

Summary of Terms of Stock Option Awards	
Issuer	Will Semiconductor Co., Ltd. Shanghai
Eligible Recipients	Designated employees of OmniVision Technologies, Inc.
Type of Shares Underlying Awards	RMB A-share ordinary shares
Amount of Awards	The Issuer proposes to grant no more than 8 million Stock Options to the incentive grantees, accounting for approximately 0.92% of the Issuer's total share capital.
Exercise Price	RMB 281.40 per share
Grant Date	The Grant Date shall be determined by the board of directors of the Issuer and approved at a shareholder meeting. The Grant Date must be a trading day.
Stock Option Waiting Periods	The Stock Options shall be exercised during 3 windows. The corresponding Waiting Periods are 12 months, 24 months and 36 months, respectively, as provided on the applicable award agreement. The interval between the Grant Date and the first Exercisable Date shall not be less than 12 months. During the Waiting Period, the Stock Options granted to the Incentive Grantees shall not be transferred, used for a guarantee or for debt repayment.
Vesting and Exercise Timing	<p>After the expiration of 12 months from the Grant Date, the Waiting Period on the Stock Options may be lifted in 3 installments within the next 36 months, so that each portion of the stock options becomes exercisable according to the following schedule, assuming the vesting conditions have been satisfied and subject to customary lock-up periods:</p> <ul style="list-style-type: none"> • 12-24 months: 40% • 24-36 months: 30% • 36-48 months: 30% <p>Note that any Stock Options that are not exercised during the window described above will be forfeited and cannot be carried forward to a future period.</p>
Vesting Conditions	The Stock Options will vest upon the occurrence of the grantee's continued service and the satisfaction of certain Company and individual-level performance and compliance conditions, as described in more detail in the Incentive Plan.
Stock Option Cancellation	If the employee fails to meet the required vesting conditions for a Stock Option, the unvested Stock Option will be cancelled by the Issuer.
Dilutive Adjustments	The Stock Options are subject to adjustment as a result of certain distributions and recapitalizations of the Issuer, as described in more detail in the Incentive Plan.