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# Strengths Insight Report

SURVEY COMPLETION DATE: 02-14-2019



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## Your Top 5 Themes

1. Learner
2. Restorative
3. Command
4. Individualization
5. Self-Assurance

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## Learner

### SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Instinctively, you might apply yourself to categories of work or study for however long it takes to gain the knowledge or skills you need to do things. Perhaps you dislike being placed into unfamiliar situations without adequate preparation. By nature, you sometimes do whatever it takes for as long as it takes to excel in your studies or work-related assignments. Perhaps this is one reason why you may prefer to tackle particular challenges on your own rather than team up with someone who lacks your drive. Chances are good that you aim to lead a big organization one day. You invest time gathering information about the responsibilities of the top position. In essence, you become a student of the job as well as the institution's opportunities, problems, challenges, shortcomings, or resources. Methodically, you acquire the knowledge and skills needed to apply for this role when it becomes available. You are determined that your credentials will outshine everyone else's. Because of your strengths, you may diligently examine what needs to be revamped, revised, modified, or fixed. Periodically you give all your attention to a single problem. It might be related to your personal life, your job, or your studies. Driven by your talents, you may ignore distractions to concentrate on your assignments. Sometimes you keep reading, researching, experimenting, or writing until you know all you need to know about a particular subject. You might not rest until you have mastered certain concepts, committed important information to memory, or completed specific course requirements.

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## Restorative

### SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Because of your strengths, you occasionally figure out what factors created the present situation. You may reach some conclusions about what you need to upgrade, make better, or perfect before you expend any time, money, energy, or resources. Driven by your talents, you might appreciate straightforward people who tell you the truth about yourself and what they think of you. Sometimes you have the courage to ask for and hear their responses. Perhaps you are inclined to concentrate your energy on correcting certain problems, making specific upgrades, or eliminating personal deficiencies. Instinctively, you occasionally lighten others' loads by taking on part of their burdens. Maybe you are more likely to help individuals who speak candidly to you about your shortcomings because you feel their comments are helpful rather than harmful. By nature, you may trust that your talents, skills, and knowledge in making good judgments will move you toward your goals. Although you are somewhat aware of your strengths, you occasionally pause to reflect on things you could or need to do better. Aware of this continual improvement, you might be content with what you have accomplished up to this point in your life. Chances are good that you sometimes consider ways you might enhance your ability to reduce difficult-to-understand ideas, processes, or plans to their most basic elements. Perhaps you seek opportunities to make things simpler and easier to comprehend.

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## Command

### SHARED THEME DESCRIPTION

People exceptionally talented in the Command theme have presence. They can take control of a situation and make decisions.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

By nature, you may have vied for the top ranking in certain types of activities as a child. Reflecting on your youth, you probably remember being self-sufficient, assertive, and bold. It's very likely that you like advancing on your own. You enjoy defying the odds. You find limited satisfaction in pursuing the easiest, the most popular, or the accepted course of action. Chances are good that you periodically issue direct orders to certain individuals. Some may feel you are overstepping the bounds of your authority or are being a bit bossy. Perhaps this is just your way of influencing some people to apply their time or energy to the task at hand. Instinctively, you may take the time to become personally acquainted with people. Sometimes you observe, listen, or ask questions to understand each one a little bit better. You might support individuals when they encounter problems, setbacks, or obstacles.

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Maybe you give them emotional support. Maybe you contribute resources, such as money, supplies, or time. Maybe you introduce them to people they need to know. Maybe you create opportunities that match their talents. Because of your strengths, you usually have more innovative concepts to suggest to the group than your teammates. You use methodical reasoning to explain your proposals, theories, or plans. People are prone to take what you say quite seriously. In fact, your careful forethought as well as your spontaneous ideas have such importance that they often influence and impress others.

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## Individualization

### SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Because of your strengths, you may enjoy coming to the aid of others. You might prefer to help people who share your desire to capture the topmost prize or win the title of champion. Perhaps you pick and choose where and how you test your knowledge, skills, and talents. It's very likely that you may update certain individuals about current events. Sometimes you are the person who obtains the latest information about school-related activities, changes in the organization, or breaking news from around the world. Chances are good that you may feel honored when specific individuals trust you enough to share their innermost thoughts and feelings. Perhaps you understand that the act of listening is both helpful and healing. Instinctively, you might aid certain individuals by making recommendations, suggesting changes, or providing advice. To some degree, you feel this is your forte — that is, strength. Driven by your talents, you may be able to help people concentrate on one activity at a time. Why? Perhaps you have noticed this approach has allowed you to be more efficient or productive.

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## Self-Assurance

### SHARED THEME DESCRIPTION

People exceptionally talented in the Self-Assurance theme feel confident in their ability to take risks and manage their own lives. They have an inner compass that gives them certainty in their decisions.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Driven by your talents, you sometimes want others to follow you, and/or to regard you as the person in charge. Perhaps you hope that after your results are compared to the outcomes of others, they will understand that you are the very best and/or the most successful person. To some extent, you may feel this is reason enough for them to give you their allegiance. It's very likely that you may yearn for loyalty from specific groups or individuals. In some cases, you seek your followers' steadfast admiration. Even though you are the person in charge, you might want to be loved or cherished. Perhaps you feel something important is missing when people only carry out your orders. To a certain extent, you desire their affection as well as their willingness to follow you wherever you lead them. Instinctively, you may engage in work that stretches your talents, expands your mind, or tests your physical endurance. Perhaps you can meet certain kinds of challenges when your job, studies, or volunteer activities capture and hold your interest. Chances are good that you are sometimes open to new experiences when they promise excitement. Perhaps you dislike being bored or having to do the same thing again and again. Maybe you are attracted to situations that provide a bit of variety or change. By nature, you sometimes share your innovative ideas for making upgrades or improvements. You may offer proposals to your colleagues, coworkers, classmates, team members, friends, neighbors, or family members.

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