# Portfolio Teardown - Weyehn Reeves (Recent CS Grad)

September 15, 2025 - Prepared for hiring manager review and candidate iteration.

# **Snapshot (what was reviewed)**

Live site: weyehnr.github.io/My-Profolio/ - the slug is misspelled ("Profolio"), which hurts credibility.

Public signals: LinkedIn (UMass Amherst) and GitHub show early front-end projects. These should be featured cohesively on the site. Profiles:

GitHub: WeyehnR

LinkedIn

## P0 - fix these immediately

- 1 Rename the site slug from "My-Profolio" to "portfolio" (or buy a clean domain like weyehn.dev and point GitHub Pages to it). Docs: GitHub Pages custom domain.
- 2 Above-the-fold clarity: replace generic headline with a value proposition tailored to junior roles: "Frontend developer (React + TypeScript). I ship accessible, tested interfaces that load in <1s on 3G."</p>
- 3 One-page resume link (PDF) put a "Download resume" button in the header and footer. Keep ATS-friendly formatting.
- 4 Show three focused case studies only (GreatFrontEnd + two more that demonstrate state management, accessibility, and tests). Challenges: greatfrontend.com/projects.
- 5 Contact that converts: a "Hire me" button (mailto) and a short contact form using Formspree or Netlify Forms.

#### What to show (and how)

Case study template (use this structure on the portfolio and in each repo README):

- 1 Context: who needed what in one or two sentences.
- 2 Constraints: e.g., 3G performance budget, WCAG AA, no UI kit.
- 3 Key decisions: routing, state strategy, component composition, accessibility patterns.
- 4 Testing: unit (Jest), component (React Testing Library), accessibility (axe).
- 5 Performance: before/after Lighthouse scores and what moved the needle.

- 6 Result: 20-second demo video or GIF; links to live demo and code.
- 7 Snippet: 15-20 lines showing a real abstraction (custom hook, reducer, or accessible widget).

### UX, accessibility, and performance - quick wins

#### Accessibility (non-negotiable)

- 1 Use semantic landmarks: ; add a skip link.
- 2 Visible focus styles; color contrast >= 4.5:1; meaningful alt text; use aria-live where content updates.
- 3 Use real buttons for actions and real links for navigation; associate labels with inputs (no placeholder-as-label).

```
<a class="skip-link" href="#main">Skip to content</a>
<main id="main">...</main>

<style>
    .skip-link { position: absolute; left: -999px; }
    .skip-link:focus { left: lrem; top: lrem; padding: .5rem; background: #fff; }
    :focus-visible { outline: 3px solid currentColor; outline-offset: 2px; }
</style>
```

#### **Performance**

- 1 Inline critical CSS for the hero; defer the rest.
- 2 Use modern images: srcset + sizes + loading="lazy"; compress aggressively (~100 KB hero, <50 KB cards).</p>
- 3 Limit fonts: system stack or one webfont with font-display: swap.
- 4 Prevent layout shift: give media fixed width/height or an aspect-ratio.

```
<img
  src="img/card-640.jpg"
  srcset="img/card-320.jpg 320w, img/card-640.jpg 640w, img/card-1280.jpg 1280w"
  sizes="(max-width: 600px) 90vw, 400px"
  width="400" height="300" alt="Collections grid preview" loading="lazy">
```

# SEO and social cards (so your link preview looks good)

Add a descriptive, meta description, Open Graph & Twitter tags, and JSON-LD 'Person' data. Example:

```
<head>
  <title>Weyehn Reeves - Frontend Developer (React, TypeScript, Ally)</title>
  <meta name="description" content="UMass Amherst CS grad building fast, accessible React apps. content property="og:type" content="website">
  <meta property="og:title" content="Weyehn Reeves - Frontend Developer">
  <meta property="og:description" content="Fast, accessible React apps. Case studies + code.">
```

```
<meta property="og:url" content="https://weyehn.dev">
 <meta property="og:image" content="https://weyehn.dev/og-card.jpg">
  <meta name="twitter:card" content="summary_large_image">
  <link rel="canonical" href="https://weyehn.dev">
  <link rel="icon" href="/favicon.ico">
  <script type="application/ld+json">
    "@context": "https://schema.org",
   "@type": "Person",
    "name": "Weyehn Reeves",
    "url": "https://weyehn.dev",
    "sameAs":[
      "https://github.com/WeyehnR",
      "https://www.linkedin.com/in/weyehn-reeves-169b60213"
    "jobTitle": "Frontend Developer",
    "alumniOf": "University of Massachusetts Amherst"
 </script>
</head>
```

# GitHub polish (recruiters click through)

- 1 Rename repos with typos (e.g., html-sample-profolio -> html-sample-portfolio) and add one-line summaries.
- 2 Pin six repos that reflect the stack you want to use professionally (React/TypeScript/a11y/testing).
- 3 Standardize READMEs: banner, live link, stack badges, case-study narrative, how to run, 'What I learned'.
- 4 Add basic CI with GitHub Actions to run lint, tests, and deploy Pages on main. Docs: GitHub Actions.

```
name: ci
on: [push, pull_request]
jobs:
 build:
   runs-on: ubuntu-latest
      - uses: actions/checkout@v4
      - uses: actions/setup-node@v4
       with: { node-version: 20 }
      - run: npm ci
      - run: npm run lint && npm test -- --ci
  deploy:
   needs: build
   if: github.ref == 'refs/heads/main'
   runs-on: ubuntu-latest
    steps:
      - uses: actions/checkout@v4
      - uses: actions/setup-node@v4
        with: { node-version: 20 }
```

```
- run: npm ci && npm run build
- uses: actions/upload-pages-artifact@v3
  with: { path: dist }
- uses: actions/deploy-pages@v4
```

# Content and copy

Hero copy: "I build fast, accessible React apps. Here are 3 case studies with code, tests, and performance numbers."

Project card copy: Responsive product collections grid. Role: dev. Stack: HTML/CSS. Notes: semantic layout, grid/flex, no CLS. Include links to GreatFrontEnd challenge and live code.

About: three lines max - what you like building, how you work, what you're learning next. Mention UMass for credibility, not as the headline.

# Short, blunt hireability scorecard

- 1 First impression / professionalism: 5/10 (spelling + generic messaging hurt).
- 2 Projects shown / relevance: 6/10 (good starts; need deeper narrative + tests).
- 3 Accessibility & performance signals: Incomplete (treat as missing until demonstrated).
- 4 Conversion (resume + contact): Incomplete (add both).
- 5 GitHub polish: 6/10 (rename typos, pin strategically, add CI).

Ship the P0s and you're realistically at 8/10 for junior interviews.

### 7-day plan

- 1 Day 1-2: Domain + slug rename + hero rewrite + resume button.
- 2 Day 3: Convert three projects into full case studies; record a 20-second silent demo for each.
- 3 Day 4: Add accessibility and performance fixes (skip link, contrast, lazy images, font swap).
- 4 Day 5: SEO/OpenGraph + JSON-LD (use the snippet above).
- 5 Day 6: GitHub cleanup (rename, pin, READMEs, CI).
- 6 Day 7: Mobile dry-run + Lighthouse; ask 3 engineers for feedback; iterate.

### Live links (clickable)

https://weyehnr.github.io/My-Profolio/

https://github.com/WeyehnR

https://www.linkedin.com/in/weyehn-reeves-169b60213

https://www.greatfrontend.com/projects

https://www.frontendmentor.io/

https://developers.google.com/web/tools/lighthouse

https://www.deque.com/axe/