



#### Personal Information

O.C. Tanner is a tobacco-free workplace. Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, creed, color, national origin, religion, age, sex or disability as prohibited by law or regulation. We will make reasonable accommodation to individuals with disabilities if requested.

Applicants: [Click here](#) to read the FMLA General Notice.

#### E-Verify Notices

O.C. Tanner participates in the E-Verify program. Please click the links below for more information.

[Notice of E-Verify Participation – English](#)

[Notice of E-Verify Participation – Spanish](#)

[Right to Work – English](#)

[Right to Work – Spanish](#)

#### Personal Information

Legal First Name	Ryan
Legal Last Name	Richardson
Legal Middle Name	
Preferred Name	
Email Address	rrichardson610@gmail.com
Address 1	1850 S 300 E
Address 2	
City	Salt Lake City
Country	United States
State/Province	Utah
Zip/Postal Code	84115
Primary Phone	(831) 233-1232
Secondary Phone	

#### Source Information

How did you hear about this opportunity?	Company Website
Job Board	
Referring Employee	

#### General Information

Salary or pay you expect: (Dollar Amount Required)	USD \$18.00
Are you 18 years of age or older?	Yes
If hired, can you provide documentation establishing your identity and eligibility to be legally employed in the United States?	Yes
If no, please describe your work authorization status.	
Do you have any friends/relatives employed by our company?	No
If yes, please include Name, Relationship and Department	
Have you ever worked for or applied for work at this company before?	Yes
Do you require relocation?	No
Why are you interested in working at O.C. Tanner?	O.C. Tanner has an amazing internship program and I would be very lucky to be accepted.

#### Education

Please list the schools you have attended **starting with highest level of education**. You may list trade school or correspondence classes as well as any other training you have received that is relevant to the position you are applying for.

Click on 'Add Educational Information' to include education history.

#### Educational Information 1

Institution Name	New York Code and Design Academy
Country	United States
State	Utah
City	Salt Lake City
Did you graduate?	Yes
Degree Type	Some College
Describe specialized training, experience, skills and extra-curricular activities:	Full Stack Web Development JavaScript Ruby PostgreSQL React.js Ruby on Rails
School/University Phone	844-322-2633

#### Drug Testing Consent

Pre-Employment Drug Testing Consent

If I am offered a position at the O.C. Tanner Company, I understand that I will be required to provide a sample specimen and pass a drug test within 24 hours. The company will pay for this test. If I refuse to submit a specimen, it will prevent any further consideration for employment.

I agree to the above

Yes

eSignature

IMPORTANT INFORMATION AND CERTIFICATION

All information provided by me is true and correct to the best of my knowledge. I understand omissions or misrepresentations may be cause for rejection, or if employed, may be reason for subsequent dismissal. I hereby authorize any former employer, person, firm or corporation listed hereon including this company to answer any and all questions and agree to hold all persons harmless for giving any and all information within their knowledge or records, I understand this is a preliminary application and not a contract to employ me. If employed, I understand that I will be an employee "at will" and either the company or I may terminate my employment relationship at any time with or without notice for any reasons not violative of the law. If employed, I agree to comply with all reasonable rules of the company as a condition of continued employment. In the event the company advances me money or other things of value, or I otherwise become indebted financially to the company. I agree to repay the company and also that any wages due me upon termination may be offset by payroll deduction against any such monies due the company. I understand that O.C. Tanner is a tobacco-free workplace.

ELECTRONIC SIGNATURE: Please type your name as it is listed in the document above:

I have read the above information and certification statement and understand:

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Ryan Richardson  
Accepted