

Department of Economics,
The Chinese University of Hong Kong
1017 Esther Lee Building

Email: wuwenqing@link.cuhk.edu.hk
Website: wenqingwuecon.github.io
Nationality: China

Research Interests International Trade and Finance, Labor Economics, Gender Equality

Education	The Chinese University of Hong Kong	Hong Kong, China
	Ph.D. in Economics	Jul. 2020 – Present
	Supervisor: Professors LIN Shu	
	Sun Yat-sen University	Guangzhou, China
	BA in Economics, minor in Public Administration	Sept. 2016 – Jun. 2020
	Goethe University	Frankfurt, Germany
	Exchange student in Economics	Sept. 2018 – Feb. 2019

Honors and Scholarships	Postgraduate Studentship (Ph.D.) (CUHK)	2020-2024
	National Scholarship (Ministry of Education of PRC)	2019
	Excellent Member (SYSU)	2018

Leadership **Siyuan Excellent Student Training Program** Apr. 2017 – Jul. 2020

As the leading member, I did education-aid, social researches and field extension with other members in the three summers. In 2017, we conducted a social survey about “Intangible Cultural Heritage (Luoluoqiang)’s Inheritance and Development in Remote Areas”; In 2018, we went to Chongqing, Chengdu to conduct survey on the “One Belt and One Road’s Impact on Tourism Development in Sichuan and Chongqing”; In 2019, we visit Cheong Wa Dae, Samsung, POSCO, Ewha Women’s University and more to learn about the rise of a former colonial state and the balance that Korea has found between tradition and modernity.

Working Paper **Breaking the Glass Ceiling by Exporting: Evidence from China** (with Shu LIN)

Abstract: Using Chinese Custom data and listed firm data, we provide causal evidence that exporting to destinations with high gender equality improves firms’ board gender diversity. Moreover, this improvement is not a token gesture. Female representation increases not only among independent directors but also in the corporate strategic committee. The likelihood of forming a critical mass of female directors also increases. To shed light on the mechanisms, we test for a cultural spillover channel and a conformance channel through which exporting can influence board gender diversity. Finally, we show that female representation in the strategic committee enhances firms’ future export performance.

Input Tariff Liberalization and Gender Disparities: Evidence from China
(with Shu LIN)

Abstract: Using China's WTO accession as a natural experiment, we show that input tariff liberalization generates higher income for Chinese manufacturing workers but widens gender income gap. The widened gender income gap is not due to longer working hours by men but an increase in gender wage inequality. We also find that input tariff reductions worsen manufacturing workers' health, and this adverse effect is more pronounced for women. The worsening of gender disparities, however, applies mainly to the unskilled. Finally, we also find that input tariff reductions incentivize women to obtain more education and result in a reduced education gap.

**Pre-Doctoral
Paper**

The Teeth of the Institution: Do strict environmental regulations inhibit rent-seeking by heavy-polluting firms? Quasi-Natural Experimental Evidence from China's New Environmental Protection Law
(with Jianhua Liu, Guo Chen, Tianlong Liao)

**Teaching
Experience**

Teaching assistant, Department of Economics (CUHK)

ECON 5831: Special Topic in Economics II - China Financial Markets	Fall 2024
ECON 3610: International Macroeconomics	Spring 2024
ECON 4430: Welfare Economics	Fall 2023
ECON 3410: Money and Banking	Spring 2022 - Spring 2023
ECON 3590: Business Economics	Spring 2021
ECON 1210: Economics and Society	Fall 2020 & Fall 2021

Skills

Programming

Proficient in: Stata, Python Familiar with: Matlab

Languages

English (Fluent), Chinese (Native), Cantonese (Fluent), German (Basic)

Reference

Shu LIN

Professor
Department of Economics
The Chinese University of Hong Kong
shulin@cuhk.edu.hk

Haoran PENG

Professor
Department of Finances
Sun Yat-sen University
penghran@mail.sysu.edu.cn

Jian GUAN

Vice Chairwoman
Faculty and Staff Union
Sun Yat-sen University
guan2@mail.sysu.edu.cn