## **Board Meeting Minutes**

Date: March 2, 2018
Time: 9AM pacific time

Location: Video conferencing, multiple locations

## **Attendees**

 David Kipping, Arnaud de Grandmaison, Tanya Lattner, Chandler Carruth, Chris Lattner, Anton Korobeynikov, John Regehr, Hal Finkel

## Minutes

- (Minutes of the January 19 2017 board meeting were approved in email)
- Travel Grant applicants for EuroLLVM
  - Lots of them this year
  - Need to be careful about blowing the budget
  - We're prioritizing those who are giving talks
  - We made decisions totalling \$10,766 of support which is around half our annual budget for grants and scholarships
  - Tanya will send out notifications soon
- Foundation budget for 2018
  - Proposed expenditures: \$700,472.97
  - Expected income: \$618,810.49
  - Almost all of the increase in spending is due to the dev meetings
    - A/V and the reception cost a lot
    - Lots of discussion of A/V tradeoffs, this is tricky since good A/V costs a lot
  - We can sustain this for a while since we have a surplus, but we want to balance the budget soon
  - Women in Compilers and Tools has also increased a lot
  - Internet costs have grown quite a bit
  - We should look into updating compensation numbers for the President of the Board, we can do some looking around to see what the going rate seems to be at other places
  - o For future boards we should try to get some representation from China
  - Tanya will send out a revised version and we'll vote on it a week later
- Sponsorship document
  - Change: consolidation of levels of corporate sponsorship
  - Vendor swag vs. Foundation swag at dev meetings
  - Recruiting at dev meetings is a sensitive issue, we need to balance conflicting interests and have a clear policy about what's acceptable
  - We can bump the prominence of women in compilers and tools in this document to reflect the foundation's shifting priorities over the last few years
  - We'll vote on approving the draft after a few more changes, within a week
- Compensation for the president of the board

- o (Chris and Tanya have left the call)
- We should find salaries for comparable organizations
- o Sentiment on the board is that Tanya is being underpaid for her work here
- o Also, we want to outsource our bookkeeping
- Polly integration
  - o Can't really discuss w/o Chris and we're almost out of time