

FAMILY FIRST



FEATURED
PROJECT

SR 52 REALIGNMENT

THANKS FOR ALL OF YOUR
HARD WORK IN 2020!

VOLUME 20 | ISSUE 3
DECEMBER 2020

MESSAGE FROM THE CEO

To the Superior Construction Family:

The end of the year is in the near future and I look forward to closing out a year that I don't think any of us could have fully prepared for. The **GOOD NEWS** is: backlog is at record levels, 2020 revenue is very strong, and even more importantly we have operated in a safe and cautious manner in light of the pandemic.

What to expect in the coming year?

The majority of our clients with various Departments of Transportation (DOTs) will continue to count the gas tax dollars as they come in and update their forecast for available funding. In our core markets, we have had high-level conversations with the DOTs to help us get better clarity on the work programs to come. The **GOOD NEWS** is: although some projects have been delayed, all major pursuits are still scheduled to proceed.

As stated in past updates, Superior and our employees are essential. The infrastructure we service in the industrial, transportation, and various other markets have only become more essential. The **GOOD NEWS** is: 2021 – 2022 look to be growth years for the organization which means new faces and new projects. Although we are being highly recommended to socially distance from coworkers, I hope that the Superior family can embrace and incorporate the new employees as we always have, minus some handshaking.

In regard to action out of Washington, the verdict remains unclear on how the change in the Oval Office will impact our industry. There have been long delayed plans for a robust infrastructure package that was openly accepted on a bipartisan level, which is good for us. In the Capital, if we can work through the gridlock and outright rejection of opposing ideas, I think there is a good chance we could see a strong injection. In some circles, they are discussing a infrastructure package comparable to the "New Deal," which

helped pull the country out of the Great Depression. I am hopeful for a robust long-term infrastructure package that supports current levels and helps catch up deferred backlog.

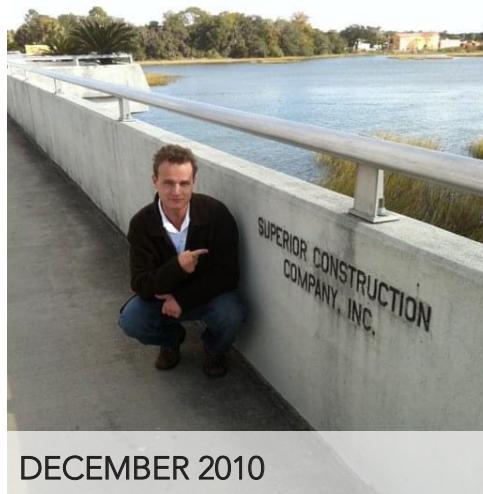
In Summary

I believe we are working towards a more "normal" year. Vaccine availability in the near future will greatly help our ability to continue to serve the country's needs. As I have understood to date, frontline workers in the healthcare industry will be vaccinated first and following that they will address additional essential workers.

For myself, the 2020 year will reflect our resilience and agility. Our ability to adapt and not miss a beat should not be overlooked. Although the country is not in the clear yet, I am confident the coming year will be just as rewarding as this year has been challenging.

My request to the Superior family is to not drop our guard, not give into the fatigue of what has been an exhausting year, and push through. As I was told at an early age from a longtime Superior employee and mentor, we need the quickness of a sprinter and the endurance of a marathon runner. Thank you all for exemplifying those traits throughout this year.

Sincerely,



DECEMBER 2010



JULIAN ROZO, Florida Operations Manager

Please take a moment to recognize and congratulate Julian Rozo who will be our Florida Operations Manager effective January 1, 2021. Julian joined Superior Construction in 2000 and has built a career from building some of largest and most complexed transportation projects in our portfolio. Prior to Superior, he gained extensive engineering experience in his country of birth, Columbia. While he worked there, he spanned mountain gorges with signature structures and drilled through mountains to connect remote areas.

Over the last two decades with Superior, Julian has worked his way from assisting project managers to his current role as a division manager for Superior Southeast where he manages our largest single geographic market of Northeast Florida.

Julian has excelled as a producer in the field as well as a career coach who has helped countless employees learn the way Superior operates and why. In his new role he will support operations throughout Florida by assisting division managers and reporting to the president of our Southeast operations. We look forward to seeing Julian excel in the coming year.

CONGRATULATIONS JULIAN!

KAYLA ROSS, Field Engineer

LOCATION: Jacksonville, FL / First Coast Expressway

WITH SUPERIOR CONSTRUCTION SINCE: 2014



FAVORITE THING ABOUT SUPERIOR CONSTRUCTION:

I am thankful to work with and learn from the people

who surround me every day. They are an incredible team that strives for the very best.

FUN FACT: People have mistaken me for being a local in both Munich, Germany and Rome, Italy by asking for directions. Oddly enough, I was able to point them the right way!



TRENT BECKER, Field HSE Manager

LOCATION: Midwest

WITH SUPERIOR CONSTRUCTION SINCE: 2019

FAVORITE THING ABOUT SUPERIOR CONSTRUCTION: My favorite thing about working at Superior Construction is that personal / professional development is encouraged, recognized, and valued. The support and encouragement from leadership has enabled me to pursue and achieve personal career goals through certification, training, and educational pathways.

FUN FACT: I was a member of a competitive bass fishing team in college.

FEATURED PROJECT



SR 52 REALIGNMENT

LOCATION: San Antonio, FL

PROJECT TEAM: Toby Mazzoni, Todd Hernly, Juan Cardenas, Dayana Dimitrov, Kyle Conrad, Kayla Carpenter, Devon Cherkes, Lamar Hippis, Michael Cahill, Chris Foster, Nick Austin, Jeremiah Clark, Jay Dossantos, Ernie Christman

CONCRETE PAVING TEAM: Jeff Repenning, Carlos Pena, John Marmolejo, Clinton Rhodus, Robert Haber, Scot Waldemarson

OWNER: Florida Department of Transportation

CEI: RK&K

DELIVERY METHOD: Design-Bid-Build

SCHEDULE: August 2022

CONTRACT VALUE: \$81.3M

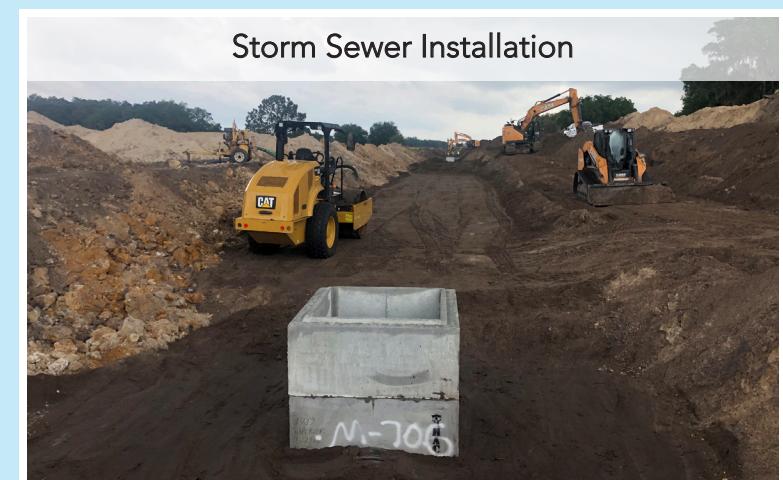
CONCRETE

- 49,360 CY of concrete / 161,544 SY of 11-in plain cement concrete pavement
- 286,328 LF of cleaning & sealing concrete pavement joints
- 6 box culverts consisting of 2,503.5 CY of concrete
- 40,989 LF of edgedrain draincrete



BY THE NUMBERS

- 5 phases
- 80,820 LF of underdrains
- 785,000 CY of earthwork
- 45,400 tons of asphalt
- 62,500 CY of A-3 select embankment
- 39,178 SF of sheet pile walls
- 58,660 LF of storm drainage
- 22,295 SF of MSE retaining walls
- 71,824 manhours-to-date
- 0 recordable incidents



Local Wildlife



Portable Concrete Batch Plant



Concrete Paving Operations



Earthwork Operations



Earthwork Operations



Concrete Paving Operations



Driving Sheet Pile



Asphalt Paving



Electrical Utility Relocation



Stormwater Management Facility



SCOT Drain Installation



Shoulder Concrete Barrier Wall Installation



OTHER PROJECTS

SR 44 OVER THE ST. JOHNS RIVER



LOCATION: DeLand, FL

PROJECT TEAM: Donald Anderson, Chayma Tika,
Bruce Gibson, Rick Hamilton, Joel Stovall

OWNER: Florida Department of Transportation

DELIVERY METHOD: Design-Bid-Build

SCHEDULE: August 2023

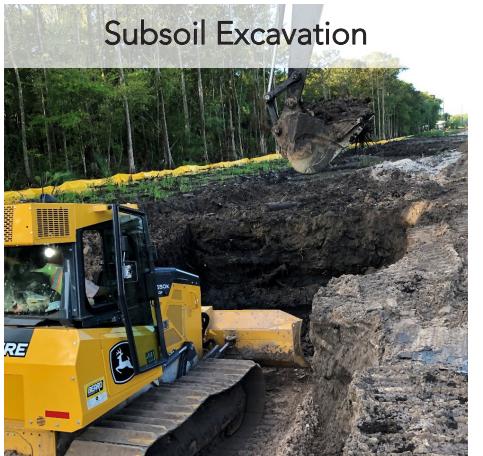
CONTRACT VALUE: \$44.9M



Sheet Pile Driving



Building access for
Sheet Pile Driving



Subsoil Excavation



Erosion Control Maintenance

- BY THE NUMBERS**
- 192,077 CY of embankment
 - 49,405 SF of MSE wall
 - 63,177 SF of sheet pile
 - 28,960 LF of concrete pile
 - 4,095 CY of substructure concrete
 - 132 prestressed 84-in FLL-beam

FT. WAYNE AIRPORT TERMINAL APRON IMPROVEMENTS



LOCATION: Fort Wayne, IN

PROJECT TEAM: Dustin Kaptur, Scott Mergenthaler, Paul Armstrong, Jeff Wengel, Chris Elder

OWNER: Fort Wayne-Allen County Airport Authority

DELIVERY METHOD: Design-Bid-Build

SCHEDULE: November 2020

CONTRACT VALUE: \$12.5M



Cement Stabilization Installation



Pouring PCCP



Parking Lot Resurfacing



Storm water Structure Installation



Slipforming Curb & Gutter

SAFETY SPOTLIGHT

As you read this, our 2020 year will be drawing to a close. We were successful in many areas however our objective of working injury and incident free was not a complete success. Regrettably we did have employees injured that required medical attention. We also had numerous equipment and vehicle damage incidents. Our goal slipped away.

As we move forward into 2021, performance goals will be set at the project and division levels. The one constant will be our safety goal of **ZERO INCIDENTS**.

As a company, we have a responsibility to you, your family, our clients, our subcontractors, and the traveling public to provide a work environment that protects allows everyone to return home safely each day.

LET'S WORK ON A SAFER 2021.

SUPERIOR EMPLOYEES

Make commitments

Meet or beat expectations

Work through problems

Take personal pride in what they do

Say "there could be a better method"

Say "I made a mistake"

Learn from those with more experience

Say "let's find out"

Say "I need to improve"

Say "we can do better"

Train and develop others

Share credit for good work

Will do the right thing when no one is looking

2.18M

MANHOURS
HOURS WORKED –
(THROUGH NOV 30TH)

OTHERS

Make excuses

Just gets by

Try to go around problems

Get lost in the crowd

Say "this is the way we've always done it"

Say "it wasn't my fault"

Think they know it all

Say "who cares"

Say "I'm not as bad as other people"

Say "good enough"

Guard their position

Take all the credit themselves

Will try to take shortcuts

GIVING BACK

\$803 Employee Donations

\$500 Superior Construction Match

\$1,303 Total Donation



ANGEL TREE
7th consecutive year
16 angels



RECENT PROJECT WINS

#2 CASTER LADLE TURRET AND TUNDISH CAR REPLACEMENTS



LOCATION: Burns Harbor, IN

OWNER: ArcelorMittal

DELIVERY METHOD: Design-Bid-Build

This maintenance project was completed during the #2 Caster fall outage. We successfully replaced all of the ladle turret internal components, as well as the east tundish car screw jacks and gearboxes.

WE COMPLETED ALL WORK IN FIVE DAYS.

EMPLOYEE SERVICE AWARDS

5

10

15

20

30

Alberto Gordillo Bolanos

Christopher Cole

John Arabie

General Robinson

Henry Church

Donald Neal

Ernest Grant

Demondy Baldwin

Otis Stringfield

Steve McGrath

Tom Labus

Joseph Finney

Toby Nehl

Brian Timmons

Harold Hatch

James Mihalich

Rick Hamilton



THANK YOU FOR YOUR SERVICE!

EMPLOYEE REFERRAL PROGRAM

Get paid to work with your friends. In an effort to encourage and reward our employees for referring the industry's best talent to support our successful growth, Superior Construction offers an employee referral incentive.

- Refer candidate as initial contact with Superior Construction
- Candidate is interviewed, offer extended, offer accepted, & candidate begins employment
- Both referring & referred individuals remain employed by Superior Construction for a minimum of six months

AMOUNT	POSITION
\$500	Office admin / clerical
\$750	Foreman

AMOUNT	POSITION
\$1,500	Field engineer, assistant project manager, field safety manager, superintendent, estimator
\$2,000	Project manager, equipment manager, senior estimator

CONTACT HR FOR MORE INFORMATION: HR@SUPERIORCONSTRUCTION.COM

WELLNESS

As we continue through the holidays, we encourage you to **REMAIN DOING YOUR PART** by following the CDC and local guidelines. If you feel ill or think you may have been around someone with COVID-19, we ask that you please immediately contact your direct supervisor, HSE professional, or the HR department and self-isolate until you can rule out any potential exposure. We want each of you to be able to enjoy a safe and healthy holiday season.

This flu season, remember that *not all symptoms are COVID-19*, however if you experience any of these symptoms please **STAY HOME**.

COVID-19 SYMPTOMS	STREP THROAT	COMMON COLD	FLU	ASTHMA	SEASONAL ALLERGIES
Fever					
Cough					
Sore Throat					
Shortness of Breath					
Fatigue					
Diarrhea or Vomiting					
Runny Nose					
Body / Muscle Aches					

FROM THE ARCHIVES



HAPPY HOLIDAYS!
FROM YOUR SUPERIOR
CONSTRUCTION
FAMILY

