

October 10, 2022

To Whom it May Concern

Sub: Recommendation letter for Wesley Dzitzer

Dear Sir/Madam,

I am writing this letter to support our software developer Wesley Dzitzer and his desire to join your company. He wishes to move forward to his next challenging assignments. It is my pleasure to recommend Wesley. I was Wesley's immediate supervisor at Investor Cash Management Holdings Inc. (ICM). He worked as a front-end software developer focusing on React Native JavaScript.

For the time Wesley worked at ICM, he wrote code for web and mobile applications. He assisted on a new project creating interactive web pages that connecting to APIs and implement new features from a given design flow. He also worked on existing projects where he had to dive into legacy code and fix bugs. He was tasked to fix pre-existing bugs on our apps and web portal. He fixed bugs on iOS/Android apps and web portal source code written in react JS. He did an excellent job in managing and improving our systems consistently.

I found Wesley to be very detail oriented and persistent. He is an individual who is willing to learn and not backout from any task assigned. Our front-end team was small, but everyone enjoyed working with him. Wesley was a disciplined and talented employee. He can explain the technical challenges to his peers easily. Although initially he needed a one-to-one guidance, however he was able to pick up the project work in no time – which shows he is a quick learner.

I am positive that you will also find Wesley to be a good addition to your company. I have no doubt that he will find a very lucky development company who will hire him and benefit from his talents. I recommend him for any front-end development role that involves react or similar technology stack.

Sincerely,

Tanvir Roushan (Oct 10, 2022 20:48 EDT)

Tanvir Roushan Release Manager Investor Cash Management

## ICM Recommendation Letter- Wesley Szitzer

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