23rd March 2023

IP-719-HS FM Strategy review

Description:	Review of the facilities management strategy to investigate office heating/cooling efficiency, potential for flooding disruption, and water saving measures in order to improve health and safety outcomes.
Related Legislation and/or Risks and Opportunities:	2.1 Workplace Health and Safety legislation2.2 Annual expected damage from river flooding2.3 Water availability in the local area
Assigned Health and Safety Risks:	Thermal discomfort and potential for heat-related illness or cold-related illness due to inefficient heating and cooling systems.
Objective:	To improve health and safety outcomes for employees and visitors to the workplace by implementing measures to reduce the risk of climate-related hazards.
Targets:	Reduce the number of days where thermal discomfort is reported by 50% by 2025.
KPIs:	Number of slip, trip, and fall incidents related to flooding.
Creation date:	23 August 2022
Last review date:	15 September 2022
Reviewed by:	Conner Smith

Actions for IP-719-HS FM Strategy review

Ref:	PL-2
State:	Due
Action:	Transition to renewable electricity and reduce natural gas usage to improve health and safety conditions in the workplace. • Transition to 100% renewable electricity by 2024, aiming for a 63% overall reduction in scope 1 & 2 emissions. • Commit to remaining on renewable tariffs for sites already on them. (2022 - 57% of total consumption is 100% renewable energy).
Resources:	Cost: 2.5 EUR Time (hours): 1.0
Comments:	N/A

Creator:	Conner Smith
Responsibility:	Waterman Group
Action Verifier & Validator:	Sarah Jane
Rating:	Low