term estimate penalty

*<chr>* *<dbl>* *<dbl>*

1 (Intercept) 2.02 1

2 out\_tot\_pop\_wt10 0.286 1

3 in\_pct\_hispanic15 0.0233 1

4 in\_median\_inc\_f15 0.000467 1

5 out\_pct\_asian15 0.000392 1

6 in\_mean\_wkhr10 0.000162 1

7 distance\_km -0.190 1