

WU Wenqing (Ph.D. Candidate)

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Nationality: China

Research Interests International Economics, Labor Economics, Corporate Governance

Education

The Chinese University of Hong Kong Ph.D. in Economics Supervisor: Professor LIN Shu	Hong Kong, China Aug. 2020 – Present
Sun Yat-sen University BA in Economics, minor in Public Administration	Guangzhou, China Sept. 2016 – Jun. 2020
Goethe University Exchange student in Economics	Frankfurt, Germany Sept. 2018 – Feb. 2019

Working Paper

Breaking the Glass Ceiling by Exporting: Evidence from China (with Shu LIN)
([Job Market Paper](#)) (Submitted)

Abstract: Using data from Chinese customs and publicly listed firms, we present evidence that exporting to countries with higher levels of gender equality significantly enhances corporate board gender diversity. Importantly, this improvement goes beyond mere tokenism, as female representation increases not only among independent directors but also within the corporate strategy committee. We also account for the potential confounding influence of inward or outward FDI activities. Furthermore, we identify two key mechanisms—cultural spillover and conformance channels—that drive this enhanced board gender diversity.

Input Tariff Liberalization and Gender Disparities: Evidence from China
(with Shu LIN) (R&R in *Journal of Comparative Economics*)

Abstract: Using China's WTO accession as a natural experiment, we show that input tariff liberalization generates higher income for Chinese manufacturing workers but widens gender income gap. The widened gender income gap is not due to longer working hours by men but an increase in gender wage inequality. We also find that input tariff reductions worsen manufacturing workers' health, and this adverse effect is more pronounced for women. The worsening of gender disparities, however, applies mainly to the unskilled. Finally, we also find that input tariff reductions incentivize women to obtain more education and result in a reduced education gap.

Pre-Doctoral Paper

The Teeth of the Institution: Do strict environmental regulations inhibit rent-seeking by heavy-polluting firms? Quasi-Natural Experimental Evidence from China's New Environmental Protection Law
(with Jianhua Liu, Guo Chen, Tianlong Liao)

Working Experience

Teaching Assistant, Department of Economics (CUHK)

Led tutorials, graded exams, and held office hours for undergraduate and graduate courses in different fields.

ECON 5451: International Finance	Spring 2025
ECON 5831: China Financial Markets	Fall 2024 & 2025
ECON 3610: International Macroeconomics	Spring 2024
ECON 4430: Welfare Economics	Fall 2023
ECON 3410: Money and Banking	Spring 2022 - Spring 2023
ECON 3590: Business Economics	Spring 2021
ECON 1210: Economics and Society	Fall 2020 & Fall 2021

Research Assistant, Department of Economics (CUHK)

Conducted literature reviews, data collection, and empirical analysis on various topics.

Dr. Wai-chiu WOO	Summer 2024
Prof. Shu LIN	Summer 2022 & 2023
Prof. Junjian YI	Summer 2021

Intern, MPFD Division, United Nations ESCAP

Dec. 2024 - Apr. 2025

Contributed to empirical research for the flagship report "Economic and Social Survey of Asia and the Pacific 2025." Assisted in constructing macroeconomic vulnerability indicators and drafting analytical sections on climate change impacts.

Seminars & Conferences

Breaking the Glass Ceiling by Exporting: Evidence from China	Dec 2024
CUHK (SZ)-CUHK Joint Workshop	
Input Tariff Liberalization and Gender Disparities	Dec 2023
Brownbag Seminar, Department of Economics, CUHK	

Honors and Scholarships

Postgraduate Studentship (Ph.D.) (CUHK)	2020-2024
National Scholarship (Ministry of Education of PRC)	2019
Excellent Member (SYSU)	2018

Skills

Programming

Proficient in: Stata, Python Familiar with: Matlab, SQL

Languages

English (Fluent), Chinese (Native), Cantonese (Fluent), French (Basic)

Reference

Shu LIN

Professor

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