2	.2	87.0
	Rochester Hills, MI	3	.6	.6	87.6
	Rose City, MI	1	.2	.2	87.8
	Royal Oak, MI	1	.2	.2	88.0
	Saginaw, MI	8	1.5	1.5	89.5
	San Antonio, TX	1	.2	.2	89.7

q14 Location (City, State)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Saugatuck, MI	1	.2	.2	89.9
	Sault Ste. Marie, MI	2	.4	.4	90.3
	Seattle, WA	1	.2	.2	90.5
	Seward, NE	1	.2	.2	90.6
	Sidney, MI	1	.2	.2	90.8
	Southwest MI	1	.2	.2	91.0
	Sparta, MI	2	.4	.4	91.4
	St. Joseph, MI	2	.4	.4	91.8
	St. Mary, OH	1	.2	.2	92.0
	St. Marys, PA	1	.2	.2	92.2
	Stamford, CT	1	.2	.2	92.4
	Sterling Heights, MI	3	.6	.6	92.9
	Stoughton, WI	1	.2	.2	93.1
	Sturgis, MI	1	.2	.2	93.3
	Tampa, FL	1	.2	.2	93.5
	Tawas, MI	1	.2	.2	93.7
	Taylor, MI	2	.4	.4	94.1
	Toledo, OH	1	.2	.2	94.3
	Traverse City, MI	7	1.3	1.3	95.6
	Troy, MI	7	1.3	1.3	96.9
	Various/MI	1	.2	.2	97.1
	Walled Lake, MI	1	.2	.2	97.3
	Warren, MI	1	.2	.2	97.5
	Waterloo, IA	3	.6	.6	98.1
	Wayland, MI	1	.2	.2	98.3
	Wayne, MI	1	.2	.2	98.5
	Wichita, KS	1	.2	.2	98.7
	Wilwaukee, WI	1	.2	.2	98.9
	Woodhaven, MI	1	.2	.2	99.0
	World whide	1	.2	.2	99.2
	Wyoming, MI	1	.2	.2	99.4
	Zeeland, MI	3	.6	.6	100.0
	Total	524	100.0	100.0	

q15 Have internship experience at company employed with

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes, I did do an internship at my current company	110	21.0	24.6	24.6
	No, I didn't do an internship	186	35.5	41.6	66.2
	Yes, I did do an internship, but not at my current company	151	28.8	33.8	100.0
	Total	447	85.3	100.0	
Missing	System	77	14.7		
Total		524	100.0		

q16 Size of employer/company

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than 25 employees	61	11.6	13.7	13.7
	26-50 employees	25	4.8	5.6	19.3
	51-75 employees	19	3.6	4.3	23.5
	76-100 employees	18	3.4	4.0	27.6
	101-500 employees	101	19.3	22.6	50.2
	More than 500 employees	222	42.4	49.8	100.0
	Total	446	85.1	100.0	
Missing	System	78	14.9		
Total		524	100.0		

q17 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		122	23.3	23.3	23.3
	10.30/hr	1	.2	.2	23.5
	10/hr	1	.2	.2	23.7
	100k	5	1.0	1.0	24.6
	108k	1	.2	.2	24.8
	10k	5	1.0	1.0	25.8
	11/hr	1	.2	.2	26.0
	110k	2	.4	.4	26.3
	112500	1	.2	.2	26.5
	11440	1	.2	.2	26.7
	115960	1	.2	.2	26.9
	115k	2	.4	.4	27.3
	11780	1	.2	.2	27.5
	119k	1	.2	.2	27.7
	11k	2	.4	.4	28.1
	12.25/hr	1	.2	.2	28.2
	120k	2	.4	.4	28.6
	121k	1	.2	.2	28.8
	122720	1	.2	.2	29.0
	123k	1	.2	.2	29.2
	12500	1	.2	.2	29.4
	125k	1	.2	.2	29.6
	12600	1	.2	.2	29.8
	12k	2	.4	.4	30.2
	13100	1	.2	.2	30.3
	13k	1	.2	.2	30.5
	14.32/hr	1	.2	.2	30.7
	14k	1	.2	.2	30.9
	15k	6	1.1	1.1	32.1
	16k	1	.2	.2	32.3
	175/day	1	.2	.2	32.4
	17k	1	.2	.2	32.6
	18750	1	.2	.2	32.8
	20280	1	.2	.2	33.0
	20800	1	.2	.2	33.2
	20k	8	1.5	1.5	34.7
	22/hr	1	.2	.2	34.9
	22500	1	.2	.2	35.1
	22k	4	.8	.8	35.9
	23200	1	.2	.2	36.1
	23k	4	.8	.8	36.8

q17 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	24/hr	1	.2	.2	37.0
	24500	1	.2	.2	37.2
	24k	8	1.5	1.5	38.7
	25k	11	2.1	2.1	40.8
	26880	1	.2	.2	41.0
	26k	3	.6	.6	41.6
	27k	2	.4	.4	42.0
	28704	1	.2	.2	42.2
	28k	3	.6	.6	42.7
	29098	1	.2	.2	42.9
	29900	1	.2	.2	43.1
	29k	2	.4	.4	43.5
	30680	1	.2	.2	43.7
	30k	11	2.1	2.1	45.8
	31200	1	.2	.2	46.0
	31315	1	.2	.2	46.2
	31500	1	.2	.2	46.4
	31k	6	1.1	1.1	47.5
	32,796	1	.2	.2	47.7
	32500	2	.4	.4	48.1
	32k	12	2.3	2.3	50.4
	33072	1	.2	.2	50.6
	33250	1	.2	.2	50.8
	33500	1	.2	.2	51.0
	33k	5	1.0	1.0	51.9
	34100	1	.2	.2	52.1
	34k	2	.4	.4	52.5
	350	1	.2	.2	52.7
	35k	8	1.5	1.5	54.2
	36400	1	.2	.2	54.4
	36700	1	.2	.2	54.6
	36k	5	1.0	1.0	55.5
	37440	1	.2	.2	55.7
	37500	1	.2	.2	55.9
	37k	5	1.0	1.0	56.9
	38500	1	.2	.2	57.1
	38k	6	1.1	1.1	58.2
	39100	1	.2	.2	58.4
	39k	3	.6	.6	59.0
	40304.16	1	.2	.2	59.2
	40k	20	3.8	3.8	63.0

q17 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	41098	1	.2	.2	63.2
	41k	6	1.1	1.1	64.3
	42640	1	.2	.2	64.5
	42848	1	.2	.2	64.7
	42k	10	1.9	1.9	66.6
	43500	1	.2	.2	66.8
	43673	1	.2	.2	67.0
	43867.20	1	.2	.2	67.2
	43k	3	.6	.6	67.7
	44100	1	.2	.2	67.9
	44k	7	1.3	1.3	69.3
	45k	21	4.0	4.0	73.3
	46k	2	.4	.4	73.7
	47500	1	.2	.2	73.9
	47k	6	1.1	1.1	75.0
	48k	3	.6	.6	75.6
	49929	1	.2	.2	75.8
	49k	6	1.1	1.1	76.9
	4k	1	.2	.2	77.1
	50k	17	3.2	3.2	80.3
	51425	1	.2	.2	80.5
	51k	5	1.0	1.0	81.5
	52k	7	1.3	1.3	82.8
	53k	1	.2	.2	83.0
	54k	1	.2	.2	83.2
	55200	1	.2	.2	83.4
	55500	1	.2	.2	83.6
	55k	13	2.5	2.5	86.1
	56k	2	.4	.4	86.5
	57200	1	.2	.2	86.6
	58500	1	.2	.2	86.8
	58k	1	.2	.2	87.0
	5980	1	.2	.2	87.2
	5k	1	.2	.2	87.4
	60300	1	.2	.2	87.6
	60k	5	1.0	1.0	88.5
	61k	2	.4	.4	88.9
	62k	1	.2	.2	89.1
	63k	1	.2	.2	89.3
	64280	1	.2	.2	89.5
	64320	3	.6	.6	90.1

q17 Annual gross salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	6500	1	.2	.2	90.3
	65k	4	.8	.8	91.0
	68k	4	.8	.8	91.8
	6k	1	.2	.2	92.0
	7.65/hr	1	.2	.2	92.2
	70k	5	1.0	1.0	93.1
	72k	2	.4	.4	93.5
	73k	1	.2	.2	93.7
	75k	4	.8	.8	94.5
	77k	1	.2	.2	94.7
	79k	1	.2	.2	94.8
	7k	2	.4	.4	95.2
	80k	1	.2	.2	95.4
	81225	1	.2	.2	95.6
	83200	1	.2	.2	95.8
	83k	2	.4	.4	96.2
	84k	1	.2	.2	96.4
	85k	1	.2	.2	96.6
	87360	1	.2	.2	96.8
	88k	1	.2	.2	96.9
	8k	2	.4	.4	97.3
	90k	4	.8	.8	98.1
	93600	1	.2	.2	98.3
	94k	1	.2	.2	98.5
	95k	1	.2	.2	98.7
	9k	2	.4	.4	99.0
	Commission	1	.2	.2	99.2
	n/a	1	.2	.2	99.4
	N/A	1	.2	.2	99.6
	variable	1	.2	.2	99.8
	Variable	1	.2	.2	100.0
	Total	524	100.0	100.0	

q18 Currently reside in MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	391	74.6	83.2	83.2
	No	79	15.1	16.8	100.0
	Total	470	89.7	100.0	
Missing	System	54	10.3		
Total		524	100.0		

q19 Plan on staying in MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	275	52.5	68.2	68.2
	No	42	8.0	10.4	78.7
	Unsure at this time	86	16.4	21.3	100.0
	Total	403	76.9	100.0	
Missing	System	121	23.1		
Total		524	100.0		

q20 Plan on returning to MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	13	2.5	14.3	14.3
	No	34	6.5	37.4	51.6
	Unsure at this time	44	8.4	48.4	100.0
	Total	91	17.4	100.0	
Missing	System	433	82.6		
Total		524	100.0		

q21 Primary reason planning to leave MI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Occupational opportunities	51	9.7	78.5	78.5
	Family/friends in another area	3	.6	4.6	83.1
	Other	11	2.1	16.9	100.0
	Total	65	12.4	100.0	
Missing	System	459	87.6		
Total		524	100.0		

q21a Other specified

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		502	95.8	95.8	95.8
	Am willing to move out of state in order to find work related to my degree	1	.2	.2	96.0
	better job opportunities outside of the state and friends and family outside of the state	1	.2	.2	96.2
	Change of scenery & adventure	1	.2	.2	96.4
	Currently seeking new opportunities outside of Michigan to better utilize my education and advance a	1	.2	.2	96.6
	I am going to another state as soon as I complete my Masters at GVSU, Ferris didnt offer a Masters p	1	.2	.2	96.8
	I attended a online degree program at Ferris State University. I live in Abington, Massachusetts	1	.2	.2	96.9
	I want to stay in Michigan, but I want to be in marketing research more. If there is not a full-time	1	.2	.2	97.1
	It all depends on the opportunities that are presented to me.	1	.2	.2	97.3
	It depends on what happens with my job.	1	.2	.2	97.5
	MI sucks. No jobs. People have an IQ of a monkey	1	.2	.2	97.7
	Moving after graduate degree	1	.2	.2	97.9
	My husband is still in school, we may look to moving to a warmer climate after his graduation but we	1	.2	.2	98.1
	No jobs in career field from FSU	1	.2	.2	98.3
	Snow sucks	1	.2	.2	98.5
	There are no jobs I'm moving after I graduate with my MSW	1	.2	.2	98.7
	Want more diverse experiences	1	.2	.2	98.9
	Want to work abroad	1	.2	.2	99.0
	Weather	2	.4	.4	99.4
	Work	1	.2	.2	99.6
	would like to move if i can find a job out of state.	1	.2	.2	99.8
	Would Like to move, however it is hard to sell our house.	1	.2	.2	100.0
	Total	524	100.0	100.0	

q22 Since graduating, attended other college or returned to FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Have not attended college	393	75.0	75.9	75.9
	Have attended another institution	76	14.5	14.7	90.5
	Have attended FSU	49	9.4	9.5	100.0
	Total	518	98.9	100.0	
Missing	System	6	1.1		
Total		524	100.0		

q23 Why return to FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Taking courses for personal enrichment	3	.6	6.7	6.7
	Taking courses to gain/enhance skills	3	.6	6.7	13.3
	Taking courses to gain skills to advance	8	1.5	17.8	31.1
	Taking courses to gain skills to find job in field of deg	15	2.9	33.3	64.4
	Taking courses to gain skills to find job in different field	6	1.1	13.3	77.8
	Other	10	1.9	22.2	100.0
	Total	45	8.6	100.0	
Missing	System	479	91.4		
Total		524	100.0		

q23a Other specified

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		512	97.7	97.7	97.7
	Accociate degree laddering into a baccalaureate degree.	1	.2	.2	97.9
	Completed BS degree	1	.2	.2	98.1
	Dropped prog b/c it was a waste of time & money	1	.2	.2	98.3
	Finish my 2nd degree	1	.2	.2	98.5
	Finishing Bachelor's degree	1	.2	.2	98.7
	Fulfilling a different degree	1	.2	.2	98.9
	Got AAS, working on BS	1	.2	.2	99.0
	Help my GPA for Law/grad school	1	.2	.2	99.2
	I wanted to gain skills to find a job in my field, but also I played tennis at Ferris and wanted to	1	.2	.2	99.4
	Part of my benfits	1	.2	.2	99.6
	Prepare for consulting opportunities.	1	.2	.2	99.8
	To receive 2nd Bachelor's	1	.2	.2	100.0
	Total	524	100.0	100.0	

q24 Institution most recently attended

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		450	85.9	85.9	85.9
	Adler School of Professional Psychology	1	.2	.2	86.1
	Alpena CC	3	.6	.6	86.6
	Aquinas College	1	.2	.2	86.8
	Baker College of Owosso	1	.2	.2	87.0
	Baker College Online	1	.2	.2	87.2
	California State Univ-Fullerton	1	.2	.2	87.4
	CMU	6	1.1	1.1	88.5
	Cooley Law School	2	.4	.4	88.9
	Cosmetology school	1	.2	.2	89.1
	Davenport Univ	1	.2	.2	89.3
	Delta College	1	.2	.2	89.5
	FSU-MCO	1	.2	.2	89.7
	Graduate School	1	.2	.2	89.9
	Grand Rapids Theological Seminary	1	.2	.2	90.1
	GRCC	3	.6	.6	90.6
	GVSU	9	1.7	1.7	92.4
	Johnson CC	1	.2	.2	92.6
	Kirtland CC	1	.2	.2	92.7
	LCC	1	.2	.2	92.9
	Macomb CC & was just accepted to Oakland Univ	1	.2	.2	93.1
	Madonna University	1	.2	.2	93.3
	Marshall Univ	1	.2	.2	93.5
	Mott CC	1	.2	.2	93.7
	MSU	2	.4	.4	94.1
	MSU Coll of Osteopathic Med	1	.2	.2	94.3
	NMC	2	.4	.4	94.7
	Northwood Univ	1	.2	.2	94.8
	Oakland CC	1	.2	.2	95.0
	Oakland Univ	1	.2	.2	95.2
	San Jose State Univ	1	.2	.2	95.4
	Schoolcraft Coll	1	.2	.2	95.6
	Schoolcraft College	1	.2	.2	95.8
	Siena Heights University	1	.2	.2	96.0
	Southern IL Univ	1	.2	.2	96.2
	State of MI	1	.2	.2	96.4
	SVSU	4	.8	.8	97.1
	U-M	2	.4	.4	97.5
	Univ of Phoenix	1	.2	.2	97.7
	Univ of TN Health Science Ctr	1	.2	.2	97.9

q24 Institution most recently attended

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Univ of WI-Milwaukee	1	.2	.2	98.1
	Walden Univ	1	.2	.2	98.3
	Walsh College	1	.2	.2	98.5
	Washtenaw Lifelong Learning Program	1	.2	.2	98.7
	Wayne State Univ	3	.6	.6	99.2
	WMU	4	.8	.8	100.0
	Total	524	100.0	100.0	

q25 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		407	77.7	77.7	77.7
	Accounting	3	.6	.6	78.2
	Accounting/Tax	1	.2	.2	78.4
	Analytical Chemistry	1	.2	.2	78.6
	Architecture and Sustainability	1	.2	.2	78.8
	Art History	1	.2	.2	79.0
	Bioinformatics	1	.2	.2	79.2
	Business Admin	2	.4	.4	79.6
	Business Administration/Project Management	1	.2	.2	79.8
	Cancer & Developmental Biology	1	.2	.2	80.0
	CIS	4	.8	.8	80.7
	Cisco Networking	1	.2	.2	80.9
	Civil Engineering (Construction Engineering Mgmt)	1	.2	.2	81.1
	CJ	6	1.1	1.1	82.3
	CJ Admin	1	.2	.2	82.4
	Concrete Technology	1	.2	.2	82.6
	Construction Mgmt	1	.2	.2	82.8
	Cosmetology	1	.2	.2	83.0
	Counseling Psychology	1	.2	.2	83.2
	Criminal Justice	1	.2	.2	83.4
	Curriculum	1	.2	.2	83.6
	Dental Hygiene	6	1.1	1.1	84.7
	Dental Hygiene & Healh Care Systems Admin	1	.2	.2	84.9
	Early Childhood Education	1	.2	.2	85.1
	Education	2	.4	.4	85.5
	Education/Early Childhood	1	.2	.2	85.7
	Educational Leadership	1	.2	.2	85.9
	EMT-B	1	.2	.2	86.1
	Engineering	1	.2	.2	86.3
	Finish Gen Eds	1	.2	.2	86.5
	Forensic Biology	1	.2	.2	86.6
	Forensic Science	1	.2	.2	86.8
	HCSA; Radiology	1	.2	.2	87.0
	HCSA/OT	1	.2	.2	87.2
	Health Care Admin	1	.2	.2	87.4
	health care administration	1	.2	.2	87.6
	Health Care Administration	1	.2	.2	87.8
	Health Info Tech	1	.2	.2	88.0
	Health Information Management	1	.2	.2	88.2

q25 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Health Leadership	1	.2	.2	88.4
	History-Thesis Track	1	.2	.2	88.5
	Hospital Administration, Respiratory Therapy	1	.2	.2	88.7
	Info Systems Mgmt	1	.2	.2	88.9
	ISIN	1	.2	.2	89.1
	Juris Doctor	1	.2	.2	89.3
	Juris Doctorate	1	.2	.2	89.5
	Just extra courses	1	.2	.2	89.7
	Marketing	1	.2	.2	89.9
	Masters in Library Science	1	.2	.2	90.1
	Material Science	1	.2	.2	90.3
	Math Education	1	.2	.2	90.5
	Mathematics Education	1	.2	.2	90.6
	MBA	5	1.0	1.0	91.6
	MBA Human Resources	1	.2	.2	91.8
	Medicine	1	.2	.2	92.0
	MISM	2	.4	.4	92.4
	MS in Accounting	1	.2	.2	92.6
	MS in Admin (Leadership)	1	.2	.2	92.7
	MS, Family Nurse Practitioner	1	.2	.2	92.9
	MSA	1	.2	.2	93.1
	MSN	2	.4	.4	93.5
	MSN in Education	1	.2	.2	93.7
	MSW	1	.2	.2	93.9
	N/A	1	.2	.2	94.1
	Nuc Med	1	.2	.2	94.3
	Nurse Aide	1	.2	.2	94.5
	Nurse Anesthesia	1	.2	.2	94.7
	Nurse Practioner	1	.2	.2	94.8
	Nursing	4	.8	.8	95.6
	Optometry	2	.4	.4	96.0
	Pharmacy	1	.2	.2	96.2
	Phlebotomy	1	.2	.2	96.4
	Photography	1	.2	.2	96.6
	Physician Asst	1	.2	.2	96.8
	Plastics Engineering	1	.2	.2	96.9
	Practical nursing	1	.2	.2	97.1
	Pre PA	1	.2	.2	97.3
	Pre-Dentistry	1	.2	.2	97.5
	Printing Management	1	.2	.2	97.7

q25 Program/area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Public Admin	2	.4	.4	98.1
	Public Relations	2	.4	.4	98.5
	RDH Completed	1	.2	.2	98.7
	Recreation	1	.2	.2	98.9
	Social Work	3	.6	.6	99.4
	Surgical Tech	1	.2	.2	99.6
	Urban Planning	1	.2	.2	99.8
	Welding Engineering Tech	1	.2	.2	100.0
	Total	524	100.0	100.0	

q26 Approximate overall GPA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have not yet completed any courses and have no GPA	39	7.4	100.0	100.0
Missing	System	485	92.6		
Total		524	100.0		

q26a Please Specify Number

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		443	84.5	84.5	84.5
	2.6	1	.2	.2	84.7
	2.67	1	.2	.2	84.9
	2.7	1	.2	.2	85.1
	2.95	1	.2	.2	85.3
	3.0	6	1.1	1.1	86.5
	3.07	1	.2	.2	86.6
	3.16	1	.2	.2	86.8
	3.2	3	.6	.6	87.4
	3.25	1	.2	.2	87.6
	3.3	1	.2	.2	87.8
	3.33	1	.2	.2	88.0
	3.4	1	.2	.2	88.2
	3.5	7	1.3	1.3	89.5
	3.58	1	.2	.2	89.7
	3.6	5	1.0	1.0	90.6
	3.65	1	.2	.2	90.8
	3.7	4	.8	.8	91.6
	3.73	1	.2	.2	91.8
	3.75	4	.8	.8	92.6
	3.77	1	.2	.2	92.7
	3.775	1	.2	.2	92.9
	3.8	10	1.9	1.9	94.8
	3.85	1	.2	.2	95.0
	3.86	1	.2	.2	95.2
	3.89	1	.2	.2	95.4
	3.9	5	1.0	1.0	96.4
	3.92	1	.2	.2	96.6
	4.0	18	3.4	3.4	100.0
	Total	524	100.0	100.0	

q27 Degree currently pursuing

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	None-not attending classes for a degree	16	3.1	13.1	13.1
	Certificate	10	1.9	8.2	21.3
	Associate's	5	1.0	4.1	25.4
	Bachelor's	30	5.7	24.6	50.0
	Master's	49	9.4	40.2	90.2
	Ph.D. or other terminal degree	12	2.3	9.8	100.0
	Total	122	23.3	100.0	
Missing	System	402	76.7		
Total		524	100.0		

q28 Best represents future educational plans

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have no plans to continue my education	134	25.6	29.3	29.3
	I plan to attend non-credit professional development courses/workshops/seminars	119	22.7	26.0	55.4
	I plan to attend a 2-year institution	44	8.4	9.6	65.0
	I plan to attend a 4-year institution	160	30.5	35.0	100.0
	Total	457	87.2	100.0	
Missing	System	67	12.8		
Total		524	100.0		

q29 Plan to continue, when begin taking classes

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	In the next 6 months	45	8.6	22.1	22.1
	Within the next year	53	10.1	26.0	48.0
	Within the next 2-4 years	70	13.4	34.3	82.4
	Within the next 5 years	36	6.9	17.6	100.0
	Total	204	38.9	100.0	
Missing	System	320	61.1		
Total		524	100.0		

q30 Institution most likely attend

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		335	63.9	63.9	63.9
	A CC	1	.2	.2	64.1
	A CC won't rip me off	1	.2	.2	64.3
	A med school, pharm school or a grad school out of MI	1	.2	.2	64.5
	A university that possesses an on line MSN program in Health Care Administration	1	.2	.2	64.7
	An online institution or one where I can take the classes online	1	.2	.2	64.9
	Baker College of Cadillac	1	.2	.2	65.1
	Bethel College	1	.2	.2	65.3
	Brandeis is my goal grad school, but I'm looking at other schools in New England/the Mid West	1	.2	.2	65.5
	California State Univ-Fullerton	1	.2	.2	65.6
	Cardinal Stritch	1	.2	.2	65.8
	Clarion University	1	.2	.2	66.0
	CMU	6	1.1	1.1	67.2
	Colorado State Univ	1	.2	.2	67.4
	Cooley Law School	1	.2	.2	67.6
	Cooley/Oakland Univ	1	.2	.2	67.7
	Cranbrook Maryland Institute of Graphic Arts	1	.2	.2	67.9
	Davenport	1	.2	.2	68.1
	Depending on where I am working. University of Michigan, MSU....	1	.2	.2	68.3
	Franklin Univ; CMU	1	.2	.2	68.5
	FSU	35	6.7	6.7	75.2
	FSU or Ball State	1	.2	.2	75.4
	FSU or WMU	2	.4	.4	75.8
	FSU-GR and online	1	.2	.2	76.0
	FSU; U-M	1	.2	.2	76.1
	FSU?	1	.2	.2	76.3
	FSU/NMC	1	.2	.2	76.5
	graduate school	1	.2	.2	76.7
	GRCC	1	.2	.2	76.9
	GRCC; FSU	1	.2	.2	77.1
	GVSU	7	1.3	1.3	78.4
	Haven't decided if I would like to pursue my Ph.D. will depend on FSU & employment	1	.2	.2	78.6
	I currently attend Marshall University	1	.2	.2	78.8
	Illinois State Univ	1	.2	.2	79.0
	Liverpool Hope Univ- online (England)	1	.2	.2	79.2

q30 Institution most likely attend

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Masters degree program	1	.2	.2	79.4
	MSU	15	2.9	2.9	82.3
	MSU online	1	.2	.2	82.4
	MSU or a college in OH	1	.2	.2	82.6
	MSU or GVSU	1	.2	.2	82.8
	MSU, U-M	1	.2	.2	83.0
	MSU; U-M	1	.2	.2	83.2
	N/A	1	.2	.2	83.4
	NA	1	.2	.2	83.6
	NC STATE	1	.2	.2	83.8
	Northwood Univ	1	.2	.2	84.0
	Oakland Univ	2	.4	.4	84.4
	One w/ a Math Master's prog	1	.2	.2	84.5
	One w/ a professional Master's degree	1	.2	.2	84.7
	Online	1	.2	.2	84.9
	OSU	1	.2	.2	85.1
	PA or Med school	1	.2	.2	85.3
	Portland State Univ	1	.2	.2	85.5
	Roosevelt Univ	1	.2	.2	85.7
	Siebel Institute of Technology	1	.2	.2	85.9
	Something in CA or online.	1	.2	.2	86.1
	SVSU	2	.4	.4	86.5
	Trinity Law School	1	.2	.2	86.6
	TWU	1	.2	.2	86.8
	U-M; Univ of Toledo; Northeastern Univ	1	.2	.2	87.0
	Uncertain, but probably not FSU	1	.2	.2	87.2
	Undecided	42	8.0	8.0	95.2
	Univ of Central Florida	1	.2	.2	95.4
	Univ of Colorado	1	.2	.2	95.6
	Univ of Delaware	1	.2	.2	95.8
	Univ of Illinois-Chicago	1	.2	.2	96.0
	Univ of Miami	1	.2	.2	96.2
	Univ of Nebraska	1	.2	.2	96.4
	Univ of Phoenix	1	.2	.2	96.6
	Univ of Toledo; Univ of VA; MSU	1	.2	.2	96.8
	Univ of Washington	1	.2	.2	96.9
	Univ of Wisconsin-Madison online	1	.2	.2	97.1
	University	1	.2	.2	97.3
	Walsh College	1	.2	.2	97.5
	Wayne State Univ	1	.2	.2	97.7

q30 Institution most likely attend

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	WCC	1	.2	.2	97.9
	WMU	10	1.9	1.9	99.8
	WMU or FSU	1	.2	.2	100.0
	Total	524	100.0	100.0	

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid		329	62.8	62.8	62.8
	Architecture	2	.4	.4	63.2
	Bachelor's of Allied Health Science	1	.2	.2	63.4
	Biomedical BS	1	.2	.2	63.5
	BMMT	1	.2	.2	63.7
	Breing	1	.2	.2	63.9
	BSN in Nursing	1	.2	.2	64.1
	Building Engineering	1	.2	.2	64.3
	Business	2	.4	.4	64.7
	Business management	1	.2	.2	64.9
	Business-Finance	1	.2	.2	65.1
	Career Technical Education	1	.2	.2	65.3
	CIS	1	.2	.2	65.5
	CJ	2	.4	.4	65.8
	CJ (Master's)	1	.2	.2	66.0
	CJ Admin	1	.2	.2	66.2
	CJ-Admin	1	.2	.2	66.4
	Computer Security	1	.2	.2	66.6
	Computer-related Technology	1	.2	.2	66.8
	Conflict Resolution, Non Profit Admin	1	.2	.2	67.0
	Continuing Education classes	1	.2	.2	67.2
	Corporate Law/MBA	1	.2	.2	67.4
	Criminal Justice	2	.4	.4	67.7
	CRNA	1	.2	.2	67.9
	Currently persuing hospital Administration	1	.2	.2	68.1
	Currently unsure	1	.2	.2	68.3
	Dental Hygiene	1	.2	.2	68.5
	Dental Hygiene (Bachelor's)	1	.2	.2	68.7
	Dental Hygiene (online)	1	.2	.2	68.9
	Early Childhood	1	.2	.2	69.1
	Early childhood special education	1	.2	.2	69.3
	Echocardiography	1	.2	.2	69.5
	Education	1	.2	.2	69.7
	Education-Teachers deg	1	.2	.2	69.8
	Education, business, or vocational skills	1	.2	.2	70.0

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Education/Administration	1	.2	.2	70.2
	Educational Leadership	1	.2	.2	70.4
	Educational Leadership/Specialist	1	.2	.2	70.6
	Educational Technology	1	.2	.2	70.8
	Either a MSW or MBA/MPA with a focus on non-profit management.	1	.2	.2	71.0
	Elementary Education	1	.2	.2	71.2
	Engineering Management	1	.2	.2	71.4
	Engineering Mgmt	2	.4	.4	71.8
	Engineering Mgmt or MBA	1	.2	.2	71.9
	Engineering/Business related	1	.2	.2	72.1
	Finance	1	.2	.2	72.3
	Finance/Investments MBA	1	.2	.2	72.5
	Forensic Bio/Environmental Bio & Veterinary Tech	1	.2	.2	72.7
	Further my education in Respiratory Care.	1	.2	.2	72.9
	Graduate program in Accounting	1	.2	.2	73.1
	Graphic Design (Master's)	1	.2	.2	73.3
	Health Administration	1	.2	.2	73.5
	Health Care Admin or Nursing	1	.2	.2	73.7
	Healthcare Administration	1	.2	.2	73.9
	History	1	.2	.2	74.0
	History, English, or Curriculum	1	.2	.2	74.2
	HR Admin	1	.2	.2	74.4
	HR, Educ, Bus Admin	1	.2	.2	74.6
	Human Resources	1	.2	.2	74.8
	I Am going to attend Nursing School	1	.2	.2	75.0
	I currently am attending, and will complete my advanced certificate in Project Management in Spring	1	.2	.2	75.2

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I currently am enrolled in a Doctorate Program of Management Practice of Nurse Anesthesia	1	.2	.2	75.4
	I want to go back and get my PhD. I want to teach marketing research, but I feel that it is necessar	1	.2	.2	75.6
	I've always planned on getting my masters of criminal justice after I get settled in to a career.	1	.2	.2	75.8
	IMC	1	.2	.2	76.0
	Information Systems	1	.2	.2	76.1
	Interior Design	1	.2	.2	76.3
	Japanes Culture and Language, Business, and/or Graduate level Game Design	1	.2	.2	76.5
	Juris Doctor - Law Degree. Looking at studying International Law, or Intellectual Property.	1	.2	.2	76.7
	Law	1	.2	.2	76.9
	Law (JD)	1	.2	.2	77.1
	Library Sciences	1	.2	.2	77.3
	M.S. Computer Info Systems	1	.2	.2	77.5
	Management	2	.4	.4	77.9
	Master's in Admin Science	1	.2	.2	78.1
	Master's in Administration with a Health Services concentration.	1	.2	.2	78.2
	Master's in CIS	1	.2	.2	78.4
	Master's in CJ/Psych	1	.2	.2	78.6
	Master's in Education	1	.2	.2	78.8
	Master's in Engineering Mgmt	1	.2	.2	79.0
	Master's in Hospitality/Tourism	1	.2	.2	79.2
	Master's in Marketing	1	.2	.2	79.4
	Master's in Metalurgy, Engineering Mgmt	1	.2	.2	79.6
	Master's in OT	1	.2	.2	79.8
	Master's in Public Health	1	.2	.2	80.0

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Master's in Public Health-Mgmt of Healthcare Systems	1	.2	.2	80.2
	Master's in something	1	.2	.2	80.3
	Master's of CJ	1	.2	.2	80.5
	Master's of Ed	1	.2	.2	80.7
	Master's of Science in Administration w/ a Leadership conc	1	.2	.2	80.9
	Master's of some sort	1	.2	.2	81.1
	Master's program	1	.2	.2	81.3
	Master's-Coaching	1	.2	.2	81.5
	Masters - Postsecondary Administration	1	.2	.2	81.7
	Masters degree in Career and Technical Education	1	.2	.2	81.9
	Masters degree- health sciences	1	.2	.2	82.1
	masters in admin	1	.2	.2	82.3
	Masters in education	1	.2	.2	82.4
	Masters in nursing	1	.2	.2	82.6
	Masters in Nursing	1	.2	.2	82.8
	Masters of Business Administration (MBA)	1	.2	.2	83.0
	Masters of Education	1	.2	.2	83.2
	Math &/or Education Masters	1	.2	.2	83.4
	Mathematics Education	1	.2	.2	83.6
	MB Engineering	1	.2	.2	83.8
	MBA	32	6.1	6.1	89.9
	MBA or Master's in Public Health	1	.2	.2	90.1
	MD or PhD	1	.2	.2	90.3
	Medical field	1	.2	.2	90.5
	Medical Technologist	1	.2	.2	90.6
	Mism	1	.2	.2	90.8
	MMB	1	.2	.2	91.0
	MPA Focus in CJ	1	.2	.2	91.2
	MS in Art Conservation	1	.2	.2	91.4
	MS-Career & Tech Ed	1	.2	.2	91.6
	MS-ISM, already in.	1	.2	.2	91.8
	MSN	7	1.3	1.3	93.1

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	MSN either in Nursing Ed or Business/Mgmt	1	.2	.2	93.3
	MSN in Health Care Administraton	1	.2	.2	93.5
	MSN Nurse Practioner	1	.2	.2	93.7
	MSN,	1	.2	.2	93.9
	MSW	1	.2	.2	94.1
	Non-Profit Administration	1	.2	.2	94.3
	Nonprofit Leadership & Mgmt	1	.2	.2	94.5
	Not sure. Career Opportunity!	1	.2	.2	94.7
	Nurse Anesthetist	1	.2	.2	94.8
	Nurse Practioner	1	.2	.2	95.0
	Nursing	3	.6	.6	95.6
	Nursing or MBA.	1	.2	.2	95.8
	Organic Synthesis	1	.2	.2	96.0
	PA	1	.2	.2	96.2
	PE or Engineering Masters or both	1	.2	.2	96.4
	PhD in Education	1	.2	.2	96.6
	Political Science or Economic because they go together	1	.2	.2	96.8
	Professional; medicine, pharm or grad/PhD student in something	1	.2	.2	96.9
	Public Admin	1	.2	.2	97.1
	Respiratory Care-MSRT; MBA	1	.2	.2	97.3
	Secondary Math/English Education	1	.2	.2	97.5
	Social Work	1	.2	.2	97.7
	SOCIAL WORK	1	.2	.2	97.9
	Socialwork2010	1	.2	.2	98.1
	Some engineering. My company is highly based in electronics and I would like an engineering backgro	1	.2	.2	98.3
	Technoical Design, Management, Machinary	1	.2	.2	98.5
	Undecided	2	.4	.4	98.9
	unsure	1	.2	.2	99.0

q31 Attend school again, likely area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Unsure	3	.6	.6	99.6
	Welding or Mgmt	1	.2	.2	99.8
	When i was a senior at Ferris State University, i decided to attend another school.	1	.2	.2	100.0
	Total	524	100.0	100.0	

q32 How often recommend FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	134	25.6	30.0	30.0
	Once or twice	103	19.7	23.1	53.1
	A few times	144	27.5	32.3	85.4
	Often	65	12.4	14.6	100.0
	Total	446	85.1	100.0	
Missing	System	78	14.9		
Total		524	100.0		

q33 Start over, still choose FSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely No	23	4.4	5.2	5.2
	Probably No	62	11.8	13.9	19.1
	Probably Yes	205	39.1	46.0	65.0
	Definitely Yes	156	29.8	35.0	100.0
	Total	446	85.1	100.0	
Missing	System	78	14.9		
Total		524	100.0		

q34 Start over, choose same program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely No	33	6.3	7.4	7.4
	Probably No	64	12.2	14.3	21.7
	Probably Yes	147	28.1	33.0	54.7
	Definitely Yes	202	38.5	45.3	100.0
	Total	446	85.1	100.0	
Missing	System	78	14.9		
Total		524	100.0		