## **Part 1: Theoretical Understanding**

#### 1. Short Answer Questions

# **Q1** Algorithmic Bias

Algorithmic bias is a silent distortion in AI systems where unfair preferences or prejudices seep into decisions, often mirroring historical inequalities or flawed data.

Examples

- Job Screening Als rejecting resumes with "women's university" affiliations, perpetuating gender gaps.
- Healthcare Algorithms prioritizing white patients over sicker Black patients due to racially skewed training data.

## Q2. Transparency vs. Explainability

**Transparency**: Pulling back the curtain on an Al's design like revealing the ingredients in a recipe. Example: Publicly sharing an Al's data sources.

**Explainability**: Decoding why an AI made a decision—like a doctor explaining a diagnosis in plain terms. Example: A loan-rejection AI detailing, "Your debt-to-income ratio exceeded 45%."

**Why both are important**: Transparency builds societal trust; explainability empowers users to challenge unfair outcomes. Without them, AI becomes an inscrutable "black box" of unchecked power.

#### Q3. GDPR's AI Impact in the EU

GDPR forces AI developers into a tightrope walk:

- Consent-Centric Design: Al must ask, "May I use your data?"—not assume silence means yes.
- Minimize Data Hunger: Collect only essential data (e.g. a fitness app tracking steps, not your location).
- Right to Explanation: Users can demand, "Why did your AI reject my mortgage application?"

Bias Audits: Regular checks for discrimination or face fines up to 4% of global

revenue.

2. Ethical Principles Matching

Imagine AI ethics as a compass guiding a ship through fog:

Non-maleficence (B) acts as the hull, shielding society from harm—ensuring AI

avoids toxic misinformation or unsafe decisions.

Autonomy (C) is the helm, placing control in users' hands—like letting them edit data

or opt out of profiling.

Sustainability (D) maps the course toward green horizons—minimizing Al's carbon

footprint via efficient data centres.

> Justice (A) balances the cargo, distributing AI's benefits (e.g. healthcare access) and

risks (e.g. job loss) equitably across all communities.

Part 2: Case Study Analysis

**Case 1: Biased Hiring Tool** 

Scenario: Amazon's AI recruiting tool penalized female candidates.

Task 1: Identify the source of bias

The bias stemmed from three interconnected sources:

1.1 Training Data: 10 years of resumes from male-dominated tech roles taught the AI that

"successful candidates" were overwhelmingly male.

1.2 Model Design: It penalized phrases associated with women (e.g. "women's chess club")

and rewarded "masculine-coded" verbs (e.g. "executed").

1.3 Feedback Loop: Rejecting female candidates reduced female examples in future data, deepening the bias.

## **Task 2: Propose three fixes**

- 2.1 Rebalance Training Data: Add synthetic resumes featuring non-stereotypical female career paths and partner with women-in-tech groups for real-world data.
- 2.2 Bias Auditing Layer: Integrate real-time checks that flag gender-correlated rejections for human review.
- 2.3 Redefine "Merit": Retrain the model to value collaborative skills (e.g. "mentored" "organized") over aggressive language.

## **Task 3: Suggest fairness metrics**

- Demographic Parity: % of female candidates in "recommended" lists vs. application pool.
- False Negative Rate Gap: Difference in rejection rates for equally qualified men vs.
   women.
- Rescue Rate: % of Al-rejected female resumes overturned by human reviewers.

# **Case 2: Facial Recognition in Policing**

Scenario: A facial recognition system misidentifies minorities at higher rates.

# Task 1: Discuss ethical risks

#### Three critical risks

Wrongful Arrests: Higher false positives for minorities could lead to detainment of innocent people (e.g., Robert Williams' 2020 case in Detroit).

- Privacy Erosion: Mass scanning in public spaces (e.g. protests) creates permanent biometric databases without consent.
- Reinforced Discrimination: Over-policing minority neighbourhoods due to false matches entrenches systemic racism.

## Task 2: Recommend deployment policies

- Legally Restricted Use: Only allow scans for violent felonies with judicial warrants.
   Ban surveillance of protests/public gatherings.
- Accuracy Equity Mandate: Decommission systems with >0.1% error rate disparities across racial groups.
- Transparency & Redress:

Public log of all scans (location, purpose, result).

Independent audits by civil rights groups.

Compensation fund for victims of misidentification.

#### Part 4: Ethical Reflection

#### Part 4: Ethical Reflection - My Weather Prediction App

For my personal project an AI that predicts extreme weather for farmers I'd ensure ethics through these practical steps:

#### 4.1 Talk to real farmers first

Before coding, I'd visit 10+ small farms to understand their needs. Does the app help organic rice growers in Thailand as much as Iowa corn farmers?

#### 4.2 Bias checkpoints

- > Test predictions for neighborhoods of different income levels
- Compare accuracy for tropical vs. temperate climates
- ➤ Hire migrant farmworkers as beta testers

#### 4.3 Transparency sandwich

Every prediction shows:

- How we know: "This flood alert uses satellite + soil moisture data"
- What's iffy: "Low confidence near mountains check local radio"
- Who to call: Local emergency contacts auto-updated.

## 4.4 Safety nets

Partner with farm co-ops to provide:

Free rain gauges for areas with spotty data

Disaster loans when predictions fail

#### **Bonus Task: Healthcare AI Guidelines**

Our Promise: AI That Cares Like Humans Do

1. Patient Consent Rules

## 1.1 Plain language explanations

- Show videos like: "This AI helps find tumors. It sees your scans but not your name."
- ➤ Use picture menus for kids/non-readers

#### 1.2 Re-consent every year

Text reminder: "Our AI learned new things. Still OK to use your data?"

1.3 Emergency bypass

Only use AI without consent if:

- Patient is unconscious AND
- > 3 doctors agree it's life-or-death

### 2. Fighting Bias

#### 2.1 Monthly bias checkups

Test if AI works equally well for:

➤ All skin colors

- > Elderly vs. young
- Rare diseases

#### 2.2 Diverse data diet

For every 100 patient scans used to train AI:

- Minimum 30 from rural clinics
- ➤ Minimum 20 from low-income areas

#### 2.3 Bias alarms

If AI makes more errors for any group, it automatically shuts off until fixed

## 3. Clear Transparency

#### 3.1 No black boxes

Doctors get simple reports like:

"Why this diagnosis?

> 80%: Tumor shape matches cancer patterns

➤ 15%: Your patient's family history

> 5%: Uncertainty"

#### 3.2 Mistake diaries

Public log of all AI errors updated weekly:

"Jan 5: Misread a wrist fracture (fixed Jan 8)"

#### 3.3 Open report cards

Publish yearly grades:

Heart attack predictions:

> Accuracy: 92%

Fairness score: A-

Speed: 3x faster than humans"

## 4. Accountability

# 4.1 Patient champions

Each hospital must have:

- ➤ 1 nurse focused on AI safety
- > 1 patient advocate on the tech team

# 4.2 Harm repair fund

If AI causes harm:

- ➤ Hospital pays all costs
- > Engineers help fix the problem
- > Apology within 48 hours