

WU Wenqing *(Ph.D. Candidate)*

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Nationality: China

Research Interests International Economics, Labor Economics, Corporate Governance

Education	The Chinese University of Hong Kong	Hong Kong, China
	Ph.D. in Economics	Aug. 2020 – Present
	Supervisor: Professor LIN Shu	
	Sun Yat-sen University	Guangzhou, China
	BA in Economics, minor in Public Administration	Sept. 2016 – Jun. 2020
	Goethe University	Frankfurt, Germany
	Exchange student in Economics	Sept. 2018 – Feb. 2019

Honors and Scholarships	Postgraduate Studentship (Ph.D.) (CUHK)	2020-2024
	National Scholarship (Ministry of Education of PRC)	2019
	Excellent Member (SYSU)	2018

Working Paper **Breaking the Glass Ceiling by Exporting: Evidence from China** (with Shu LIN)
(Job Market Paper)
Abstract: Using data from Chinese customs and publicly listed firms, we present evidence that exporting to countries with higher levels of gender equality significantly enhances corporate board gender diversity. Importantly, this improvement goes beyond mere tokenism, as female representation increases not only among independent directors but also within the corporate strategy committee. We also account for the potential confounding influence of inward or outward FDI activities. Furthermore, we identify two key mechanisms—cultural spillover and conformance channels—that drive this enhanced board gender diversity.

Input Tariff Liberalization and Gender Disparities: Evidence from China
(with Shu LIN)

Abstract: Using China's WTO accession as a natural experiment, we show that input tariff liberalization generates higher income for Chinese manufacturing workers but widens gender income gap. The widened gender income gap is not due to longer working hours by men but an increase in gender wage inequality. We also find that input tariff reductions worsen manufacturing workers' health, and this adverse effect is more pronounced for women. The worsening of gender disparities, however, applies mainly to the unskilled. Finally, we also find that input tariff reductions incentivize women to obtain more education and result in a reduced education gap.

Pre-Doctoral Paper

The Teeth of the Institution: Do strict environmental regulations inhibit rent-seeking by heavy-polluting firms? Quasi-Natural Experimental Evidence from China's New Environmental Protection Law
(with Jianhua Liu, Guo Chen, Tianlong Liao)

Working Experience

Teaching Assistant, Department of Economics (CUHK)

Led tutorials, graded exams, and held office hours for undergraduate and graduate courses in different fields.

ECON 5451: International Finance Spring 2025

ECON 5831: Special Topic in Economics II - China Financial Markets Fall 2024 & 2025

ECON 3610: International Macroeconomics Spring 2024

ECON 4430: Welfare Economics Fall 2023

ECON 3410: Money and Banking Spring 2022 - Spring 2023

ECON 3590: Business Economics Spring 2021

ECON 1210: Economics and Society Fall 2020 & Fall 2021

Research Assistant, Department of Economics (CUHK)

Conducted literature reviews, data collection, and empirical analysis on various topics.

Dr. Wai-chiu WOO Summer 2024

Prof. Shu LIN Summer 2022 & 2023

Prof. Junjian YI Summer 2021

Intern, MPFD Division, United Nations ESCAP Dec. 2024 - Apr. 2025

Contributed to empirical research for the flagship report "Economic and Social Survey of Asia and the Pacific 2025." Assisted in constructing macroeconomic vulnerability indicators and drafting analytical sections on climate change impacts.

Seminars & Conferences

Breaking the Glass Ceiling by Exporting: Evidence from China Dec 2024

CUHK (SZ)-CUHK Joint Workshop

Input Tariff Liberalization and Gender Disparities Dec 2023

Brownbag Seminar, Department of Economics, CUHK

Skills

Programming

Proficient in: Stata, Python Familiar with: Matlab, SQL

Languages

English (Fluent), Chinese (Native), Cantonese (Fluent), French (Basic)

Reference

Shu LIN

Professor

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The Chinese University of Hong Kong

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